

# **City of Northampton**

## **Fiscal Year 2016**

### **Proposed Budget**



**Mayor David J. Narkewicz**

**May 15, 2015**



**Mayor David J. Narkewicz**

**City of Northampton**

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## **Fiscal Year 2016 Budget Message**

May 15, 2015

Northampton City Council  
210 Main Street  
Northampton, MA 01060

To the Honorable Members of the City Council,

I submit for your consideration and approval my proposed \$103,087,380 fiscal year 2016 budget for the City of Northampton in accordance with Section 7-3 of our Charter. This represents a 1.28% decrease in spending from last year's city budget.

The budget is comprised of an \$87,903,856 General Fund together with Enterprise Funds for Water (\$6,617,188), Sewer (\$6,074,067), Solid Waste (\$517,593), and Storm Water (\$1,974,676). This budget also includes a Capital Improvements Budget funding 35 projects totaling \$6,337,540 in both General Fund and Enterprise Fund capital projects.

In 2013, I presented the City Council and residents of Northampton with a fiscal stability plan designed to conserve a significant portion of the new tax revenue created by the passage of a \$2.5 million general override to sustain us in future years. In proposing the override, I promised the City Council and taxpayers that we would revisit the plan each year to measure our progress and would work hard every day in between to stretch revenues further in order to stave off budget cuts and avoid another override.

That original plan initiated in the FY2014 budget charted a reasonable growth course for revenues and expenditures allowing us to maintain and invest in city and school services by building up a Fiscal Sustainability Reserve Fund in FY2014, FY2015, FY2016 and then drawing from that fund in FY2017 to balance our budget before facing a shortfall again in FY2018.

We revisited the plan as part of the FY2015 budget and I was excited to announce as part of last year's budget message that our continued stewardship had paid significant dividends in allowing us to extend Northampton's fiscal stability plan by an additional two years to FY2020.

I am pleased to say that our progress remains positive and that if adopted, this proposed FY2016 budget will allow us to once again revise and extend our city's fiscal stability plan by an additional year to FY2021.

The updated General Fund Fiscal Stability Plan chart attached to this budget message calls for budgeting a portion of our tax revenues in the Fiscal Stability Stabilization Fund in FY2016, FY2017, and FY2018 and drawing them down over FY2019, FY2020, and FY2021 to balance our budgets while maintaining city and school services.

Under this revised multi-year budget trajectory we will deplete the Fiscal Stability Stabilization Fund by FY2022 and could once again be faced with staffing and service cuts. We accept that as both a caution and a challenge and keep working every day to further prolong this period of fiscal stability and positive forward progress for our community.

The proposed FY2016 General Fund budget, which funds municipal and school operations, represents a 1.98% increase from fiscal year 2015. This increase – which is slightly lower than the budgeted increase for FY2015 – represents increases in negotiated wages and benefits, operating costs, and some departmental staffing changes.

The five largest areas of increase in the FY2016 General Fund are:

- 1) **Education:** Funding for Northampton's two school districts is our single largest spending category and would increase in this budget by **\$936,880**. This includes a \$780,354 increase for the Northampton Public Schools and an increase of \$156,526 for Smith Vocational & Agricultural High School (SVAHS). The city's funding commitment to SVAHS is actually increasing by \$211,821, but the overall budget increase appears lower because of a decrease in the state tuition rate that has lowered the school's revenue from sending communities. The financial and organizational structure of Smith Vocational presents unique challenges for the city and is the subject of a new UMass Donahue Institute study commissioned by the MA Department of Elementary and Secondary Education.
- 2) **Retirement:** Our annual appropriation is determined by the Northampton Retirement Board's updated actuarial funding schedule approved by PERAC. These actuarial studies are performed at least once every two years in order to recalibrate the funding schedule to ensure full funding by a certain year. The newest mortality tables necessitated an increase of **\$400,052** or 8.4% in the city's retirement assessment for FY2016 to a total of \$5,166,378. The current funding schedule has our retirement system reaching full funding by FY2036.
- 3) **Police:** The Police Department budget would see an increase of **\$333,420** under this proposed budget. This is primarily attributable to negotiated salary increases as part of a FY2015/FY2016 collective bargaining agreement with our patrol union reached at the beginning of this year. It also reflects our decision to increase NPD's budget from funding three cruiser replacement units each year to four. This fourth replacement cruiser was previously funded via the capital improvement program, but we believe this equipment is so integral to the department's day-to-day work that it should be fully funded in their annual operations budget. We've made a similar budgetary change with regard to replacement ambulances for our Fire Rescue Department.
- 4) **Charter School Tuition:** Tuition for Northampton students who attend area charter schools will increase **\$330,911** or 14% in FY2016 for a total expenditure of almost \$2.7 million.

Unfortunately, both the Governor and Legislature once again did not fully fund statutory charter school reimbursement formulas to cities and towns designed to help cushion the impact of this significant funding loss by public school districts. By not fully-funding this state budget line item, Northampton got short-changed \$139,529 in FY2014, \$136,542 in FY2015, and a projected \$273,309 in FY2016 for a total of \$549,380 over the last three years.

- 5) **DPW Streets Division:** The safety and efficiency of our city's streets, roads, sidewalks, and other public ways remains among my top priorities as Mayor. The work of our DPW Streets Division has a major impact on resident quality of life whether through winter snow removal, street paving projects, crosswalk enhancements and traffic calming, or our current "war on potholes." My proposed budget increases DPW Streets Division funding by **\$206,815**, of which \$41,650 is allocated to its Snow & Ice Account and \$165,165 is allocated to its General Highway maintenance budget to further support these critical activities.

The FY2016 Enterprise Fund budgets for Water, Sewer, Solid Waste, and Storm Water reflect a 19.5% reduction in spending from last year's city budget. This is largely attributable to one-time FY2015 appropriations for large capital projects in both the Water and Solid Waste Enterprise Funds; the latter specifically related to final closure of our sanitary landfill on Glendale Road. Proposed spending in the Sewer Enterprise fund is reduced by 2.6% and the Storm Water Enterprise Fund remains largely static with just a slight 0.3% reduction from last year. Finally, indirect costs paid to the General Fund from the Enterprise Funds will go down 2.1% as part of this budget.

The amount of state aid received by the City of Northampton continues to pose significant challenges. While I commend Governor Baker for putting forth a 3.6% increase in Unrestricted General Government Aid (UGGA) to cities and towns, net state aid to Northampton will actually decrease by 1.1% or \$109,956 under the FY2016 state budget currently pending on Beacon Hill.

This reduction is due largely to the aforementioned charter school funding issues together with a continued lack of realistic growth in Chapter 70 education aid for the Northampton Public Schools and Smith Vocational and Agricultural High School. Total state aid now represents just 18.9% of the revenue in our proposed FY2016 budget. Ten years ago state aid made up 25% of Northampton's FY2006 budget. This decrease in state revenue has created increased pressure on property taxes, which now represent over 64% of our total FY2016 budget revenue.

This growing reliance on property taxes to fund tight municipal budgets has called attention in Massachusetts, like many other parts of the country, to the need for cities and towns to fully explore payment in-lieu of tax or PILOT programs for their largest tax-exempt property owners.

The City of Boston, home to a considerable number of tax-exempt properties, has instituted a PILOT program where educational, medical, and cultural institutions with property holdings over \$15 million are asked to voluntarily pay 25% of what their tax bill would be. This percentage was arrived at to represent that portion of the city's overall expenditures devoted to police, fire, and public works, services that those institutions both consume and benefit from.

The PILOT payments were phased in over five years and up to half of the payments can be credited for in-kind services that directly benefit the City of Boston. In FY2014, Boston received \$25.9 million in voluntary PILOT contributions representing 74.8% of the total amount it had requested from 49 institutions.

Representative Stephen Kulik of Worthington has introduced state legislation (H.2584) based on the Boston model that would require tax-exempt organizations to make payment in-lieu of tax payments "equal to 25 percent of the amount that would be paid if the property were not exempt from taxation" in cities and towns that accept the law and develop local regulations to facilitate it. I strongly support this legislation, as does the Massachusetts Municipal Association.

The FY2016 budget I'm submitting today includes \$125,000 in revenue generated from existing PILOT agreements between the City of Northampton and several tax-exempt institutions. I believe we must expand both the number and scope of PILOT agreements with our largest tax-exempt institutions to help fund critical city services and ensure our long-term fiscal stability. I have already begun discussions with some of the leaders of these institutions and will make it my goal to increase payment in-lieu of tax revenues between now and the creation of next year's FY2017 fiscal budget.

I want and need the City Council's full support in this important PILOT effort, as well as the support of city residents. I will formally report to the City Council on my progress to date on or before October 1, 2015. I will also submit at that time a detailed proposal for a Northampton Payment In-Lieu Of Taxes (PILOT) program and request the City Council's review and endorsement.

In closing, I want to thank our city departments and school administrations for their respective contributions to this overall budget document. Thanks as always to our Finance Director Susan Wright for her work on this budget and her outstanding day-to-day leadership of our financial team. Thank you as well to my Chief of Staff, Lyn Simmons, Executive Assistant Cyndi Murphy, and Mayoral Assistant Megan McNally for all of their help and assistance on this document.

I look forward to working with the City Council over the next several weeks to answer any questions about this budget or provide additional information it may need. Copies of budget document are available for residents to review at our two libraries and at City Hall as well as electronically on the City of Northampton website at [www.northamptonma.gov](http://www.northamptonma.gov).

Respectfully submitted,

A handwritten signature in black ink, appearing to read "David J. Narkewicz". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

David J. Narkewicz  
Mayor

**CITY OF NORTHAMPTON**  
**UPDATED GENERAL FUND FISCAL STABILITY PLAN**  
**FY2016 - FY2021**

**REVENUES**

|  | <b>FY2016<br/>Budget</b> | <b>FY2017<br/>Budget</b> | <b>Estimated<br/>Change</b> | <b>FY2018<br/>Budget</b> | <b>Estimated<br/>Change</b> | <b>FY2019<br/>Budget</b> | <b>Estimated<br/>Change</b> | <b>FY2020<br/>Budget</b> | <b>Estimated<br/>Change</b> | <b>FY2021<br/>Budget</b> | <b>Estimated<br/>Change</b> |
|--|--------------------------|--------------------------|-----------------------------|--------------------------|-----------------------------|--------------------------|-----------------------------|--------------------------|-----------------------------|--------------------------|-----------------------------|
| <b>PROPERTY TAX</b>  |                          |                          |                             |                          |                             |                          |                             |                          |                             |                          |                             |
| Base Levy From Prior Year                                    | 50,197,851               | 52,052,797               |                             | 53,954,117               |                             | 55,902,970               |                             | 57,900,544               |                             | 59,948,058               |                             |
| 2 1/2% Increase  | 1,254,946                | 1,301,320                |                             | 1,348,853                |                             | 1,397,574                |                             | 1,447,514                |                             | 1,498,701                |                             |
| Override   |                          |                          |                             |                          |                             |                          |                             |                          |                             |                          |                             |
| New Growth   | 600,000                  | 600,000                  |                             | 600,000                  |                             | 600,000                  |                             | 600,000                  |                             | 600,000                  |                             |
| Levy Limit   | 52,052,797               | 53,954,117               | 3.65%                       | 55,902,970               | 3.61%                       | 57,900,544               |                             | 59,948,058               |                             | 62,046,759               |                             |
| Debt Exclusions  | 758,367                  | 1,127,758                |                             | 1,038,796                |                             | 817,416                  |                             | 625,710                  |                             | 625,710                  |                             |
| <b>Sub-total PROPERTY TAX:</b>                               | <b>52,811,164</b>        | <b>55,081,875</b>        | <b>4.30%</b>                | <b>56,941,766</b>        | <b>3.38%</b>                | <b>58,717,960</b>        | <b>3.12%</b>                | <b>60,573,768</b>        | <b>3.16%</b>                | <b>62,672,469</b>        | <b>3.46%</b>                |
| <b>LOCAL RECEIPTS</b>  |                          |                          |                             |                          |                             |                          |                             |                          |                             |                          |                             |
| Motor Vehicle Excise Tax                                     | 2,300,000                | 2,323,000                | 1.00%                       | 2,346,230                | 1.00%                       | 2,369,692                | 1.00%                       | 2,393,389                | 1.00%                       | 2,417,323                | 1.00%                       |
| Hotel and Motel Local Option Tax                             | 515,000                  | 520,150                  | 1.00%                       | 525,352                  | 1.00%                       | 530,605                  | 1.00%                       | 535,911                  | 1.00%                       | 541,270                  | 1.00%                       |
| Meals Local Option Tax                                       | 625,000                  | 631,250                  | 1.00%                       | 637,563                  | 1.00%                       | 643,938                  | 1.00%                       | 650,378                  | 1.00%                       | 656,881                  | 1.00%                       |
| Boat Excise, Interest on Taxes, Payment in Lieu of Taxes     | 281,000                  | 282,405                  | 0.50%                       | 283,817                  | 0.50%                       | 285,236                  | 0.50%                       | 286,662                  | 0.50%                       | 288,096                  | 0.50%                       |
| Parking Meter Receipts                                       | 1,757,050                | 1,774,621                | 1.00%                       | 1,792,367                | 1.00%                       | 1,810,290                | 1.00%                       | 1,828,393                | 1.00%                       | 1,846,677                | 1.00%                       |
| Ambulance Receipts   | 1,450,000                | 1,464,500                | 1.00%                       | 1,479,145                | 1.00%                       | 1,493,936                | 1.00%                       | 1,508,876                | 1.00%                       | 1,523,965                | 1.00%                       |
| Smith Vocational Tuition                                     | 6,113,932                | 6,266,780                | 2.50%                       | 6,423,450                | 2.50%                       | 6,584,036                | 2.50%                       | 6,748,637                | 2.50%                       | 6,917,353                | 2.50%                       |
| Municipal Service Fees                                       | 447,800                  | 452,278                  | 1.00%                       | 456,801                  | 1.00%                       | 461,369                  | 1.00%                       | 465,982                  | 1.00%                       | 470,642                  | 1.00%                       |
| Licenses and Permits   | 1,042,750                | 1,063,605                | 2.00%                       | 1,084,877                | 2.00%                       | 1,106,575                | 2.00%                       | 1,128,706                | 2.00%                       | 1,151,280                | 2.00%                       |
| Parking and Motor Vehicle Infraction Fines                   | 900,000                  | 909,000                  | 1.00%                       | 918,090                  | 1.00%                       | 927,271                  | 1.00%                       | 936,544                  | 1.00%                       | 945,909                  | 1.00%                       |
| Medicare and Medicaid Reimbursements                         | 285,000                  | 285,000                  | 0.00%                       | 285,000                  | 0.00%                       | 285,000                  | 0.00%                       | 285,000                  | 0.00%                       | 285,000                  | 0.00%                       |
| Miscellaneous - PVTA 5 College, Invest Income, Vet District  | 372,365                  | 376,089                  | 1.00%                       | 379,850                  | 1.00%                       | 383,648                  | 1.00%                       | 387,485                  | 1.00%                       | 391,359                  | 1.00%                       |
| <b>Sub-total LOCAL RECEIPTS:</b>                             | <b>16,089,897</b>        | <b>16,348,677</b>        | <b>1.61%</b>                | <b>16,612,540</b>        | <b>1.61%</b>                | <b>16,881,597</b>        | <b>1.62%</b>                | <b>17,155,963</b>        | <b>1.63%</b>                | <b>17,435,756</b>        | <b>1.63%</b>                |
| <b>STATE AID</b>   |                          |                          |                             |                          |                             |                          |                             |                          |                             |                          |                             |
| Chapter 70 School Aid  | 8,060,639                | 8,141,245                | 1.00%                       | 8,222,658                | 1.00%                       | 8,304,884                | 1.00%                       | 8,387,933                | 1.00%                       | 8,471,813                | 1.00%                       |
| Mass School Building Authority (MSBA) Reimbursement          | 1,869,504                | 1,161,463                | -60.96%                     | 1,161,463                | 0.00%                       | 1,161,463                | 0.00%                       | 1,161,463                | 0.00%                       | -                        | 100.00%                     |
| Charter School Tuition Assessment Reimbursement              | 486,753                  | 486,753                  | 0.00%                       | 486,753                  | 0.00%                       | 486,753                  | 0.00%                       | 486,753                  | 0.00%                       | 486,753                  | 0.00%                       |
| Unrestricted General Government Aid                          | 4,051,832                | 4,132,869                | 2.00%                       | 4,215,526                | 2.00%                       | 4,299,837                | 2.00%                       | 4,385,833                | 2.00%                       | 4,473,550                | 2.00%                       |
| Veterans Benefits Reimbursement                              | 502,217                  | 507,239                  | 1.00%                       | 512,312                  | 1.00%                       | 517,435                  | 1.00%                       | 522,609                  | 1.00%                       | 527,835                  | 1.00%                       |
| Exemptions for Qualifying Elderly, Blind and Veterans        | 130,636                  | 130,636                  | 0.00%                       | 130,636                  | 0.00%                       | 130,636                  | 0.00%                       | 130,636                  | 0.00%                       | 130,636                  | 0.00%                       |
| State Owned Land - Payment in Lieu of Taxes                  | 64,620                   | 64,620                   | 0.00%                       | 64,620                   | 0.00%                       | 64,620                   | 0.00%                       | 64,620                   | 0.00%                       | 64,620                   | 0.00%                       |
| Off-sets - Library Aid, School Choice, School Lunch          | 1,449,810                | 1,449,810                | 0.00%                       | 1,449,810                | 0.00%                       | 1,449,810                | 0.00%                       | 1,449,810                | 0.00%                       | 1,449,810                | 0.00%                       |
| Election Reimbursement                                       | 7,900                    | 7,900                    | 0.00%                       | 7,900                    | 0.00%                       | 7,900                    | 0.00%                       | 7,900                    | 0.00%                       | 7,900                    | 0.00%                       |
| <b>Sub-total STATE AID:</b>                                  | <b>16,623,911</b>        | <b>16,082,535</b>        | <b>-3.26%</b>               | <b>16,251,677</b>        | <b>1.05%</b>                | <b>16,423,338</b>        | <b>1.06%</b>                | <b>16,597,558</b>        | <b>1.06%</b>                | <b>15,612,917</b>        | <b>-5.93%</b>               |
| <b>OTHER FINANCING SOURCES</b>                               |                          |                          |                             |                          |                             |                          |                             |                          |                             |                          |                             |
| Interfund Operating Transfers - Water, Sewer, Solid Waste    | 2,066,732                | 2,097,733                | 1.50%                       | 2,129,199                | 1.50%                       | 2,182,429                | 2.50%                       | 2,236,990                | 2.50%                       | 2,292,914                | 2.50%                       |
| Police Station Bond Sale Premium                             | 30,424                   | 28,730                   | 0.00%                       | 27,374                   | 0.00%                       | 25,679                   | 0.00%                       | 23,306                   | 0.00%                       | 23,306                   | 0.00%                       |
| Comcast I-Net and WAN Reimbursement                          | 147,852                  | 0                        | 0.00%                       | 0                        | 0.00%                       | 0                        | 0.00%                       | 0                        | 0.00%                       | 0                        | 0.00%                       |
| Energy Rebates   | 100,000                  | 62,907                   | -37.09%                     | 0                        | 0.00%                       | 0                        | 0.00%                       | 0                        | 0.00%                       | 0                        | 0.00%                       |
| Cemetery Trust, Sale of Lots, Wetlands, Waterways, CPA Admin | 33,876                   | 33,876                   | 0.00%                       | 33,876                   | 0.00%                       | 33,876                   | 0.00%                       | 33,876                   | 0.00%                       | 33,876                   | 0.00%                       |
| <b>Override Stabilization Reserve (NEW)</b>                  | <b>-</b>                 | <b>-</b>                 | <b>0.00%</b>                | <b>0.00%</b>             | <b>0.00%</b>                | <b>442,975</b>           | <b>0.00%</b>                | <b>596,888</b>           | <b>0.00%</b>                | <b>1,574,653</b>         | <b>0.00%</b>                |
| <b>Sub-total OTHER FINANCING SOURCES:</b>                    | <b>2,378,884</b>         | <b>2,223,246</b>         | <b>-6.54%</b>               | <b>2,190,449</b>         | <b>-1.48%</b>               | <b>2,684,959</b>         | <b>22.58%</b>               | <b>2,891,060</b>         | <b>7.68%</b>                | <b>3,924,749</b>         | <b>35.75%</b>               |
| <b>TOTAL ALL REVENUE SOURCES:</b>                            | <b>87,903,856</b>        | <b>89,736,334</b>        | <b>2.08%</b>                | <b>91,996,432</b>        | <b>2.52%</b>                | <b>94,707,853</b>        | <b>2.95%</b>                | <b>97,218,348</b>        | <b>2.65%</b>                | <b>99,645,891</b>        | <b>2.50%</b>                |

## EXPENDITURES

|  | FY2016<br>Budget  | FY2017<br>Budget  | Estimated<br>Change | FY2018<br>Budget  | Estimated<br>Change | FY2019<br>Budget  | Estimated<br>Change | FY2020<br>Budget  | Estimated<br>Change | FY2021<br>Budget  | Estimated<br>Change |
|--|-------------------|-------------------|---------------------|-------------------|---------------------|-------------------|---------------------|-------------------|---------------------|-------------------|---------------------|
| <b>DEPARTMENTAL BUDGETS</b>                              |                   |                   |                     |                   |                     |                   |                     |                   |                     |                   |                     |
| General Government                                       | 4,712,529         | 4,842,124         | 2.75%               | 4,975,282         | 2.75%               | 5,112,102         | 2.75%               | 5,252,685         | 2.75%               | 5,397,134         | 2.75%               |
| Public Safety  | 13,242,037        | 13,606,193        | 2.75%               | 13,980,363        | 2.75%               | 14,364,823        | 2.75%               | 14,759,856        | 2.75%               | 15,165,752        | 2.75%               |
| Education  | 34,273,843        | 35,216,374        | 2.75%               | 36,184,824        | 2.75%               | 37,179,907        | 2.75%               | 38,202,354        | 2.75%               | 39,252,919        | 2.75%               |
| Public Works   | 2,867,937         | 2,946,805         | 2.75%               | 3,027,842         | 2.75%               | 3,111,108         | 2.75%               | 3,196,664         | 2.75%               | 3,284,572         | 2.75%               |
| Human Services   | 1,380,201         | 1,418,157         | 2.75%               | 1,457,156         | 2.75%               | 1,497,228         | 2.75%               | 1,538,401         | 2.75%               | 1,580,707         | 2.75%               |
| Culture and Recreation                                   | 1,763,478         | 1,811,974         | 2.75%               | 1,861,803         | 2.75%               | 1,913,003         | 2.75%               | 1,965,610         | 2.75%               | 2,019,664         | 2.75%               |
| <b>Sub-total OPERATING BUDGET:</b>                       | <b>58,240,025</b> | <b>59,841,626</b> | <b>2.75%</b>        | <b>61,487,270</b> | <b>2.75%</b>        | <b>63,178,170</b> | <b>2.75%</b>        | <b>64,915,570</b> | <b>2.75%</b>        | <b>66,700,748</b> | <b>2.75%</b>        |
| <b>DEBT SERVICE AND CAPITAL</b>                          |                   |                   |                     |                   |                     |                   |                     |                   |                     |                   |                     |
| Long/Short Term Debt                                     | 5,569,554         | 4,987,086         | -10.46%             | 4,866,635         | -2.42%              | 5,096,231         | 4.72%               | 4,883,653         | -4.17%              | 4,500,000         | -7.86%              |
| Cash Capital Projects                                    | 215,000           | 280,000           | 30.23%              | 295,000           | 5.36%               | 310,000           | 5.08%               | 325,000           | 4.84%               | 340,000           | 4.62%               |
| <b>Sub-total DEBT SERVICE AND CAPITAL:</b>               | <b>5,784,554</b>  | <b>5,267,086</b>  | <b>-8.95%</b>       | <b>5,161,635</b>  | <b>-2.00%</b>       | <b>5,406,231</b>  | <b>4.74%</b>        | <b>5,208,653</b>  | <b>-3.65%</b>       | <b>4,840,000</b>  | <b>-7.08%</b>       |
| <b>EMPLOYEE BENEFITS</b>                                 |                   |                   |                     |                   |                     |                   |                     |                   |                     |                   |                     |
| Retirement   | 5,222,378         | 5,470,441         | 4.75%               | 5,730,287         | 4.75%               | 6,002,476         | 4.75%               | 6,287,593         | 4.75%               | 6,586,254         | 4.75%               |
| OPEB   | 125,000           | 150,000           | 20.00%              | 175,000           | 16.67%              | 200,000           | 14.29%              | 225,000           | 12.50%              | 250,000           | 11.11%              |
| Health Insurance (Active and Retired)                    | 10,088,138        | 10,390,782        | 3.00%               | 10,702,506        | 3.00%               | 11,023,581        | 3.00%               | 11,354,288        | 3.00%               | 11,694,917        | 3.00%               |
| Payroll Taxes  | 715,450           | 740,491           | 3.50%               | 766,408           | 3.50%               | 793,232           | 3.50%               | 820,995           | 3.50%               | 849,730           | 3.50%               |
| Employee Benefits (Workers Comp, Unemp, Life Ins.)       | 810,558           | 834,875           | 3.00%               | 859,921           | 3.00%               | 885,719           | 3.00%               | 912,290           | 3.00%               | 939,659           | 3.00%               |
| <b>Sub-total EMPLOYEE BENEFITS:</b>                      | <b>16,961,524</b> | <b>17,586,589</b> | <b>3.69%</b>        | <b>18,234,121</b> | <b>3.68%</b>        | <b>18,905,007</b> | <b>3.68%</b>        | <b>19,600,167</b> | <b>3.68%</b>        | <b>20,320,560</b> | <b>3.68%</b>        |
| <b>INSURANCE AND RESERVES</b>                            |                   |                   |                     |                   |                     |                   |                     |                   |                     |                   |                     |
| Insurances - Liability, Property, Vehicle                | 364,918           | 372,216           | 2.00%               | 379,661           | 2.00%               | 387,254           | 2.00%               | 394,999           | 2.00%               | 402,899           | 2.00%               |
| Capital Stabilization Fund                               | 330,750           | 347,288           | 5.00%               | 364,652           | 5.00%               | 382,884           | 5.00%               | 402,029           | 5.00%               | 422,130           | 5.00%               |
| <b>Fiscal Stability Stabilization Fund</b>               | <b>441,926</b>    | <b>330,880</b>    |                     | <b>156,182</b>    |                     |                   |                     |                   |                     |                   |                     |
| Personnel Reserve  | 160,000           | 164,160           | 2.60%               | 168,428           | 2.60%               | 173,481           | 3.00%               | 178,685           | 3.00%               | 184,046           | 3.00%               |
| <b>Sub-total INSURANCE AND RESERVES:</b>                 | <b>1,297,594</b>  | <b>1,214,544</b>  | <b>-6.40%</b>       | <b>1,068,923</b>  | <b>-11.99%</b>      | <b>943,619</b>    | <b>-11.72%</b>      | <b>975,713</b>    | <b>3.40%</b>        | <b>1,009,075</b>  | <b>3.42%</b>        |
| <b>NON-APPROPRIATED USES:</b>                            |                   |                   |                     |                   |                     |                   |                     |                   |                     |                   |                     |
| Overlay for Abatements and Exemptions (mandated reserve) | 550,000           | 563,750           | 2.50%               | 577,844           | 2.50%               | 592,290           | 2.50%               | 607,097           | 2.50%               | 622,275           | 2.50%               |
| Hampshire County Regional Lock-Up Charge                 | 27,122            | 27,190            | 0.25%               | 27,258            | 0.25%               | 27,326            | 0.25%               | 27,394            | 0.25%               | 27,463            | 0.25%               |
| Off-sets - Library Aid, School Choice, School Lunch      | 1,449,810         | 1,449,810         | 0.00%               | 1,449,810         | 0.00%               | 1,449,810         | 0.00%               | 1,449,810         | 0.00%               | 1,449,810         | 0.00%               |
| <b>Sub-total NON-APPROPRIATED USES:</b>                  | <b>2,026,932</b>  | <b>2,040,750</b>  | <b>0.68%</b>        | <b>2,054,912</b>  | <b>0.69%</b>        | <b>2,069,426</b>  | <b>0.71%</b>        | <b>2,084,301</b>  | <b>0.72%</b>        | <b>2,099,547</b>  | <b>0.73%</b>        |
| <b>STATE ASSESSMENTS</b>                                 |                   |                   |                     |                   |                     |                   |                     |                   |                     |                   |                     |
| Charter School and School Choice Sending Tuition         | 3,131,598         | 3,319,494         | 6.00%               | 3,518,664         | 6.00%               | 3,729,783         | 6.00%               | 3,953,570         | 6.00%               | 4,190,785         | 6.00%               |
| PVTA , RMV Surcharges, DEP Air Pollution, DESE           | 461,629           | 466,245           | 1.00%               | 470,908           | 1.00%               | 475,617           | 1.00%               | 480,373           | 1.00%               | 485,177           | 1.00%               |
| <b>Sub-total STATE ASSESSMENT:</b>                       | <b>3,593,227</b>  | <b>3,785,739</b>  | <b>5.36%</b>        | <b>3,989,571</b>  | <b>5.38%</b>        | <b>4,205,400</b>  | <b>5.41%</b>        | <b>4,433,943</b>  | <b>5.43%</b>        | <b>4,675,961</b>  | <b>5.46%</b>        |
| <b>TOTAL ALL EXPENDITURES:</b>                           | <b>87,903,856</b> | <b>89,736,333</b> | <b>2.08%</b>        | <b>91,996,432</b> | <b>2.52%</b>        | <b>94,707,854</b> | <b>2.95%</b>        | <b>97,218,348</b> | <b>2.65%</b>        | <b>99,645,891</b> | <b>2.50%</b>        |

### BUDGET SURPLUS/(SHORTFALL)

|   |   |   |   |   |   |
|---|---|---|---|---|---|
| 0 | 0 | 0 | 0 | 0 | 0 |
|---|---|---|---|---|---|

| <b>Fiscal Stability Stabilization Fund</b>          |           |           |  |           |  |           |  |           |  |             |  |
|---|-----------|-----------|--|-----------|--|-----------|--|-----------|--|-------------|--|
| Balance at fiscal year start*:                      | 1,991,410 | 2,433,336 |  | 2,764,216 |  | 2,920,398 |  | 2,477,423 |  | 1,880,535   |  |
| Budget Surplus into Fiscal Stability Stabilization: | 441,926   | 330,880   |  | 156,182   |  | -         |  | -         |  | -           |  |
| Use of Fiscal Stability Stabilization:              | -         | -         |  | -         |  | (442,975) |  | (596,888) |  | (1,574,653) |  |
| Balance at fiscal year end:                         | 2,433,336 | 2,764,216 |  | 2,920,398 |  | 2,477,423 |  | 1,880,535 |  | 305,882     |  |

\*includes \$200,000 appropriation from Free Cash to be proposed in June 2015

**City of Northampton**  
**Fiscal Year 2016**  
**Proposed Budget**  
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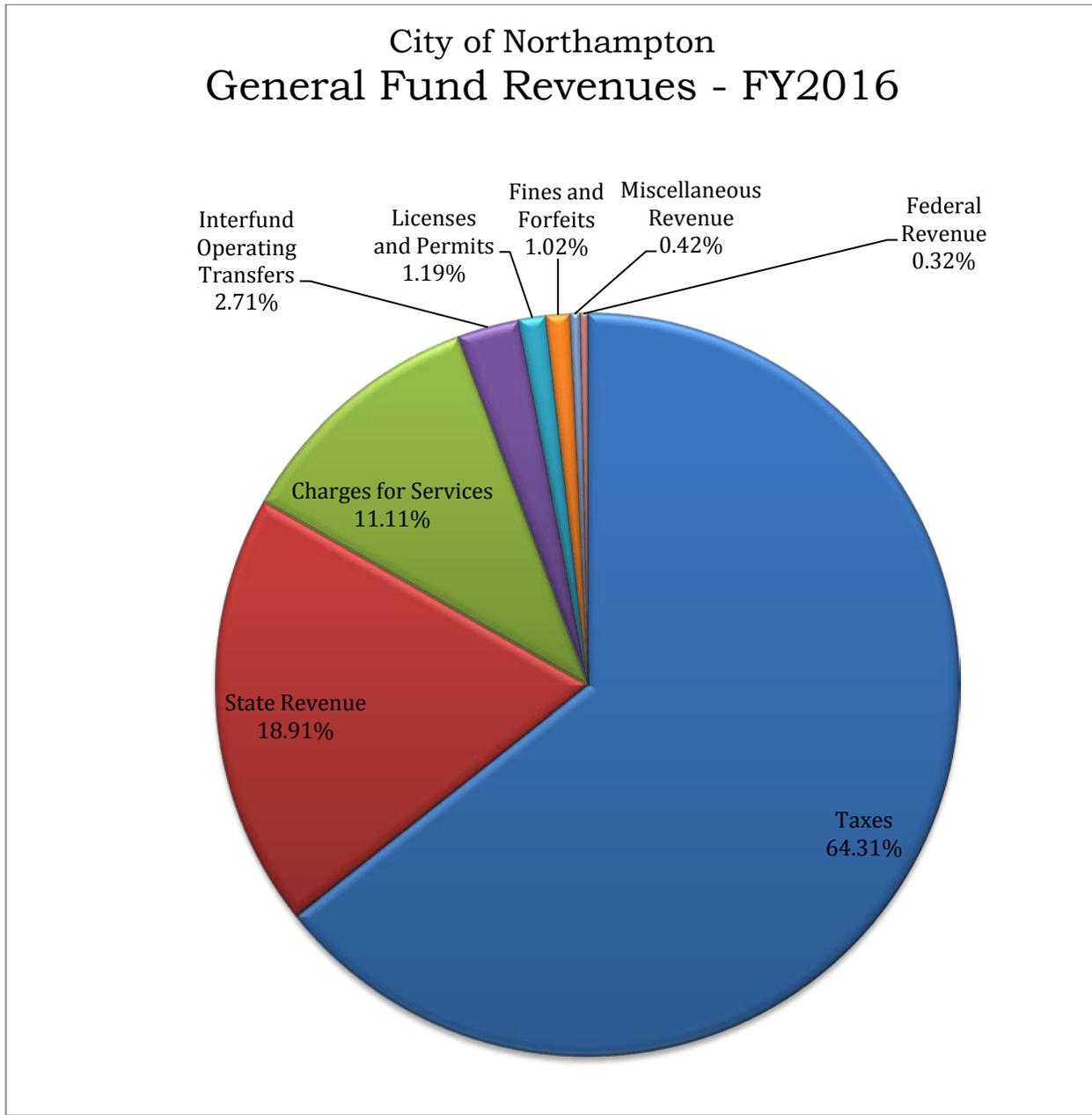
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## Tab: Revenue Summary

# REVENUES

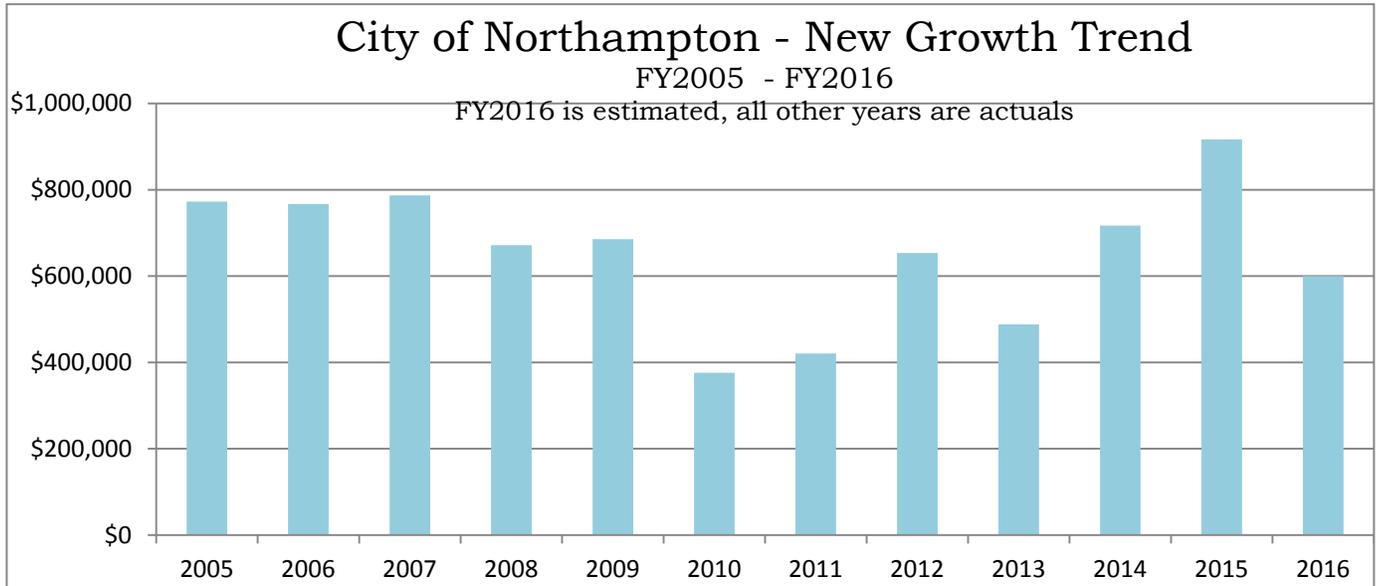
## GENERAL FUND

The City's **General Fund** is supported by four primary sources of revenue: taxes (real estate, personal property and other excise taxes), state aid, local user fees and charges, and reserves and other fund transfers. General Fund Fiscal Year 2016 revenues, totaling \$ 87,903,856, are projected to increase by \$ 1,709,268 or 1.98%, from Fiscal Year 2015.

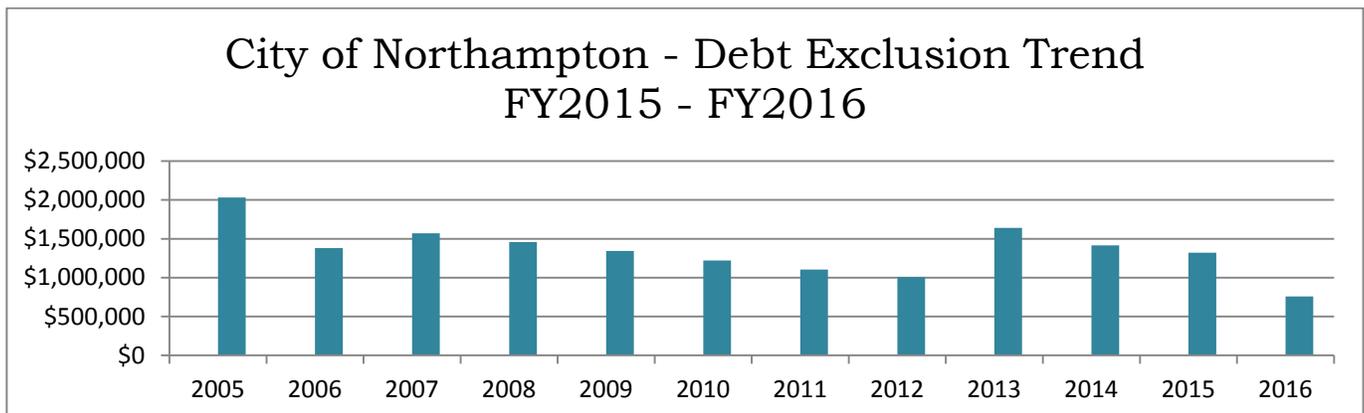


**TAXES:** Local taxes fund the largest share of the City's budget (\$56,532,164 or 64.31% in FY2016). **Real estate and personal property taxes** are estimated to total \$52.8 million in FY2016, which includes the allowable 2.5% increase (\$1,254,946) under Proposition 2½ plus estimated new construction growth of \$600,000. New growth is primarily driven by the economy and with the upswing in construction of new businesses and housing in Northampton, it returned to pre-2010 levels. FY2015 new growth was \$916,881, the highest it has been in the

last decade. This was due to a number of large developments including two new car dealerships on King Street, an assisted living facility on Haydenville Road, personal property added because of additional taxable property owned by businesses and utilities and the construction of 37 new homes, compared with 22 houses constructed in FY2014. New Growth for FY2016 is currently estimated at \$600,000. The following chart illustrates the twelve year trend for new growth:

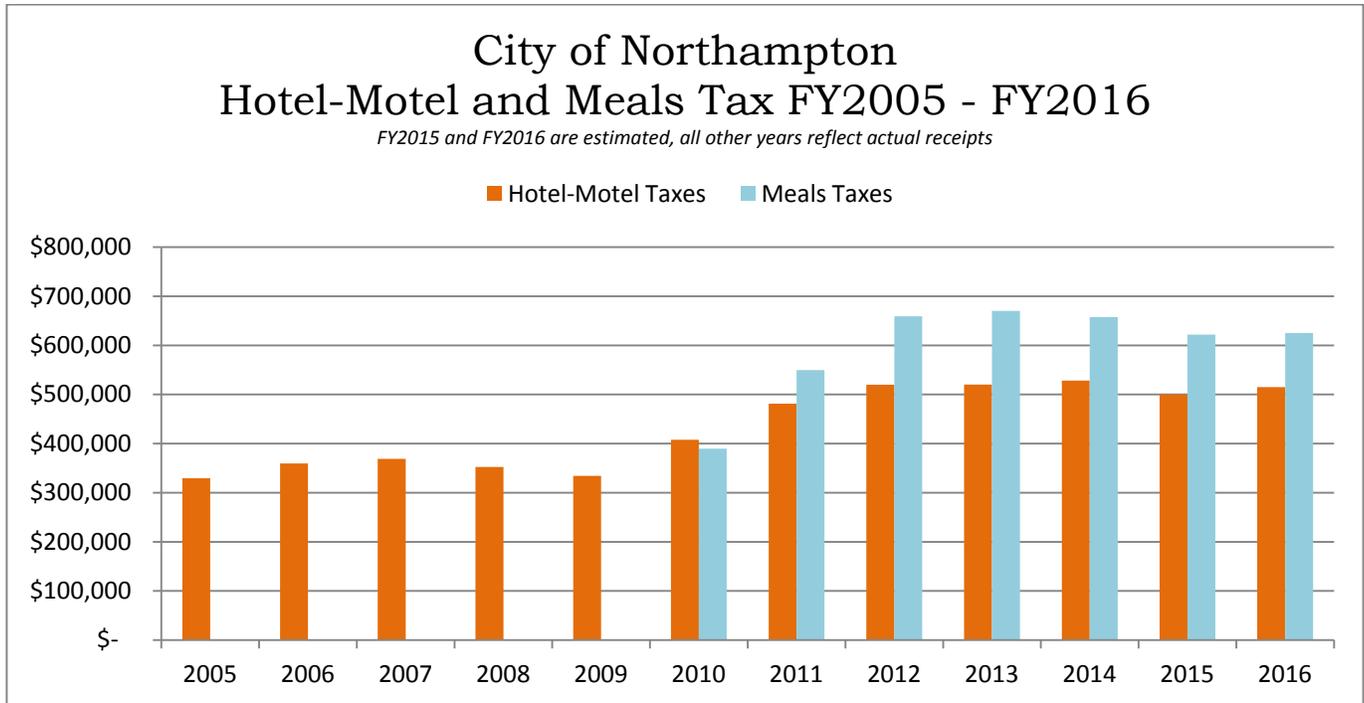


Real estate taxes also include the local share of debt service payments on bonds for building projects approved by the voters as property tax **debt exclusions**. These four projects are JFK Middle School, the Fire Station Headquarters, Northampton High School and the Police Station. With regard to the JFK Project it should be noted that the reimbursement the city will receive from the Mass School Building Authority (MSBA) for the final payment on the JFK project exceeds the actual payment owed on the bond by \$456,762.88. This occurred because the timing for the reimbursement for the JFK project did not begin until after the first bond payment was made twenty years ago. Therefore, because taxpayers twenty years ago paid the first bond payment on JFK without any MSBA reimbursement, the city is obligated to provide the excess reimbursement payment as tax relief on other debt excluded projects. This results in a reduction of (\$456,762.88) to taxpayers for debt excluded debt in FY2016. In FY2016, these debt exclusions total \$758,367 which is a decrease of (\$562,561) from FY2015. As bonds financed by these overrides are paid off over their scheduled life, the annual amounts added to the tax levy as debt exclusions declines.



**Motor vehicle excise tax** collections are estimated at \$2,300,000, which is basically level funded at the FY2015 amount. The average over the last five years is \$2.3, and this is the estimate that has been used for FY2016.

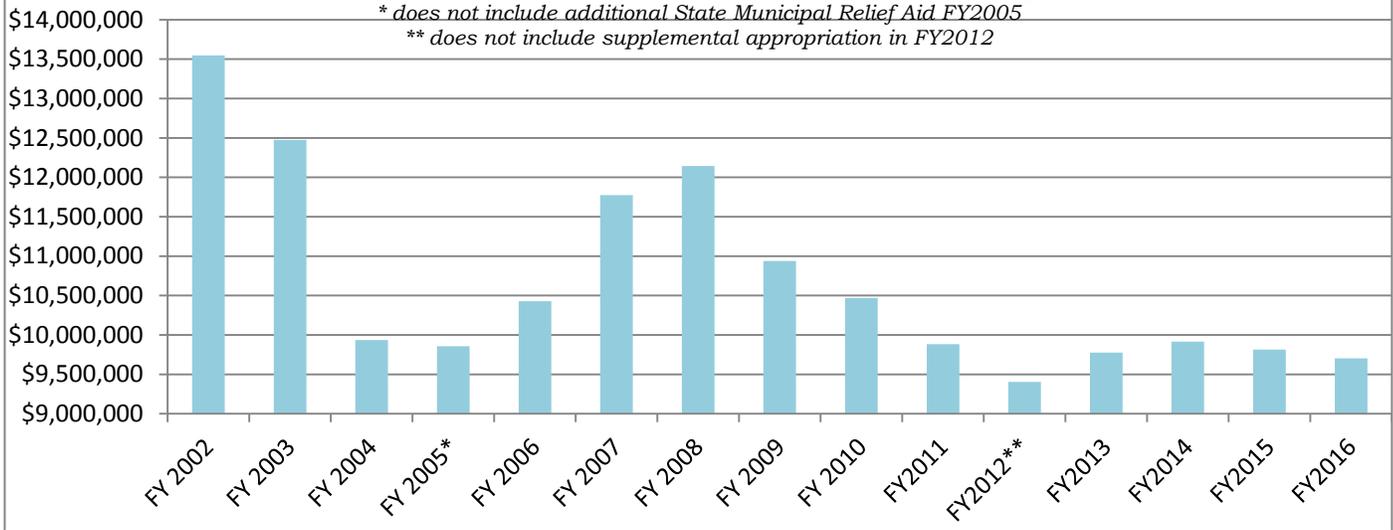
In FY2010 the City adopted two new local option taxes, an additional 2% increase in the **Hotel/Motel Excise Tax** (which was already at 4% and went to 6%) and a 0.75% **Meals Tax**. These two taxes went into effect in October 2009 (FY 2010). Based upon collections in FY2015 to date, the City estimates that Hotel/Motel excise tax revenue for FY2016 will be \$515,000 and that the Meals tax revenue will be \$625,000. These amounts essentially level funds this revenue source for FY2016. The following chart illustrates the actual collections for the last twelve years and the city’s projections for FY2015 and FY2016.



**STATE AID:** Net State Local Aid is proposed to decrease by 1.1% or (\$109,956) this year and constitutes 18.9% of the General Fund revenue, down from 19.0% in FY2015. The city’s revenue estimates are based on the budget currently adopted by the House of Representatives. The Senate has not released their budget yet, and ultimately a conference committee will determine the final numbers, subject to the Governor’s approval. The definition of **Net State Local Aid** is total State Local Aid (Revenue) minus total State Assessments (Charges) and excluding offsets (libraries, school lunch and school choice) and Massachusetts School Building Authority (MSBA) payments. It should be noted that the loss of state aid and concurrent increase in state charges to Northampton for charter school and school choice students is one of the largest single factors affecting our revenues. Fourteen years ago the city was receiving Net State Aid of \$13.5 million and in FY2016 the city will receive approximately \$9.7 million – a drop of \$3.8 million or 28%. The chart illustrates net state aid over a fourteen year period.

## Net State Aid from FY2002 - FY2016

net state aid excludes offsets and MSBA payments  
 FY2016 is based on the House Ways and Means Budget  
*\* does not include additional State Municipal Relief Aid FY2005*  
*\*\* does not include supplemental appropriation in FY2012*



**FEDERAL REVENUES:** Federal revenues support less than 0.32% of the City’s operating budget. Medicaid reimbursements for school services provided to eligible children are estimated at \$275,000, a decrease of \$32,300 from FY2015. Revenues under the **Medicare Part ‘D’** program are projected at \$10,000, a decrease of \$29,056 from FY2015.

**LOCAL RECEIPTS:** Revenue from all **charges for services** comprise 11.1% of operating revenues and are projected to increase by \$233,767 or 2.4% over FY2015 to \$9,768,782. Three revenue sources make up 95% of this category of revenue – Tuition for Smith Vocational and Agricultural School, Parking Meter Receipts and Ambulance Receipts.

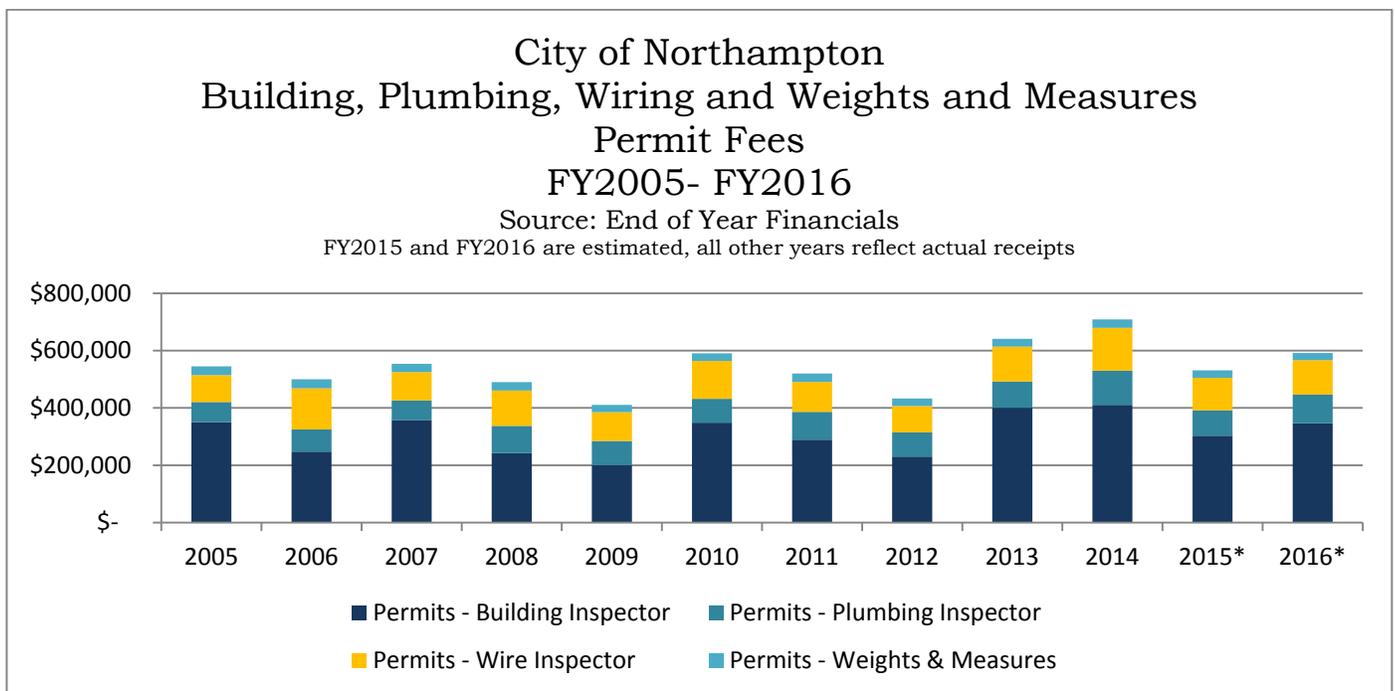
**Smith Vocational and Agricultural School out-of-district tuition receipts** represent the largest local receipt of \$6,113,932. Total tuition for regular and special education students at Smith Vocational and Agricultural High School (SVAHS) is increasing by \$44,142 in FY2016. The increase is low because tuition was decreased from \$18,270 per student to \$17,556 per student by the Department of Elementary and Secondary Education, which sets tuition rates for non-resident students. Changes to M.G.L. C.74, governing non-resident tuition has resulted in a maximum cap being imposed that will not allow tuition to exceed 125% of the per pupil foundation budget beginning in FY2017. This has also negatively impacted tuition rates in FY2016, despite the fact that personnel and operating costs at the school have increased. It should be noted that Northampton’s student population at SVAHS continues to remain low with 97 students from Northampton attending in FY2016 constituting 24% of the total enrollment of 404 students.

**Parking Fund revenues** are projected to remain level at \$1.7 million. Parking Fund revenues are generated from meter receipts from the City’s on and off-street parking areas and the E. John Gare Parking Garage, and are used to fund 100% of the staff salaries, benefits, operating and capital costs related to parking enforcement and maintenance. In addition, parking revenues are used to fund the salaries and benefits of six Police Officers, two

Parking Clerk staff in the Collector’s Office, a portion of the city Electrician’s salary, a portion of salaries of the City Collector and the Director of Central Services, three police cruisers and a portion of salaries and operating costs for some related DPW maintenance. Lastly, the parking fund is contributing \$92,500 toward the debt service related to the new Police Station Garage.

**Ambulance revenues** became a General Fund receipt in FY2013. Prior to that they were kept in a separate fund and transferred to the General Fund periodically throughout the year. In FY2016 revenues are estimated at \$1,450,000.

Estimated revenues from **licenses and permits** are projected at \$1,042,750. License and permit fees comprise 1.2% of the operating budget revenues. The following chart illustrates four types of revenue generating permit fees for construction projects –building inspector permits; electrical permits, plumbing permits and weights and measures permits.

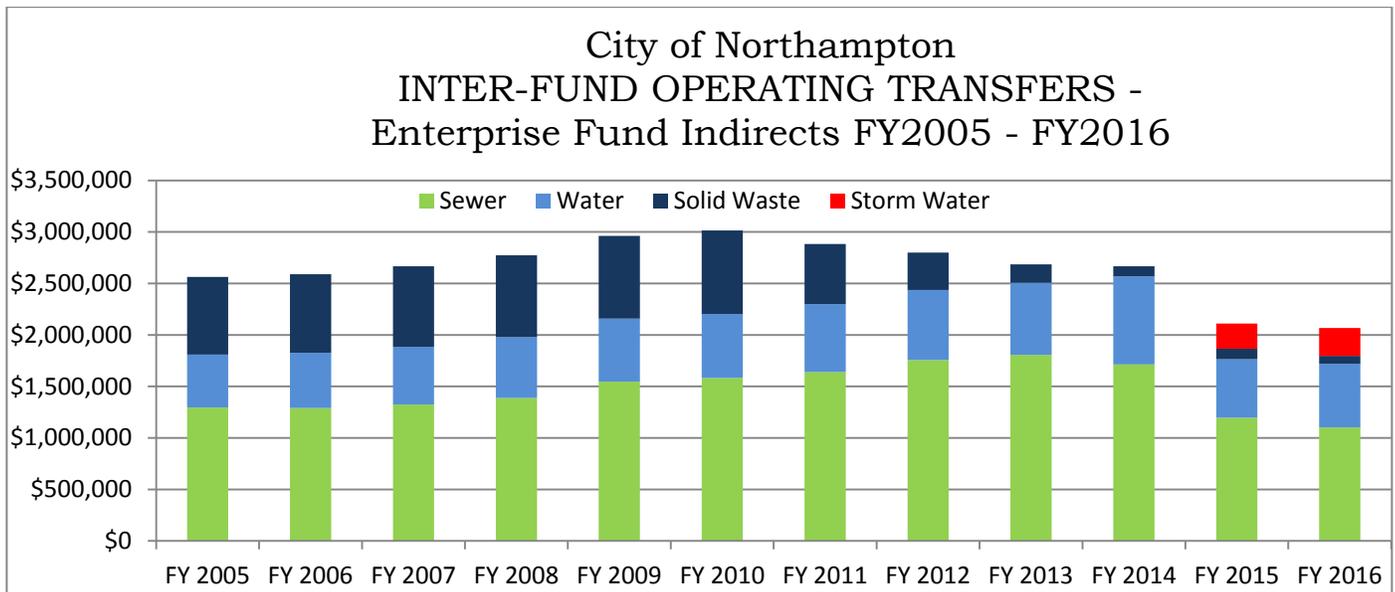


Overall there is a small increase projected in license and permit revenue of \$39,417 or 3.8%. Other revenue sources in this category include liquor licenses, Health Department permits, Fire Department permits and permits issued by Planning and the DPW.

Revenues from **Fines and forfeits** are projected at \$900,000, and constitute 1.0% of total operating revenues. Fines are basically level funded for FY2016 and these include **parking violation fines** and **motor vehicle citations**. **Parking violation** revenues are estimated for FY2016 at \$825,000 based on current projections for FY2015 and **criminal motor vehicle infractions (CMVI)** revenues are estimated at \$75,000.

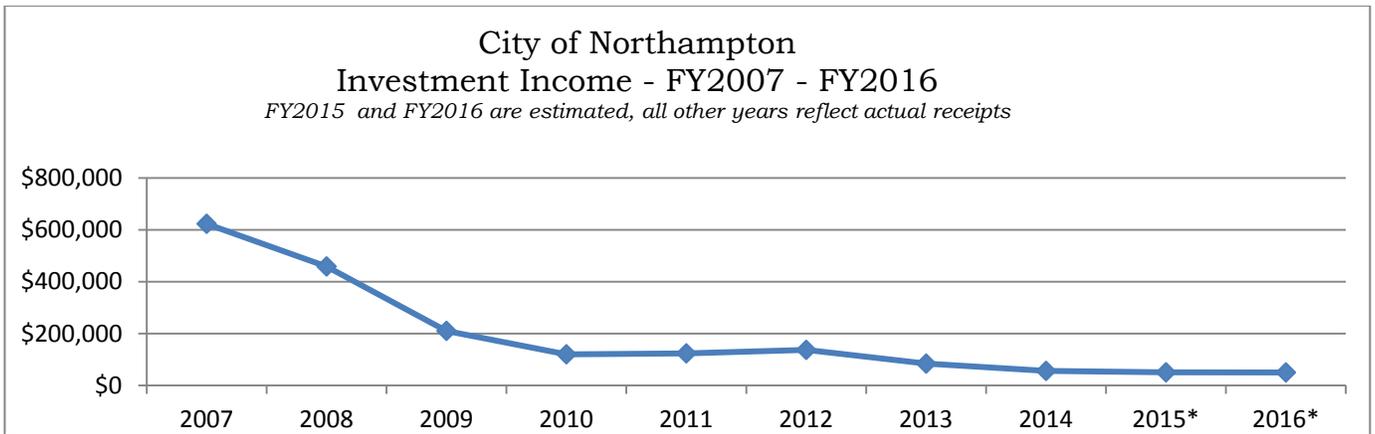
**INTERFUND TRANSFERS AND RESERVES:** **Interfund operating transfers** are proposed at \$2,378,884, a decrease of (\$57,672) over FY2015. The **Water, Sewer, Solid Waste and Storm Water Enterprise Funds** reimburse the

General Fund for support services and fringe benefits for employees paid out of the Enterprise Funds and this reimbursement is called **Indirect Revenue**. The Sewer Enterprise Fund will provide \$1,101,489 in indirect revenue to the General Fund which is a decrease of (\$94,036) over FY2015. A decrease in the Payment in Lieu of Taxes (PILOT) charged to the sewer enterprise fund has contributed to this reduction and further reductions in the PILOT payment will occur over the next several years as a result of a new methodology to calculate the PILOT. The Water Enterprise Fund will provide \$618,917 in indirect revenue to the General Fund which is an increase of (\$50,590) over FY2015. The Solid Waste Enterprise Fund will provide \$76,327 in indirect revenue to the General Fund which is an increase of (\$26,073) and the Storm Water Enterprise Fund will provide \$269,999 which is an increase of \$26,031. The enterprise fund indirect calculations are included in the Enterprise Fund section of the budget.



In addition to the Enterprise Fund Indirects, there are other interfund transfers. Dedicated **Wetlands Filing Fees** of \$5,000 and **Waterways Fund** receipts of \$1,500 as well as \$12,376 in support from the **Community Preservation Act** funds are appropriated to support the Conservation Commission and CPA Committee activities. Revenue from the **Cemetery Perpetual Care Trust Funds** and the **Sale of Lots Fund** totaling \$15,000 will be used to support the operations of the DPW Cemetery Division. The transfer in the amount of \$147,852 from the **Comcast I-Net Reimbursement Reserve** supports the telephone and internet systems. An internal transfer from energy rebates received as a result of the Energy Management Performance Contract (ESCO) will provide \$100,000 toward the **ESCO Debt Service**. Lastly, the city must apply the bond premium attributable to the police station debt exclusion to the debt service to reduce the debt exclusion amount charged to taxpayers. In FY2016, that amount is \$30,424.

**MISCELLANEOUS INCOME:** **Investment income** remains flat. Nine years ago, investment income exceeded \$600,000 and in FY2016 we estimate a total investment income of \$50,000, which is a dramatic drop in this revenue source. While low interest rates save on borrowing costs, they also constrain investment earnings on the City's liquid assets.

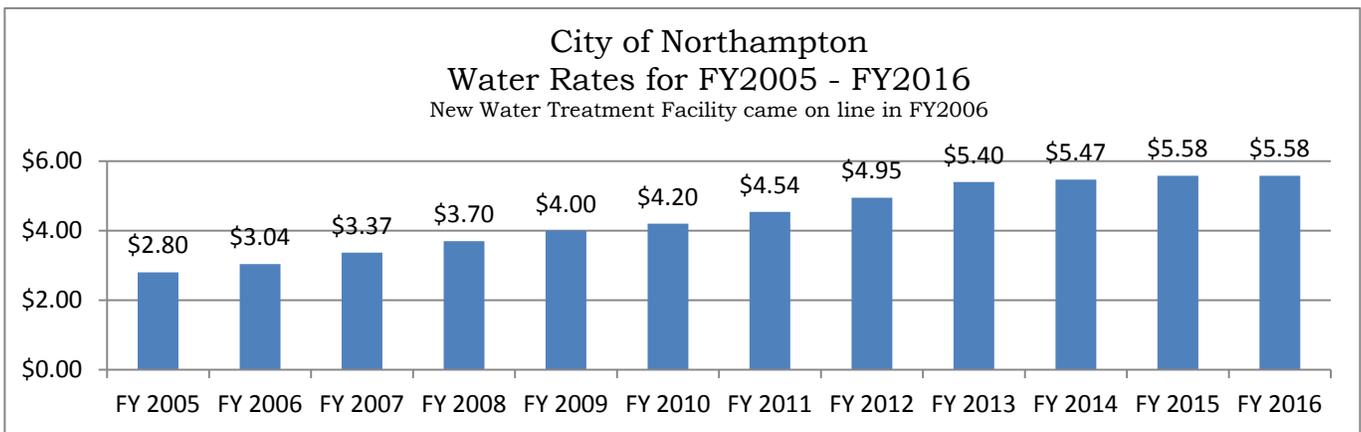


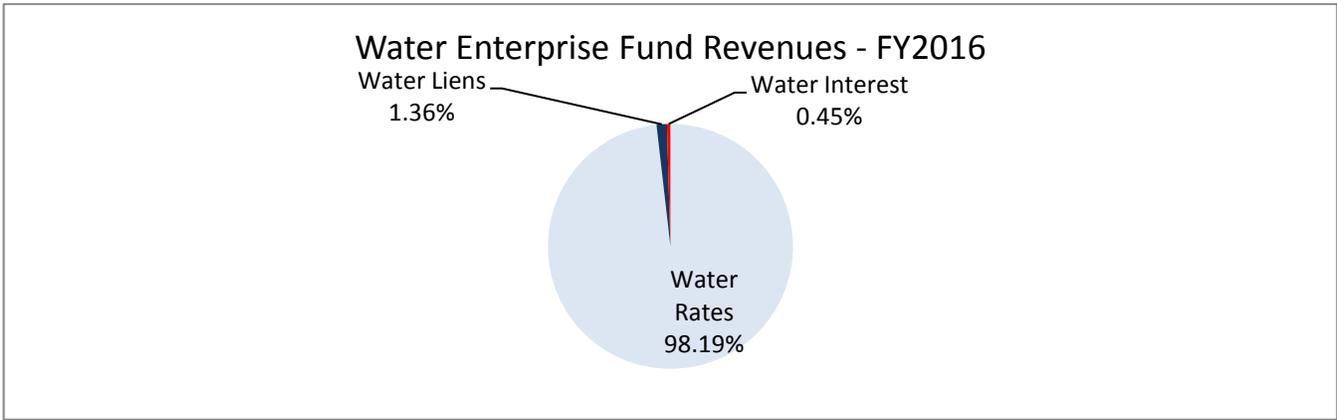
The City's efforts to regionalize **Veterans' Services** in Hampshire County have been very successful and the district continues to increase its service levels, now serving nine towns in addition to Northampton. The District brings in \$137,516 in income from the member towns which help fund three full time staff that serve our veterans. Other **miscellaneous revenues** include allocations from **Smith Charities** (\$7,200) to support the Smith Vocational and Agricultural High School budget and \$75,000, from **Five Colleges, Inc.** for a partial reimbursement of the Pioneer Valley Transit Authority assessment.

## **ENTERPRISE FUNDS**

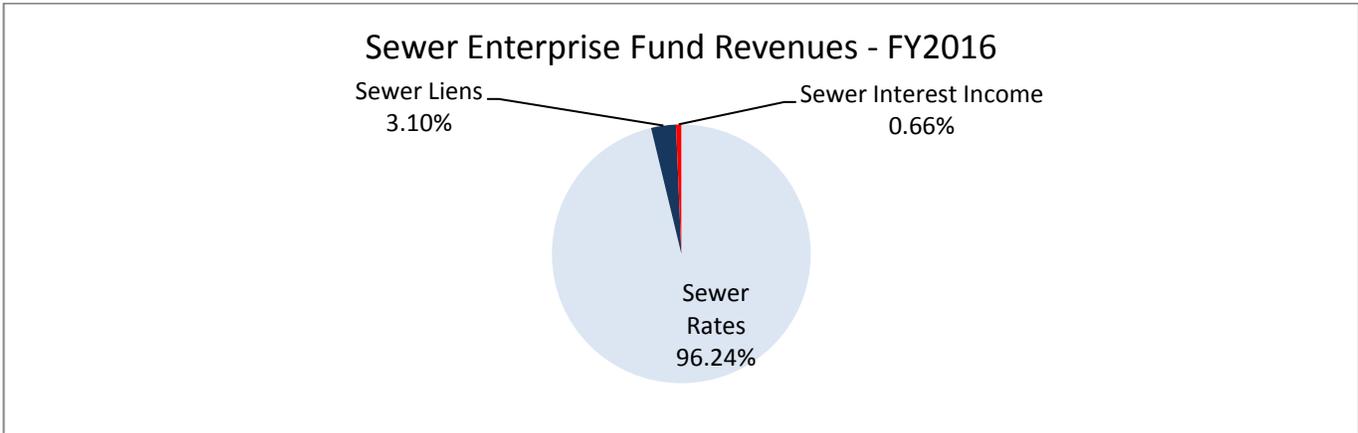
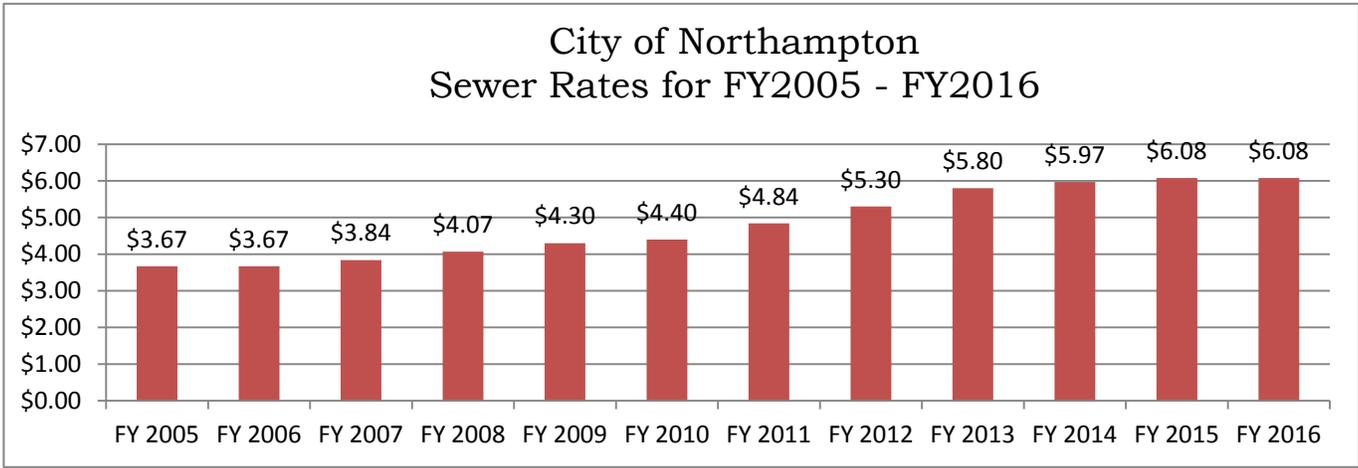
Revenue for the various Enterprise Funds comes from various sources, primarily user fees in the form of water and sewer rates and the purchase of trash bags and transfer station permits. The City currently has four enterprise funds – water, sewer, solid waste and storm water. Beginning in FY2016 water and sewer rates are to be set by City Council upon recommendation of the Mayor. The Mayor proposed freezing the water and sewer rates in FY2016, to allow more time for review and analysis of the current rate structures as well as completion of comprehensive water and waste water management plans.

**WATER ENTERPRISE FUND:** Water Enterprise Fund Revenues come from the users of the city's water system. The water rate for FY2016 is \$5.58 per 100 cubic feet. Water rates will account for 98.19% of the income to the Water Enterprise Fund. Other income is generated when water bills are paid late in the form of liens which generate 1.36% of the revenue and interest on late payments which generates 0.45% of the revenue. Water rate history is shown in the accompanying chart.

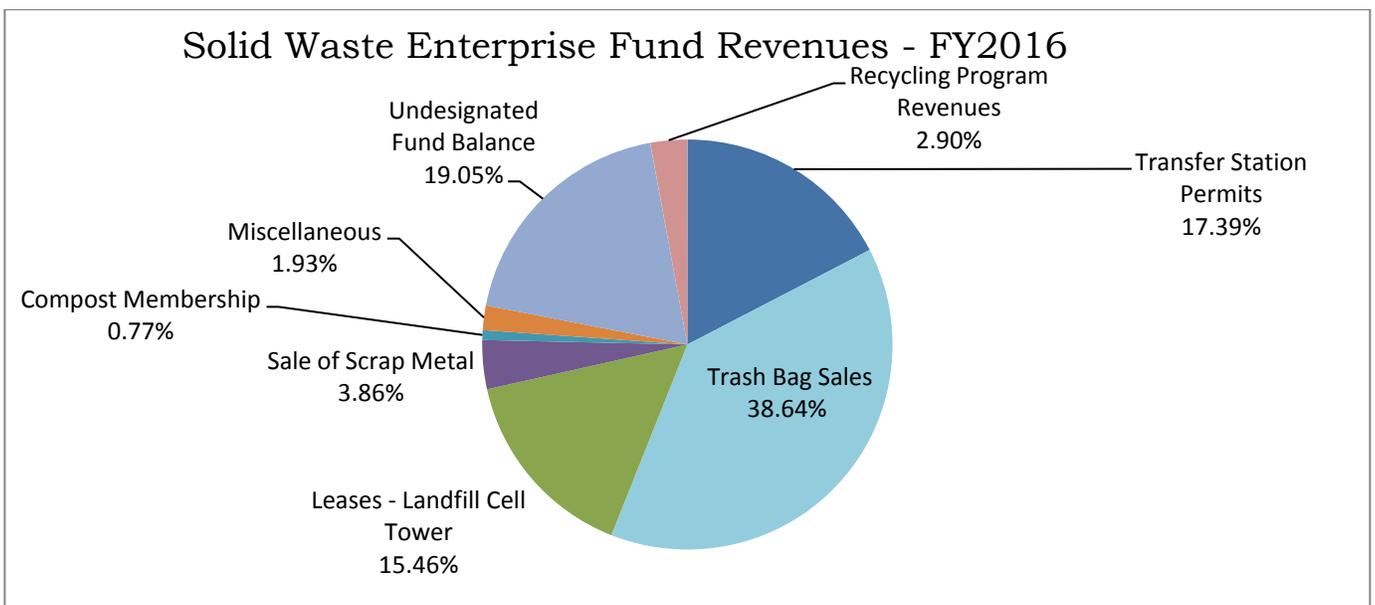




**SEWER ENTERPRISE FUND:** Sewer Enterprise Fund Revenues come from the users of the city’s sewer system. The sewer rate for FY2016 is \$6.08 per 100 cubic feet. Sewer rates will account for 96.24% of the income to the Sewer Enterprise Fund. Other income is generated when sewer bills are paid late in the form of liens which generate 1.36% of the revenue and interest on late payments which generates 0.45% of the revenue. Sewer rate history is shown in the accompanying chart.



**SOLID WASTE ENTERPRISE FUND:** Solid Waste Enterprise Fund Revenues come from the users of the city’s transfer station and other related solid waste activities. There is also income generated by leasing land for a cell tower. The largest portion of revenue is generated by the sale of trash bags which are purchased by residents that use the transfer station for their home trash disposal. Trash bag sales generate 38.64% of the revenue. Transfer Station permits are expected to generate 17.9% of the income and are sold for \$25.00 to residents so that they may use the city’s transfer station located at the DPW facility on Elm Street. Services available at the transfer station include trash disposal, recyclable disposal and disposal of compost and scrap metal. The lease of landfill land for a cell tower provides 15.46% of the revenues and additional revenues are generated thru recycling program participation and the sale of scrap metal. Currently solid waste services are not generating enough revenue to fully cover the costs of the program, and therefore 19.05% of the revenue needed to provide the service is coming from the solid waste enterprise fund undesignated fund balance or “free cash”. Over the next fiscal year, the continued viability of the solid waste enterprise fund will be evaluated.



**STORM WATER ENTERPRISE FUND:** In March 2014, the Northampton City Council passed a new ordinance that created a new Storm Water and Flood Control Utility funded by fees for use of the city’s storm water and flood control services. Revenue generated by storm water fees is used to maintain the city’s flood control and storm water drainage systems. Fees are based on the amount of storm water runoff produced by a parcel of land. A billing rate per square foot of hydraulic acreage will be calculated by the Department of Public Works each year by dividing the approved annual budget by the total hydraulic acreage that will be billed by the City. Based on the proposed annual budget of \$1,974,676, the FY2016 annual billing rate will be \$0.026066 per square foot of hydraulic area. Therefore, fees for FY2016 will be: Tier I - \$66.21; Tier II \$94.28; Tier III - \$130.07; and Tier IV - \$268.25.

**CITY OF NORTHAMPTON, MASSACHUSETTS  
FY2016 REVENUE SUMMARY**

|                                     | Actual<br>FY2012  | Actual<br>FY2013  | Actual<br>FY2014  | Revised RECAP<br>Budget<br>FY2015 | Budget<br>FY2016  | Dollar<br>Change<br>FY 2015-2016 | %<br>Change<br>FY 2015-2016 |
|-------------------------------------|-------------------|-------------------|-------------------|-----------------------------------|-------------------|----------------------------------|-----------------------------|
| <b>GENERAL FUND</b>                 |                   |                   |                   |                                   |                   |                                  |                             |
| <b>TAXES</b>                        |                   |                   |                   |                                   |                   |                                  |                             |
| Real Estate Taxes                   | 41,261,279        | 43,787,246        | 47,570,508        | 50,113,390                        | 51,397,170        | 1,283,780                        | 2.5%                        |
| Personal Property                   | 1,197,586         | 1,083,157         | 1,323,394         | 1,379,506                         | 1,413,994         | 34,488                           | 2.4%                        |
| Tax Title Revenues                  | 275,090           | 154,147           | 119,319           | 0                                 | 0                 | 0                                | 0.0%                        |
| Tax Possession Revenue              | 0                 | 70,494            | 0                 | 0                                 | 0                 | 0                                | 0.0%                        |
| Clause 41A R/E Payback              | 8,040             | 5,387             | 31,367            | 0                                 | 0                 | 0                                | 0.0%                        |
| Chapt 61A Deferred Taxes            | 0                 | 4,599             | 9,505             | 0                                 | 0                 | 0                                | 0.0%                        |
| Motor Vehicle Excise                | 2,223,813         | 2,203,428         | 2,663,109         | 2,298,163                         | 2,300,000         | 1,837                            | 0.1%                        |
| Boat Excise                         | 3,400             | 3,733             | 5,105             | 4,595                             | 5,000             | 405                              | 8.1%                        |
| Hotel / Motel Tax (Ch 145)          | 520,001           | 520,231           | 528,329           | 475,500                           | 515,000           | 39,500                           | 7.7%                        |
| Meals Tax (Ch 64L, s.2A)            | 659,041           | 670,041           | 657,608           | 591,775                           | 625,000           | 33,225                           | 5.3%                        |
| Interest on Taxes                   | 139,696           | 128,293           | 119,498           | 116,000                           | 110,000           | (6,000)                          | -5.5%                       |
| Interest on Tax Titles              | 79,807            | 44,473            | 46,807            | 42,000                            | 40,000            | (2,000)                          | -5.0%                       |
| Tax Title Releases                  | 2,556             | 1,944             | 975               | 1,500                             | 1,000             | (500)                            | -50.0%                      |
| Int/Releases - Clause 41A R/E       | 3,406             | 16,880            | 10,148            | 0                                 | 0                 | 0                                | 0.0%                        |
| Pilot-Housing Authority             | 24,757            | 25,052            | 27,339            | 23,850                            | 28,000            | 4,150                            | 14.8%                       |
| Pilot-Smith College                 | 49,645            | 52,504            | 66,652            | 60,600                            | 90,000            | 29,400                           | 32.7%                       |
| Pilot-B'Nai Israel Synagogue        | 3,495             | 6,412             | 6,719             | 3,000                             | 3,000             | 0                                | 0.0%                        |
| Pilot - Easthampton                 |                   | 4,374             | 968               | 4,300                             | 4,000             | (300)                            | -7.5%                       |
| Pilot-U.S. Fish & Wildlife          | 50                | 0                 | 243               | 0                                 | 0                 | 0                                | 0.0%                        |
| <b>TOTAL TAXES</b>                  | <b>46,451,660</b> | <b>48,782,395</b> | <b>53,187,594</b> | <b>55,114,179</b>                 | <b>56,532,164</b> | <b>1,417,985</b>                 | <b>2.5%</b>                 |
| <b>CHARGES FOR SERVICES</b>         |                   |                   |                   |                                   |                   |                                  |                             |
| Parking Meter Receipts              | 1,426,480         | 1,616,806         | 658,110           | 653,409                           | 654,050           | 641                              | 0.1%                        |
| Parking Lot Revenue                 | 0                 |                   | 380,000           | 380,000                           | 389,000           | 9,000                            | 2.3%                        |
| Parking Garage Revenue              | 0                 |                   | 550,000           | 550,000                           | 564,000           | 14,000                           | 2.5%                        |
| Parking Pass Revenue                | 0                 |                   | 140,000           | 140,000                           | 149,000           | 9,000                            | 6.0%                        |
| Police Department Garage Revenue    | 0                 |                   | 0                 | 0                                 | 1,000             | 1,000                            | 0.0%                        |
| Recreation Revenues                 | 60,455            | 60,445            | 50,000            | 64,000                            | 50,000            | (14,000)                         | -28.0%                      |
| Ambulance Revenues                  | 0                 | 1,685,746         | 1,572,382         | 1,246,091                         | 1,450,000         | 203,909                          | 14.1%                       |
| Fees - Collector                    | 131,241           | 133,502           | 103,496           | 95,000                            | 95,000            | 0                                | 0.0%                        |
| Fees - Municipal Liens              | 49,400            | 55,050            | 39,150            | 35,500                            | 35,000            | (500)                            | -1.4%                       |
| Fees - MVE Surcharges               | 16,400            | 16,680            | 15,560            | 16,000                            | 15,000            | (1,000)                          | -6.7%                       |
| Fees - Cemetery Interments          | 30,220            | 23,010            | 32,875            | 30,375                            | 25,000            | (5,375)                          | -21.5%                      |
| Fees - Police Outside Detail Admin  | 19,474            | 27,780            | 22,162            | 23,000                            | 20,000            | (3,000)                          | -15.0%                      |
| Fees - Fire Outside Detail Admin    | 1,829             | 1,807             | 1,591             | 0                                 | 0                 | 0                                | 0.0%                        |
| Fees - License Comm Appl Fee        | 475               | 350               | 275               | 0                                 | 0                 | 0                                | 0.0%                        |
| Fees - City Clerk Misc              | 35,461            | 33,500            | 36,239            | 31,250                            | 31,000            | (250)                            | -0.8%                       |
| Fees - City Clerk Copies            | 93,478            | 98,780            | 97,380            | 87,500                            | 80,000            | (7,500)                          | -9.4%                       |
| Fees - Refuse                       | 632               | 300               | 0                 | 0                                 | 0                 | 0                                | 0.0%                        |
| Tuition - SVHS                      | 5,047,300         | 5,072,281         | 5,346,600         | 6,069,790                         | 6,113,932         | 44,142                           | 0.7%                        |
| Rentals - City Property/James House | 49,800            | 0                 | 0                 | 0                                 | 0                 | 0                                | 0.0%                        |
| Dept Rev - Treasurer                | 760               | 1,305             | 610               | 500                               | 500               | 0                                | 0.0%                        |
| Dept Rev - Registrar of Voters      | 971               | 1,366             | 1,211             | 900                               | 900               | 0                                | 0.0%                        |
| Dept Rev - Police Dept              | 70,471            | 69,065            | 74,193            | 74,300                            | 55,000            | (19,300)                         | -35.1%                      |
| Dept Rev - Highways                 | 0                 | 75                | 1,660             | 0                                 | 0                 | 0                                | 0.0%                        |
| Dept Rev - Cemeteries               | 6,517             | 6,229             | 6,415             | 5,000                             | 5,000             | 0                                | 0.0%                        |
| Dept Rev - DPW Parks & Rec          | 120               | 355               | 525               | 0                                 | 0                 | 0                                | 0.0%                        |
| Dept Rev - Health                   | 20,706            | 4,857             | 4,087             | 2,400                             | 2,400             | 0                                | 0.0%                        |
| Dept Rev- DPW Storm Water Mgt       | 6,529             | 5,915             | 9,035             | 5,000                             | 0                 | (5,000)                          | 100.0%                      |
| Dept Rev - Building Inspections     | 28,025            | 31,000            | 31,000            | 25,000                            | 33,000            | 8,000                            | 24.2%                       |
| <b>TOTAL CHARGES FOR SERVICES</b>   | <b>7,096,743</b>  | <b>8,946,205</b>  | <b>9,174,558</b>  | <b>9,535,015</b>                  | <b>9,768,782</b>  | <b>233,767</b>                   | <b>2.4%</b>                 |
| <b>LICENSES AND PERMITS</b>         |                   |                   |                   |                                   |                   |                                  |                             |
| Liquor Licenses                     | 202,155           | 200,081           | 207,424           | 195,000                           | 198,000           | 3,000                            | 1.5%                        |
| Cablevision License                 | 5,041             | 4,993             | 4,995             | 4,750                             | 4,750             | 0                                | 0.0%                        |
| City Clerk Licenses                 | 30,294            | 29,690            | 31,478            | 15,000                            | 15,000            | 0                                | 0.0%                        |
| Firearm Licenses                    | 6,275             | 7,800             | 10,725            | 5,000                             | 5,000             | 0                                | 0.0%                        |
| Permits - Health Dept               | 59,345            | 62,930            | 63,585            | 55,000                            | 56,000            | 1,000                            | 1.8%                        |
| Permits - Burials                   | 14,280            | 16,310            | 16,275            | 9,000                             | 10,000            | 1,000                            | 10.0%                       |
| Permits - Police Dept               | 1,980             | 2,128             | 7,453             | 2,000                             | 2,000             | 0                                | 0.0%                        |
| Permits - Building Inspector        | 210,333           | 369,306           | 360,080           | 256,000                           | 294,000           | 38,000                           | 12.9%                       |
| Permits - Plumbing Inspector        | 84,585            | 91,830            | 119,041           | 89,000                            | 100,000           | 11,000                           | 11.0%                       |
| Permits - Wire Inspector            | 92,023            | 121,105           | 149,852           | 113,000                           | 120,000           | 7,000                            | 5.8%                        |
| Permits - Weights & Measures        | 25,987            | 27,389            | 28,919            | 26,000                            | 25,000            | (1,000)                          | -4.0%                       |

|  | Actual<br>FY2012  | Actual<br>FY2013  | Actual<br>FY2014  | Revised RECAP<br>Budget<br>FY2015 | Budget<br>FY2016  | Dollar<br>Change<br>FY 2015-2016 | %<br>Change<br>FY 2015-2016 |
|--|-------------------|-------------------|-------------------|-----------------------------------|-------------------|----------------------------------|-----------------------------|
| Permits - Periodic Inspections             | 19,797            | 31,435            | 19,720            | 22,000                            | 20,000            | (2,000)                          | -10.0%                      |
| Permits - General Highway                  | 72,450            | 109,025           | 86,850            | 74,000                            | 88,000            | 14,000                           | 15.9%                       |
| Permits - Planning Dept                    | 39,693            | 37,341            | 32,386            | 33,000                            | 30,000            | (3,000)                          | -10.0%                      |
| Permits - Fire Dept                        | 0                 | 0                 | 110,654           | 104,583                           | 75,000            | (29,583)                         | -39.4%                      |
| <b>TOTAL LICENSES AND PERMITS</b>          | <b>864,237</b>    | <b>1,111,362</b>  | <b>1,249,438</b>  | <b>1,003,333</b>                  | <b>1,042,750</b>  | <b>39,417</b>                    | <b>3.8%</b>                 |
| <b>FINES AND FORFEITS</b>                  |                   |                   |                   |                                   |                   |                                  |                             |
| CMVI Reimbursements RMV                    | 141,730           | 92,480            | 91,424            | 69,000                            | 75,000            | 6,000                            | 8.0%                        |
| Parking Tickets                            | 922,127           | 933,352           | 918,636           | 840,000                           | 825,000           | (15,000)                         | -1.8%                       |
| <b>TOTAL FINES AND FORFEITS</b>            | <b>1,063,857</b>  | <b>1,025,832</b>  | <b>1,010,060</b>  | <b>909,000</b>                    | <b>900,000</b>    | <b>(9,000)</b>                   | <b>-1.0%</b>                |
| <b>INTERGOVT - STATE - CHERRY SHEET</b>    |                   |                   |                   |                                   |                   |                                  |                             |
| Chapter 70 School Aid                      | 7,728,704         | 7,844,664         | 7,916,639         | 7,989,039                         | 8,060,639         | 71,600                           | 0.9%                        |
| School Construction                        | 2,237,230         | 2,237,230         | 1,869,509         | 1,869,509                         | 1,869,504         | (5)                              | 0.0%                        |
| Charter Tuition Assessment Reimb.          | 388,137           | 276,530           | 384,164           | 476,285                           | 486,753           | 10,468                           | 2.2%                        |
| Unrestricted General Government Aid        | 3,717,624         | 3,717,624         | 3,805,501         | 3,911,035                         | 4,051,832         | 140,797                          | 3.5%                        |
| Lieu of Taxes - State Owned Land           | 101,469           | 101,502           | 103,509           | 64,620                            | 64,620            | 0                                | 0.0%                        |
| Veterans Benefits                          | 526,393           | 510,660           | 573,688           | 579,284                           | 502,217           | (77,067)                         | -15.3%                      |
| Abatements to Elderly                      | 124,970           | 129,121           | 134,150           | 121,591                           | 130,636           | 9,045                            | 6.9%                        |
| Offset: School Lunch                       | 13,157            | 13,219            | 14,941            | 14,854                            | 0                 | (14,854)                         | 100.0%                      |
| Offset: School Choice Rec.Tuition          | 1,341,791         | 1,266,935         | 1,514,085         | 1,555,805                         | 1,402,463         | (153,342)                        | -10.9%                      |
| Offset: Public Libraries                   | 44,413            | 40,689            | 43,112            | 49,558                            | 47,347            | (2,211)                          | -4.7%                       |
| <b>TOTAL INTERGOVT - CHERRY SHEET</b>      | <b>16,223,888</b> | <b>16,138,174</b> | <b>16,359,298</b> | <b>16,631,580</b>                 | <b>16,616,011</b> | <b>(15,569)</b>                  | <b>-0.1%</b>                |
| <b>INTERGOVT - STATE - OTHER</b>           |                   |                   |                   |                                   |                   |                                  |                             |
| Other State Revenue                        | 4,153             | 63,118            | 104,883           | 4,500                             | 4,500             | 0                                | 0.0%                        |
| Retirement COLA Reimbursement              | 3,477             | 6,953             | 6,953             | 3,400                             | 3,400             | 0                                | 0.0%                        |
| <b>TOTAL INTERGOVT - STATE - OTHER</b>     | <b>7,630</b>      | <b>70,071</b>     | <b>111,836</b>    | <b>7,900</b>                      | <b>7,900</b>      | <b>0</b>                         | <b>0.0%</b>                 |
| <b>INTERGOVT - FEDERAL</b>                 |                   |                   |                   |                                   |                   |                                  |                             |
| Medicaid Reimbursements - Schools          | 191,434           | 257,937           | 276,299           | 307,300                           | 275,000           | (32,300)                         | -11.7%                      |
| Medicare Part 'D' Reimb                    | 54,789            | 100,611           | 65,008            | 39,056                            | 10,000            | (29,056)                         | -290.6%                     |
| <b>TOTAL INTERGOVT - FEDERAL</b>           | <b>246,223</b>    | <b>358,548</b>    | <b>341,308</b>    | <b>346,356</b>                    | <b>285,000</b>    | <b>(61,356)</b>                  | <b>-21.5%</b>               |
| <b>INTERFUND OPERATING TRANSFERS</b>       |                   |                   |                   |                                   |                   |                                  |                             |
| Cemetery Trust Fund/Sale of Lots           | 10,000            | 10,000            | 35,000            | 15,000                            | 15,000            | 0                                | 0.0%                        |
| Interfund Transfers - Enterprise Fds       | 2,800,153         | 2,684,880         | 2,666,983         | 2,110,221                         | 2,066,732         | (43,489)                         | -2.1%                       |
| Wetland Filing Fees Fund 2304              | 6,235             | 6,184             | 6,000             | 5,000                             | 5,000             | 0                                | 0.0%                        |
| Waterways Fund Fund 2305                   | 3,922             | 3,900             | 3,000             | 1,500                             | 1,500             | 0                                | 0.0%                        |
| Ambulance Rcpts Reserved Fund 2335         | 1,730,702         | 0                 | 0                 | 0                                 | 0                 | 0                                | 0.0%                        |
| Community Preservation Act Funds           | 8,760             | 11,595            | 12,145            | 12,376                            | 12,376            | 0                                | 0.0%                        |
| Comcast I-net Reimb Fund 2620              | 165,000           | 165,000           | 160,000           | 160,000                           | 147,852           | (12,148)                         | -8.2%                       |
| Rsrve for Energy Credits/Rebates Fund 2330 | 140,732           | 145,000           | 145,000           | 100,000                           | 100,000           | 0                                | 0.0%                        |
| Rsrve for lump sum payout on NHS           | 0                 | 0                 | 44,625            | 0                                 | 0                 | 0                                | 0.0%                        |
| Police Station Reserve for Debt Service    | 0                 | 46,768            | 34,154            | 32,459                            | 30,424            | (2,035)                          | -6.7%                       |
| <b>TOTAL INTERFUND OPERATING</b>           | <b>4,865,504</b>  | <b>3,073,327</b>  | <b>3,106,907</b>  | <b>2,436,556</b>                  | <b>2,378,884</b>  | <b>(57,672)</b>                  | <b>-2.4%</b>                |
| <b>FREE CASH/CAPITAL RESERVES</b>          |                   |                   |                   |                                   |                   |                                  |                             |
| Free Cash                                  | 0                 | 0                 | 0                 | 0                                 | 0                 | 0                                | 0.0%                        |
| Surplus Overlay                            | 0                 | 0                 | 0                 | 0                                 | 0                 | 0                                | 0.0%                        |
| Stabilization Fund                         | 0                 | 0                 | 0                 | 0                                 | 0                 | 0                                | 0.0%                        |
| Capital Stabilization Fund                 | 0                 | 0                 | 0                 | 0                                 | 0                 | 0                                | 0.0%                        |
| <b>TOTAL FREE CASH/CAPITAL RESERVES</b>    | <b>0</b>          | <b>0</b>          | <b>0</b>          | <b>0</b>                          | <b>0</b>          | <b>0</b>                         | <b>0.0%</b>                 |
| <b>MISCELLANEOUS REVENUE</b>               |                   |                   |                   |                                   |                   |                                  |                             |
| Housing Authority                          | 0                 | 0                 | 6,200             | 6,445                             | 0                 | (6,445)                          | 100.0%                      |
| PVTA - 5 College Reimbursement             | 101,374           | 102,052           | 79,099            | 50,000                            | 75,000            | 25,000                           | 33.3%                       |
| Vet Services Regional Assessment           | 98,230            | 116,998           | 119,924           | 92,749                            | 137,516           | 44,767                           | 32.6%                       |
| Interest on Investments                    | 136,956           | 84,037            | 55,890            | 50,325                            | 50,000            | (325)                            | -0.7%                       |
| Tailings Closeout                          | 0                 | 209               | 0                 | 0                                 | 0                 | 0                                | 0.0%                        |
| Smith Charities Income                     | 9,791             | 8,919             | 7,541             | 8,500                             | 7,200             | (1,300)                          | -18.1%                      |
| Dept Rev - Police Auctions                 | 2,089             | 266               | 1,491             | 250                               | 249               | (1)                              | -0.4%                       |
| Dept Rev - Hearing Officer                 | 2,738             | 2,438             | 1,625             | 2,400                             | 2,400             | 0                                | 0.0%                        |
| Miscellaneous Receipts                     | 65,356            | 55,713            | 208,972           | 0                                 | 100,000           | 100,000                          | 0.0%                        |
| <b>TOTAL MISCELLANEOUS REVENUE</b>         | <b>416,532</b>    | <b>370,631</b>    | <b>480,742</b>    | <b>210,669</b>                    | <b>372,365</b>    | <b>161,696</b>                   | <b>43.4%</b>                |
|  |                   |                   |                   |                                   |                   | 0                                | 0.0%                        |
| <b>GENERAL FUND TOTAL</b>                  | <b>77,236,274</b> | <b>79,876,545</b> | <b>85,021,741</b> | <b>86,194,588</b>                 | <b>87,903,856</b> | <b>1,709,268</b>                 | <b>1.98%</b>                |

|  | Actual<br>FY2012  | Actual<br>FY2013  | Actual<br>FY2014   | Revised RECAP<br>Budget<br>FY2015 | Budget<br>FY2016   | Dollar<br>Change<br>FY 2015-2016 | %<br>Change<br>FY 2015-2016 |
|--|-------------------|-------------------|--------------------|-----------------------------------|--------------------|----------------------------------|-----------------------------|
| <b>ENTERPRISE FUNDS</b>                      |                   |                   |                    |                                   |                    |                                  |                             |
| <b>WATER ENTERPRISE RECEIPTS</b>             |                   |                   |                    |                                   |                    |                                  |                             |
| Water Rates                                  | 5,756,849         | 6,363,249         | 6,360,773          | 6,491,826                         | 6,497,188          | 5,362                            | 0.1%                        |
| Tax Title Revenue                            | 10,903            | 12,786            | 8,134              | 0                                 | 0                  | 0                                | 0.0%                        |
| Interest on Tax Titles                       | 3,085             | 2,959             | 2,342              | 0                                 | 0                  | 0                                | 0.0%                        |
| Sale of Lumber                               | 0                 | 0                 | 0                  | 0                                 | 0                  | 0                                | 0.0%                        |
| Undesignated Fund Balance                    | 875,425           | 344,264           | 47,969             | 2,200,000                         | 0                  | (2,200,000)                      | -100.0%                     |
| Water Liens                                  | 171,532           | 164,741           | 161,174            | 90,000                            | 90,000             | 0                                | 0.0%                        |
| Water Miscellaneous Income                   | 33,950            | 48,703            | 65,281             | 0                                 | 0                  | 0                                | 0.0%                        |
| Water Interest                               | 60,323            | 56,305            | 47,225             | 30,000                            | 30,000             | 0                                | 0.0%                        |
| <b>TOTAL WATER ENTERPRISE REVENUES</b>       | <b>6,912,067</b>  | <b>6,993,006</b>  | <b>6,692,898</b>   | <b>8,811,826</b>                  | <b>6,617,188</b>   | <b>(2,194,638)</b>               | <b>-24.9%</b>               |
| <b>SEWER ENTERPRISE RECEIPTS</b>             |                   |                   |                    |                                   |                    |                                  |                             |
| Sewer Rates                                  | 5,220,505         | 5,970,837         | 5,807,657          | 5,848,128                         | 5,845,692          | (2,436)                          | 0.0%                        |
| Tax Title Revenue                            | 10,928            | 13,000            | 8,219              | 0                                 | 0                  | 0                                | 0.0%                        |
| Interest on Tax Titles                       | 3,006             | 2,811             | 2,413              | 0                                 | 0                  | 0                                | 0.0%                        |
| Undesignated Fund Balance                    | 280,465           | 0                 | 1,282,500          | 150,000                           | 0                  | (150,000)                        | -100.0%                     |
| Sewer Liens                                  | 154,899           | 151,417           | 152,190            | 200,000                           | 188,375            | (11,625)                         | -5.8%                       |
| Sewer Miscellaneous Income                   | 31,865            | 40,905            | 36,185             | 0                                 | 0                  | 0                                | 0.0%                        |
| Sewer Interest Income                        | 48,581            | 49,157            | 43,954             | 40,000                            | 40,000             | 0                                | 0.0%                        |
| <b>TOTAL SEWER ENTERPRISE REVENUES</b>       | <b>5,750,248</b>  | <b>6,228,128</b>  | <b>7,333,117</b>   | <b>6,238,128</b>                  | <b>6,074,067</b>   | <b>(164,061)</b>                 | <b>-2.6%</b>                |
| <b>SOLID WASTE ENTERPRISE RECEIPTS</b>       |                   |                   |                    |                                   |                    |                                  |                             |
| Refuse Fees                                  | 2,153,604         | 1,790,029         | 44,908             | 0                                 | 0                  | 0                                | 0.0%                        |
| Landfill Stickers                            | 171,550           | 150,176           | 119,921            | 110,000                           | 90,000             | (20,000)                         | -18.2%                      |
| Trash Bag Sales                              | 256,535           | 242,599           | 260,435            | 180,000                           | 200,000            | 20,000                           | 11.1%                       |
| Leases - Landfill Cell Tower                 | 69,950            | 69,016            | 85,315             | 68,000                            | 80,000             | 12,000                           | 17.6%                       |
| Interest Income                              | 22,147            | 18,160            | 23,586             | 0                                 | 0                  | 0                                | 0.0%                        |
| Sale of Scrap Metal                          | 43,563            | 23,824            | 15,936             | 20,000                            | 20,000             | 0                                | 0.0%                        |
| Compost Membership                           | 3,767             | 5,541             | 4,790              | 4,000                             | 4,000              | 0                                | 0.0%                        |
| Sludge Disposal                              | 151               | 0                 | 0                  | 0                                 | 0                  | 0                                | 0.0%                        |
| Miscellaneous                                | 284,629           | 42,857            | 43,333             | 10,000                            | 10,000             | 0                                | 0.0%                        |
| Closure Fund Transfer                        | 0                 | 1,625,000         | 0                  | 0                                 | 0                  | 0                                | 0.0%                        |
| Undesignated Fund Balance                    | (53,452)          | 7,287             | 737,776            | 681,261                           | 98,593             | (582,668)                        | -85.5%                      |
| Recycling Program Revenues                   | 77,698            | 49,571            | 27,479             | 25,000                            | 15,000             | (10,000)                         | -40.0%                      |
| <b>TOTAL SOLID WASTE ENT. REVENUES</b>       | <b>3,030,141</b>  | <b>4,024,059</b>  | <b>1,363,479</b>   | <b>1,098,261</b>                  | <b>517,593</b>     | <b>(580,668)</b>                 | <b>-52.9%</b>               |
| <b>STORM WATER ENTERPRISE FUND</b>           |                   |                   |                    |                                   |                    |                                  |                             |
| Storm Water Assessments                      |                   |                   |                    | 1,980,056                         | 1,974,676          | (5,380)                          | -0.3%                       |
| Tax Title Revenue                            |                   |                   |                    | 0                                 | 0                  | 0                                | 0.0%                        |
| Interest on Tax Titles                       |                   |                   |                    | 0                                 | 0                  | 0                                | 0.0%                        |
| Miscellaneous Income                         |                   |                   |                    | 0                                 | 0                  | 0                                | 0.0%                        |
| <b>TOTAL STORM WATER ENTERPRISE REVENUES</b> |                   |                   |                    | <b>1,980,056</b>                  | <b>1,974,676</b>   | <b>(5,380)</b>                   | <b>-0.3%</b>                |
| <b>TOTAL ENTERPRISE REVENUES</b>             | <b>15,692,457</b> | <b>17,245,193</b> | <b>15,389,494</b>  | <b>18,128,271</b>                 | <b>15,183,524</b>  | <b>(2,944,747)</b>               | <b>-16.2%</b>               |
| <b>GRAND TOTAL ALL FUNDS</b>                 | <b>92,928,731</b> | <b>97,121,737</b> | <b>100,411,235</b> | <b>104,322,859</b>                | <b>103,087,380</b> | <b>(1,235,479)</b>               | <b>-1.2%</b>                |

## PROPERTY TAX LEVY CALCULATION EXPLAINED

Prior to the passage of Proposition 2½, municipalities created their budgets by determining how much it would cost to provide the city's programs and services, and then raising the necessary funds through the tax levy. Under Proposition 2½, municipalities in Massachusetts are limited to increasing the local tax levy by no more than 2½% above the current tax levy, plus new growth, in any one year. The shift means that instead of beginning with a budget based on the programs and services the city wants to provide, the city now begins with a set amount of tax levy funding and determines what programs and services it can provide based on that amount. As an example, if the tax levy in Year One was \$1,000, and there was \$100 in new growth (new construction or additions to homes or businesses), then in Year Two, the city's tax levy could grow to no more than \$1,125.

$\$1,000 \text{ levy} \times 2.5\% \text{ allowed increase} = \$25 \text{ additional Year 2 tax revenue}$   
 $\$1,000 \text{ prior year levy} + \$25 \text{ allowed increase} + \$100 \text{ new growth} = \$1,125 \text{ total Year 2 levy revenue}$

Debt exclusions, those Proposition 2½ overrides which allow the city to increase property taxes for the purpose of paying for a particular project, such as the JFK Middle School or Northampton High School renovations, decrease every year until they are fully paid off. This portion of residential property taxes goes down each year.

### Common Misunderstandings

Proposition 2½ is a complex finance law, but its simple name has led to some frequent misunderstandings. Often, residents might think that the law means that their individual property taxes should only rise by 2½% each year under the law. In reality, it is the **city's total tax levy** that will rise by that amount each year. How that levy is apportioned among all the residential and commercial properties is through a different process, and the result is that the tax burden on some properties will increase, and on others will decrease, and by varying amounts.

The city is required to revalue all property every three years. When this happens, an independent company assesses the values of homes and businesses relative to each other and to the current market. It looks at sales of comparable properties in the last two years to arrive at fair market values. When the assessment is done, we have the total value of all of the properties in Northampton.

Once we have those two figures - the total value of real estate property in Northampton, and the amount of tax levy we can raise under Proposition 2½ - the city Assessors calculate what the city's Tax Rate will be in the coming year. In the current fiscal year, the tax rate is \$15.80 per \$1,000 of your property value.

Now that we have the tax rate, we go back to the valuations of each property in the city and calculate the tax bill for individual property owners. If your property is valued at \$100,000, your property tax bill would be  $100 \times \$15.80$  or \$1,580.

If you believe your property assessment is significantly higher than its actual value on the fair market, you can apply for tax abatement. Remember, however, that while market forces change daily, your home's value for the purposes of the tax levy is calculated on comparable sales in the past two years.

If a home is found to have been valued incorrectly and receives an abatement, those tax dollars that are abated for that one property owner are reassessed over the rest of the taxable properties in Northampton. The total of the city's property tax levy remains the same, only the distribution changes.

## PROPERTY TAX LEVY CALCULATION

|  | Reval Year        |                   |                   |                   |                   |                  |                  |
|--|-------------------|-------------------|-------------------|-------------------|-------------------|------------------|------------------|
|  | FY2012<br>Actual  | FY2013<br>Budget  | FY2014<br>Budget  | FY2015<br>Budget  |                   |                  | FY2016<br>Budget |
| Base Levy From Prior Year                          | 40,556,020        | 42,224,421        | 43,768,074        | 48,078,995        | 50,197,851        | 2,118,856        | 5.0%             |
| 2 1/2% Increase                                    | 1,013,900         | 1,055,611         | 1,094,202         | 1,201,975         | 1,254,946         | 52,971           | 5.0%             |
| Override   | 0                 | 0                 | 2,500,000         | 0                 | 0                 | 0                | 0.0%             |
| New Growth   | 654,501           | 488,041           | 716,719           | 916,881           | 600,000           | (316,881)        | -34.6%           |
| <b>Levy Limit</b>                                  | <b>42,224,421</b> | <b>43,768,073</b> | <b>48,078,995</b> | <b>50,197,851</b> | <b>52,052,797</b> | <b>2,118,856</b> | <b>4.8%</b>      |
|  |                   |                   |                   |                   |                   | 0                |                  |
| ADD: Debt Exclusion - JFK Middle School            | 163,398           | 123,610           | 74,435            | 22,010            | (456,763)         | (478,773)        | -387.3%          |
| ADD: Debt Exclusion - Fire Station                 | 369,119           | 356,056           | 342,306           | 328,556           | 314,635           | (13,922)         | -3.9%            |
| ADD: Debt Exclusion - High School                  | 430,444           | 362,505           | 280,145           | 263,445           | 206,545           | (56,900)         | -15.7%           |
| ADD: Debt Exclusion - Police Station               | 45,517            | 798,135           | 717,722           | 706,916           | 693,950           | (12,966)         | (0)              |
| <b>Subtotal Debt Exclusions</b>                    | <b>1,008,477</b>  | <b>1,640,306</b>  | <b>1,414,608</b>  | <b>1,320,927</b>  | <b>758,367</b>    | <b>(562,561)</b> | <b>-34.3%</b>    |
| <b>Max Allowable Levy (Levy Limit + Debt Excl)</b> | <b>43,232,898</b> | <b>45,408,379</b> | <b>49,493,603</b> | <b>51,518,778</b> | <b>52,811,164</b> | <b>1,292,386</b> |                  |
| LESS: Actual Tax Levy                              | 43,225,962        | 45,388,432        | 49,463,820        | 51,492,896        |                   |                  |                  |
| <b>Excess (Unused) Levy Capacity</b>               | <b>6,936</b>      | <b>19,947</b>     | <b>29,783</b>     | <b>25,882</b>     |                   |                  |                  |
| <b>Actual Tax Levy</b>                             | <b>43,225,962</b> | <b>45,388,432</b> | <b>49,463,820</b> | <b>51,492,896</b> |                   |                  |                  |
| <b>Levy Ceiling (2.5% of Total Valuation)</b>      | <b>80,947,495</b> | <b>79,572,987</b> | <b>80,350,585</b> | <b>81,476,102</b> |                   |                  |                  |

| Valuations By Class                       | FY2012<br>Valuations | FY2013<br>Valuations | FY2014<br>Valuations | FY2015<br>Valuations |
|---|----------------------|----------------------|----------------------|----------------------|
| Residential Property Valuations           | 2,596,822,400        | 2,545,566,821        | 2,564,491,750        | 2,591,076,188        |
| Commercial Property Valuations            | 449,401,900          | 443,776,768          | 458,039,890          | 476,973,450          |
| Industrial Property Valuations            | 98,382,400           | 106,125,503          | 104,104,840          | 103,683,900          |
| Personal Property Valuations              | 93,293,090           | 87,450,390           | 87,386,900           | 87,310,540           |
| <b>Total Property Valuations</b>          | <b>3,237,899,790</b> | <b>3,182,919,482</b> | <b>3,214,023,380</b> | <b>3,259,044,078</b> |
| Total Assessed Valuation                  | 3,237,899,790        | 3,182,919,482        | 3,214,023,380        | 3,259,044,078        |
| \$ Change Valuation From Prior Year       | 25,168,100           | (54,980,308)         | 31,103,898           | 45,020,698           |
| % Change Valuation From Prior Year        | 0.8%                 | -1.7%                | 1.0%                 | 1.4%                 |
| <b>Tax Rate (per \$1000 of Valuation)</b> | <b>\$13.35</b>       | <b>\$14.26</b>       | <b>\$15.39</b>       | <b>\$15.80</b>       |

**TAB: Expenditure Summary**

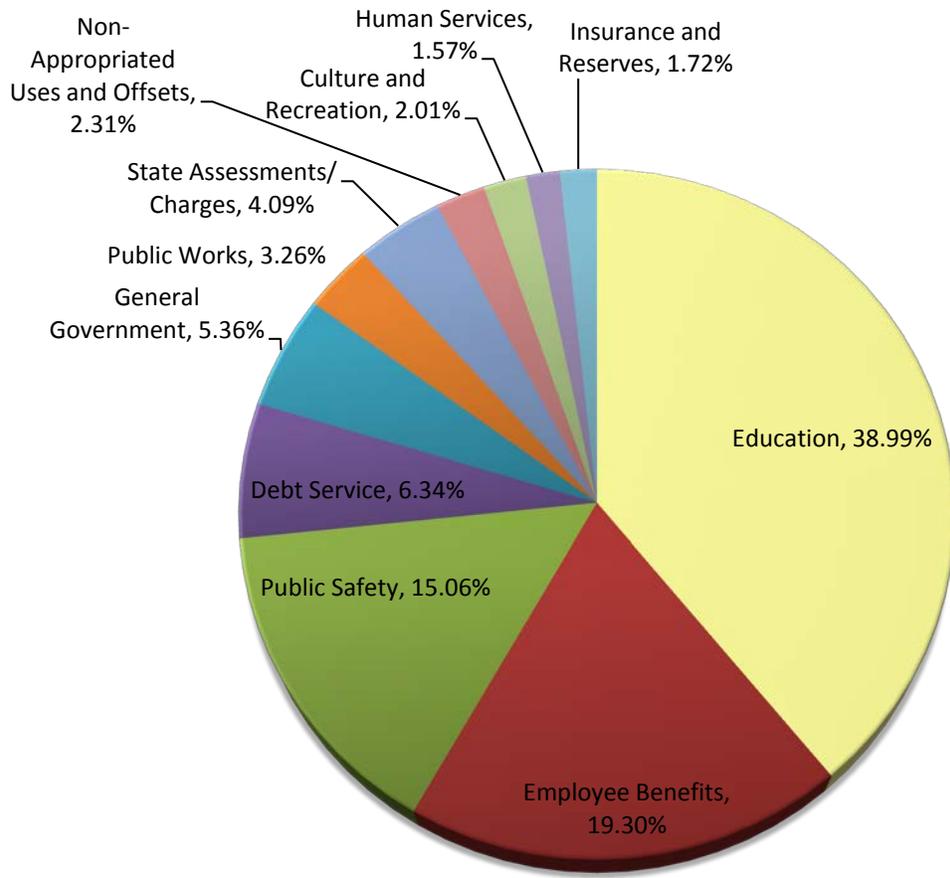
**CITY OF NORTHAMPTON, MASSACHUSETTS  
FY2016 EXPENDITURE SUMMARY**

|   | Actual<br>FY2012  | Actual<br>FY2013  | Actual<br>FY2014  | Revised RECAP<br>Budget<br>FY2015 | Budget<br>2016    | Dollar<br>Change<br>FY 2015-2016 | %<br>Change<br>FY 2015-2016 |
|---|-------------------|-------------------|-------------------|-----------------------------------|-------------------|----------------------------------|-----------------------------|
| <b>GENERAL GOVERNMENT</b>                   |                   |                   |                   |                                   |                   |                                  |                             |
| City Council                                | 65,026            | 63,343            | 99,543            | 86,500                            | 154,339           | 67,839                           | 78.4%                       |
| Mayor                                       | 257,886           | 323,360           | 367,416           | 384,917                           | 410,155           | 25,238                           | 6.6%                        |
| Auditor                                     | 295,140           | 305,176           | 251,085           | 263,780                           | 271,216           | 7,436                            | 2.8%                        |
| Assessors                                   | 317,381           | 281,740           | 206,464           | 271,379                           | 251,548           | (19,831)                         | -7.3%                       |
| Treasurer                                   | 118,015           | 116,087           | 120,273           | 121,858                           | 137,696           | 15,838                           | 13.0%                       |
| Collector                                   | 346,406           | 376,631           | 376,053           | 419,983                           | 459,049           | 39,066                           | 9.3%                        |
| Legal Services                              | 213,030           | 289,078           | 317,812           | 225,000                           | 250,000           | 25,000                           | 11.1%                       |
| Human Resources                             | 191,756           | 196,674           | 222,033           | 222,165                           | 234,839           | 12,674                           | 5.7%                        |
| Information Technology                      | 379,148           | 446,967           | 488,177           | 507,273                           | 569,532           | 62,259                           | 12.3%                       |
| City Clerk                                  | 245,743           | 280,532           | 225,874           | 277,778                           | 257,072           | (20,706)                         | -7.5%                       |
| License Commission                          | 22,166            | 19,954            | 20,328            | -                                 | -                 | -                                | 0.0%                        |
| Planning & Sustainability                   | 249,215           | 256,197           | 260,909           | 275,399                           | 283,438           | 8,039                            | 2.9%                        |
| Community and Economic Development          | 4,527             | -                 | -                 | -                                 | -                 | -                                | 0.0%                        |
| Central Services                            | 1,167,761         | 1,197,701         | 1,298,330         | 1,365,748                         | 1,433,645         | 67,897                           | 5.0%                        |
| <b>TOTAL GENERAL GOVERNMENT</b>             | <b>3,873,200</b>  | <b>4,153,440</b>  | <b>4,254,298</b>  | <b>4,421,780</b>                  | <b>4,712,529</b>  | <b>290,749</b>                   | <b>6.6%</b>                 |
| <b>PUBLIC SAFETY</b>                        |                   |                   |                   |                                   |                   |                                  |                             |
| Police                                      | 5,040,469         | 4,885,361         | 5,120,379         | 5,543,190                         | 5,876,610         | 333,420                          | 6.0%                        |
| Parking - Enforcement                       | 158,743           | 120,424           | 147,453           | 180,481                           | 173,287           | (7,194)                          | -4.0%                       |
| Public Safety Communications Center         | 427,935           | 446,168           | 481,907           | 538,189                           | 576,367           | 38,178                           | 7.1%                        |
| Fire Rescue                                 | 3,227,202         | 4,913,456         | 5,536,279         | 5,569,323                         | 5,725,847         | 156,524                          | 2.8%                        |
| Ambulance                                   | 1,746,487         | -                 | -                 | -                                 | -                 | -                                | 0.0%                        |
| Building Inspections                        | 353,903           | 316,950           | 362,311           | 382,828                           | 400,779           | 17,951                           | 4.7%                        |
| Emergency Management                        | 3,332             | 3,473             | 6,999             | 7,550                             | 7,550             | -                                | 0.0%                        |
| Parking - Maintenance                       | 401,054           | 332,369           | 386,685           | 482,984                           | 481,597           | (1,387)                          | -0.3%                       |
| <b>TOTAL PUBLIC SAFETY</b>                  | <b>11,359,125</b> | <b>11,018,201</b> | <b>12,042,013</b> | <b>12,704,545</b>                 | <b>13,242,037</b> | <b>537,492</b>                   | <b>4.2%</b>                 |
| <b>EDUCATION</b>                            |                   |                   |                   |                                   |                   |                                  |                             |
| Smith Vocational & Agricultural High School | 5,906,058         | 5,870,164         | 6,386,693         | 6,972,816                         | 7,129,342         | 156,526                          | 2.2%                        |
| School Department                           | 23,882,442        | 24,003,643        | 25,507,769        | 26,364,147                        | 27,144,501        | 780,354                          | 3.0%                        |
| <b>TOTAL EDUCATION</b>                      | <b>29,788,500</b> | <b>29,873,807</b> | <b>31,894,462</b> | <b>33,336,963</b>                 | <b>34,273,843</b> | <b>936,880</b>                   | <b>2.8%</b>                 |
| <b>PUBLIC WORKS</b>                         |                   |                   |                   |                                   |                   |                                  |                             |
| Engineering                                 | 403,615           | 409,148           | 462,519           | 139,867                           | 143,053           | 3,186                            | 2.3%                        |
| Administration & Purchasing                 | 266,873           | 271,034           | 277,069           | 118,309                           | 119,765           | 1,456                            | 1.2%                        |
| Streets / General Highway                   | 1,129,702         | 1,156,801         | 1,235,893         | 1,413,144                         | 1,578,309         | 165,165                          | 11.7%                       |
| Streets / Snow & Ice                        | 363,756           | 580,238           | 748,719           | 426,350                           | 468,000           | 41,650                           | 9.8%                        |
| Storm Drains                                | 382,153           | 357,090           | 416,100           | -                                 | -                 | -                                | 0.0%                        |
| Flood Control                               | 25,119            | 27,690            | 39,618            | -                                 | -                 | -                                | 0.0%                        |
| Cemeteries                                  | 124,555           | 120,357           | 151,830           | 153,729                           | 166,240           | 12,511                           | 8.1%                        |
| DPW Parks and Recreation                    | 185,485           | 216,451           | 213,277           | 380,941                           | 392,570           | 11,629                           | 3.1%                        |
| <b>TOTAL PUBLIC WORKS</b>                   | <b>2,881,258</b>  | <b>3,138,809</b>  | <b>3,545,025</b>  | <b>2,632,340</b>                  | <b>2,867,937</b>  | <b>235,597</b>                   | <b>9.0%</b>                 |
| <b>HUMAN SERVICES</b>                       |                   |                   |                   |                                   |                   |                                  |                             |
| Health                                      | 184,855           | 174,369           | 199,299           | 235,820                           | 249,013           | 13,193                           | 5.6%                        |
| Senior Services                             | 194,625           | 203,374           | 187,237           | 195,725                           | 201,536           | 5,811                            | 3.0%                        |
| Veterans' Services                          | 828,944           | 885,948           | 875,691           | 941,662                           | 929,652           | (12,010)                         | -1.3%                       |
| <b>TOTAL HUMAN SERVICES</b>                 | <b>1,208,424</b>  | <b>1,263,691</b>  | <b>1,262,227</b>  | <b>1,373,207</b>                  | <b>1,380,201</b>  | <b>6,994</b>                     | <b>0.5%</b>                 |
| <b>CULTURE &amp; RECREATION</b>             |                   |                   |                   |                                   |                   |                                  |                             |
| Forbes Library                              | 1,091,082         | 1,097,222         | 1,129,624         | 1,163,512                         | 1,197,638         | 34,126                           | 2.9%                        |
| Lilly Library                               | 271,812           | 273,342           | 277,578           | 286,042                           | 296,197           | 10,155                           | 3.6%                        |
| Recreation                                  | 196,073           | 200,384           | 209,445           | 212,776                           | 218,351           | 5,575                            | 2.6%                        |
| First Night Celebration                     | 6,160             | 6,160             | -                 | -                                 | -                 | -                                | 0.0%                        |
| Arts and Culture                            | 32,814            | 33,300            | 32,302            | 46,148                            | 51,292            | 5,144                            | 11.1%                       |
| <b>TOTAL CULTURE &amp; RECREATION</b>       | <b>1,597,941</b>  | <b>1,610,408</b>  | <b>1,648,948</b>  | <b>1,708,478</b>                  | <b>1,763,478</b>  | <b>55,000</b>                    | <b>3.2%</b>                 |

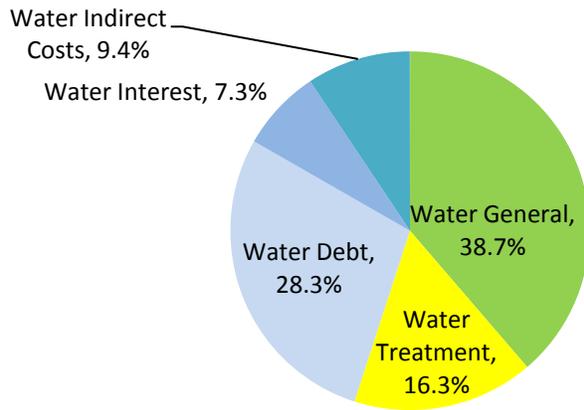
|   | Actual<br>FY2012  | Actual<br>FY2013  | Actual<br>FY2014  | Revised RECAP<br>Budget<br>FY2015 | Budget<br>2016    | Dollar<br>Change<br>FY 2015-2016 | %<br>Change<br>FY 2015-2016 |
|---|-------------------|-------------------|-------------------|-----------------------------------|-------------------|----------------------------------|-----------------------------|
| <b>DEBT SERVICE</b>                               |                   |                   |                   |                                   |                   |                                  |                             |
| Long-Term Bonds Principal                         | 4,033,000         | 4,759,000         | 4,385,000         | 4,310,387                         | 4,333,000         | 22,613                           | 0.5%                        |
| Long-Term Bonds Interest                          | 1,292,562         | 1,702,236         | 1,320,422         | 1,291,791                         | 1,191,554         | (100,237)                        | -7.8%                       |
| Capital Leases                                    | -                 | -                 | -                 | -                                 | -                 | -                                | 0.0%                        |
| Temporary Bonds Principal / Paydowns              | 92,193            | 52,771            | 130,235           | 147,875                           | 45,000            | (102,875)                        | -69.6%                      |
| <b>TOTAL DEBT SERVICE</b>                         | <b>5,417,755</b>  | <b>6,514,007</b>  | <b>5,835,657</b>  | <b>5,750,053</b>                  | <b>5,569,554</b>  | <b>(180,499)</b>                 | <b>-3.1%</b>                |
| <b>EMPLOYEE BENEFITS</b>                          |                   |                   |                   |                                   |                   |                                  |                             |
| Contributory Retirement System                    | 4,198,899         | 4,359,384         | 4,599,669         | 4,766,326                         | 5,166,378         | 400,052                          | 8.4%                        |
| Pensions Non-Contributory & Actuarial OPEB        | 38,374            | 47,646            | 48,053            | 54,804                            | 56,000            | 1,196                            | 2.2%                        |
| OPEB Trust Fund                                   | -                 | -                 | -                 | 100,000                           | 125,000           | 25,000                           | 25.0%                       |
| Workers' Compensation                             | 176,179           | 207,407           | 211,645           | 230,000                           | 286,004           | 56,004                           | 24.3%                       |
| Workers' Compensation - Police & Fire             | 104,486           | 130,608           | 145,884           | 151,000                           | 174,554           | 23,554                           | 15.6%                       |
| Unemployment Compensation                         | 79,360            | 93,401            | 99,397            | 115,000                           | 115,000           | -                                | 0.0%                        |
| Group Medical Insurance                           | 9,600,059         | 10,024,341        | 9,746,598         | 10,173,115                        | 10,088,138        | (84,977)                         | -0.8%                       |
| Life Insurance                                    | 36,065            | 35,951            | 36,031            | 48,250                            | 55,000            | 6,750                            | 14.0%                       |
| Payroll Taxes                                     | 572,825           | 582,495           | 616,818           | 674,900                           | 715,450           | 40,550                           | 6.0%                        |
| Other Benefits                                    | 179,494           | 100,146           | 326,500           | 180,000                           | 180,000           | -                                | 0.0%                        |
| <b>TOTAL EMPLOYEE BENEFITS</b>                    | <b>14,985,741</b> | <b>15,581,379</b> | <b>15,830,595</b> | <b>16,493,395</b>                 | <b>16,961,524</b> | <b>468,129</b>                   | <b>2.8%</b>                 |
| <b>INSURANCE AND RESERVES</b>                     |                   |                   |                   |                                   |                   |                                  |                             |
| Capital Projects                                  | 175,000           | -                 | 250,000           | 250,000                           | 215,000           | (35,000)                         | -14.0%                      |
| General Liability Insurance                       | 23,332            | 44,853            | 47,000            | 49,350                            | 51,324            | 1,974                            | 4.0%                        |
| Property & Auto Insurance                         | 160,519           | 186,808           | 209,500           | 231,000                           | 243,800           | 12,800                           | 5.5%                        |
| Public Employees Liability Insurance              | 64,282            | 58,678            | 58,198            | 86,200                            | 69,794            | (16,406)                         | -19.0%                      |
| Reserve for Personnel                             | 100,984           | 32,912            | 88,845            | 280,098                           | 160,000           | (120,098)                        | -42.9%                      |
| Transfer to Fiscal Stability Stabilization Fund   | -                 | -                 | 773,715           | 1,013,323                         | 441,926           | (571,397)                        | -56.4%                      |
| Transfer to Capital Stabilization Fund            | 150,000           | -                 | 300,000           | 315,000                           | 330,750           | 15,750                           | 5.0%                        |
| <b>TOTAL CAPITAL PROJECTS &amp; MISCELLANEOUS</b> | <b>674,117</b>    | <b>323,251</b>    | <b>1,727,258</b>  | <b>2,224,971</b>                  | <b>1,512,594</b>  | <b>(712,377)</b>                 | <b>-32.0%</b>               |
| <b>GENERAL FUND APPROPRIATIONS</b>                | <b>71,786,061</b> | <b>73,476,993</b> | <b>78,040,484</b> | <b>80,645,732</b>                 | <b>82,283,697</b> | <b>1,637,965</b>                 | <b>2.0%</b>                 |
| <b>NON-APPROPRIATED USES:</b>                     |                   |                   |                   |                                   |                   |                                  |                             |
| Overlay Reserve for Abatements                    | 393,978           | 420,420           | 554,546           | 532,762                           | 550,000           | 17,238                           | 3.2%                        |
| Overlay Deficits to be Raised                     | -                 | -                 | 131,843           | -                                 | -                 | -                                | 0.0%                        |
| Other Amounts to be Raised                        | -                 | -                 | -                 | 40,327                            | -                 | (40,327)                         | -100.0%                     |
| PVTA Special Route Assessment                     | -                 | -                 | -                 | -                                 | -                 | -                                | 0.0%                        |
| County Lock-Up Assessment                         | 26,418            | 26,418            | 26,418            | 27,122                            | 27,122            | -                                | 0.0%                        |
| Offset Receipts - Cherry Sheet                    | 1,399,361         | 1,320,843         | 1,572,138         | 1,620,217                         | 1,449,810         | (170,407)                        | -10.5%                      |
| <b>STATE ASSESSMENTS-CHERRY SHEET</b>             |                   |                   |                   |                                   |                   |                                  |                             |
| Air Pollution Districts                           | 7,546             | 7,793             | 8,105             | 8,044                             | 8,203             | 159                              | 2.0%                        |
| RMV Non-Renewal Surcharge                         | 99,500            | 85,500            | 99,120            | 99,120                            | 99,120            | -                                | 0.0%                        |
| Regional Transit Assessment (PVTA)                | 360,619           | 357,889           | 363,269           | 341,201                           | 346,344           | 5,143                            | 1.5%                        |
| Special Education (Ch. 71B, ss. 10, 12)           | 2,125             | 3,455             | 1,378             | 1,405                             | 7,962             | 6,557                            | 466.7%                      |
| Charter School Sending Tuition                    | 1,888,113         | 1,914,056         | 2,039,903         | 2,368,444                         | 2,699,355         | 330,911                          | 14.0%                       |
| School Choice Sending Tuition                     | 556,930           | 434,770           | 490,114           | 510,214                           | 432,243           | (77,971)                         | -15.3%                      |
| <b>SUB-TOTAL STATE ASSESSMENTS</b>                | <b>2,914,833</b>  | <b>2,803,463</b>  | <b>3,001,889</b>  | <b>3,328,428</b>                  | <b>3,593,227</b>  | <b>264,799</b>                   | <b>8.0%</b>                 |
| <b>TOTAL NON-APPROPRIATED USES</b>                | <b>4,734,590</b>  | <b>4,571,144</b>  | <b>5,286,834</b>  | <b>5,548,856</b>                  | <b>5,620,159</b>  | <b>71,303</b>                    | <b>1.3%</b>                 |
| <b>TOTAL BUDGET PLAN - GENERAL FUND</b>           | <b>76,520,651</b> | <b>78,048,137</b> | <b>83,327,317</b> | <b>86,194,588</b>                 | <b>87,903,856</b> | <b>1,709,268</b>                 | <b>1.98%</b>                |

|  | Actual<br>FY2012  | Actual<br>FY2013  | Actual<br>FY2014  | Revised RECAP<br>Budget<br>FY2015 | Budget<br>2016     | Dollar<br>Change<br>FY 2015-2016 | %<br>Change<br>FY 2015-2016 |
|--|-------------------|-------------------|-------------------|-----------------------------------|--------------------|----------------------------------|-----------------------------|
| <b>ENTERPRISE FUNDS</b>                  |                   |                   |                   |                                   |                    |                                  |                             |
| <b>WATER ENTERPRISE FUND</b>             |                   |                   |                   |                                   |                    |                                  |                             |
| Water General                            | 1,539,690         | 1,842,279         | 1,855,454         | 3,180,689                         | 2,561,219          | (619,470)                        | -19.5%                      |
| Water Treatment                          | 705,815           | 669,693           | 934,325           | 1,066,488                         | 1,079,318          | 12,830                           | 1.2%                        |
| Water Debt                               | 1,857,595         | 1,863,257         | 1,928,037         | 1,953,293                         | 1,871,738          | (81,555)                         | -4.2%                       |
| Water Interest                           | 702,136           | 647,063           | 597,771           | 543,029                           | 485,996            | (57,033)                         | -10.5%                      |
| Water Indirect Costs                     | 680,560           | 699,354           | 855,531           | 568,327                           | 618,917            | 50,590                           | 8.9%                        |
| Water Stabilization Fund                 | 60,000            | 60,000            | -                 | -                                 | -                  | -                                | 0.0%                        |
| Water Reserve                            | 30,000            | 30,000            | 60,000            | 1,500,000                         | -                  | (1,500,000)                      | -100.0%                     |
| <b>TOTAL WATER ENTERPRISE FUND</b>       | <b>5,575,796</b>  | <b>5,811,647</b>  | <b>6,231,118</b>  | <b>8,811,826</b>                  | <b>6,617,188</b>   | <b>(2,194,638)</b>               | <b>-24.9%</b>               |
| <b>SEWER ENTERPRISE FUND</b>             |                   |                   |                   |                                   |                    |                                  |                             |
| Sewer General Sanitary                   | 154,364           | 432,529           | 656,045           | 1,300,475                         | 1,146,629          | (153,846)                        | -11.8%                      |
| Sewer Treatment                          | 1,845,674         | 1,742,218         | 1,834,391         | 3,100,998                         | 2,226,023          | (874,975)                        | -28.2%                      |
| Sewer Debt                               | 470,000           | 510,000           | 603,054           | 391,681                           | 386,815            | (4,866)                          | -1.2%                       |
| Sewer Interest                           | 129,683           | 134,538           | 106,108           | 99,449                            | 81,378             | (18,071)                         | -18.2%                      |
| Sewer Indirect Costs                     | 1,756,160         | 1,806,937         | 1,713,905         | 1,195,525                         | 1,101,489          | (94,036)                         | -7.9%                       |
| Sewer Stabilization Fund                 | 60,000            | 60,000            | 60,000            | 150,000                           | 1,131,733          | 981,733                          | 654.5%                      |
| Sewer Reserve                            | 30,000            | -                 | -                 | -                                 | -                  | -                                | 0.0%                        |
| <b>TOTAL SEWER ENTERPRISE FUND</b>       | <b>4,445,881</b>  | <b>4,686,222</b>  | <b>4,973,502</b>  | <b>6,238,128</b>                  | <b>6,074,067</b>   | <b>(164,061)</b>                 | <b>-2.6%</b>                |
| <b>SOLID WASTE ENTERPRISE FUND</b>       |                   |                   |                   |                                   |                    |                                  |                             |
| Solid Waste Landfill                     | 1,192,848         | 1,646,191         | 1,296,212         | -                                 | -                  | -                                | 0.0%                        |
| Solid Waste Other Waste Mgt              | 162,205           | 239,377           | 356,825           | 449,543                           | 441,215            | (8,328)                          | -1.9%                       |
| Solid Waste Debt                         | 1,014,045         | 179,000           | 179,000           | 524,000                           | -                  | (524,000)                        | -100.0%                     |
| Solid Waste Interest                     | 60,140            | 40,108            | 31,158            | 22,317                            | 51                 | (22,266)                         | -99.8%                      |
| Solid Waste Closure & Post-Closure Fund  | 752,146           | 1,625,000         | -                 | -                                 | -                  | -                                | 0.0%                        |
| Solid Waste Indirect Costs               | 363,434           | 178,589           | 97,547            | 102,401                           | 76,327             | (26,074)                         | -25.5%                      |
| Solid Waste Host Community Fee           | -                 | -                 | -                 | -                                 | -                  | -                                | 0.0%                        |
| <b>TOTAL SOLID WASTE ENTERPRISE FUND</b> | <b>3,544,818</b>  | <b>3,908,266</b>  | <b>1,960,742</b>  | <b>1,098,261</b>                  | <b>517,593</b>     | <b>(580,668)</b>                 | <b>-52.9%</b>               |
| <b>STORM WATER ENTERPRISE FUND</b>       |                   |                   |                   |                                   |                    |                                  |                             |
| Storm Water Drain Operations             |                   |                   |                   | 1,285,707                         | 1,334,799          | 49,092                           | 3.8%                        |
| Storm Water Flood Control Operations     |                   |                   |                   | 317,480                           | 320,868            | 3,388                            | 1.1%                        |
| Storm Water Debt                         |                   |                   |                   | 66,450                            | 37,700             | (28,750)                         | -43.3%                      |
| Storm Water Interest                     |                   |                   |                   | 66,450                            | 11,310             | (55,140)                         | -83.0%                      |
| Storm Water Indirect Costs               |                   |                   |                   | 243,969                           | 269,999            | 26,030                           | 10.7%                       |
| Storm Water Stabilization Fund           |                   |                   |                   | -                                 | -                  | -                                | 0.0%                        |
| Storm Water Reserve                      |                   |                   |                   | -                                 | -                  | -                                | 0.0%                        |
| <b>TOTAL WATER ENTERPRISE FUND</b>       |                   |                   |                   | <b>1,980,056</b>                  | <b>1,974,676</b>   | <b>(5,380)</b>                   | <b>-0.3%</b>                |
| <b>TOTAL ENTERPRISE FUNDS</b>            | <b>13,566,495</b> | <b>14,406,134</b> | <b>15,088,026</b> | <b>18,128,271</b>                 | <b>15,183,524</b>  | <b>(2,944,747)</b>               | <b>-19.5%</b>               |
| <b>TOTAL ALL FUNDS</b>                   | <b>90,087,146</b> | <b>92,454,271</b> | <b>96,492,680</b> | <b>104,322,859</b>                | <b>103,087,380</b> | <b>(1,235,479)</b>               | <b>-1.28%</b>               |

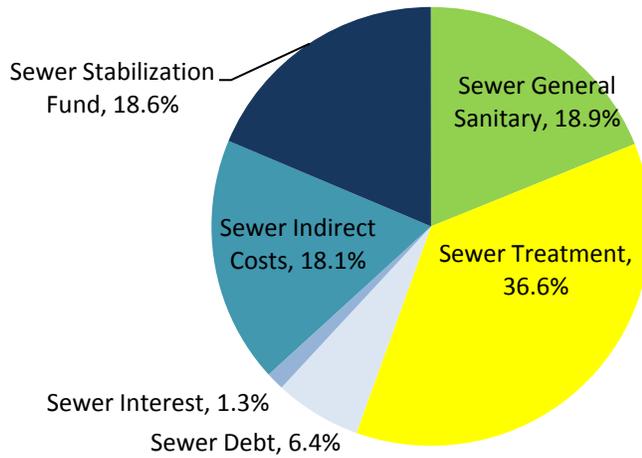
# City of Northampton General Fund Expenditures - FY2016



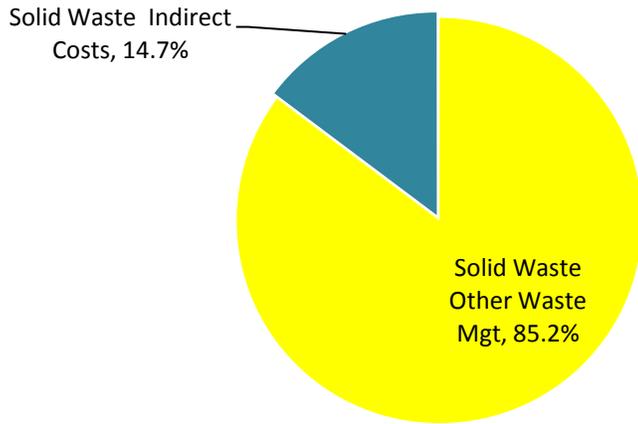
### Water Enterprise Fund Expenditures - FY2016



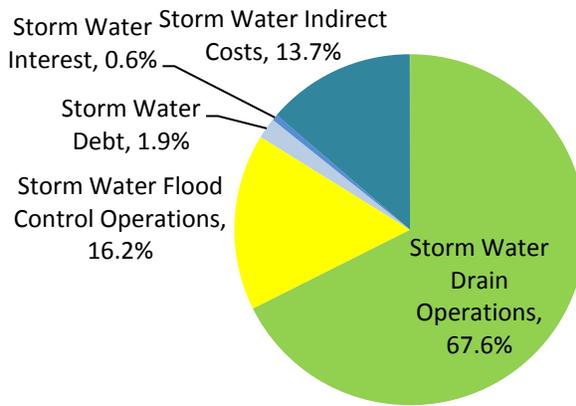
### Sewer Enterprise Fund Expenditures - FY2016



### Solid Waste Enterprise Fund Expenditures - FY2016



### Storm Water Enterprise Fund Expenditures - FY2016



## ELECTED OFFICIALS ANNUAL COMPENSATION – Fiscal Year 2016

\*new compensation goes into effect after January 1, 2016

|  | July-Dec 2015 | Jan-June 2016 |
|--|---------------|---------------|
| Mayor  | \$80,000      | \$92,500      |
| City Clerk                                     | \$74,000      | \$74,000      |
| City Council President                         | \$5,500       | \$10,000      |
| City Council – At-Large                        | \$5,000       | \$9,500       |
| City Council – Ward Representative             | \$5,000       | \$9,000       |
| School Committee – At-Large                    | \$2,500       | \$5,500       |
| School Committee – Ward Representative         | \$2,500       | \$5,500       |
| Superintendents of Smith’s Agricultural School | \$2,500       | \$2,500       |
| Elector under the Oliver Smith Will            | \$10          | \$10          |
| Trustees under the Will of Charles E. Forbes   | \$0           | \$0           |
| Community Preservation at Large                | \$0           | \$0           |

Mayor, City Clerk, City Council, School Committee and Superintendents of Smith’s Agricultural School shall be eligible to enroll in the municipal health insurance and retirement plans.

### Elected officials are also eligible for the following benefits:

Life Insurance Basic Plan – City Share 60% - \$37.44 per year, per employee

Dental -100% employee paid

Health Insurance through Group Insurance Commission (GIC) - City share FY2016, monthly cost to city per employee

| Health Plan                             | Plan type    | City's Contribution |
|---|--------------|---------------------|
| Fallon Community Health Plan Direct     | HMO 80% FAM  | \$946.37            |
|   | HMO 80% IND  | \$394.31            |
| Fallon Community Health Plan Select     | HMO 80% FAM  | \$1,257.53          |
|   | HMO 80% IND  | \$523.98            |
| Harvard Pilgrim Independence Plan       | PPO 50% FAM  | \$914.25            |
|   | PPO 50% IND  | \$374.70            |
| Harvard Pilgrim Primary Choice          | HMO 80% FAM  | \$1,170.24          |
|   | HMO 80% IND  | \$479.61            |
| Health New England                      | HMO 80% FAM  | \$980.11            |
|   | HMO 80% IND  | \$395.34            |
| NHP Prime                               | HMO 80% FAM  | \$997.89            |
|   | HMO 80% IND  | \$376.57            |
| Tufts Health Plan Navigator             | PPO 50% FAM  | \$804.80            |
|   | PPO 50% IND  | \$392.63            |
| Tufts Health Plan Spirit                | HMO 80% FAM  | \$966.28            |
|   | HMO 80% IND  | \$401.12            |
| UniCare State Indemnity Plan BASIC      | INDM 50% FAM | \$1,140.86          |
|   | INDM 50% IND | \$487.33            |
| UniCare State Indemnity Plan Com Choice | PPO 50% FAM  | \$568.15            |
|   | PPO 50% IND  | \$236.14            |
| UniCare State Indemnity Plan/PLUS       | PPO 50% FAM  | \$783.46            |
|   | PPO 50% IND  | \$327.82            |

| <b>RETIRES WITH MEDICARE</b>             |              |          |
|--|--------------|----------|
| Fallon Senior Plan                       | HMO 80% IND  | \$241.70 |
| Harvard Pilgrim Medicare Enhance         | INDM 50% IND | \$196.12 |
| Health New England MedPlus               | HMO 80% IND  | \$288.76 |
| Tufts Health Plan Medicare Complement    | HMO 80% IND  | \$283.13 |
| Tufts Health Plan Medicare Preferred     | HMO 80% IND  | \$220.48 |
| Unicare State Indemnity Plan with CIC    | INDM 50% IND | \$201.99 |
| Unicare State Indemnity Plan without CIC | INDM 50% IND | \$196.74 |

|   | FTE'S BY EMPLOYEE AFFILIATION AND DEPARTMENT<br>FISCAL YEAR 2016 |               |               |               |                          |                 |                  |              |              |              |             | FTE'S BY EMPLOYEE AFFILIATION AND DEPARTMENT<br>FISCAL YEAR 2016 |              |             |             |              |              |              |              |             |              |              |               |               |              |              |              |  |  |
|---|--|---------------|---------------|---------------|--------------------------|-----------------|------------------|--------------|--------------|--------------|-------------|--|--------------|-------------|-------------|--------------|--------------|--------------|--------------|-------------|--------------|--------------|---------------|---------------|--------------|--------------|--------------|--|--|
|   |  |               |               |               |                          |                 | City Departments |              |              |              |             |  |              | Libraries   |             | Schools      |              |              |              |             |              |              |               |               |              |              |              |  |  |
|   | Total FY13   | Total FY14    | Total FY15    | Total FY16    | Change from FY15 to FY16 | % of Total FY16 | Elected          | NR           | NAPEA        | NAME         | FIRE ADM    | DEP FIRE   | FIRE         | POL ADM     | POL SGT     | POLICE       | AFSME        | FLEA         | NR           | Elected     | SCH ADMIN    | NR           | TEACHERS      | AIDES         | CLERICAL     | CUSTODIAL    | CAFETERIA    |  |  |
| <b>GENERAL GOVERNMENT</b>                   |  |               |               |               |                          |                 |                  |              |              |              |             |  |              |             |             |              |              |              |              |             |              |              |               |               |              |              |              |  |  |
| City Council                                | 9.50   | 9.50          | 9.00          | 10.00         | 1.00                     | 1.01%           | 9.00             | 1.00         |              |              |             |  |              |             |             |              |              |              |              |             |              |              |               |               |              |              |              |  |  |
| Mayor                                       | 7.00   | 7.00          | 8.00          | 8.00          | 0.00                     | 0.81%           | 1.00             | 5.00         | 2.00         |              |             |  |              |             |             |              |              |              |              |             |              |              |               |               |              |              |              |  |  |
| Auditor                                     | 5.00   | 5.00          | 5.00          | 5.00          | 0.00                     | 0.50%           |                  | 2.00         | 1.00         |              |             |  |              |             |             |              | 2.00         |              |              |             |              |              |               |               |              |              |              |  |  |
| Assessors                                   | 3.57   | 3.00          | 3.00          | 3.00          | 0.00                     | 0.30%           |                  |              | 2.00         |              |             |  |              |             |             |              | 1.00         |              |              |             |              |              |               |               |              |              |              |  |  |
| Treasurer                                   | 2.00   | 2.00          | 2.00          | 2.00          | 0.00                     | 0.20%           |                  | 1.00         | 1.00         |              |             |  |              |             |             |              |              |              |              |             |              |              |               |               |              |              |              |  |  |
| Collector                                   | 7.00   | 7.00          | 7.00          | 7.00          | 0.00                     | 0.71%           |                  |              | 3.00         |              |             |  |              |             |             |              | 4.00         |              |              |             |              |              |               |               |              |              |              |  |  |
| Legal Services                              | 0.00   | 0.00          | 0.00          | 0.00          | 0.00                     | 0.00%           |                  |              |              |              |             |  |              |             |             |              |              |              |              |             |              |              |               |               |              |              |              |  |  |
| Human Resources                             | 5.00   | 5.00          | 5.00          | 5.00          | 0.00                     | 0.50%           |                  | 5.00         |              |              |             |  |              |             |             |              |              |              |              |             |              |              |               |               |              |              |              |  |  |
| Information Technology                      | 4.00   | 4.00          | 4.00          | 4.00          | 0.00                     | 0.40%           |                  | 2.00         | 1.00         |              |             |  |              |             |             |              | 1.00         |              |              |             |              |              |               |               |              |              |              |  |  |
| City Clerk                                  | 4.00   | 4.00          | 4.57          | 4.00          | (0.57)                   | 0.40%           | 1.00             |              | 1.00         |              |             |  |              |             |             |              | 2.00         |              |              |             |              |              |               |               |              |              |              |  |  |
| License Commission                          | 0.50   | 0.50          | 0.00          | 0.00          | 0.00                     | 0.00%           |                  | 0.00         |              |              |             |  |              |             |             |              |              |              |              |             |              |              |               |               |              |              |              |  |  |
| Planning & Development                      | 5.29   | 5.30          | 5.30          | 5.30          | 0.00                     | 0.54%           |                  | 0.30         | 4.00         |              |             |  |              |             |             |              | 1.00         |              |              |             |              |              |               |               |              |              |              |  |  |
| Central Services                            | 13.97  | 13.97         | 14.45         | 14.59         | 0.14                     | 1.47%           |                  | 4.10         | 2.00         | 7.49         |             |  |              |             |             |              | 1.00         |              |              |             |              |              |               |               |              |              |              |  |  |
| <b>TOTAL GENERAL GOVERNMENT</b>             | <b>66.83</b>   | <b>66.27</b>  | <b>67.32</b>  | <b>67.89</b>  | <b>0.57</b>              | <b>6.86%</b>    | <b>11.00</b>     | <b>20.40</b> | <b>17.00</b> | <b>7.49</b>  | <b>0</b>    | <b>0</b>   | <b>0</b>     | <b>0</b>    | <b>0</b>    | <b>0</b>     | <b>12.00</b> |              |              |             |              |              |               |               |              |              |              |  |  |
| <b>PUBLIC SAFETY</b>                        |  |               |               |               |                          |                 |                  |              |              |              |             |  |              |             |             |              |              |              |              |             |              |              |               |               |              |              |              |  |  |
| Police                                      | 70.00  | 70.00         | 70.00         | 71.00         | 1.00                     | 7.17%           |                  | 3.00         | 1.00         |              |             |  |              | 7.00        | 7.00        | 51.00        | 2.00         |              |              |             |              |              |               |               |              |              |              |  |  |
| Parking Division - Enforcement              | 4.50   | 4.50          | 4.50          | 4.50          | 0.00                     | 0.45%           |                  |              |              |              |             |  |              |             |             |              | 4.50         |              |              |             |              |              |               |               |              |              |              |  |  |
| Public Safety Communications Center         | 12.00  | 12.00         | 12.00         | 12.00         | 0.00                     | 1.21%           |                  | 11.00        | 1.00         |              |             |  |              |             |             |              |              |              |              |             |              |              |               |               |              |              |              |  |  |
| Fire Rescue                                 | 73.30  | 73.80         | 69.85         | 70.00         | 0.15                     | 7.07%           |                  | 1.00         |              |              | 2.00        | 5.00   | 61.00        |             |             |              | 1.00         |              |              |             |              |              |               |               |              |              |              |  |  |
| Building Inspector                          | 8.08   | 7.94          | 8.25          | 8.25          | 0.00                     | 0.83%           |                  | 1.25         | 5.00         |              |             |  |              |             |             |              | 2.00         |              |              |             |              |              |               |               |              |              |              |  |  |
| Emergency Management                        | 0.00   | 0.00          | 0.00          | 0.00          | 0.00                     | 0.00%           |                  |              |              |              |             |  |              |             |             |              |              |              |              |             |              |              |               |               |              |              |              |  |  |
| Parking Division - Maintenance              | 3.50   | 3.50          | 3.50          | 3.50          | 0.00                     | 0.35%           |                  | 3.00         |              |              |             |  |              |             |             |              | 0.50         |              |              |             |              |              |               |               |              |              |              |  |  |
| <b>TOTAL PUBLIC SAFETY</b>                  | <b>171.38</b>  | <b>171.74</b> | <b>168.10</b> | <b>169.25</b> | <b>1.15</b>              | <b>17.09%</b>   |                  | <b>19.25</b> | <b>7.00</b>  |              | <b>2.00</b> | <b>5.00</b>  | <b>61.00</b> | <b>7.00</b> | <b>7.00</b> | <b>51.00</b> | <b>10.00</b> |              |              |             |              |              |               |               |              |              |              |  |  |
| <b>EDUCATION</b>                            |  |               |               |               |                          |                 |                  |              |              |              |             |  |              |             |             |              |              |              |              |             |              |              |               |               |              |              |              |  |  |
| Smith Vocational & Agricultural High School | 98.68  | 102.38        | 106.35        | 110.95        | 4.60                     | 11.21%          |                  |              |              |              |             |  |              |             |             |              |              |              |              | 3.00        | 10.00        | 2.00         | 60.00         | 18.00         | 7.00         | 6.00         | 4.95         |  |  |
| School Department                           | 481.56   | 470.85        | 510.25        | 497.82        | (12.43)                  | 50.28%          |                  |              |              |              |             |  |              |             |             |              |              |              |              |             | 12.00        | 22.00        | 275.00        | 110.00        | 23.00        | 36.00        | 19.82        |  |  |
| <b>TOTAL EDUCATION</b>                      | <b>580.24</b>  | <b>573.23</b> | <b>616.60</b> | <b>608.77</b> | <b>(7.83)</b>            | <b>61.49%</b>   |                  |              |              |              |             |  |              |             |             |              |              |              |              | <b>3.00</b> | <b>22.00</b> | <b>24.00</b> | <b>335.00</b> | <b>128</b>    | <b>30.00</b> | <b>42.00</b> | <b>24.77</b> |  |  |
| <b>PUBLIC WORKS</b>                         |  |               |               |               |                          |                 |                  |              |              |              |             |  |              |             |             |              |              |              |              |             |              |              |               |               |              |              |              |  |  |
| Engineering                                 | 7.60   | 7.60          | 2.45          | 2.45          | 0.00                     | 0.25%           |                  |              | 2.45         |              |             |  |              |             |             |              |              |              |              |             |              |              |               |               |              |              |              |  |  |
| Administration & Purchasing                 | 4.00   | 4.00          | 1.80          | 1.80          | 0.00                     | 0.18%           |                  | 0.30         | 0.50         |              |             |  |              |             |             |              | 1.00         |              |              |             |              |              |               |               |              |              |              |  |  |
| Streets / General Highway                   | 17.00  | 17.00         | 17.65         | 18.65         | 1.00                     | 1.88%           |                  |              | 0.65         | 17.00        |             |  |              |             |             |              | 1.00         |              |              |             |              |              |               |               |              |              |              |  |  |
| Streets / Snow & Ice                        | 0.00   | 0.00          | 0.00          | 0.00          | 0.00                     | 0.00%           |                  |              |              |              |             |  |              |             |             |              |              |              |              |             |              |              |               |               |              |              |              |  |  |
| Storm Drains                                | 8.00   | 8.00          | 0.00          | 0.00          | 0.00                     | 0.00%           |                  |              |              |              |             |  |              |             |             |              |              |              |              |             |              |              |               |               |              |              |              |  |  |
| Flood Control                               | 0.00   | 0.00          | 0.00          | 0.00          | 0.00                     | 0.00%           |                  |              |              |              |             |  |              |             |             |              |              |              |              |             |              |              |               |               |              |              |              |  |  |
| Cemeteries                                  | 3.00   | 3.00          | 3.00          | 3.00          | 0.00                     | 0.30%           |                  |              | 3.00         |              |             |  |              |             |             |              |              |              |              |             |              |              |               |               |              |              |              |  |  |
| DPW Parks and Recreation                    | 4.00   | 4.00          | 5.00          | 5.00          | 0.00                     | 0.50%           |                  |              | 5.00         |              |             |  |              |             |             |              |              |              |              |             |              |              |               |               |              |              |              |  |  |
| <b>TOTAL PUBLIC WORKS</b>                   | <b>43.60</b>   | <b>43.60</b>  | <b>29.90</b>  | <b>30.90</b>  | <b>1.00</b>              | <b>3.12%</b>    | <b>-</b>         | <b>0.30</b>  | <b>3.60</b>  | <b>25.00</b> | <b>-</b>    | <b>-</b>   | <b>-</b>     | <b>-</b>    | <b>-</b>    | <b>-</b>     | <b>2.00</b>  |              |              |             |              |              |               |               |              |              |              |  |  |
| <b>HUMAN SERVICES</b>                       |  |               |               |               |                          |                 |                  |              |              |              |             |  |              |             |             |              |              |              |              |             |              |              |               |               |              |              |              |  |  |
| Health                                      | 3.63   | 3.98          | 3.63          | 5.29          | 1.66                     | 0.53%           |                  | 1.29         | 3.00         |              |             |  |              |             |             |              | 1.00         |              |              |             |              |              |               |               |              |              |              |  |  |
| Senior Services                             | 6.83   | 7.03          | 7.08          | 7.33          | 0.25                     | 0.74%           |                  | 1.33         | 5.00         |              |             |  |              |             |             |              | 1.00         |              |              |             |              |              |               |               |              |              |              |  |  |
| Veterans Services                           | 3.22   | 3.46          | 3.14          | 3.14          | 0.00                     | 0.32%           |                  | 0.14         | 2.00         |              |             |  |              |             |             |              | 1.00         |              |              |             |              |              |               |               |              |              |              |  |  |
| <b>TOTAL HUMAN SERVICES</b>                 | <b>13.68</b>   | <b>14.47</b>  | <b>13.85</b>  | <b>15.76</b>  | <b>1.91</b>              | <b>1.59%</b>    | <b>-</b>         | <b>2.76</b>  | <b>10.00</b> | <b>-</b>     | <b>-</b>    | <b>-</b>   | <b>-</b>     | <b>-</b>    | <b>-</b>    | <b>-</b>     | <b>3.00</b>  |              |              |             |              |              |               |               |              |              |              |  |  |
| <b>CULTURE &amp; RECREATION</b>             |  |               |               |               |                          |                 |                  |              |              |              |             |  |              |             |             |              |              |              |              |             |              |              |               |               |              |              |              |  |  |
| Forbes Library                              | 25.22  | 23.76         | 23.77         | 23.64         | (0.13)                   | 2.39%           |                  |              |              |              |             |  |              |             |             |              |              | 20.30        | 3.34         |             |              |              |               |               |              |              |              |  |  |
| Lilly Library                               | 6.64   | 7.07          | 7.09          | 7.10          | 0.01                     | 0.72%           |                  |              |              |              |             |  |              |             |             |              |              |              | 7.10         |             |              |              |               |               |              |              |              |  |  |
| Recreation                                  | 7.00   | 7.00          | 7.00          | 7.00          | 0.00                     | 0.71%           |                  |              | 5.00         |              |             |  |              |             |             |              | 2.00         |              |              |             |              |              |               |               |              |              |              |  |  |
| Arts Council                                | 1.50   | 1.10          | 1.50          | 1.60          | 0.10                     | 0.16%           |                  | 1.60         |              |              |             |  |              |             |             |              |              |              |              |             |              |              |               |               |              |              |              |  |  |
| <b>TOTAL CULTURE &amp; RECREATION</b>       | <b>40.36</b>   | <b>38.93</b>  | <b>39.36</b>  | <b>39.34</b>  | <b>(0.02)</b>            | <b>3.97%</b>    | <b>-</b>         | <b>1.60</b>  | <b>5.00</b>  | <b>-</b>     | <b>-</b>    | <b>-</b>   | <b>-</b>     | <b>-</b>    | <b>-</b>    | <b>-</b>     | <b>2.00</b>  | <b>20.30</b> | <b>10.44</b> |             |              |              |               |               |              |              |              |  |  |
| <b>ENTERPRISE FUNDS</b>                     |  |               |               |               |                          |                 |                  |              |              |              |             |  |              |             |             |              |              |              |              |             |              |              |               |               |              |              |              |  |  |
| Water Enterprise Fund                       | 22.16  | 22.96         | 22.96         | 23.96         | 1.00                     | 2.42%           |                  | 0.80         | 5.88         | 15.75        |             |  |              |             |             |              | 1.53         |              |              |             |              |              |               |               |              |              |              |  |  |
| Sewer Enterprise Fund                       | 15.67  | 21.20         | 20.95         | 21.45         | 0.50                     | 2.17%           |                  | 0.30         | 3.53         | 15.89        |             |  |              |             |             |              | 1.73         |              |              |             |              |              |               |               |              |              |              |  |  |
| Solid Waste Enterprise Fund                 | 5.50   | 3.05          | 3.00          | 3.00          | 0.00                     | 0.30%           |                  |              | 1.00         | 1.00         |             |  |              |             |             |              | 1.00         |              |              |             |              |              |               |               |              |              |              |  |  |
| Storm Water Enterprise Fund                 | 0.00   | 0.00          | 9.78          | 9.78          | 0.00                     | 0.99%           |                  | 0.10         | 2.98         | 5.77         |             |  |              |             |             |              | 0.93         |              |              |             |              |              |               |               |              |              |              |  |  |
| <b>TOTAL ALL ENTERPRISE FUNDS</b>           | <b>43.33</b>   | <b>47.21</b>  | <b>56.69</b>  | <b>58.19</b>  | <b>1.50</b>              | <b>5.88%</b>    | <b>-</b>         | <b>1.20</b>  | <b>13.39</b> | <b>38.41</b> | <b>-</b>    | <b>-</b>   | <b>-</b>     | <b>-</b>    | <b>-</b>    | <b>-</b>     | <b>5.19</b>  |              |              |             |              |              |               |               |              |              |              |  |  |
| <b>TOTAL ALL DEPARTMENTS</b>                | <b>959.42</b>  | <b>955.45</b> | <b>991.82</b> | <b>990.10</b> | <b>(1.72)</b>            | <b>100.00%</b>  | <b>11.00</b>     | <b>45.51</b> | <b>55.99</b> | <b>70.90</b> | <b>2.00</b> | <b>5.00</b>  | <b>61.00</b> | <b>7.00</b> | <b>7.00</b> | <b>51.00</b> | <b>34.19</b> | <b>20.30</b> | <b>10.44</b> | <b>3.00</b> | <b>22.00</b> | <b>24.00</b> | <b>335.00</b> | <b>128.00</b> | <b>30.00</b> | <b>42.00</b> | <b>24.77</b> |  |  |

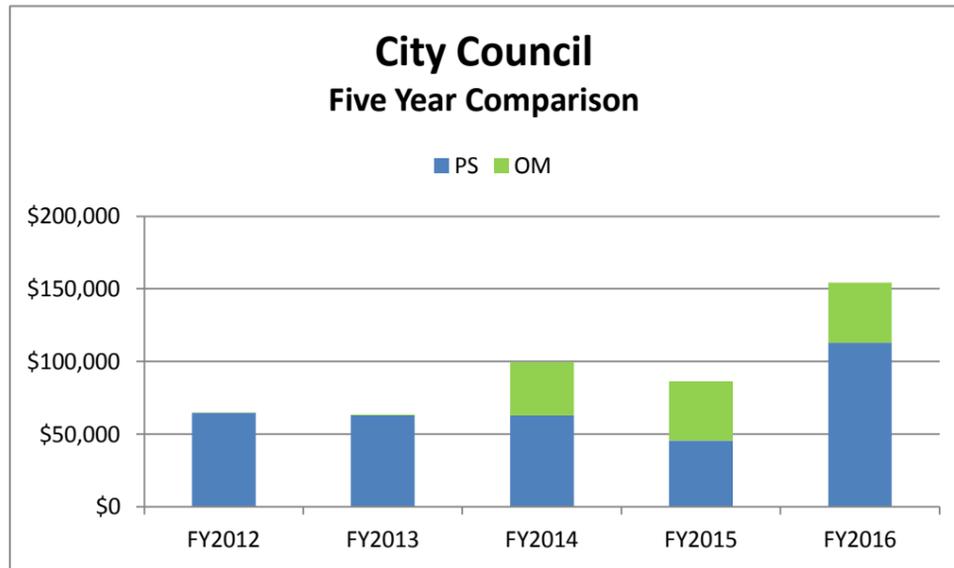
**TAB: General Fund Budgets**

## City Council

Councilor William Dwight, President  
Councilor Jesse Adams, Vice-President  
210 Main Street, Northampton, MA 01060  
(413) 587-1210

### Department Responsibilities

The City Council is made up of nine members elected every two years. Two members are elected at-large and one from each of the City's seven Wards. The City Council exercises the legislative powers of the city in accordance with Article 2 of the City Charter. The City Council President serves as the presiding officer at Council meetings. The City Council Vice President presides in the absence of the President. The City Council meets on the first and third Thursdays of each month, except in July and August (one meeting each month). The City Council has seven standing committees: the Committee on Economic and Community Development, Housing and Land Use, the Finance Committee, the Committee on Hearings, Investigations and Practices, the Committee on Public Safety, the Committee on Rules, Orders, Appointments and Ordinances, the Committee on Social Services, Veterans, Culture and Recreation, and the Public Works Committee of the City Council. In FY2016, the role of the Clerk to the City Council will be moved to the City Council budget. The City Council is responsible for retaining an independent auditor.



| General Fund Operating Budget |                  |                  |                  |                  |                  |
|-------------------------------|------------------|------------------|------------------|------------------|------------------|
|                               | Actual<br>FY2012 | Actual<br>FY2013 | Actual<br>FY2014 | Budget<br>FY2015 | Budget<br>FY2016 |
| PS                            | 64,591           | 62,954           | 62,962           | 45,500           | 112,839          |
| OM                            | 435              | 389              | 36,581           | 41,000           | 41,500           |
| <b>Total</b>                  | <b>65,026</b>    | <b>63,343</b>    | <b>99,543</b>    | <b>86,500</b>    | <b>154,339</b>   |

| FTE's by Unit |                  |                  |                  |                  |
|---------------|------------------|------------------|------------------|------------------|
| Unit          | Budget<br>FY2013 | Budget<br>FY2014 | Budget<br>FY2015 | Budget<br>FY2016 |
| Elected       | 9.00             | 9.00             | 9.00             | 9.00             |
| NR            | 0.50             | 0.50             | 0.00             | 1.00             |
|               | <b>9.50</b>      | <b>9.50</b>      | <b>9.00</b>      | <b>10.00</b>     |

## 111 - CITY COUNCIL

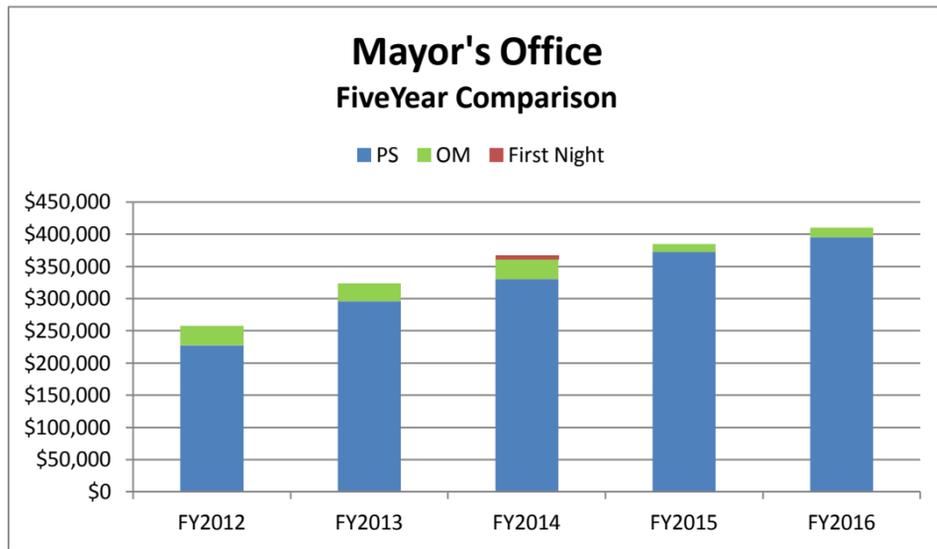
| Description                              | Name                | Barg. Unit | Hrs/Week | FTE          | FY16 Budget    | Dept. Budget General Fund | Other Source |
|--|---------------------|------------|----------|--------------|----------------|---------------------------|--------------|
| Council President                        | William Dwight      | Elected    |          | 1.00         | 7,750          | 7,750                     |              |
| Councilor                                | Jesse Adams         | Elected    |          | 1.00         | 7,250          | 7,250                     |              |
| Councilor                                | Maureen Carney      | Elected    |          | 1.00         | 7,000          | 7,000                     |              |
| Councilor                                | Alisa Klein         | Elected    |          | 1.00         | 7,000          | 7,000                     |              |
| Councilor                                | Marianne LaBarge    | Elected    |          | 1.00         | 7,000          | 7,000                     |              |
| Councilor                                | David Murphy        | Elected    |          | 1.00         | 7,000          | 7,000                     |              |
| Councilor                                | Ryan O'Donnell      | Elected    |          | 1.00         | 7,000          | 7,000                     |              |
| Councilor                                | Gina-Louise Sciarra | Elected    |          | 1.00         | 7,000          | 7,000                     |              |
| Councilor                                | Paul Spector        | Elected    |          | 1.00         | 7,000          | 7,000                     |              |
| Administrative Assistant                 | Pamela Powers       | NR         | 40.00    | 1.00         | 48,839         | 48,839                    |              |
| <b>Total Personnel Services:</b>         |                     |            |          | <b>10.00</b> | <b>112,839</b> | <b>112,839</b>            |              |
| Annual Audit                             |                     |            |          |              | 40,000         | 40,000                    |              |
| Training and Seminars                    |                     |            |          |              | 1,000          | 1,000                     |              |
| Printing and Mailing                     |                     |            |          |              | -              | -                         |              |
| Advertising                              |                     |            |          |              | -              | -                         |              |
| Office Supplies                          |                     |            |          |              | 500            | 500                       |              |
| Ceremonial Expenses                      |                     |            |          |              | -              | -                         |              |
| <b>Total Operations and Maintenance:</b> |                     |            |          |              | <b>41,500</b>  | <b>41,500</b>             |              |
| <b>111-CITY COUNCIL TOTAL:</b>           |                     |            |          | <b>10.00</b> | <b>154,339</b> | <b>154,339</b>            |              |

## **Office of the Mayor**

David J. Narkewicz, Mayor  
210 Main Street, Northampton, MA 01060  
(413) 587-1249

### **Department Responsibilities**

The Mayor is the chief executive officer of the City of Northampton in accordance with Article 3 of the City Charter. The Mayor also serves as Chair and a full voting member of the Northampton School Committee and as a Trustee of Smith Vocational and Agricultural High School. Additionally, the Mayor serves as an Ex Officio member of the Board of Trustees of the Academy of Music Theatre and Look Memorial Park. It is the Mayor's responsibility to appoint residents to the city's many boards and commissions, subject to the approval of the City Council, and to present the City Council with a balanced city budget on May 15<sup>th</sup> of each year. The City of Northampton's Finance Director, Economic Development Director, and Community Development Block Grant (CDBG) and Housing Director are part of the Office of the Mayor staff. The License Commission is also staffed out of the Office of the Mayor. The Mayor's office is a gateway for residents, businesses, organizations, and visitors wishing to access information and city services.



| General Fund Operating Budget |                  |                  |                  |                  |                  |
|-------------------------------|------------------|------------------|------------------|------------------|------------------|
|                               | Actual<br>FY2012 | Actual<br>FY2013 | Actual<br>FY2014 | Budget<br>FY2015 | Budget<br>FY2016 |
| PS                            | 227,363          | 296,158          | 330,343          | 372,875          | 395,713          |
| OM                            | 30,523           | 27,202           | 30,913           | 12,042           | 14,442           |
| First Night                   | -                | -                | 6,160            | -                | -                |
| <b>Total</b>                  | <b>257,886</b>   | <b>323,360</b>   | <b>367,416</b>   | <b>384,917</b>   | <b>410,155</b>   |

| FTE's by Unit |                  |                  |                  |                  |
|---------------|------------------|------------------|------------------|------------------|
| Unit          | Budget<br>FY2013 | Budget<br>FY2014 | Budget<br>FY2015 | Budget<br>FY2016 |
| Elected       | 1.00             | 1.00             | 1.00             | 1.00             |
| NR            | 4.00             | 4.00             | 5.00             | 5.00             |
| NAPEA         | 1.00             | 2.00             | 2.00             | 2.00             |
| AFSCME        | 1.00             | 0.00             | 0.00             | 0.00             |
|               | <b>7.00</b>      | <b>7.00</b>      | <b>8.00</b>      | <b>8.00</b>      |

## 121 - MAYOR'S OFFICE

| Description                              | Name              | Barg. Unit | Hrs/Week | FTE         | FY16 Budget    | Dept. Budget General Fund | Other          | Source |
|--|-------------------|------------|----------|-------------|----------------|---------------------------|----------------|--------|
| Mayor                                    | David Narkewicz   | Elected    |          | 1.00        | 86,250         | 86,250                    |                |        |
| Finance Director                         | Susan Wright      | NR         | 35.00    | 1.00        | 101,009        | 101,009                   |                |        |
| Chief of Staff                           | Lyn Simmons       | NR         | 35.00    | 1.00        | 52,163         | 52,163                    |                |        |
| Exec. Asst. to Mayor and License Comm.   | Cynthia Murphy    | NR         | 40.00    | 1.00        | 48,599         | 48,599                    |                |        |
| Mayoral Assistant                        | Megan McNally     | NR         | 35.00    | 1.00        | 37,068         | 37,068                    |                |        |
| Economic Development Director            | Terence Masterson | NR         | 40.00    | 1.00        | 66,624         | 66,624                    |                |        |
| CDBG Director                            | Margaret Keller   | NAPEA      | 35.00    | 1.00        | 60,318         |                           | 60,318         | CDBG   |
| CDBG Administrator                       | Celena Leon       | NAPEA      | 35.00    | 1.00        | 41,500         |                           | 41,500         | CDBG   |
| License Commission Stipends              |                   |            |          |             | 2,500          | 2,500                     |                |        |
| Longevity                                |                   |            |          |             | 2,900          | 1,500                     | 1,400          | CDBG   |
| <b>Total Personnel Services:</b>         |                   |            |          | <b>8.00</b> | <b>498,931</b> | <b>395,713</b>            | <b>103,218</b> |        |
| R & M Office Equip                       |                   |            |          |             | 100            | 100                       |                |        |
| Training and Seminars                    |                   |            |          |             | 1,642          | 1,642                     |                |        |
| GIS/WEB Services                         |                   |            |          |             | 1,300          | 1,300                     |                |        |
| Printing and Mailing                     |                   |            |          |             | 1,600          | 1,600                     |                |        |
| Advertising                              |                   |            |          |             | 250            | 250                       |                |        |
| Office Supplies                          |                   |            |          |             | 325            | 325                       |                |        |
| Magazine Subscriptions                   |                   |            |          |             | 200            | 200                       |                |        |
| Travel                                   |                   |            |          |             | 2,025          | 2,025                     |                |        |
| Dues & Memberships                       |                   |            |          |             | 5,800          | 5,800                     |                |        |
| Ceremonial Expenses                      |                   |            |          |             | -              | -                         |                |        |
| Economic Dev. District with FRCOG        |                   |            |          |             | 1,000          | 1,000                     |                |        |
| Equipment Technology                     |                   |            |          |             | 200            | 200                       |                |        |
| <b>Total Operations and Maintenance:</b> |                   |            |          |             | <b>14,442</b>  | <b>14,442</b>             |                |        |
| <b>121-MAYOR'S OFFICE TOTAL:</b>         |                   |            |          | <b>8.00</b> | <b>513,373</b> | <b>410,155</b>            | <b>103,218</b> |        |

## Office of the Auditor

Joyce Karpinski, Auditor  
210 Main Street, Northampton, MA 01060  
(413) 587-1205

### Department Responsibilities

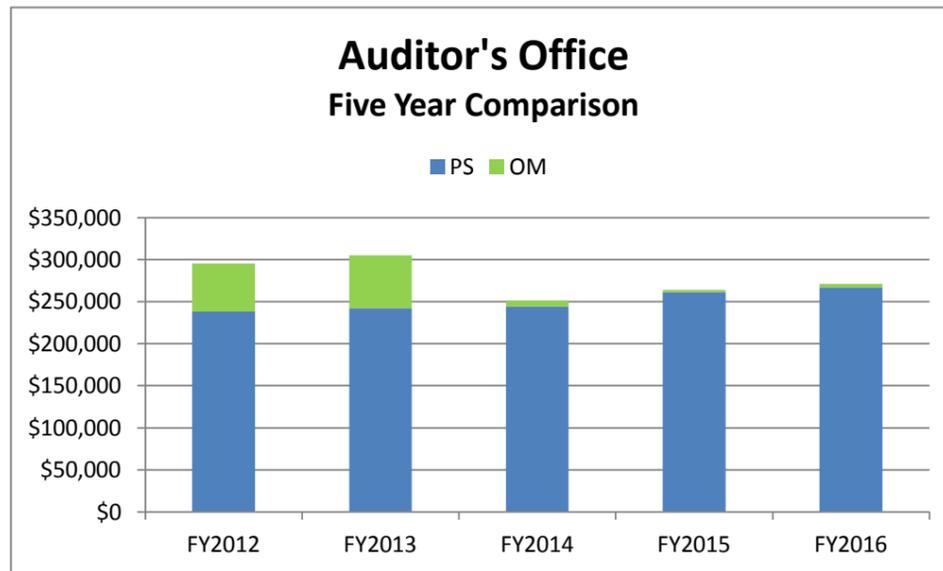
The Auditor's Office maintains the City's financial records and ensures that proper procedures are followed in accordance with Massachusetts General Laws and Northampton's financial policies and ordinances. The financial records include the statement of expenditures and revenues, as well as a balance sheet of assets, liabilities and fund balances.

### FY2015 Highlights

The Auditor's Office provides accounting services for City departments and monitors all financial activity for accountability and legal compliance, processes bi-weekly payrolls and weekly accounts payable warrants, processes income tax documentation such as 1099s and W-2s, assist departments in the procurement process, provides procurement training, and maintains the City's risk management control and liability insurance contracts. The Chief Procurement Officer coordinates the City's insurance programs. In FY2014, many city employees attended free safety and management training workshops, earning a \$28,066 credit from our insurance carrier that was applied to the City's insurance premium.

### FY2016 Budget Information

The Auditor's Office will work on issues prioritized in the annual audit, including risk assessment procedures and internal audit controls. The Auditor's Office will continue to maintain and monitor the City's financial activity for accountability and legal compliance, process payroll, and accounts payable. It is anticipated that safety training conducted in FY2015 will generate similar credits for the FY2016 insurance premiums.



| General Fund Operating Budget |                |                |                |                |                |
|-------------------------------|----------------|----------------|----------------|----------------|----------------|
|                               | Actual FY2012  | Actual FY2013  | Actual FY2014  | Budget FY2015  | Budget FY2016  |
| PS                            | 238,120        | 242,377        | 244,190        | 261,110        | 267,136        |
| OM                            | 57,020         | 62,799         | 6,895          | 2,670          | 4,080          |
| <b>Total</b>                  | <b>295,140</b> | <b>305,176</b> | <b>251,085</b> | <b>263,780</b> | <b>271,216</b> |

| FTE's by Unit |               |               |               |               |
|---------------|---------------|---------------|---------------|---------------|
| Unit          | Budget FY2013 | Budget FY2014 | Budget FY2015 | Budget FY2016 |
| NR            | 2.00          | 2.00          | 2.00          | 2.00          |
| NAPEA         | 1.00          | 1.00          | 1.00          | 1.00          |
| AFSCME        | 2.00          | 2.00          | 2.00          | 2.00          |
| <b>Total</b>  | <b>5.00</b>   | <b>5.00</b>   | <b>5.00</b>   | <b>5.00</b>   |

## 135 - AUDITOR

| Description                              | Name             | Barg. Unit | Hrs/Week | FTE         | FY16 Budget    | Dept. Budget General Fund | Other | Source |
|--|------------------|------------|----------|-------------|----------------|---------------------------|-------|--------|
| Auditor                                  | Joyce Karpinski  | NR         | 35.00    | 1.00        | 71,032         | 71,032                    |       |        |
| Assistant Auditor                        | Annmarie Baron   | NAPEA      | 35.00    | 1.00        | 57,907         | 57,907                    |       |        |
| Chief Procurement Officer                | Joe Cook         | NR         | 35.00    | 1.00        | 62,051         | 62,051                    |       |        |
| Payroll and AP Coordinator               | Heidi Sawicki    | AFSCME     | 35.00    | 1.00        | 38,749         | 38,749                    |       |        |
| Payroll and AP Coordinator               | Jennifer Delaney | AFSCME     | 35.00    | 1.00        | 34,697         | 34,697                    |       |        |
| Overtime                                 |                  |            |          |             | 500            | 500                       |       |        |
| Longevity                                |                  |            |          |             | 2,200          | 2,200                     |       |        |
| <b>Total Personnel Services:</b>         |                  |            |          | <b>5.00</b> | <b>267,136</b> | <b>267,136</b>            |       |        |
| Technology Services                      |                  |            |          |             | -              | -                         |       |        |
| Microfiche Data Storage                  |                  |            |          |             | 165            | 165                       |       |        |
| Office Supplies                          |                  |            |          |             | 300            | 300                       |       |        |
| Travel                                   |                  |            |          |             | 650            | 650                       |       |        |
| Conferences/Registrations                |                  |            |          |             | 2,300          | 2,300                     |       |        |
| Dues & Memberships                       |                  |            |          |             | 665            | 665                       |       |        |
| <b>Total Operations and Maintenance:</b> |                  |            |          |             | <b>4,080</b>   | <b>4,080</b>              |       |        |
| <b>135-AUDITOR TOTAL:</b>                |                  |            |          | <b>5.00</b> | <b>271,216</b> | <b>271,216</b>            |       |        |

## Office of the Assessor

Joan Sarafin, Principal Assessor  
212 Main Street, Northampton, MA 01060  
(413) 587-1200

### Department Responsibilities

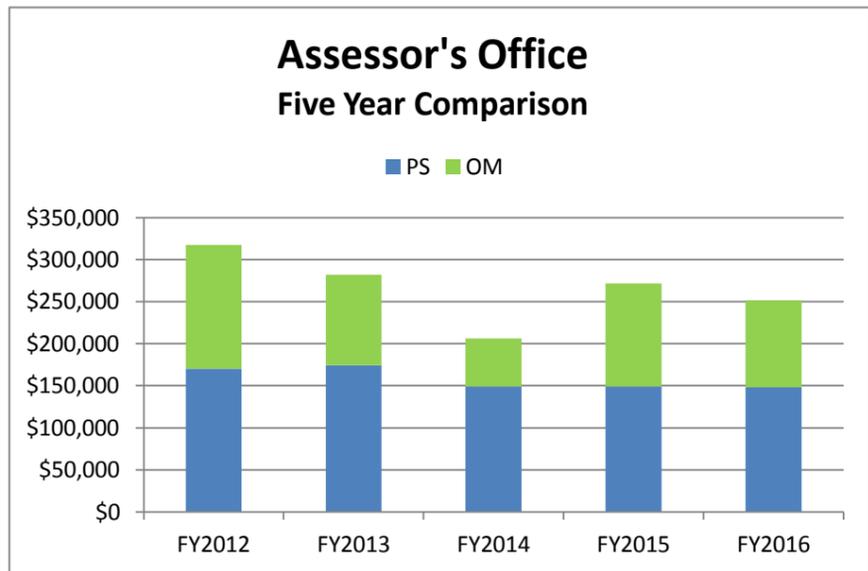
The Assessor's Office ensures fair and equitable assessments for all property owners in the City, in accordance with MGL Chapter 40, §56 and Chapter 58, §1, 1A, and 3. The office processes 12,326 real estate and personal property tax bills and commits and adjusts 23,000 motor vehicle excise taxes each year. The office also processes exemptions and abatements, and measures and lists all building permits, tracking new growth. Annually the Assessor's Office sets the tax rate, usually in the fall of the fiscal year. Assessors are required to update all property values to reflect market value each year. This work progresses under the supervision of the Massachusetts Department of Revenue.

### FY2015 Highlights

In FY2015, the Assessors were busy assisting the DPW with implementation of the new storm water fee. With this new fee came renewed interest from eligible property owners to seek the CPA exemption to lower their storm water fee. The Assessors are charged with reviewing all new development in Northampton, which has continued at a steady pace. Measuring and listing of the City's new growth, including the new assisted living facility on Haydenville Road, and three new car dealerships on King Street, kept the Assessors staff busy. The City's IT department also assisted the Assessors with upgrading the Appraisal Software and with website improvements. Property owner information has been added to the website in addition to property value and assessment information.

### FY2016 Budget Information

Property values will be adjusted to reflect the market value. The Assessors will continue to work on new growth by measuring listing and generating value for properties that are new construction. Work with taxpayers will continue specifically on exemptions, CPA applications, Chapter land, and abatements for real estate, personal property, and excise tax. The Assessors' Budget line for Professional & Technical Services (530000) has increased by \$1,000. This increase is requested to cover additional duties performed by Randy Mercier. The Property Revaluation Services line item has also been increased from \$80,000 to \$120,000 due to a Revaluation Year directed by the Department of Revenue (530014). \$30,000 of that amount would be for Personal Property Revaluation. The Assessors will continue to make significant upgrades to the website to ensure a more user friendly public interface. In FY2016 pictures of all properties will be added to the website which will making it more useful for those seeking information.



| General Fund Operating Budget |                |                |                |                |                |
|-------------------------------|----------------|----------------|----------------|----------------|----------------|
|                               | Actual FY2012  | Actual FY2013  | Actual FY2014  | Budget FY2015  | Budget FY2016  |
| PS                            | 170,313        | 174,178        | 149,243        | 148,944        | 148,113        |
| OM                            | 147,068        | 107,562        | 57,221         | 122,435        | 103,435        |
| <b>Total</b>                  | <b>317,381</b> | <b>281,740</b> | <b>206,464</b> | <b>271,379</b> | <b>251,548</b> |

| FTE's by Unit |               |               |               |               |
|---------------|---------------|---------------|---------------|---------------|
| Unit          | Budget FY2013 | Budget FY2014 | Budget FY2015 | Budget FY2016 |
| NAPEA         | 2.00          | 2.00          | 2.00          | 2.00          |
| AFSCME        | 2.00          | 1.00          | 1.00          | 1.00          |
|               | <b>4.00</b>   | <b>3.00</b>   | <b>3.00</b>   | <b>3.00</b>   |

## 141 - ASSESSOR

| Description                              | Name              | Barg. Unit | Hrs/Week | FTE         | FY16 Budget    | Dept. Budget General Fund | Other | Source |
|--|-------------------|------------|----------|-------------|----------------|---------------------------|-------|--------|
| Principal Assessor                       | Joan Sarafin      | NAPEA      | 35.00    | 1.00        | 69,324         | 69,324                    |       |        |
| Assistant Assessor                       | Seth Woolard      | NAPEA      | 35.00    | 1.00        | 42,679         | 42,679                    |       |        |
| Principal Clerk Secretary                | Michelle DeFranco | AFSCME     | 35.00    | 1.00        | 33,510         | 33,510                    |       |        |
| Longevity                                |                   |            |          |             | 800            | 800                       |       |        |
| Stipends                                 |                   |            |          |             | 1,800          | 1,800                     |       |        |
| <b>Total Personnel Services:</b>         |                   |            |          | <b>3.00</b> | <b>148,113</b> | <b>148,113</b>            |       |        |
| R & M Office Equipment                   |                   |            |          |             | 400            | 400                       |       |        |
| Professional Services                    |                   |            |          |             | 11,500         | 11,500                    |       |        |
| Legal                                    |                   |            |          |             | 12,000         | 12,000                    |       |        |
| Technology Services                      |                   |            |          |             | 4,000          | 4,000                     |       |        |
| Training and Seminars                    |                   |            |          |             | 2,500          | 2,500                     |       |        |
| Property Reval Services                  |                   |            |          |             | 70,000         | 70,000                    |       |        |
| Printing                                 |                   |            |          |             | 500            | 500                       |       |        |
| Office Supplies                          |                   |            |          |             | 400            | 400                       |       |        |
| Magazine Subscriptions                   |                   |            |          |             | -              | -                         |       |        |
| Travel                                   |                   |            |          |             | 1,785          | 1,785                     |       |        |
| Dues & Memberships                       |                   |            |          |             | 350            | 350                       |       |        |
| <b>Total Operations and Maintenance:</b> |                   |            |          |             | <b>103,435</b> | <b>103,435</b>            |       |        |
| <b>141-ASSESSOR TOTAL:</b>               |                   |            |          | <b>3.00</b> | <b>251,548</b> | <b>251,548</b>            |       |        |

## Office of the Treasurer

Kristine Bissell, Treasurer  
210 Main Street, Northampton, MA 01060  
(413) 587-1296

### Department Responsibilities

The Treasurer's Office receives, invests, and disburses all funds belonging to the City. The Office negotiates, closes, and services borrowings, reconciles cash, collects delinquent real estate taxes, and prepares state and federal reports.

### FY15 Highlights

A new Treasurer was hired early in the fiscal year as a result of the previous Treasurer's retirement. The Office has continued to work in conjunction with the Tax Title Attorney retained by the city. The increase in the legal fees account has enabled the collection process to continue at a more accelerated pace than in prior years. The updated process has contributed to a successful year, which includes an increased number of payment plans and greater internal collaboration.

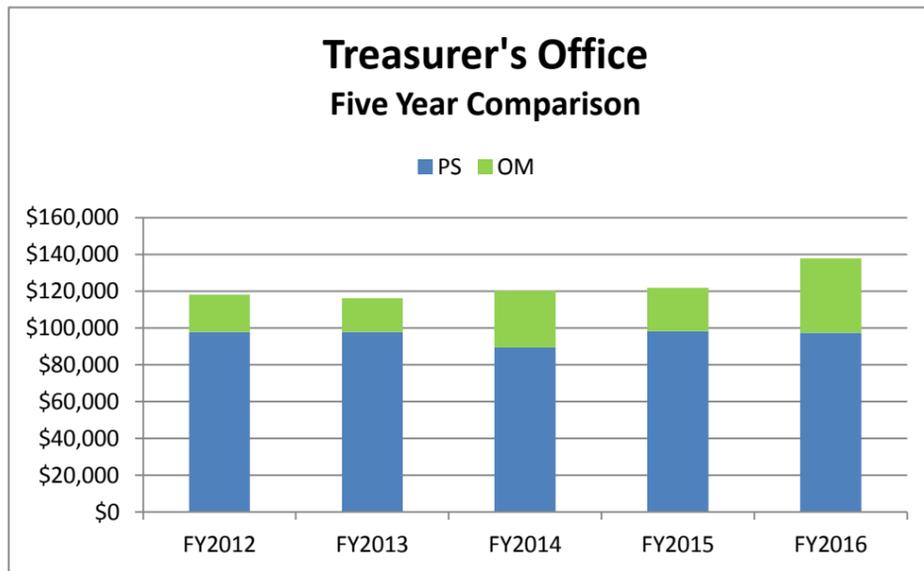
The Treasurer's Office is currently responsible for all check processing. This was previously completed within the IT department, but was reincorporated into the Office of the Treasurer this year.

The Trust Fund Committee and the Board of Almoners were reconstituted within the Mayor's Administrative Orders. The Boards have restarted their meetings accordingly.

### FY16 Budget Information

The Treasurer's Office will continue to make forward progress in delinquent collections with the support of the Tax Title Attorney. The updated practice will be a benefit to both taxpayers and to the City, as matters will get resolved before they worsen.

Staff members will be attending upcoming Mass Collectors Treasurers Association and Department of Revenue programs for ongoing professional growth. The Treasurer must attend a yearly educational program at the University of Massachusetts in Amherst sponsored by the Massachusetts Collectors/Treasurers Association to maintain certification as a Certified Treasurer. The Assistant Treasurer is attending classes working towards her certification.



| General Fund Operating Budget |                  |                  |                  |                  |                  |
|-------------------------------|------------------|------------------|------------------|------------------|------------------|
|                               | Actual<br>FY2012 | Actual<br>FY2013 | Actual<br>FY2014 | Budget<br>FY2015 | Budget<br>FY2016 |
| PS                            | 97,924           | 97,721           | 89,298           | 98,278           | 97,291           |
| OM                            | 20,091           | 18,366           | 30,975           | 23,580           | 40,405           |
| <b>Total</b>                  | <b>118,015</b>   | <b>116,087</b>   | <b>120,273</b>   | <b>121,858</b>   | <b>137,696</b>   |

| FTE's by Unit |                  |                  |                  |                  |
|---------------|------------------|------------------|------------------|------------------|
| Unit          | Budget<br>FY2013 | Budget<br>FY2014 | Budget<br>FY2015 | Budget<br>FY2016 |
| NR            | 1.00             | 1.00             | 1.00             | 1.00             |
| NAPEA         | 1.00             | 1.00             | 1.00             | 1.00             |
|               | 2.00             | 2.00             | 2.00             | 2.00             |

## 145-TREASURER

| Description                              | Name              | Barg.<br>Unit | Hrs/<br>Week | FTE         | FY16<br>Budget | Dept.<br>Budget<br>General<br>Fund | Other | Source |
|--|-------------------|---------------|--------------|-------------|----------------|------------------------------------|-------|--------|
| Treasurer                                | Kristine Bissell  | NR            | 35.00        | 1.00        | 60,071         | 60,071                             |       |        |
| Assistant Treasurer                      | Kristen Parmenter | NAPEA         | 35.00        | 1.00        | 36,805         | 36,805                             |       |        |
| Longevity                                |                   |               |              |             | 200            | 200                                |       |        |
| Stipends                                 |                   |               |              |             | 215            | 215                                |       |        |
| <b>Total Personnel Services:</b>         |                   |               |              | <b>2.00</b> | <b>97,291</b>  | <b>97,291</b>                      |       |        |
| Legal                                    |                   |               |              |             | 21,000         | 21,000                             |       |        |
| Training and Seminars                    |                   |               |              |             | 420            | 420                                |       |        |
| Financial Management Service             |                   |               |              |             | 15,000         | 15,000                             |       |        |
| Tax Collections Services                 |                   |               |              |             | 2,250          | 2,250                              |       |        |
| Office Supplies - General                |                   |               |              |             | -              | -                                  |       |        |
| Travel                                   |                   |               |              |             | 400            | 400                                |       |        |
| Dues and Memberships                     |                   |               |              |             | 260            | 260                                |       |        |
| General Liability                        |                   |               |              |             | 1,075          | 1,075                              |       |        |
| <b>Total Operations and Maintenance:</b> |                   |               |              |             | <b>40,405</b>  | <b>40,405</b>                      |       |        |
| <b>145-TREASURER TOTAL:</b>              |                   |               |              | <b>2.00</b> | <b>137,696</b> | <b>137,696</b>                     |       |        |

## Office of the City Collector

Melissa Lampron, Collector  
212 Main Street, Northampton, MA 01060  
(413) 587-1293

### Department Responsibilities

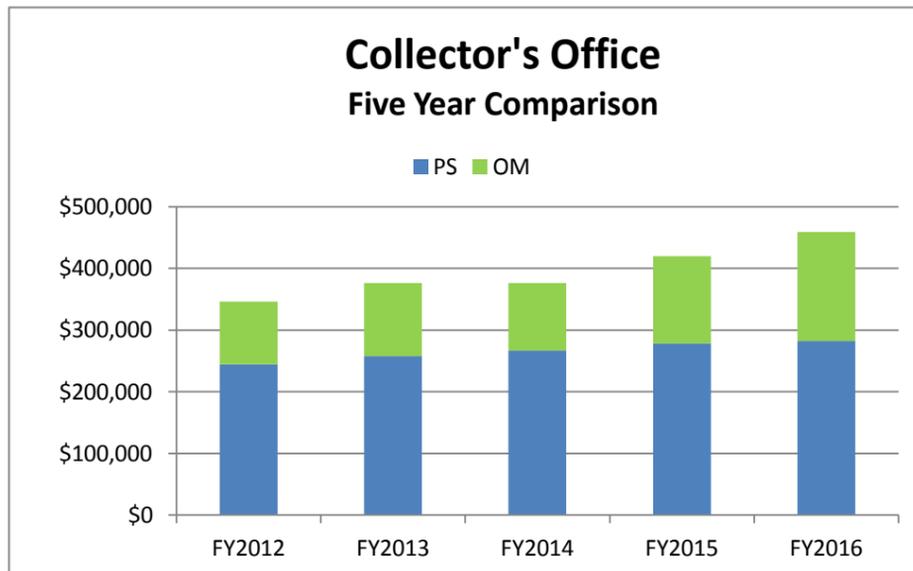
The mission of the Collector's Office is to collect and balance receivables due to the City of Northampton from various taxes, tuitions, and fees that are received by other departments and to oversee the Parking Clerk's office in the collection of parking meter, parking garage and ticket revenue. The Collector, with guidelines from the Department of Revenue, is responsible for designing bill forms. The Collector must attend a yearly educational program at the University of Massachusetts in Amherst sponsored by the Massachusetts Collectors/Treasurers Association to remain a Certified Massachusetts Municipal Collector (CMMC). The Assistant Collector is attending classes and has become a Certified Assistant Collector.

### FY15 Highlights

The Collector's office is fully staffed. The Assistant Collector is responsible for the accounting of the parking revenues and deposits. The Collector's office is responsible for the accounting of the credit cards being used in the parking garage. The Collector's office has implemented a lockbox system to aid in the processing of all accounts. This has sped up processing and depositing of payments to the City. The Collector's office also collects and reports revenue to the Department of Public Works for the new storm water fee.

### FY16 Budget Information

The Collector's office is processing "on line" checks daily in batches. The current banking establishment used for deposits in the Collector's office has opened a branch in Northampton. The Parking Clerk's office is implementing a lockbox system to assist with processing parking violations. The two Parking Enforcement Officer cars have been replaced with electric vehicles for fuel efficiency.

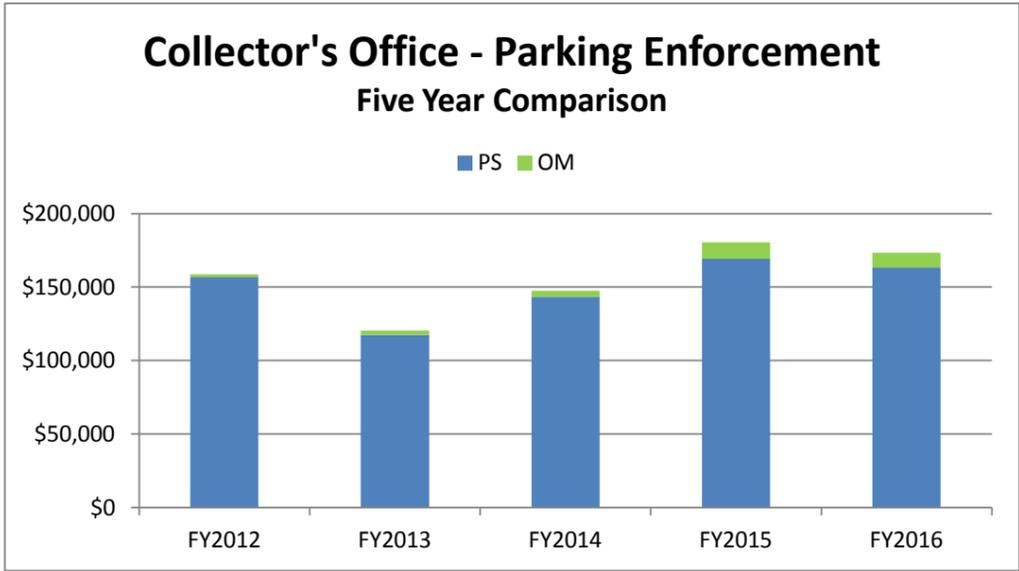


| General Fund Operating Budget |                |                |                |                |                |
|-------------------------------|----------------|----------------|----------------|----------------|----------------|
|                               | Actual FY2012  | Actual FY2013  | Actual FY2014  | Budget FY2015  | Budget FY2016  |
| PS                            | 244,221        | 257,748        | 267,031        | 277,926        | 282,474        |
| OM                            | 102,184        | 118,883        | 109,022        | 142,057        | 176,575        |
| <b>Total</b>                  | <b>346,406</b> | <b>376,631</b> | <b>376,053</b> | <b>419,983</b> | <b>459,049</b> |

| FTE's by Unit |               |               |               |               |
|---------------|---------------|---------------|---------------|---------------|
| Unit          | Budget FY2013 | Budget FY2014 | Budget FY2015 | Budget FY2016 |
| NAPEA         | 3.00          | 3.00          | 3.00          | 3.00          |
| AFSCME        | 4.00          | 4.00          | 4.00          | 4.00          |
|               | <b>7.00</b>   | <b>7.00</b>   | <b>7.00</b>   | <b>7.00</b>   |

## 146-COLLECTOR

| Description                              | Name             | Barg. Unit | Hrs/Week | FTE         | FY16 Budget    | Dept. Budget General Fund | Other | Source |
|--|------------------|------------|----------|-------------|----------------|---------------------------|-------|--------|
| Tax Collector                            | Melissa Lampron  | NAPEA      | 35.00    | 1.00        | 68,762         | 68,762                    |       |        |
| Assistant Tax Collector                  | Deborah Dunphy   | NAPEA      | 35.00    | 1.00        | 38,339         | 38,339                    |       |        |
| Principal Clerk                          | Madeline Heon    | AFSCME     | 35.00    | 1.00        | 36,071         | 36,071                    |       |        |
| Principal Clerk                          | Cindy Parsons    | AFSCME     | 35.00    | 1.00        | 36,071         | 36,071                    |       |        |
| Principal Clerk                          | Tammy Suprenant  | AFSCME     | 35.00    | 1.00        | 28,635         | 28,635                    |       |        |
| Parking Clerk                            | Nanci Forrestall | NAPEA      | 35.00    | 1.00        | 37,587         | 37,587                    |       |        |
| Hearing Officer                          | David Molnar     | AFSCME     | 35.00    | 1.00        | 33,510         | 33,510                    |       |        |
| Longevity                                |                  |            |          |             | 3,500          | 3,500                     |       |        |
| <b>Total Personnel Services:</b>         |                  |            |          | <b>7.00</b> | <b>282,474</b> | <b>282,474</b>            |       |        |
| R & M Office Equipment                   |                  |            |          |             | 5,875          | 5,875                     |       |        |
| Financial Management Services            |                  |            |          |             | 20,000         | 20,000                    |       |        |
| Contractual Services                     |                  |            |          |             | 15,000         | 15,000                    |       |        |
| Printing                                 |                  |            |          |             | 13,000         | 13,000                    |       |        |
| Postage                                  |                  |            |          |             | 46,000         | 46,000                    |       |        |
| Advertising                              |                  |            |          |             | 3,000          | 3,000                     |       |        |
| Service Bureau Fees                      |                  |            |          |             | 70,000         | 70,000                    |       |        |
| Office Supplies - General                |                  |            |          |             | 1,000          | 1,000                     |       |        |
| Travel                                   |                  |            |          |             | 350            | 350                       |       |        |
| Conferences/Training                     |                  |            |          |             | 1,000          | 1,000                     |       |        |
| Dues and Memberships                     |                  |            |          |             | 350            | 350                       |       |        |
| General Liability                        |                  |            |          |             | 1,000          | 1,000                     |       |        |
| <b>Total Operations and Maintenance:</b> |                  |            |          |             | <b>176,575</b> | <b>176,575</b>            |       |        |
| <b>146-COLLECTOR TOTAL:</b>              |                  |            |          | <b>7.00</b> | <b>459,049</b> | <b>459,049</b>            |       |        |



| General Fund Operating Budget |                  |                  |                  |                  |                  |
|-------------------------------|------------------|------------------|------------------|------------------|------------------|
|                               | Actual<br>FY2012 | Actual<br>FY2013 | Actual<br>FY2014 | Budget<br>FY2015 | Budget<br>FY2016 |
| PS                            | 156,866          | 117,493          | 143,468          | 169,411          | 163,287          |
| OM                            | 1,877            | 2,931            | 3,986            | 11,070           | 10,000           |
| <b>Total</b>                  | <b>158,743</b>   | <b>120,424</b>   | <b>147,453</b>   | <b>180,481</b>   | <b>173,287</b>   |

| FTE's by Unit |                  |                  |                  |                  |      |
|---------------|------------------|------------------|------------------|------------------|------|
| Unit          | Budget<br>FY2013 | Budget<br>FY2014 | Budget<br>FY2015 | Budget<br>FY2016 |      |
| AFSCME        | 4.50             | 4.50             | 4.50             | 4.50             | 4.50 |
|               | 4.50             | 4.50             | 4.50             | 4.50             | 4.50 |

**211 - COLLECTOR'S OFFICE - PARKING ENFORCEMENT**

| Description                              | Name            | Barg. Unit | Hrs/Week | FTE         | FY16 Budget    | Dept. Budget General Fund | Other          | Source |
|--|-----------------|------------|----------|-------------|----------------|---------------------------|----------------|--------|
| Parking Enforcement Officer              | Donna Dennis    | AFSCME     | 35.00    | 1.00        | 33,761         |                           | 33,761         |        |
| Parking Enforcement Officer              | Chapin Gilmore  | AFSCME     | 35.00    | 1.00        | 26,092         |                           | 26,092         |        |
| Parking Enforcement Officer              | Renee Manley    | AFSCME     | 35.00    | 1.00        | 26,092         |                           | 26,092         |        |
| Parking Enforcement Officer              | Dawn Schabacker | AFSCME     | 35.00    | 1.00        | 26,092         |                           | 26,092         |        |
| Parking Enforcement Officer              | George Beaupre  | AFSCME     | 17.50    | 0.50        | 17,275         |                           | 17,275         |        |
| Part-time PEO's                          |                 |            |          |             | 25,000         |                           | 25,000         |        |
| Overtime                                 |                 |            |          |             | 5,000          |                           | 5,000          |        |
| Longevity                                |                 |            |          |             | 800            |                           | 800            |        |
| Weekend Differential                     |                 |            |          |             | 475            |                           | 475            |        |
| Uniform Allowance                        |                 |            |          |             | 2,700          |                           | 2,700          |        |
| <b>Total Personnel Services:</b>         |                 |            |          | <b>4.50</b> | <b>163,287</b> |                           | <b>163,287</b> |        |
| R & M Vehicles                           |                 |            |          |             | 3,000          |                           | 3,000          |        |
| R & M Office Equipment                   |                 |            |          |             | 2,500          |                           | 2,500          |        |
| R & M Communication Equipment            |                 |            |          |             | 2,000          |                           | 2,000          |        |
| Gas and Diesel                           |                 |            |          |             | 2,500          |                           | 2,500          |        |
| <b>Total Operations and Maintenance:</b> |                 |            |          |             | <b>10,000</b>  |                           | <b>10,000</b>  |        |
| <b>211 - PARKING ENFORCEMENT</b>         |                 |            |          | <b>4.50</b> | <b>173,287</b> |                           | <b>173,287</b> |        |

## City Solicitor

Attorney Alan Seewald, City Solicitor  
c/o 210 Main Street, Northampton, MA 01060  
(413) 587-1249

71 King Street, Northampton, MA 01060  
(413) 584-4455

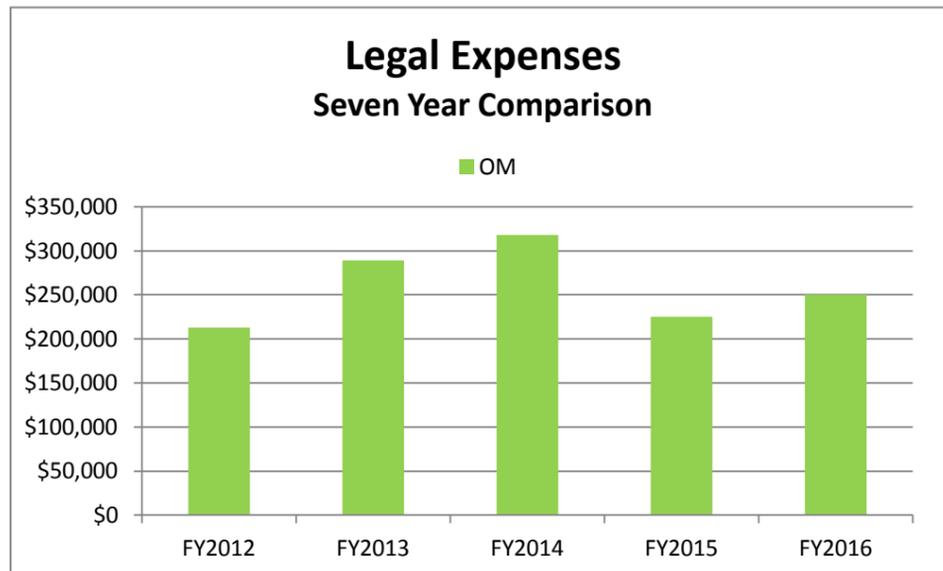
Attorney Layla Taylor, Labor Counsel  
Sullivan, Hayes and Quinn  
c/o 210 Main Street, Northampton MA 01060  
(413) 587-1249

## Department Responsibilities

The City Solicitor is appointed by the Mayor, with confirmation by the City Council, and serves as a legal consultant to the Mayor and the City of Northampton. The City Solicitor provides the City with legal services and may advise any officer or employee of the City on any question of the law connected with the discharge of his or her official duties. The City Solicitor is admitted to practice as an attorney in the courts of this commonwealth and the U.S. District Court for the District of Massachusetts. The Mayor may hire outside legal counsel to assist or work with the City Solicitor on matters requiring special legal expertise.

## FY2015 Highlights

In FY2015, the City Solicitor advised nearly every City department with interpretations of federal and state law, the city charter and city ordinances and regulations. The Solicitor oversaw the work of special counsel to the City, including labor, environmental and cable counsel. Important accomplishments during FY2015 were the settlement of a lawsuit with Columbia Gas Company with regard to the contamination of city-owned land emanating from the site of a former coal gasification plant. This settlement has paved the way to possible redevelopment of the land adjacent to the Roundhouse lot, and it will be an important component in the redevelopment of Pulaski Park. In addition, the City Solicitor successfully defended a claim in the Massachusetts Commission Against Discrimination alleging discrimination in the application of a housing subsidy program. The Solicitor was also instrumental in settling zoning appeals filed by developers of adjacent parcels on King Street, which has facilitated the successful redevelopment of the parcels now housing Baystate Medical Offices and Lia Honda. The Solicitor prepared the documentation necessary to effectuate nearly two dozen conversions of private ways into public layouts, thereby bringing the city into compliance with state law. Finally, the Solicitor worked closely with the Mayor and Chief of Staff in preparing the Administrative Order issued by the Mayor in September 2014.



| General Fund Operating Budget |                  |                  |                  |                  |                  |
|-------------------------------|------------------|------------------|------------------|------------------|------------------|
|                               | Actual<br>FY2012 | Actual<br>FY2013 | Actual<br>FY2014 | Budget<br>FY2015 | Budget<br>FY2016 |
| OM                            | 213,030          | 289,078          | 317,812          | 225,000          | 250,000          |
| <b>Total</b>                  | <b>213,030</b>   | <b>289,078</b>   | <b>317,812</b>   | <b>225,000</b>   | <b>250,000</b>   |

## 151-LEGAL

| Description                              | Name | Barg. Unit | Hrs/ Week | FTE | FY16 Budget    | Dept. Budget General Fund | Other | Source |
|--|------|------------|-----------|-----|----------------|---------------------------|-------|--------|
| Legal Judgements                         |      |            |           |     | 245,000        | 245,000                   |       |        |
|  |      |            |           |     | 5,000          | 5,000                     |       |        |
| <b>Total Operations and Maintenance:</b> |      |            |           |     | <u>250,000</u> | <u>250,000</u>            |       |        |
| <b>151-LEGAL TOTAL:</b>                  |      |            |           |     | <b>250,000</b> | <b>250,000</b>            |       |        |

## Human Resources Department

Glenda Stoddard, Director  
240 Main Street, Northampton, MA 01060  
(413) 587-1258

### Department Responsibilities

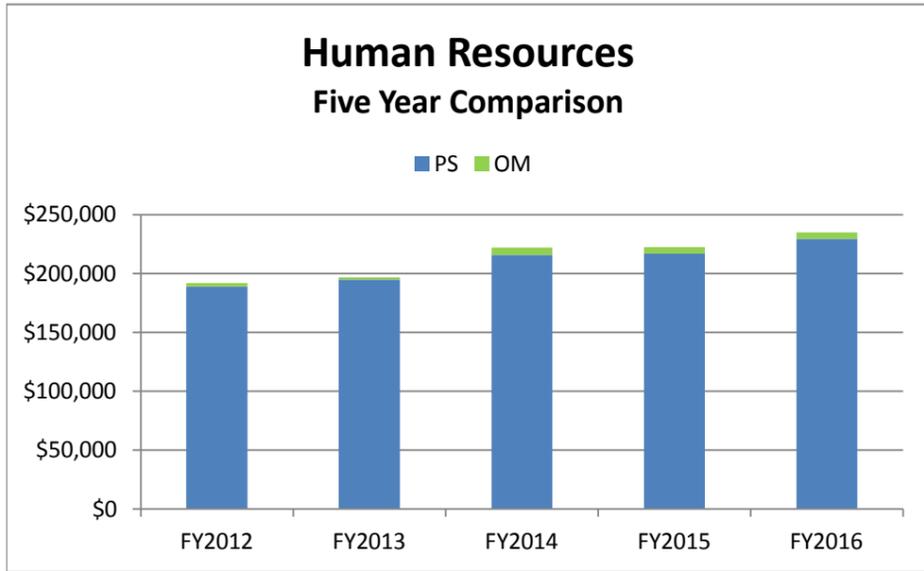
The Human Resources Department provides high-quality, consistent management to offer employees reasonable benefits that the City can afford, while managing the risk of possible future costs for group health insurance, unemployment benefits, workers compensation/IOD claims and labor negotiations. The department continues to build a payroll department with the goal of creating more efficiency, and assures consistent contract administration across City and School departments.

### FY2015 Highlights

This was another year of high-level service to our 1300 employees and 600 retirees. We implemented debit cards for the medical flexible spending account and saw an increase in participation. We closely monitored our on-the-job injuries to identify and address areas of greatest risk. We attended timely trainings to stay current on the changing landscape of our field. We prepared for the many legislative changes coming in the next year.

### FY2016 Budget Information

Human Resources will begin to address the many regulatory changes that effect employee benefits, while continuing to improve communications with the nearly two thousand employees and retirees that are served. The department will continue to work efficiently utilizing cross-training and keeping in mind the balance of the needs of employees/retirees with the expectations of the taxpayers. Human Resources review all policies and procedures through the lens of consistent administration, and continue to operate from a place of factual fairness relying on data.



| General Fund Operating Budget |                  |                  |                  |                  |                  |
|-------------------------------|------------------|------------------|------------------|------------------|------------------|
|                               | Actual<br>FY2012 | Actual<br>FY2013 | Actual<br>FY2014 | Budget<br>FY2015 | Budget<br>FY2016 |
| PS                            | 188,697          | 194,625          | 215,803          | 216,615          | 229,289          |
| OM                            | 3,059            | 2,049            | 6,230            | 5,550            | 5,550            |
| <b>Total</b>                  | <b>191,756</b>   | <b>196,674</b>   | <b>222,033</b>   | <b>222,165</b>   | <b>234,839</b>   |

| FTE's by Unit |                  |                  |                  |
|---------------|------------------|------------------|------------------|
| Unit          | Budget<br>FY2013 | Budget<br>FY2014 | Budget<br>FY2015 |
| NR            | 5.00             | 5.00             | 5.00             |
|               | 5.00             | 5.00             | 5.00             |

## 152-HUMAN RESOURCES

| Description                              | Name              | Barg. Unit | Hrs/ Week | FTE         | FY16 Budget    | Dept. Budget General Fund | Other         | Source     |
|--|-------------------|------------|-----------|-------------|----------------|---------------------------|---------------|------------|
| Human Resources Director                 | Glenda Stoddard   | NR         | 35.00     | 1.00        | 86,032         | 86,032                    |               |            |
| HR Specialist                            | Joanne LaGrant    | NR         | 35.00     | 1.00        | 48,847         | 48,847                    |               |            |
| HR Specialist                            | Susan Stone       | NR         | 35.00     | 1.00        | 49,824         | 49,824                    |               |            |
| HR Assistant                             | Erica Matusiewicz | NR         | 35.00     | 1.00        | 37,386         | 37,386                    |               |            |
| Payroll Coordinator                      | Jody Berenson     | NR         | 35.00     | 1.00        | 42,439         | -                         | 42,439        | NPS Budget |
| Overtime                                 |                   |            |           |             | 5,200          | 5,200                     |               |            |
| Longevity                                |                   |            |           |             | 2,000          | 2,000                     |               |            |
| <b>Total Personnel Services:</b>         |                   |            |           | <b>5.00</b> | <b>271,728</b> | <b>229,289</b>            | <b>42,439</b> |            |
| Medical/Testing Services                 |                   |            |           |             | 3,000          | 3,000                     |               |            |
| Printing                                 |                   |            |           |             | 500            | 500                       |               |            |
| Microfiche Data Storage                  |                   |            |           |             | 200            | 200                       |               |            |
| Offices Supplies - General               |                   |            |           |             | 350            | 350                       |               |            |
| Travel                                   |                   |            |           |             | 500            | 500                       |               |            |
| Dues & Memberships                       |                   |            |           |             | 1,000          | 1,000                     |               |            |
| <b>Total Operations and Maintenance:</b> |                   |            |           |             | <b>5,550</b>   | <b>5,550</b>              |               |            |
| <b>152-HUMAN RESOURCES TOTAL:</b>        |                   |            |           | <b>5.00</b> | <b>277,278</b> | <b>234,839</b>            | <b>42,439</b> |            |

## Information Technology

Frank Forbes, Acting Director  
212 Main Street, Northampton, MA 01060  
(413) 587-1234

### Department Responsibilities

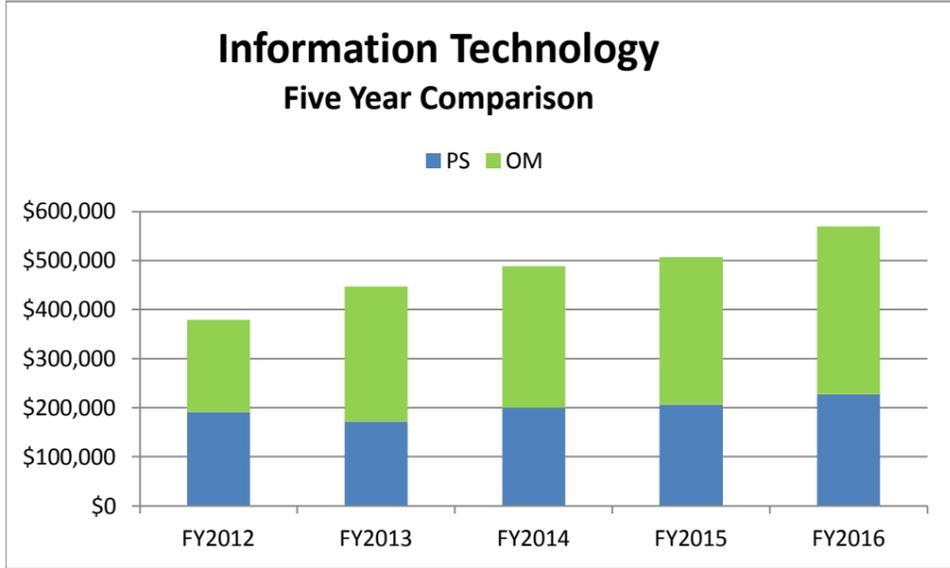
The Information Technology (IT) Department provides network and general technical support for the City's technology infrastructure and phone systems. IT acts as a liaison on technology issues between all departments. IT is in charge of authoring and enforcing technology policies and coordinating citywide systems including networking, telecommunications, applications, office automation, consulting, policies, computer training, practices and operations.

### FY15 Highlights

In FY2015, the Mayor initiated an Information Technology Assessment. The study, prepared by the Edward J. Collins, Jr. Center for Public Management was completed in the fall of 2014. The project focused on providing a comprehensive, consistent direction for enhancing the use of technology within the City, recognizing the critical function IT plays in the delivery of services, and providing recommendations for priorities, enhancements, and capital needs including hardware and software. The department undertook several other initiatives in FY2015. IT enrolled the City in lower telephone rates under a new state contract. Remote backups to Northampton Fire Headquarters (NFD) have been expanded to include data from DPW, Recreation, City Hall Campus and Senior Center, supplementing local backups at the DPW and IT, and Phase 1 of a disaster recovery plan with offsite backup servers has been implemented. The Planning Department was integrated into the new City SAN to back up data safely. For the DPW, a new SAN with room for expansion was installed and configured. A backup Domain Controller was installed at City Hall and servers and equipment were consolidated and replaced critical city UPS units. IT installed a new DMZ server for GIS map distribution, FTP, and Web Based VUEworks, and an electronic directory of services at the Municipal Building, reducing the number of public inquiries. A kiosk for patrons to print registration forms has been placed in the reception area of the Recreation Department, and the contents can be remotely updated. New RecTrac and WebTrac programs for online Recreation registration have been installed. The distribution of automated Microsoft patches from an IT server to remote buildings has been expanded with patches applied to computers at all City buildings excluding NPD and NFD. A new LaserFiche server expands document archiving, and a Smart TV, presentation and conferencing system with link to Smart Board has been installed in the City Hall Hearing room. Fiber connections between buildings have been upgraded for faster data transfer.

### FY16 Budget Information

The IT Department will continue improvements to increase the speed and reliability of the City network. A training area for employees will be created, Phase 2 of the disaster recovery plan will be initiated, and departments will continue consolidation into a central network. A new, more intuitive permitting system with more GIS capabilities will be researched. Other goals include getting a new Social Media Security policy approved and implemented to keep network interests secure, and to look into regional projects with other area municipalities that can save Northampton money and resources.



| General Fund Operating Budget |                |                |                |                |                |
|-------------------------------|----------------|----------------|----------------|----------------|----------------|
|                               | Actual FY2012  | Actual FY2013  | Actual FY2014  | Budget FY2015  | Budget FY2016  |
| PS                            | 191,354        | 171,832        | 200,165        | 206,013        | 227,218        |
| OM                            | 187,795        | 275,135        | 288,012        | 301,260        | 342,314        |
| <b>Total</b>                  | <b>379,148</b> | <b>446,967</b> | <b>488,177</b> | <b>507,273</b> | <b>569,532</b> |

| FTE's by Unit |               |               |               |               |  |
|---------------|---------------|---------------|---------------|---------------|--|
| Unit          | Budget FY2013 | Budget FY2014 | Budget FY2015 | Budget FY2016 |  |
| NR            | 2.00          | 2.00          | 2.00          | 2.00          |  |
| NAPEA         | 1.00          | 1.00          | 1.00          | 1.00          |  |
| AFSCME        | 1.00          | 1.00          | 1.00          | 1.00          |  |
|               | <b>4.00</b>   | <b>4.00</b>   | <b>4.00</b>   | <b>4.00</b>   |  |

**155-INFORMATION TECHNOLOGY**

| Description                                      | Name         | Barg. Unit | Hrs/Week | FTE         | FY16 Budget    | Dept. Budget General Fund | Other | Source |
|--|--------------|------------|----------|-------------|----------------|---------------------------|-------|--------|
| IT Director                                      | Vacancy      | NR         | 35.00    | 1.00        | 94,350         | 94,350                    |       |        |
| Systems Analyst                                  | Justin Byrne | NR         | 35.00    | 1.00        | 46,029         | 46,029                    |       |        |
| Database Analyst                                 | Frank Forbes | NAPEA      | 40.00    | 1.00        | 43,816         | 43,816                    |       |        |
| Principal Secretary                              | Nancy Sise   | AFSCME     | 40.00    | 1.00        | 41,223         | 41,223                    |       |        |
| Overtime   |              |            |          |             | 1,000          | 1,000                     |       |        |
| Longevity  |              |            |          |             | 800            | 800                       |       |        |
| <b>Total Personnel Services:</b>                 |              |            |          | <b>4.00</b> | <b>227,218</b> | <b>227,218</b>            |       |        |
| R & M Equipment                                  |              |            |          |             | 3,500          | 3,500                     |       |        |
| R & L Equipment                                  |              |            |          |             | -              | -                         |       |        |
| Software License Fees                            |              |            |          |             | 48,893         | 48,893                    |       |        |
| Professional/Technical                           |              |            |          |             | 216,426        | 216,426                   |       |        |
| Training and Seminars                            |              |            |          |             | 5,000          | 5,000                     |       |        |
| Web Services                                     |              |            |          |             | 10,453         | 10,453                    |       |        |
| Telephone  |              |            |          |             | 50,000         | 50,000                    |       |        |
| Technology Communications Lines                  |              |            |          |             | 4,692          | 4,692                     |       |        |
| Postage  |              |            |          |             | -              | -                         |       |        |
| Office Supplies - Forms                          |              |            |          |             | 450            | 450                       |       |        |
| Technology Supplies                              |              |            |          |             | 1,200          | 1,200                     |       |        |
| Data Processing Supplies                         |              |            |          |             | 1,200          | 1,200                     |       |        |
| Travel   |              |            |          |             | 400            | 400                       |       |        |
| Conference/Registrations                         |              |            |          |             | -              | -                         |       |        |
| Dues & Memberships                               |              |            |          |             | 100            | 100                       |       |        |
| <b>Total Operations and Maintenance:</b>         |              |            |          |             | <b>342,314</b> | <b>342,314</b>            |       |        |
| <b>155-MANAGEMENT INFORMATION SYSTEMS TOTAL:</b> |              |            |          | <b>4.00</b> | <b>569,532</b> | <b>569,532</b>            |       |        |

## Office of the City Clerk

Wendy Mazza, City Clerk  
210 Main Street, Northampton, MA 01060  
(413) 587-1224

### Department Responsibilities

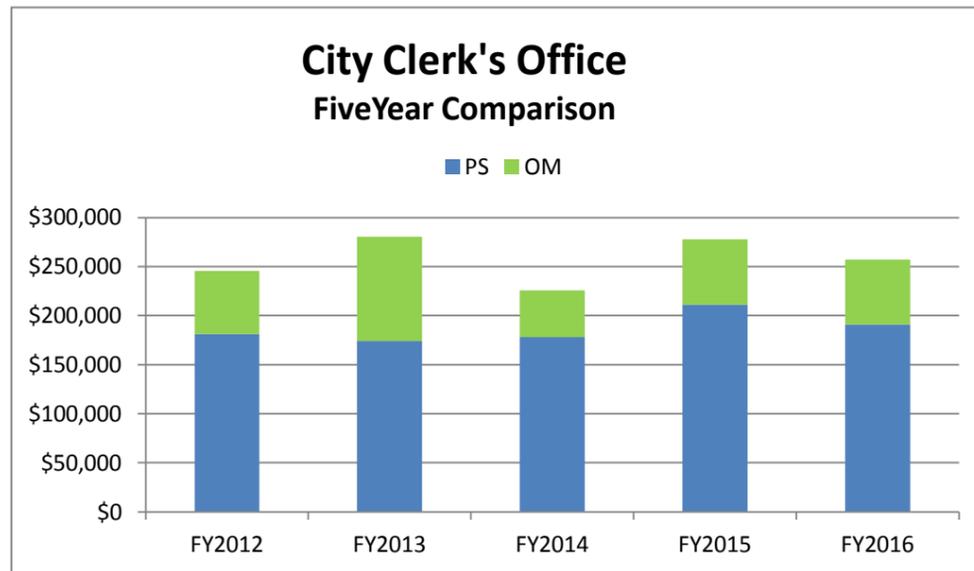
The mission of the City Clerk and Registrar of Voters Office is to maintain and provide access to vital documents in the City of Northampton and to provide services to the public and to City Boards and Committees. Duties and responsibilities are governed by the City Charter and Ordinances, and under the jurisdiction of the State Secretary of the Commonwealth (elections) The City Clerk administers oaths of office to all elected and appointed members of committees and boards, and ensures that all elected and appointed officials are informed of the State's Open Meeting and Conflict of Interest Laws. The City Clerk posts meetings of all government bodies and provides access to public records in compliance with the state public records law. The office records and certifies all official actions of the City, including Planning and Zoning Board decisions, signing all notes for borrowing and is keeper of the City Seal. The City Clerk & Registrar of Voters Office oversees polling places, election officers and the general conduct of all elections. The office is responsible for the direct preparation of ballots, polling places, voting equipment, and administering campaign finance law. The office supervises absentee balloting and reports official election results to the State Secretary of the Commonwealth.

### FY2015 Highlights

The Registrar's Office mailed out 13,764 census forms and approximately 4,500 confirmation cards. Twenty-three percent of the voters turned out for the State Primary on September 3, 2014 and fifty-nine percent turned out for the State Election on November 4, 2014.

### FY2016 Budget Information

The City Clerk and Registrar of Voters Office budget is decreasing in FY2016 as the role of Clerk to the City Council has been moved to the City Council budget. The part-time twenty-hour principal clerk position has also been eliminated. This fully restores the office to its pre-FY2015 configuration. The State's release of the new electronic Death Certificate system was launched in October 2014. The Registry of Vital Records efforts toward continued transition to a fully automated vital records database included the preparation and migration of birth data from MassLaser to VIP. Migration of data is specific to all birth records from 1987 through 2010 stored in MassLaser. April 21, 2015 has been scheduled as the date when migration will begin and May 31, 2015 for date migration to be complete. Birth records from 1953 through 1986 will be migrated into VIP by mid-July.



| General Fund Operating Budget |                |                |                |                |                |
|-------------------------------|----------------|----------------|----------------|----------------|----------------|
|                               | Actual FY2012  | Actual FY2013  | Actual FY2014  | Budget FY2015  | Budget FY2016  |
| PS                            | 181,191        | 174,176        | 178,321        | 211,153        | 190,947        |
| OM                            | 64,552         | 106,356        | 47,553         | 66,625         | 66,125         |
| <b>Total</b>                  | <b>245,743</b> | <b>280,532</b> | <b>225,874</b> | <b>277,778</b> | <b>257,072</b> |

| FTE's by Unit |               |               |               |               |      |
|---------------|---------------|---------------|---------------|---------------|------|
| Unit          | Budget FY2013 | Budget FY2014 | Budget FY2015 | Budget FY2016 |      |
| Elected       | 1.00          | 1.00          | 1.00          | 1.00          | 1.00 |
| NAPEA         | 1.00          | 1.00          | 1.00          | 1.00          | 1.00 |
| AFSCME        | 2.00          | 2.00          | 2.57          | 2.00          | 2.00 |
|               | <b>4.00</b>   | <b>4.00</b>   | <b>4.57</b>   | <b>4.00</b>   |      |

## 161-CITY CLERK

| Description                              | Name             | Barg. Unit | Hrs/ Week | FTE         | FY16 Budget    | Dept. Budget General Fund | Other | Source |
|--|------------------|------------|-----------|-------------|----------------|---------------------------|-------|--------|
| City Clerk                               | Wendy Mazza      | Elected    |           | 1.00        | 74,000         | 74,000                    |       |        |
| Assistant City Clerk                     | Vacancy          | NAPEA      | 35.00     | 1.00        | 38,767         | 38,767                    |       |        |
| Principal Clerk                          | Mary Ellen Scott | AFSCME     | 35.00     | 1.00        | 36,071         | 36,071                    |       |        |
| Principal Clerk                          | Gayle Kolodziej  | AFSCME     | 35.00     | 1.00        | 33,509         | 33,509                    |       |        |
| Registrars (3)                           |                  | NR         |           |             | 1,800          | 1,800                     |       |        |
| Overtime                                 |                  |            |           |             | 5,500          | 5,500                     |       |        |
| Longevity                                |                  |            |           |             | 1,300          | 1,300                     |       |        |
| <b>Total Personnel Services:</b>         |                  |            |           | <b>4.00</b> | <b>190,947</b> | <b>190,947</b>            |       |        |
| R & M Office Equipment                   |                  |            |           |             | 5,250          | 5,250                     |       |        |
| Training and Seminars                    |                  |            |           |             | -              | -                         |       |        |
| Election Workers                         |                  |            |           |             | 34,100         | 34,100                    |       |        |
| Printing                                 |                  |            |           |             | 2,200          | 2,200                     |       |        |
| Ballot Printing/Processing               |                  |            |           |             | 10,300         | 10,300                    |       |        |
| Service Bureau Fees                      |                  |            |           |             | 6,300          | 6,300                     |       |        |
| Office Supplies Forms                    |                  |            |           |             | 6,150          | 6,150                     |       |        |
| Election Supplies                        |                  |            |           |             | 1,500          | 1,500                     |       |        |
| Dues and Memberships                     |                  |            |           |             | 200            | 200                       |       |        |
| General Liability                        |                  |            |           |             | 125            | 125                       |       |        |
| <b>Total Operations and Maintenance:</b> |                  |            |           |             | <b>66,125</b>  | <b>66,125</b>             |       |        |
| <b>161-CITY CLERK</b>                    |                  |            |           | <b>4.00</b> | <b>257,072</b> | <b>257,072</b>            |       |        |

## Office of Planning & Sustainability

Wayne Feiden, Director  
210 Main Street, Northampton, MA 01060  
(413) 587-1266

### Department Responsibilities

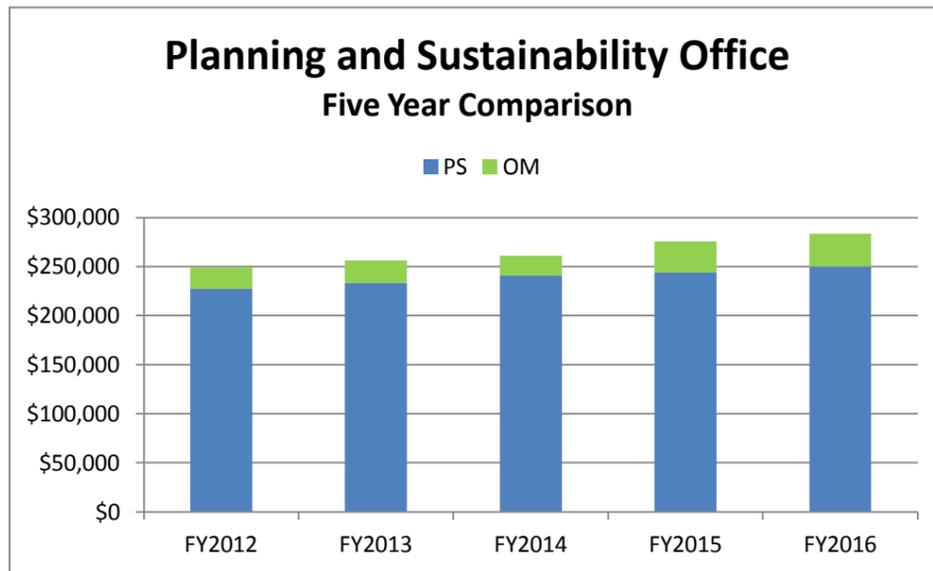
The mission of the Office of Planning and Sustainability is to identify and implement the community's vision for sustainable economic, environmental, community, and transportation health. This mission is accomplished through participatory visioning and comprehensive and strategic planning; historic, open space and recreation, transportation, and environmental project implementation; robust information systems; and overseeing and managing sustainable growth through the entitlement (permitting) process.

### FY2015 Highlights

Northampton earned a 5-STAR Community rating as a top tier achiever (along with Seattle) in national sustainability. City Council adopted zoning changes to allow high quality and dense development in urban core neighborhoods and help implement Sustainable Northampton. The Planning Board adopted a major subdivision regulation revision to make streets more pedestrian and environmentally friendly. Economic development activities included new allowable zoning density and approval of two major and catalytic projects on Pleasant Street. Sustainable transportation projects included bringing Zipcar downtown, advancing complete streets designs (Main/State/South intersection, North King/Hatfield and Pleasant/Conz roundabouts) and rail trail extensions (railroad underpass, rail trail extensions in Leeds and at the Rocky Hill Greenway). Recreation and conservation projects included completing the city's work at the Connecticut River Greenway riverfront park, acquiring the Rocky Hill Greenway and key expansion of the Saw Mill Hills, and, with Recreation, substantial completion of the Florence Recreation Fields. Finally, Planning initiated the first steps of an eventual climate adaptation plan, to be done in coordination with multiple city departments and boards.

### FY2016 Budget Information

For FY2016, planned activities include: adopting a climate adaptation plan, building the Leeds rail trail extension and Beaver Brook Bridge repair, protecting key open space parcels, adopting a package of sustainable policies that will eventually be part of the Sustainable Northampton Comprehensive Plan; funding engineering designs for more sustainable transportation, exploring a bike share program and expanding car share, zoning and other changes to continue implementing sustainable Northampton, and data collection for the next comprehensive plan revision.



| General Fund Operating Budget |                |                |                |                |                |
|-------------------------------|----------------|----------------|----------------|----------------|----------------|
|                               | Actual FY2012  | Actual FY2013  | Actual FY2014  | Budget FY2015  | Budget FY2016  |
| PS                            | 227,593        | 233,410        | 240,890        | 244,216        | 249,955        |
| OM                            | 21,622         | 22,787         | 20,018         | 31,183         | 33,483         |
| <b>Total</b>                  | <b>249,215</b> | <b>256,197</b> | <b>260,909</b> | <b>275,399</b> | <b>283,438</b> |

| FTE's by Unit |               |               |               |               |
|---------------|---------------|---------------|---------------|---------------|
| Unit          | Budget FY2013 | Budget FY2014 | Budget FY2015 | Budget FY2016 |
| NAPEA         | 4.00          | 4.00          | 4.00          | 4.00          |
| AFSCME        | 1.00          | 1.00          | 1.00          | 1.00          |
| NR            | 0.30          | 0.30          | 0.30          | 0.30          |
|               | <b>5.30</b>   | <b>5.30</b>   | <b>5.30</b>   | <b>5.30</b>   |

## 175-PLANNING AND SUSTAINABILITY

| Description                              | Name           | Barg. Unit | Hrs/Week | FTE         | FY16 Budget    | Dept. Budget General Fund | Other         | Source         |
|--|----------------|------------|----------|-------------|----------------|---------------------------|---------------|----------------|
| Director of Planning and Development     | Wayne Feiden   | NAPEA      | 35.00    | 1.00        | 85,309         | 85,309                    |               |                |
| Senior Land Use Planner/Permits Mgr      | Carolyn Misch  | NAPEA      | 35.00    | 1.00        | 57,907         | 57,907                    |               |                |
| Land Use and Conservation Planner        | Sarah LaValley | NAPEA      | 35.00    | 1.00        | 47,504         | 28,027                    | 19,477        | CPA Funds      |
| GIS/Database Coordinator                 | James Thompson | NAPEA      | 35.00    | 1.00        | 56,772         | 39,741                    | 17,031        | DPW Ent. Funds |
| Principal Clerk                          | Aleta DeLisle  | AFSCME     | 35.00    | 1.00        | 36,071         | 36,071                    |               |                |
| CPA Planner                              | John Frey      | NR         | 10.00    | 0.30        | 12,233         | -                         | 12,233        | CPA Funds      |
| Longevity                                |                |            |          |             | 2,900          | 2,900                     |               |                |
| <b>Total Personnel Services:</b>         |                |            |          | <b>5.30</b> | <b>298,696</b> | <b>249,955</b>            | <b>48,741</b> |                |
| R & M Office Equipment                   |                |            |          |             | 1,000          | 1,000                     |               |                |
| Architecture and Engineering             |                |            |          |             | 5,000          | 5,000                     |               |                |
| GIS/WEB Services                         |                |            |          |             | 5,000          | 5,000                     |               |                |
| Printing and Mailing                     |                |            |          |             | 1,000          | 1,000                     |               |                |
| Advertising                              |                |            |          |             | 4,500          | 4,500                     |               |                |
| Office Supplies - General                |                |            |          |             | 2,000          | 2,000                     |               |                |
| Groundskeeping Supplies                  |                |            |          |             | 6,000          | 6,000                     |               |                |
| Other Intergovernmental                  |                |            |          |             | 4,283          | 4,283                     |               |                |
| Travel                                   |                |            |          |             | 2,700          | 2,700                     |               |                |
| Dues & Memberships                       |                |            |          |             | 2,000          | 2,000                     |               |                |
| <b>Total Operations and Maintenance:</b> |                |            |          |             | <b>33,483</b>  | <b>33,483</b>             |               |                |
| <b>175-PLANNING AND SUSTAINABILITY</b>   |                |            |          | <b>5.30</b> | <b>332,179</b> | <b>283,438</b>            | <b>48,741</b> |                |

## Central Services Department

David Pomerantz, Director  
240 Main Street, Northampton, MA 01060  
(413) 587-1238

### Department Responsibilities

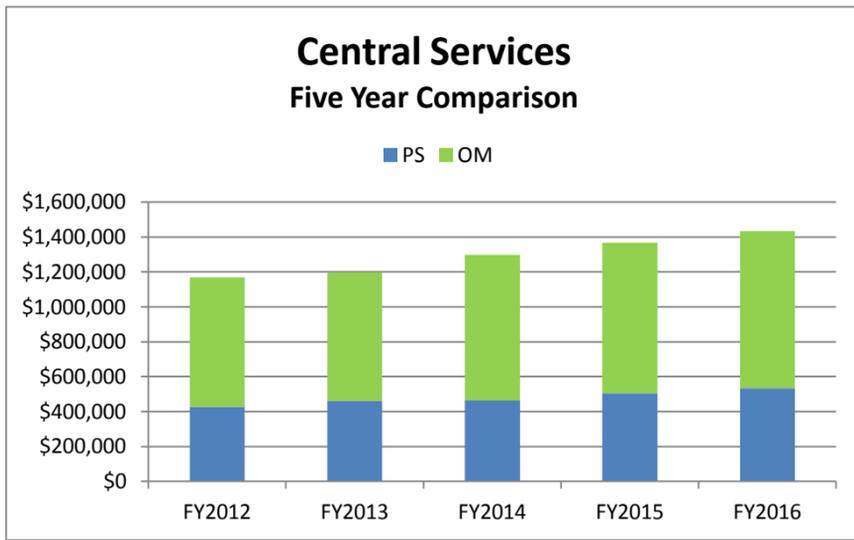
The Central Services Department oversees grounds, maintenance, heating/cooling, plumbing, electrical, security, fire detection/protection, custodial, renovations and construction operations for City and School buildings. Central Services maintains approximately 792,000 square feet of facilities including: City Hall, Puchalski Municipal Building, Memorial Hall, the Police Station, the Main and Florence Fire Stations, the Senior Center, James House, Feiker Building, the Academy of Music, the six schools in the Northampton Public School District, and Department of Public Works facilities. Central Services operates the municipal mail delivery program, manages the city and school facilities office and custodial supplies program, solicits and secures natural gas, electricity, and gasoline supply contracts for municipal and school facility operations, and houses the Energy and Sustainability Officer. Central Services also oversees maintenance and capital programs for the E.J. Gare Parking Garage (168,000 sf.), the new police station parking deck (52,000 sf.) and multiple city parking lots.

### FY2015 Highlights

Beyond standard operations, FY2015 included restoration of exterior stucco and painting at City Hall, installation of new fire escapes on the Academy of Music, and upgrades and painting to the fire escapes at Memorial Hall and the Municipal Building. Security access systems were installed at City Hall, the Municipal Building, and Memorial Hall. New parking access and a revenue collection system were installed at Gare Parking Garage, along with completion of repairs and restoration to the structures covering waterproofing, epoxy work and repairs to the concrete decks. Installations at school facilities included a new public address and intercom system at Leeds School, a new rubber roof on a portion of the building at Ryan Road School, upgrades to the building energy management system at NHS and a security camera system for JFK Middle School.

### FY2016 Budget Information

Training and professional development classes will continue for staff. High priority capital improvements include roof replacements at Leeds and Ryan Road schools under the MSBA Accelerated Repair program; improvements to the JFK pool heating and humidification system and upgrades to the High School energy management system. Improved security access at fire stations, and interior painting of City Hall, Memorial Hall and the Municipal building are also projected. There will be ongoing structural repairs and waterproofing at the E.J. Gare Parking Garage and painting of the connector bridge and stairwells at the main parking garage. Work will continue on the energy resiliency project with efforts focused on engineering and installation of a photovoltaic system at the main fire station; exploration of the possibilities for installing PV canopy systems on municipal parking lots; the development of a third-party PV system on the capped City landfill and upgrading City streetlights to LED fixtures.



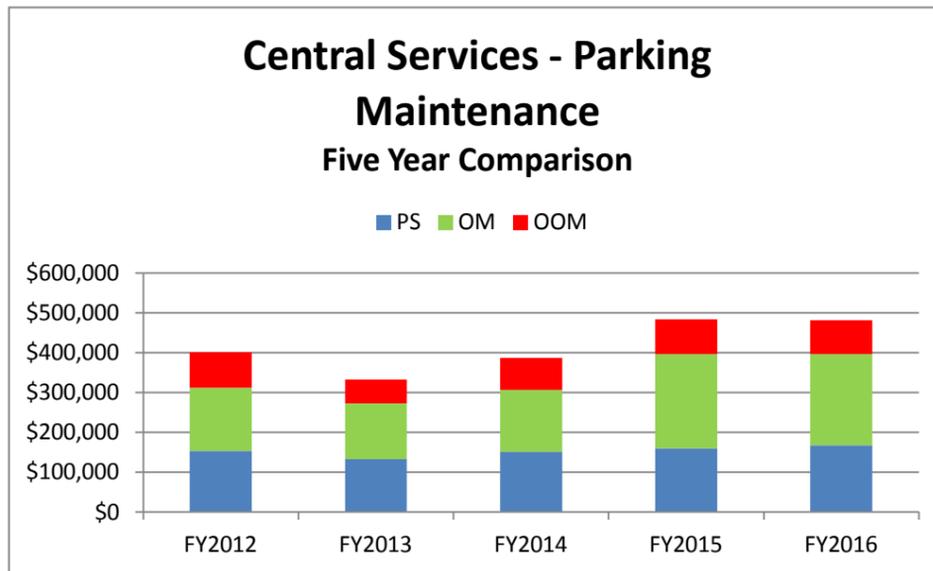
| General Fund Operating Budget |                  |                  |                  |                  |                  |
|-------------------------------|------------------|------------------|------------------|------------------|------------------|
|                               | Actual FY2012    | Actual FY2013    | Actual FY2014    | Budget FY2015    | Budget FY2016    |
| PS                            | 427,481          | 462,434          | 464,499          | 503,608          | 532,842          |
| OM                            | 740,281          | 735,267          | 833,831          | 862,140          | 900,803          |
| <b>Total</b>                  | <b>1,167,761</b> | <b>1,197,701</b> | <b>1,298,330</b> | <b>1,365,748</b> | <b>1,433,645</b> |

| FTE's by Unit |               |               |               |               |
|---------------|---------------|---------------|---------------|---------------|
| Unit          | Budget FY2013 | Budget FY2014 | Budget FY2015 | Budget FY2016 |
| NAPEA         | 2.00          | 2.00          | 2.00          | 2.00          |
| AFSCME        | 1.00          | 1.00          | 1.00          | 1.00          |
| NAME          | 7.49          | 7.49          | 7.49          | 7.49          |
| NR            | 3.48          | 3.96          | 3.96          | 4.10          |
|               | <b>13.97</b>  | <b>14.45</b>  | <b>14.45</b>  | <b>14.59</b>  |

## 192-CENTRAL SERVICES

| Description                          | Name              | Barg. Unit | Hrs/Week | FTE          | FY16 Budget    | Dept. Budget General Fund | Other          | Source                     |
|--------------------------------------|-------------------|------------|----------|--------------|----------------|---------------------------|----------------|----------------------------|
| Director                             | David Pomerantz   | NR         | 35.00    | 1.00         | 84,342         | 84,342                    |                |                            |
| Principal Clerk                      | Cathy Normand     | AFSCME     | 35.00    | 1.00         | 33,509         | 33,509                    |                |                            |
| Energy Officer                       | Chris Mason       | NAPEA      | 35.00    | 1.00         | 46,197         | 46,197                    |                |                            |
| Maint. Supervisor                    | Warren Jones      | NAME       | 40.00    | 1.00         | 48,331         | 48,331                    |                |                            |
| Maint. Custodian                     | Terry Corbett     | NAME       | 40.00    | 1.00         | 35,235         | 35,235                    |                |                            |
| Electrician                          | Jim Mailloux      | NAPEA      | 40.00    | 1.00         | 59,941         | 15,637                    | 44,304         | NPS \$20,028, DPW \$24,276 |
| Custodian                            | Sam Santiago      | NAME       | 40.00    | 1.00         | 33,561         | 33,561                    |                |                            |
| Custodian                            | Robert Kies       | NAME       | 40.00    | 1.00         | 31,507         | 31,507                    |                |                            |
| Custodian                            | Ed Bynowski       | NAME       | 40.00    | 1.00         | 33,561         | 33,561                    |                |                            |
| Custodian                            | Michael Sims      | NAME       | 40.00    | 1.00         | 28,563         | 28,563                    |                |                            |
| Custodian                            | Benjamin Geary    | NAME       | 40.00    | 1.00         | 28,153         | 28,153                    |                |                            |
| Custodian                            | Claudia Cook      | NAME       | 19.50    | 0.49         | 13,724         | 13,724                    |                |                            |
| Facilities Project Coord.            | Vacancy           | NR         | 40.00    | 1.00         | 51,574         | 25,362                    | 26,212         | NPS \$26,212               |
| Mail Courier                         | Brenda Curtis     | NR         | 22.00    | 0.62         | 18,405         | 8,206                     | 10,199         | NPS \$8095, SVAHS \$2104   |
| HVAC Technician                      | Dan Emerson       | NR         | 40.00    | 1.00         | 48,600         | 22,710                    | 25,890         | NPS \$16,120 DPW \$9,770   |
| Custodian Wkd Pool at JFK            | Sam Santiago, Jr. | NR         | 19.50    | 0.48         | 13,272         | 13,272                    |                |                            |
| Professional/Technical               |                   |            |          |              | -              | -                         |                |                            |
| Overtime                             |                   |            |          |              | 15,000         | 15,000                    |                |                            |
| Longevity                            |                   |            |          |              | 2,700          | 2,700                     |                |                            |
| Weekend Differential                 |                   |            |          |              | 1,872          | 1,872                     |                |                            |
| Uniform Allowance                    |                   |            |          |              | 11,400         | 11,400                    |                |                            |
| <b>Total Personnel Services:</b>     |                   |            |          | <b>14.59</b> | <b>639,447</b> | <b>532,842</b>            | <b>106,605</b> |                            |
| Electricity                          |                   |            |          |              | 239,847        | 239,847                   |                |                            |
| Signal Lights                        |                   |            |          |              | 189,847        | 189,847                   |                |                            |
| Natural Gas                          |                   |            |          |              | 55,000         | 55,000                    |                |                            |
| Oil                                  |                   |            |          |              | 3,000          | 3,000                     |                |                            |
| Water                                |                   |            |          |              | 7,500          | 7,500                     |                |                            |
| Sewer                                |                   |            |          |              | 7,200          | 7,200                     |                |                            |
| Stormwater                           |                   |            |          |              | 55,440         | 55,440                    |                |                            |
| Repairs & Maintenance                |                   |            |          |              | 28,833         | 28,833                    |                |                            |
| R & M - Buildings                    |                   |            |          |              | 20,353         | 20,353                    |                |                            |
| R & M - Grounds                      |                   |            |          |              | 2,000          | 2,000                     |                |                            |
| R & M -HVAC Equip                    |                   |            |          |              | 10,000         | 10,000                    |                |                            |
| R & M -Vehicles                      |                   |            |          |              | 3,550          | 3,550                     |                |                            |
| Trash Removal                        |                   |            |          |              | 18,000         | 18,000                    |                |                            |
| Architecture and Engineering         |                   |            |          |              | 6,000          | 6,000                     |                |                            |
| Medical/Testing                      |                   |            |          |              | 350            | 350                       |                |                            |
| Contracted Inspection Services       |                   |            |          |              | 35,333         | 35,333                    |                |                            |
| Telephone                            |                   |            |          |              | 8,000          | 8,000                     |                |                            |
| Postage                              |                   |            |          |              | 80,000         | 80,000                    |                |                            |
| Advertising                          |                   |            |          |              | 500            | 500                       |                |                            |
| Office Supplies - General            |                   |            |          |              | 33,000         | 33,000                    |                |                            |
| Office Supplies - Photocopying       |                   |            |          |              | 32,000         | 32,000                    |                |                            |
| R & M Supplies - Buildings and Equip |                   |            |          |              | 15,000         | 15,000                    |                |                            |
| R & M Supplies - HVAC Items          |                   |            |          |              | 4,500          | 4,500                     |                |                            |
| R & M Supplies - Plumbing            |                   |            |          |              | 3,000          | 3,000                     |                |                            |

| Description                              | Name | Barg. Unit | Hrs/Week | FTE          | FY16 Budget      |  | Dept. Budget General Fund | Other          | Source |
|--|------|------------|----------|--------------|------------------|--|---------------------------|----------------|--------|
| R & M Supplies - Electrical              |      |            |          |              | 11,000           |  | 11,000                    |                |        |
| R & M Supplies - Paint                   |      |            |          |              | 750              |  | 750                       |                |        |
| R & M Supplies - Custodial               |      |            |          |              | 21,000           |  | 21,000                    |                |        |
| Groundskeeping Supplies                  |      |            |          |              | 2,500            |  | 2,500                     |                |        |
| Gasoline/Diesel                          |      |            |          |              | 4,500            |  | 4,500                     |                |        |
| Magazine Subscriptions                   |      |            |          |              | 100              |  | 100                       |                |        |
| Dues and Memberships                     |      |            |          |              | 2,700            |  | 2,700                     |                |        |
| <b>Total Operations and Maintenance:</b> |      |            |          |              | <b>900,803</b>   |  | <b>900,803</b>            |                |        |
| <b>192-CENTRAL SERVICES</b>              |      |            |          | <b>14.59</b> | <b>1,540,250</b> |  | <b>1,433,645</b>          | <b>106,605</b> |        |



| General Fund Operating Budget |                  |                  |                  |                  |                  |
|-------------------------------|------------------|------------------|------------------|------------------|------------------|
|                               | Actual<br>FY2012 | Actual<br>FY2013 | Actual<br>FY2014 | Budget<br>FY2015 | Budget<br>FY2016 |
| PS                            | 153,148          | 132,194          | 151,235          | 159,657          | 167,037          |
| OM                            | 158,311          | 140,965          | 155,226          | 237,327          | 229,560          |
| OOM                           | 89,594           | 59,210           | 80,224           | 86,000           | 85,000           |
| <b>Total</b>                  | <b>401,054</b>   | <b>332,369</b>   | <b>386,685</b>   | <b>482,984</b>   | <b>481,597</b>   |

| FTE's by Unit |                  |                  |                  |                  |
|---------------|------------------|------------------|------------------|------------------|
| Unit          | Budget<br>FY2013 | Budget<br>FY2014 | Budget<br>FY2015 | Budget<br>FY2016 |
| AFSCME        | 0.50             | 0.50             | 0.50             | 0.50             |
| NR            | 3.00             | 3.00             | 3.00             | 3.00             |
|               | <b>3.50</b>      | <b>3.50</b>      | <b>3.50</b>      | <b>3.50</b>      |

#### 481 - CENTRAL SERVICES - PARKING MAINTENANCE

| Description                                   | Name                 | Barg. Unit | Hrs/Week | FTE         | FY16 Budget    | Dept. Budget General Fund | Other | Source |
|---|----------------------|------------|----------|-------------|----------------|---------------------------|-------|--------|
| Maintenance Supervisor                        | Brian Baceski        | NR         | 40.00    | 1.00        | 49,571         | 49,571                    |       |        |
| Maintenance Assistant GR 6                    | Michael Diemand      | NR         | 40.00    | 1.00        | 43,633         | 43,633                    |       |        |
| Maintenance Assistant GR 4                    | Samuel Garstka-Osley | NR         | 40.00    | 1.00        | 32,258         | 32,258                    |       |        |
| Maintenance Assistant                         | George Beaupre       | AFSCME     | 17.50    | 0.50        | 17,275         | 17,275                    |       |        |
| Overtime                                      |                      |            |          |             | 20,000         | 20,000                    |       |        |
| Longevity                                     |                      |            |          |             | 1,300          | 1,300                     |       |        |
| Uniform Allowance                             |                      |            |          |             | 3,000          | 3,000                     |       |        |
| <b>Total Personnel Services:</b>              |                      |            |          | <b>3.50</b> | <b>167,037</b> | <b>167,037</b>            |       |        |
| Electricity                                   |                      |            |          |             | 50,600         | 50,600                    |       |        |
| Natural Gas                                   |                      |            |          |             | 4,500          | 4,500                     |       |        |
| Water   |                      |            |          |             | 250            | 250                       |       |        |
| Sewer   |                      |            |          |             | 250            | 250                       |       |        |
| Stormwater                                    |                      |            |          |             | 9,660          | 9,660                     |       |        |
| Repairs and Maintenance                       |                      |            |          |             | 23,000         | 23,000                    |       |        |
| R & M Grounds                                 |                      |            |          |             | 5,500          | 5,500                     |       |        |
| Trash Removal                                 |                      |            |          |             | 49,200         | 49,200                    |       |        |
| Professional and Technical                    |                      |            |          |             | 15,000         | 15,000                    |       |        |
| Architecture and Engineering                  |                      |            |          |             | 6,500          | 6,500                     |       |        |
| Medical/Testing Services                      |                      |            |          |             | 500            | 500                       |       |        |
| Telephone                                     |                      |            |          |             | 20,000         | 20,000                    |       |        |
| Office Supplies - General                     |                      |            |          |             | 1,800          | 1,800                     |       |        |
| R & M Supplies - Bldgs & Equip                |                      |            |          |             | 11,800         | 11,800                    |       |        |
| Groundskeeping Supplies                       |                      |            |          |             | 7,500          | 7,500                     |       |        |
| Vehicular Supplies                            |                      |            |          |             | 9,000          | 9,000                     |       |        |
| Gasoline/Diesel                               |                      |            |          |             | 8,500          | 8,500                     |       |        |
| Compliance & Accomodation                     |                      |            |          |             | 6,000          | 6,000                     |       |        |
| <b>Total Operations and Maintenance:</b>      |                      |            |          |             | <b>229,560</b> | <b>229,560</b>            |       |        |
| Post Bid Downtown Support                     |                      |            |          |             | 35,000         | 35,000                    |       |        |
| Site Improvements                             |                      |            |          |             | 5,000          | 5,000                     |       |        |
| Equipment Parking                             |                      |            |          |             | 15,000         | 15,000                    |       |        |
| Garage Parking Equipment                      |                      |            |          |             | 30,000         | 30,000                    |       |        |
| <b>Total Other than Ordinary Maintenance:</b> |                      |            |          |             | <b>85,000</b>  | <b>85,000</b>             |       |        |
| <b>481 - PARKING MAINTENANCE</b>              |                      |            |          | <b>3.50</b> | <b>481,597</b> | <b>481,597</b>            |       |        |

## Police Department

Chief Russell P. Sienkiewicz  
29 Center Street, Northampton, MA 01060  
(413) 587-1100

### Department Responsibilities

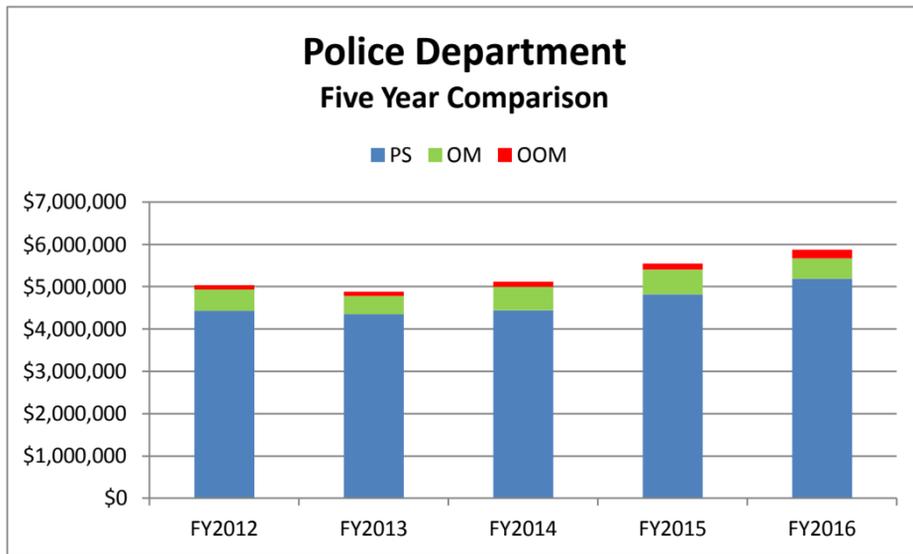
The Northampton Police Department, while striving towards professional excellence, is dedicated to working in partnership with the community to prevent, suppress, and reduce the fear of crime, and to enhance the quality of life through respect and understanding for all. Further, the Department is committed to continually extending the best efforts to maintain the quality of public services, preserve public confidence and support, and to uphold the highest standards of the profession. The Police Department is the governmental agency charged with the regulation and control of the affairs of a community, especially with respect to maintenance of order, law, safety, protection, and other matters affecting the public welfare, through the use of legitimized force when legal and necessary. A wide range of proactive and preventative strategies are also researched, developed and implemented, often by partnering with various public and private entities to problem solve in a manner beyond classic law enforcement techniques.

### CY14 Statistics and FY15 Highlights

The department handled 33,203 calls for service; arrested 873 persons; investigated 558 Motor Vehicle Collisions (over \$1,000 or personal injury); responded to and investigated 3,500 offenses; responded to 432 Domestic Violence calls, 157 ending in either arrest or warrant issuance; wrote 5,253 motor vehicle citations, and issued untold more verbal warnings; completed 189 sex offender registrations and quarterly audited the veracity of their information; responded to and resolved 108 calls for suicidal individuals, and attained a detective bureau clearance rate of 92%, which is above the national average. The DMH Mental Health First Aid and Crisis Intervention initiatives continue, as do Active Shooter trainings and expanded school lock down drills. A Naloxone (Opioid overdose) treatment response program has been established, one full time detective has been assigned to the regional drug/gangs task force (26 search warrants, 63 arrests, many with direct links to Northampton), and attained re-accreditation for the fifth time since 2002. Supervisory changes saw two new Captains, two new Lieutenants, four new Sergeants, including the filling of the vacant Detective Bureau Sergeant position.

### FY2016 Budget Information

FY2016's budget is a 6% increase over FY2015, attributed to the recent settling of two years of outstanding contracts, the associated pay increases for all other sworn and civilian employees and the shift of one new vehicle from capital improvements to the regular annual budget. One detective will be added to the bureau, and if awarded a recently filed grant application, the School Resource Officer will be re-established in NHS by September 2015. The Department will also bring in Animal Control Services, with a new staff position of Animal Control/Inspection Officer. Prior to FY2016, animal control services were outsourced. Bringing the service in-house should result in lower costs.



| General Fund Operating Budget |                  |                  |                  |                  |                  |
|-------------------------------|------------------|------------------|------------------|------------------|------------------|
|                               | Actual FY2012    | Actual FY2013    | Actual FY2014    | Budget FY2015    | Budget FY2016    |
| PS                            | 4,431,558        | 4,347,677        | 4,445,446        | 4,817,279        | 5,185,392        |
| OM                            | 501,569          | 430,294          | 546,544          | 585,966          | 485,966          |
| OOM                           | 107,343          | 107,390          | 128,390          | 139,945          | 205,252          |
| <b>Total</b>                  | <b>5,040,469</b> | <b>4,885,361</b> | <b>5,120,379</b> | <b>5,543,190</b> | <b>5,876,610</b> |

| FTE's by Unit |               |               |               |               |
|---------------|---------------|---------------|---------------|---------------|
| Unit          | Budget FY2013 | Budget FY2014 | Budget FY2015 | Budget FY2016 |
| ADMIN         | 7.00          | 7.00          | 7.00          | 7.00          |
| PSGT          | 7.00          | 7.00          | 7.00          | 7.00          |
| POFF          | 51.00         | 51.00         | 51.00         | 51.00         |
| NAPEA         | 0.00          | 0.00          | 1.00          | 1.00          |
| AFSCME        | 2.00          | 2.00          | 2.00          | 2.00          |
| NR            | 3.00          | 3.00          | 2.00          | 3.00          |
|               | <b>70.00</b>  | <b>70.00</b>  | <b>70.00</b>  | <b>71.00</b>  |

## 210 - POLICE

| Description     | Name               | Barg. Unit | Hrs/Week | FTE  | FY16 Budget | Dept. Budget General Fund | Other | Source  |
|-----------------|--------------------|------------|----------|------|-------------|---------------------------|-------|---------|
| Chief of Police | Vacancy            | ADMIN      | 40.00    | 1.00 | 120,565     |                           |       | 120,565 |
| Captain         | Dorothy Clayton    | ADMIN      | 40.00    | 1.00 | 92,364      |                           |       | 92,364  |
| Captain         | Jody Kasper        | ADMIN      | 40.00    | 1.00 | 92,364      |                           |       | 92,364  |
| Lieutenant      | John Cartledge     | ADMIN      | 40.00    | 1.00 | 81,443      |                           |       | 81,443  |
| Lieutenant      | Craig Kirouac      | ADMIN      | 40.00    | 1.00 | 76,746      |                           |       | 76,746  |
| Lieutenant      | Alan Borowski      | ADMIN      | 40.00    | 1.00 | 78,280      |                           |       | 78,280  |
| Lieutenant      | Robert Powers      | ADMIN      | 40.00    | 1.00 | 76,746      |                           |       | 76,746  |
| Sergeant        | Josef Barszcz      | PSGT       | 40.00    | 1.00 | 61,355      |                           |       | 61,355  |
| Sergeant        | Victor Caputo      | PSGT       | 40.00    | 1.00 | 63,194      |                           |       | 63,194  |
| Sergeant        | Joseph Golec       | PSGT       | 40.00    | 1.00 | 59,559      |                           |       | 59,559  |
| Sergeant        | Greg Korepta       | PSGT       | 40.00    | 1.00 | 59,559      |                           |       | 59,559  |
| Sergeant        | David Callahan     | PSGT       | 40.00    | 1.00 | 69,038      |                           |       | 69,038  |
| Sergeant        | Anne McMahon       | PSGT       | 40.00    | 1.00 | 69,038      |                           |       | 69,038  |
| Sergeant        | Brian Letziesen    | PSGT       | 40.00    | 1.00 | 56,139      |                           |       | 56,139  |
| Patrol          | Jared Lavelle      | POFF       | 40.00    | 1.00 | 43,211      |                           |       | 43,211  |
| Patrol          | Anthony Sotolotto  | POFF       | 40.00    | 1.00 | 47,218      |                           |       | 47,218  |
| Patrol          | Nicholas Demetrian | POFF       | 40.00    | 1.00 | 47,218      |                           |       | 47,218  |
| Patrol          | Patrick Moody      | POFF       | 40.00    | 1.00 | 52,732      |                           |       | 52,732  |
| Patrol          | Carlos Lebron      | POFF       | 40.00    | 1.00 | 52,732      |                           |       | 52,732  |
| Patrol          | John Perry         | POFF       | 40.00    | 1.00 | 47,218      |                           |       | 47,218  |
| Patrol          | Elijah Pack        | POFF       | 40.00    | 1.00 | 43,211      |                           |       | 43,211  |
| Patrol          | Matthew Montini    | POFF       | 40.00    | 1.00 | 43,211      |                           |       | 43,211  |
| Patrol          | Michael Briggs     | POFF       | 40.00    | 1.00 | 52,732      |                           |       | 52,732  |
| Patrol          | Corey Robinson     | POFF       | 40.00    | 1.00 | 52,732      |                           |       | 52,732  |
| Patrol          | Benjamin Beaver    | POFF       | 40.00    | 1.00 | 43,211      |                           |       | 43,211  |
| Patrol          | Matthew Post       | POFF       | 40.00    | 1.00 | 43,211      |                           |       | 43,211  |
| Patrol          | Brent Dzialo       | POFF       | 40.00    | 1.00 | 52,732      |                           |       | 52,732  |
| Patrol          | Ryan Tellier       | POFF       | 40.00    | 1.00 | 52,732      |                           |       | 52,732  |
| Patrol          | Steve Digiammo     | POFF       | 40.00    | 1.00 | 52,732      |                           |       | 52,732  |
| Patrol          | Brendan McKinney   | POFF       | 40.00    | 1.00 | 45,843      |                           |       | 45,843  |
| Patrol          | William LeBrun     | POFF       | 40.00    | 1.00 | 47,218      |                           |       | 47,218  |
| Patrol          | Timothy Satkowski  | POFF       | 40.00    | 1.00 | 52,732      |                           |       | 52,732  |
| Patrol          | Michael Szawloski  | POFF       | 40.00    | 1.00 | 43,211      |                           |       | 43,211  |
| Patrol          | Paul Barry         | POFF       | 40.00    | 1.00 | 43,211      |                           |       | 43,211  |
| Patrol          | Peter Sharac       | POFF       | 40.00    | 1.00 | 52,732      |                           |       | 52,732  |
| Patrol          | Monica Czerwinski  | POFF       | 40.00    | 1.00 | 41,953      |                           |       | 41,953  |
| Patrol          | Peter Fappiano     | POFF       | 40.00    | 1.00 | 52,732      |                           |       | 52,732  |
| Patrol          | Gilberto Jimenez   | POFF       | 40.00    | 1.00 | 52,732      |                           |       | 52,732  |
| Patrol          | Rebecca Mazuch     | POFF       | 40.00    | 1.00 | 41,953      |                           |       | 41,953  |
| Patrol          | Michael McLaughlin | POFF       | 40.00    | 1.00 | 52,732      |                           |       | 52,732  |
| Patrol          | Timothy Zantroski  | POFF       | 40.00    | 1.00 | 43,211      |                           |       | 43,211  |
| Patrol          | Scott Gregory      | POFF       | 40.00    | 1.00 | 48,989      |                           |       | 48,989  |
| Patrol          | David Tripp        | POFF       | 40.00    | 1.00 | 52,732      |                           |       | 52,732  |
| Patrol          | Andrew Carney      | POFF       | 40.00    | 1.00 | 47,218      |                           |       | 47,218  |
| Patrol          | John McCarthy      | POFF       | 40.00    | 1.00 | 52,732      |                           |       | 52,732  |
| Patrol          | Michael Allard     | POFF       | 40.00    | 1.00 | 52,732      |                           |       | 52,732  |

| Description                                   | Name              | Barg. Unit | Hrs/Week | FTE          | FY16 Budget      | Dept. Budget General Fund | Other | Source |
|---|-------------------|------------|----------|--------------|------------------|---------------------------|-------|--------|
| Patrol  | Brendan O'Leary   | POFF       | 40.00    | 1.00         | 43,211           | 43,211                    |       |        |
| Patrol  | Dennis Liptak     | POFF       | 40.00    | 1.00         | 52,732           | 52,732                    |       |        |
| Patrol  | Adam VanBuskirk   | POFF       | 40.00    | 1.00         | 52,732           | 52,732                    |       |        |
| Patrol  | Jeffrey Staples   | POFF       | 40.00    | 1.00         | 45,843           | 45,843                    |       |        |
| Patrol  | Donald Nichols    | POFF       | 40.00    | 1.00         | 52,732           | 52,732                    |       |        |
| Patrol  | Kenneth Kirchner  | POFF       | 40.00    | 1.00         | 52,732           | 52,732                    |       |        |
| Patrol  | Joshua Wallace    | POFF       | 40.00    | 1.00         | 52,732           | 52,732                    |       |        |
| Patrol  | Luann Caputo      | POFF       | 40.00    | 1.00         | 52,732           | 52,732                    |       |        |
| Patrol  | David Netto       | POFF       | 40.00    | 1.00         | 52,732           | 52,732                    |       |        |
| Patrol  | Clay Delano       | POFF       | 40.00    | 1.00         | 43,212           | 43,212                    |       |        |
| Patrol  | Nichola Pickunka  | POFF       | 40.00    | 1.00         | 41,954           | 41,954                    |       |        |
| Patrol  | Christian Edler   | POFF       | 40.00    | 1.00         | 52,732           | 52,732                    |       |        |
| Patrol  | Robert Moriarty   | POFF       | 40.00    | 1.00         | 52,732           | 52,732                    |       |        |
| Patrol  | Michael Cronin    | POFF       | 40.00    | 1.00         | 43,211           | 43,211                    |       |        |
| Patrol  | Thomas Briotta    | POFF       | 40.00    | 1.00         | 52,733           | 52,733                    |       |        |
| Patrol  | Andrew Kohl       | POFF       | 40.00    | 1.00         | 52,733           | 52,733                    |       |        |
| Patrol  | Douglas Dobson    | POFF       | 40.00    | 1.00         | 52,733           | 52,733                    |       |        |
| Patrol  | Paul Marquet      | POFF       | 40.00    | 1.00         | 48,989           | 48,989                    |       |        |
| Patrol  | Justin Hooten     | POFF       | 40.00    | 1.00         | 52,732           | 52,732                    |       |        |
| Principal Clerk                               | Maureen O'Donnell | AFSCME     | 40.00    | 1.00         | 40,909           | 40,909                    |       |        |
| Senior Clerk                                  | Julie LaPrade     | AFSCME     | 40.00    | 1.00         | 38,290           | 38,290                    |       |        |
| Department Secretary                          | Mary Midura       | NR         | 40.00    | 1.00         | 41,773           | 41,773                    |       |        |
| Court Administrator                           | Lori Speer        | NR         | 35.00    | 1.00         | 41,493           | 41,493                    |       |        |
| Records Supervisor                            | Jane Lawnicki     | NAPEA      | 40.00    | 1.00         | 42,630           | 42,630                    |       |        |
| Animal Control Officer/Animal Inspector       | Vacancy           | NR         | 35.00    | 1.00         | 48,372           | 48,372                    |       |        |
| Two Extra Days of Payroll                     |                   | POFF       |          | -            | 20,166           | 20,166                    |       |        |
| Temporary Employees                           |                   |            |          |              | 14,632           | 14,632                    |       |        |
| Crossing Guards                               |                   |            |          |              | 54,791           | 54,791                    |       |        |
| Overtime                                      |                   |            |          |              | 209,347          | 209,347                   |       |        |
| Court Time                                    |                   |            |          |              | 64,695           | 64,695                    |       |        |
| Training                                      |                   |            |          |              | 42,392           | 42,392                    |       |        |
| Holiday Pay                                   |                   |            |          |              | 188,260          | 188,260                   |       |        |
| Longevity                                     |                   |            |          |              | 22,800           | 22,800                    |       |        |
| Weekend Differential                          |                   |            |          |              | 26,324           | 26,324                    |       |        |
| Week Adjustment                               |                   |            |          |              | 1,939            | 1,939                     |       |        |
| Working Out of Class                          |                   |            |          |              | 9,093            | 9,093                     |       |        |
| ID Officers                                   |                   |            |          |              | 9,000            | 9,000                     |       |        |
| Detective Stipends                            |                   |            |          |              | 12,600           | 12,600                    |       |        |
| Uniform Allowance                             |                   |            |          |              | 59,775           | 59,775                    |       |        |
| First Responder Stipend                       |                   |            |          |              | 76,500           | 76,500                    |       |        |
| Career Incentive                              |                   |            |          |              | 559,786          | 559,786                   |       |        |
| <b>Total Personnel Services:</b>              |                   |            |          | <b>71.00</b> | <b>5,185,392</b> | <b>5,185,392</b>          |       |        |
| R & M Vehicles                                |                   |            |          |              | 40,270           | 40,270                    |       |        |
| R & M Office Equipment                        |                   |            |          |              | 12,500           | 12,500                    |       |        |
| R & L Communication Equipment                 |                   |            |          |              | 55,377           | 55,377                    |       |        |
| Technology Services                           |                   |            |          |              | 87,171           | 87,171                    |       |        |
| Training and Seminars                         |                   |            |          |              | 45,000           | 45,000                    |       |        |
| Medical/Testing Services                      |                   |            |          |              | 37,100           | 37,100                    |       |        |
| Telephone                                     |                   |            |          |              | 19,030           | 19,030                    |       |        |
| Advertising                                   |                   |            |          |              | 1,000            | 1,000                     |       |        |
| Animal Control Expenses                       |                   |            |          |              | 10,000           | 10,000                    |       |        |
| Office Supplies - General                     |                   |            |          |              | 5,500            | 5,500                     |       |        |
| Gasoline/Diesel                               |                   |            |          |              | 104,431          | 104,431                   |       |        |
| Police Supplies                               |                   |            |          |              | 38,537           | 38,537                    |       |        |
| Photography Supplies                          |                   |            |          |              | 18,000           | 18,000                    |       |        |
| Dues & Memberships                            |                   |            |          |              | 12,050           | 12,050                    |       |        |
| <b>Total Operations and Maintenance:</b>      |                   |            |          |              | <b>485,966</b>   | <b>485,966</b>            |       |        |
| Equipment - Automobiles - 4 cruisers          |                   |            |          |              | 205,252          | 205,252                   |       |        |
| <b>Total Other than Ordinary Maintenance:</b> |                   |            |          |              | <b>205,252</b>   | <b>205,252</b>            |       |        |
| <b>210 - POLICE</b>                           |                   |            |          | <b>71.00</b> | <b>5,876,610</b> | <b>5,876,610</b>          |       |        |

## Public Safety Communications Center

Kelly Bannister, Director  
26 Carlon Drive, Northampton, MA 01060  
(413) 587-1100

### Department Responsibilities

The Public Safety Communications Center, through a customer service based platform, provides efficient, courteous and helpful emergency and non-emergency assistance to the general public and first-responder professionals. The Center is the communication hub for the public and first responders, facilitating requests for service with the appropriate agencies. Dispatch provides support to the Police, Fire, and Emergency Medical Services, and after hours support to Animal Control, the Parking Garage and Department of Public Works in emergency and non-emergency situations. The CodeRED system sends both community outreach messages and emergency messages when vital information needs to be communicated to multiple households. Public Safety Dispatch provides a point of contact to maintain first responder safety at all times, while coordinating timely and proper responses to all calls for service. To ensure that the needs of the public are met, Dispatch collaborates with all City ancillary services.

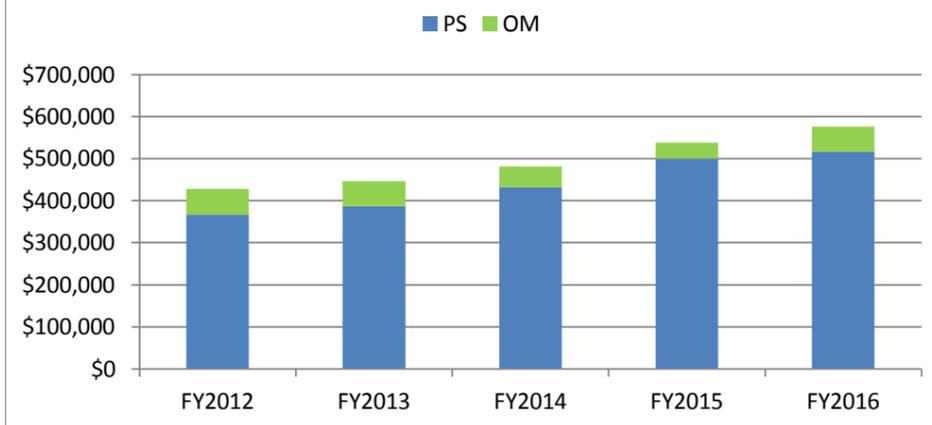
### FY2015 Highlights

Dispatchers continued to take advantage of available training this year including learning about the new Next Generation 911 system and Just In Time Training; an online training program able to be completed on shift. A new reverse 911 system, CodeRED, was implemented that offers advanced features such as individual user accounts and community notification groups. In FY15 Dispatch hired and retained maximum staffing which allowed for a decrease in overtime. Dispatch has collaborated with Police, Fire/Rescue, DPW, and the school department to start an upgrade for the citywide radio system. The Dispatch Center and Police Department are taking part in a new group called the Western Mass Law Enforcement Mutual Aid Committee. This group provides an avenue for area departments and agencies to compile mutual aid resources and an activation procedural binder for any planned or unplanned large scale events.

### FY2016 Budget Information

The Operating and Maintenance budget consists of a costly line item covering the Trittech and ERS computer costs for the Police and Fire Departments that Dispatch relies on and the radio maintenance contract for Police, Fire and Dispatch. These items are just over \$62,000 and are 87% of the overall \$71,600 OM budget. Dispatch relies heavily on State 911 Department grants to fund two dispatch positions and pay for office equipment needs; these grant awards have yet to be released by the state for FY2016, although it is anticipated that awards will be at a lower level than in the past. Due to the stressful nature of 911 calls many dispatchers are taking advantage of the Employee Assistance Program for stress management skills and suggestions. Supervisors will continue to work with dispatchers to provide an outlet for these emotions, including exercise, healthy eating and peer and moral support.

### Public Safety Communications Center Five Year Comparison



| General Fund Operating Budget |                |                |                |                |                |
|-------------------------------|----------------|----------------|----------------|----------------|----------------|
|                               | Actual FY2012  | Actual FY2013  | Actual FY2014  | Budget FY2015  | Budget FY2016  |
| PS                            | 366,490        | 387,166        | 431,690        | 499,606        | 516,561        |
| OM                            | 61,445         | 59,002         | 50,217         | 38,583         | 59,806         |
| <b>Total</b>                  | <b>427,935</b> | <b>446,168</b> | <b>481,907</b> | <b>538,189</b> | <b>576,367</b> |

| FTE's by Unit |               |               |               |               |
|---------------|---------------|---------------|---------------|---------------|
| Unit          | Budget FY2013 | Budget FY2014 | Budget FY2015 | Budget FY2016 |
| NAPEA         | 1.00          | 1.00          | 1.00          | 1.00          |
| NR            | 11.00         | 11.00         | 11.00         | 11.00         |
| <b>Total</b>  | <b>12.00</b>  | <b>12.00</b>  | <b>12.00</b>  | <b>12.00</b>  |

### 212 - PUBLIC SAFETY COMMUNICATIONS CENTER

| Description                               | Name                  | Barg. Unit | Hrs/Week | FTE          | FY16 Budget    | Dept. Budget General Fund | Other          | Source         |
|---|-----------------------|------------|----------|--------------|----------------|---------------------------|----------------|----------------|
| Director                                  | Kelly Banister        | NAPEA      | 40.00    | 1.00         | 59,755         | 59,755                    |                |                |
| Lead Dispatcher                           | Nina Barszcz          | NR         | 40.00    | 1.00         | 49,571         | 49,571                    |                |                |
| Dispatcher                                | Lisa Day              | NR         | 40.00    | 1.00         | 43,633         | 43,633                    |                |                |
| Dispatcher                                | Amanda Bessette       | NR         | 40.00    | 1.00         | 42,363         | 42,363                    |                |                |
| Dispatcher                                | Julia Thibodo         | NR         | 40.00    | 1.00         | 42,363         | 42,363                    |                |                |
| Dispatcher                                | Garrett Wojcicki      | NR         | 40.00    | 1.00         | 36,543         | -                         | 36,543         | PSAP Grant     |
| Dispatcher                                | Monique Kenneson      | NR         | 40.00    | 1.00         | 39,931         | 39,931                    |                |                |
| Dispatcher                                | Susan Gilbert         | NR         | 40.00    | 1.00         | 43,633         | 43,633                    |                |                |
| Dispatcher                                | Christopher Osepowicz | NR         | 40.00    | 1.00         | 36,543         | 36,543                    |                |                |
| Dispatcher                                | Courtney Battley      | NR         | 40.00    | 1.00         | 39,931         | 39,931                    |                |                |
| Dispatcher                                | Meghan Connor         | NR         | 40.00    | 1.00         | 42,363         | 42,363                    |                |                |
| Dispatcher                                | Briana Yusko          | NR         | 40.00    | 1.00         | 36,543         | -                         | 36,543         | PSAP Grant     |
| Part-time Operational (Trainers)          |                       |            |          |              | 1,500          | 1,500                     |                |                |
| Overtime                                  |                       |            |          |              | 35,000         | 35,000                    |                |                |
| Holiday Pay                               |                       |            |          |              | 32,000         | 32,000                    |                |                |
| Longevity                                 |                       |            |          |              | 2,700          | 2,700                     |                |                |
| Weekend Differential                      |                       |            |          |              | 2,800          | 2,800                     |                |                |
| Uniform Allowance                         |                       |            |          |              | 2,475          | 2,475                     |                |                |
| <b>Total Personnel Services:</b>          |                       |            |          | <b>12.00</b> | <b>589,647</b> | <b>516,561</b>            | <b>73,086</b>  |                |
| R & M Office Equipment                    |                       |            |          |              | 62,358         | 37,358                    | 25,000         | Alarm Rev Fund |
| Medical/Testing Services                  |                       |            |          |              | 250            | 250                       |                |                |
| Telephone                                 |                       |            |          |              | 200            | 200                       |                |                |
| Technology Comm Lines                     |                       |            |          |              | 2,800          | 2,800                     |                |                |
| Advertising                               |                       |            |          |              | 300            | 300                       |                |                |
| Office Supplies - General                 |                       |            |          |              | 500            | 500                       |                |                |
| Magazine Subscriptions                    |                       |            |          |              | 300            | 300                       |                |                |
| Travel                                    |                       |            |          |              | 1,000          | 1,000                     |                |                |
| Dues & Memberships                        |                       |            |          |              | 375            | 375                       |                |                |
| Staff Development                         |                       |            |          |              | 15,223         | 15,223                    |                |                |
| Capital Equipment                         |                       |            |          |              | 750            | 750                       |                |                |
| Replacement Equipment                     |                       |            |          |              | 750            | 750                       |                |                |
| <b>Total Operations and Maintenance:</b>  |                       |            |          |              | <b>84,806</b>  | <b>59,806</b>             | <b>25,000</b>  |                |
| <b>212 - PUBLIC COMMUNICATIONS CENTER</b> |                       |            |          |              | <b>12.00</b>   | <b>674,453</b>            | <b>576,367</b> | <b>98,086</b>  |

## Fire Rescue Department

Chief Brian Duggan  
26 Carlon Drive, Northampton, MA 01060  
(413) 587-1032

### Department Responsibilities

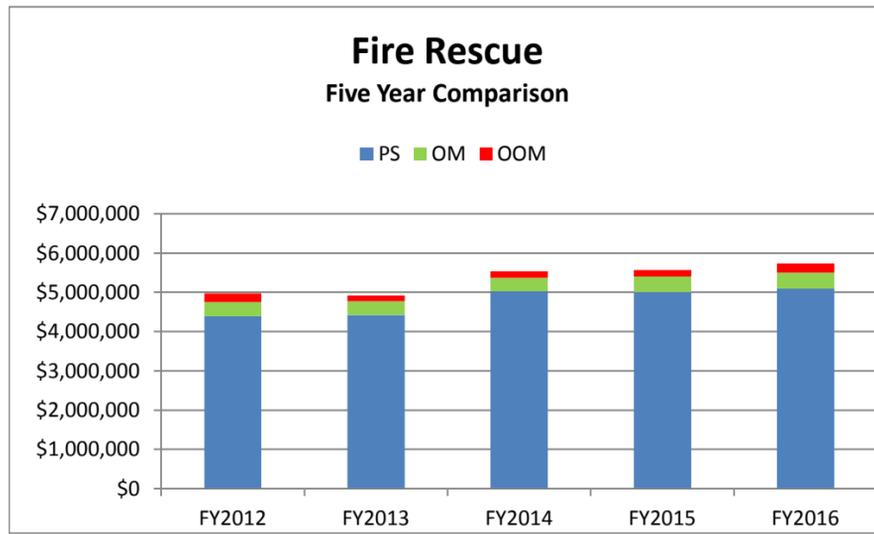
Northampton Fire Rescue safeguards the lives and property and enhances the quality of life of the people of Northampton by providing a wide range of fire, rescue and emergency medical services, and a high level of life safety education to our community. The department endeavors to protect and preserve the health of its membership, which is achieved through ongoing training and continuous staff development.

### FY2015 Highlights

During FY2015 the Mayor's Administrative Orders officially classified the Department as a Fire Rescue organization. Personnel responded to 6,857 emergency incidents, including the response to 66 fires including 23 structure fires that produced 2.3 million dollars in fire loss. The vast majority of these fires occurred in residential structures with 13 occurring in one and two family occupancies, while 5 occurred in multifamily residences. Thankfully there were no deaths attributed to these fires and only one injury. Paramedic engine companies, a new service developed last year, have delivered advanced life support treatment several times while a crew with a patient is waiting for the arrival of an ambulance. Our personnel are now certified through the National Registry of EMTs. During this transition several staff members increased their level of knowledge and skill. Northampton First Response Personnel can now deliver Nasal Narcan when confronted with an opiate overdose. As the year progressed, the department worked in partnership with Northampton Health Department and Cooley Dickinson Hospital to prepare for the potential of Ebola or other similar communicable diseases, and led the way in the use of ultraviolet decontamination process to enhance the sanitation of our ambulances.

### FY2016 Budget Information

The organization will continue to employ 68 uniformed personnel to provide service to the community. Goals for the coming year encompass continuing efforts to expand the use of technology, including transitioning to iPads to provide a more useful platform of mobile data that can provide responders with critical information while responding to an emergency. The department hopes to replace outdated vehicles and equipment, including the replacement of some antiquated Self Contained Breathing Apparatus (SCBA) and two of the oldest and least efficient rescue vehicles. A risk based analysis of target hazards is also being initiated to present an ordinance to mark structures that utilize lightweight construction and are prone to rapid failure during fire situations. Through a Federal FireAct Grant a sprinkler system to protect our personnel and apparatus in the Florence Substation will be installed. Internally, collaboration to update policies, Standard Operating Guidelines (SOGs) and rules and regulations will continue. Finally, the department will work with the medical director to apply new concepts that increase the save rate of patients that are in cardiac arrest.



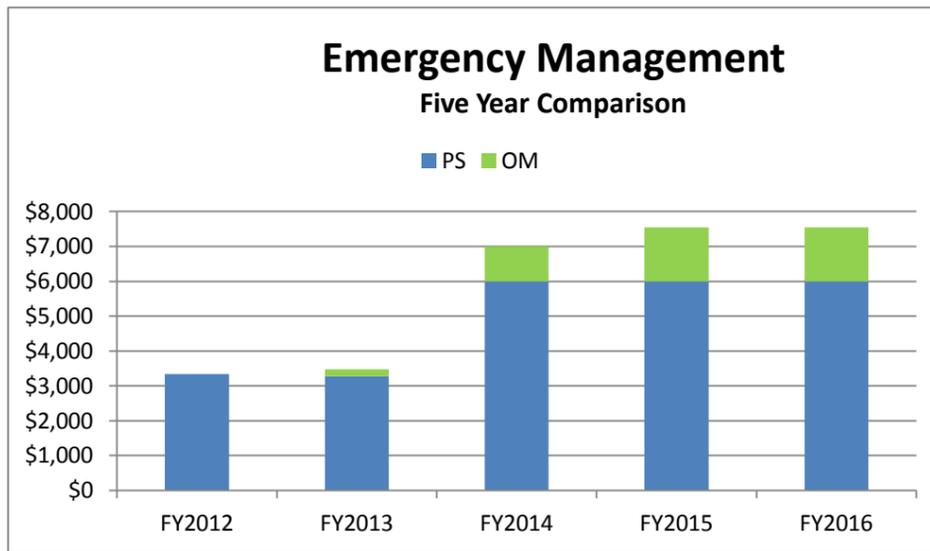
| General Fund Operating Budget |                  |                  |                  |                  |                  |
|-------------------------------|------------------|------------------|------------------|------------------|------------------|
|                               | Actual FY2012    | Actual FY2013    | Actual FY2014    | Budget FY2015    | Budget FY2016    |
| PS                            | 4,385,988        | 4,415,369        | 5,023,651        | 5,003,467        | 5,097,167        |
| OM                            | 368,708          | 354,052          | 348,901          | 393,450          | 403,680          |
| OOM                           | 218,994          | 144,035          | 163,727          | 172,406          | 225,000          |
| <b>Total</b>                  | <b>4,973,689</b> | <b>4,913,456</b> | <b>5,536,279</b> | <b>5,569,323</b> | <b>5,725,847</b> |

| FTE's by Unit |               |               |               |               |
|---------------|---------------|---------------|---------------|---------------|
| Unit          | Budget FY2013 | Budget FY2014 | Budget FY2015 | Budget FY2016 |
| FADMIN        | 2.00          | 2.00          | 2.00          | 2.00          |
| DFC           | 5.00          | 5.00          | 5.00          | 5.00          |
| FF            | 64.50         | 65.00         | 61.00         | 61.00         |
| AFSCME        | 0.80          | 0.80          | 0.85          | 1.00          |
| NR            | 1.00          | 1.00          | 1.00          | 1.00          |
|               | <b>73.30</b>  | <b>73.80</b>  | <b>69.85</b>  | <b>70.00</b>  |

## 220 - FIRE RESCUE

| Description          | Name               | Barg. Unit | Hrs/Week | FTE  | FY16 Budget | Dept. Budget General Fund | Other   | Source |
|----------------------|--------------------|------------|----------|------|-------------|---------------------------|---------|--------|
| Fire Chief           | Brian Duggan       | FADMIN     | 40.00    | 1.00 | 128,213     |                           | 128,213 |        |
| Assistant Chief      | Duane Nichols      | FADMIN     | 40.00    | 1.00 | 88,452      |                           | 88,452  |        |
| Deputy Chief         | David Gagne        | DFC        | 42.00    | 1.00 | 81,285      |                           | 81,285  |        |
| Deputy Chief         | Timothy McQueston  | DFC        | 42.00    | 1.00 | 84,569      |                           | 84,569  |        |
| Deputy Chief         | Christopher Norris | DFC        | 42.00    | 1.00 | 75,095      |                           | 75,095  |        |
| Deputy Chief         | Stephen Vanasse    | DFC        | 42.00    | 1.00 | 75,095      |                           | 75,095  |        |
| Deputy Chief         | Jon Davine         | DFC        | 42.00    | 1.00 | 75,095      |                           | 75,095  |        |
| Department Secretary | Melissa Browsky    | AFSCME     | 35.00    | 1.00 | 36,071      |                           | 36,071  |        |
| Mechanic             | Dan Routhier       | NR         | 40.00    | 1.00 | 55,356      |                           | 55,356  |        |
| Captain              | Vacancy            | FF         | 42.00    | 1.00 | 55,567      |                           | 55,567  |        |
| Captain              | Mark Curtin        | FF         | 42.00    | 1.00 | 65,567      |                           | 65,567  |        |
| Captain              | Andrew Pelis       | FF         | 42.00    | 1.00 | 65,567      |                           | 65,567  |        |
| Captain              | John Garriepy      | FF         | 42.00    | 1.00 | 65,567      |                           | 65,567  |        |
| Captain              | William Millin     | FF         | 42.00    | 1.00 | 65,567      |                           | 65,567  |        |
| Captain              | Matthew Lemberg    | FF         | 42.00    | 1.00 | 65,567      |                           | 65,567  |        |
| Captain              | Shawn Denkiewicz   | FF         | 42.00    | 1.00 | 65,567      |                           | 65,567  |        |
| Captain              | Larry Therrien     | FF         | 42.00    | 1.00 | 63,569      |                           | 63,569  |        |
| Captain              | William Schuetze   | FF         | 42.00    | 1.00 | 60,196      |                           | 60,196  |        |
| Captain              | Andrew Breen       | FF         | 42.00    | 1.00 | 59,782      |                           | 59,782  |        |
| Fire Fighter         | Mark McCormick     | FF         | 42.00    | 1.00 | 52,157      |                           | 52,157  |        |
| Fire Fighter         | Thomas Shea        | FF         | 42.00    | 1.00 | 52,157      |                           | 52,157  |        |
| Fire Fighter         | Raymond Langolois  | FF         | 42.00    | 1.00 | 52,157      |                           | 52,157  |        |
| Fire Fighter         | Hector Soto        | FF         | 42.00    | 1.00 | 52,157      |                           | 52,157  |        |
| Fire Fighter         | Michael Gross      | FF         | 42.00    | 1.00 | 52,157      |                           | 52,157  |        |
| Fire Fighter         | Robert Tomaskowicz | FF         | 42.00    | 1.00 | 52,157      |                           | 52,157  |        |
| Fire Fighter         | Tracy Driscoll     | FF         | 42.00    | 1.00 | 52,157      |                           | 52,157  |        |
| Fire Fighter         | Robert Davis       | FF         | 42.00    | 1.00 | 52,157      |                           | 52,157  |        |
| Fire Fighter         | John Betsold       | FF         | 42.00    | 1.00 | 52,157      |                           | 52,157  |        |
| Fire Fighter         | Michael Pawloski   | FF         | 42.00    | 1.00 | 52,157      |                           | 52,157  |        |
| Fire Fighter         | Michael Sawula     | FF         | 42.00    | 1.00 | 52,157      |                           | 52,157  |        |
| Fire Fighter         | Daniel Banister    | FF         | 42.00    | 1.00 | 52,157      |                           | 52,157  |        |
| Fire Fighter         | Andrew Morini      | FF         | 42.00    | 1.00 | 52,157      |                           | 52,157  |        |
| Fire Fighter         | Timoteo Soto       | FF         | 42.00    | 1.00 | 52,157      |                           | 52,157  |        |
| Fire Fighter         | William Dawkins    | FF         | 42.00    | 1.00 | 52,157      |                           | 52,157  |        |
| Fire Fighter         | Scott Flynn        | FF         | 42.00    | 1.00 | 52,157      |                           | 52,157  |        |
| Fire Fighter         | Matthew Superba    | FF         | 42.00    | 1.00 | 52,157      |                           | 52,157  |        |
| Fire Fighter         | Keith Healy        | FF         | 42.00    | 1.00 | 52,157      |                           | 52,157  |        |
| Fire Fighter         | John Moriarty      | FF         | 42.00    | 1.00 | 52,157      |                           | 52,157  |        |
| Fire Fighter         | Brett Gauger       | FF         | 42.00    | 1.00 | 52,157      |                           | 52,157  |        |
| Fire Fighter         | Wendy Bryant       | FF         | 42.00    | 1.00 | 52,157      |                           | 52,157  |        |
| Fire Fighter         | Jared Kajka        | FF         | 42.00    | 1.00 | 52,157      |                           | 52,157  |        |
| Fire Fighter         | Daryl Springman    | FF         | 42.00    | 1.00 | 52,157      |                           | 52,157  |        |
| Fire Fighter         | Dan Galica         | FF         | 42.00    | 1.00 | 52,157      |                           | 52,157  |        |
| Fire Fighter         | Dennis Nazzaro     | FF         | 42.00    | 1.00 | 52,157      |                           | 52,157  |        |
| Fire Fighter         | Michael Hatch      | FF         | 42.00    | 1.00 | 52,157      |                           | 52,157  |        |
| Fire Fighter         | Joshua Coates      | FF         | 42.00    | 1.00 | 52,157      |                           | 52,157  |        |
| Fire Fighter         | Dustin Culver      | FF         | 42.00    | 1.00 | 52,157      |                           | 52,157  |        |

| Description                                   | Name                | Barg. Unit | Hrs/Week | FTE          | FY16 Budget      | Dept. Budget General Fund | Other | Source |
|---|---------------------|------------|----------|--------------|------------------|---------------------------|-------|--------|
| Fire Fighter                                  | James Mulkerin      | FF         | 42.00    | 1.00         | 51,632           | 51,632                    |       |        |
| Fire Fighter                                  | Natalie Stollmeyer  | FF         | 42.00    | 1.00         | 51,632           | 51,632                    |       |        |
| Fire Fighter                                  | Joshua Shanley      | FF         | 42.00    | 1.00         | 50,573           | 50,573                    |       |        |
| Fire Fighter                                  | Brian Kazak         | FF         | 42.00    | 1.00         | 50,573           | 50,573                    |       |        |
| Fire Fighter                                  | Matthew Marchand    | FF         | 42.00    | 1.00         | 50,573           | 50,573                    |       |        |
| Fire Fighter                                  | Steven Hall         | FF         | 42.00    | 1.00         | 50,573           | 50,573                    |       |        |
| Fire Fighter                                  | David Murrett       | FF         | 42.00    | 1.00         | 50,128           | 50,128                    |       |        |
| Fire Fighter                                  | Jonathan Vantland   | FF         | 42.00    | 1.00         | 49,573           | 49,573                    |       |        |
| Fire Fighter                                  | Shawn Crimmins      | FF         | 42.00    | 1.00         | 48,851           | 48,851                    |       |        |
| Fire Fighter                                  | Candice Bogalhas    | FF         | 42.00    | 1.00         | 47,884           | 47,884                    |       |        |
| Fire Fighter                                  | Jesse Sobek-Rosnick | FF         | 42.00    | 1.00         | 47,884           | 47,884                    |       |        |
| Fire Fighter                                  | Colleen Culver      | FF         | 42.00    | 1.00         | 47,884           | 47,884                    |       |        |
| Fire Fighter                                  | Kara Ledoux         | FF         | 42.00    | 1.00         | 47,884           | 47,884                    |       |        |
| Fire Fighter                                  | Job Hicks           | FF         | 42.00    | 1.00         | 47,713           | 47,713                    |       |        |
| Fire Fighter                                  | Ian Bigda           | FF         | 42.00    | 1.00         | 45,659           | 45,659                    |       |        |
| Fire Fighter                                  | Matt Tudryn         | FF         | 42.00    | 1.00         | 45,659           | 45,659                    |       |        |
| Fire Fighter                                  | Timothy Putnam      | FF         | 42.00    | 1.00         | 45,659           | 45,659                    |       |        |
| Fire Fighter                                  | Caleb Langer        | FF         | 42.00    | 1.00         | 45,659           | 45,659                    |       |        |
| Fire Fighter                                  | Adam Martin         | FF         | 42.00    | 1.00         | 45,659           | 45,659                    |       |        |
| Fire Fighter                                  | Bryan Davis         | FF         | 42.00    | 1.00         | 43,407           | 43,407                    |       |        |
| Fire Fighter                                  | Jeff Jasinski       | FF         | 42.00    | 1.00         | 43,407           | 43,407                    |       |        |
| Fire Fighter                                  | Keith Darnold       | FF         | 42.00    | 1.00         | 43,407           | 43,407                    |       |        |
| Fire Fighter                                  | Eric Toia           | FF         | 42.00    | 1.00         | 43,407           | 43,407                    |       |        |
| Comp Time Buyback                             |                     |            |          |              | 13,008           | 13,008                    |       |        |
| Municipal Hearing Officer                     | Dana Cheverette     | NR         |          |              | 2,500            | 2,500                     |       |        |
| Temporary Employees                           |                     |            |          |              | -                | -                         |       |        |
| Overtime                                      |                     |            |          |              | 415,000          | 415,000                   |       |        |
| Training                                      |                     |            |          |              | -                | -                         |       |        |
| Holiday Pay                                   |                     |            |          |              | 200,545          | 200,545                   |       |        |
| Longevity                                     |                     |            |          |              | 31,500           | 31,500                    |       |        |
| Night Differential                            |                     |            |          |              | -                | -                         |       |        |
| Working Out Of Grade                          |                     |            |          |              | 15,000           | 15,000                    |       |        |
| Retro Payments                                |                     |            |          |              | -                | -                         |       |        |
| Uniform Allowance                             |                     |            |          |              | 40,000           | 40,000                    |       |        |
| Turnout Gear                                  |                     |            |          |              | 16,000           | 16,000                    |       |        |
| Educational Incentives                        |                     |            |          |              | 98,191           | 98,191                    |       |        |
| EMS Stipends                                  |                     |            |          |              | 378,000          | 378,000                   |       |        |
| <b>Total Personnel Services:</b>              |                     |            |          | <b>70.00</b> | <b>5,097,167</b> | <b>5,097,167</b>          | -     |        |
| Building Maintenance                          |                     |            |          |              | 15,000           | 15,000                    |       |        |
| Vehicle Repair/Maint.                         |                     |            |          |              | 80,000           | 80,000                    |       |        |
| R&M Communication Equip.                      |                     |            |          |              | 25,000           | 25,000                    |       |        |
| Machine Tools                                 |                     |            |          |              | 2,500            | 2,500                     |       |        |
| Training & Seminars                           |                     |            |          |              | 30,000           | 30,000                    |       |        |
| Medical/Testing Services                      |                     |            |          |              | 25,000           | 25,000                    |       |        |
| Technology Communication                      |                     |            |          |              | 7,500            | 7,500                     |       |        |
| Telephone                                     |                     |            |          |              | 8,750            | 8,750                     |       |        |
| Printing and Mailings                         |                     |            |          |              | 950              | 950                       |       |        |
| Advertising                                   |                     |            |          |              | 2,000            | 2,000                     |       |        |
| Laundry Services                              |                     |            |          |              | 2,500            | 2,500                     |       |        |
| Office Supplies-General                       |                     |            |          |              | 7,500            | 7,500                     |       |        |
| Materials and Supplies                        |                     |            |          |              | 25,000           | 25,000                    |       |        |
| Gasoline/Diesel Fuel                          |                     |            |          |              | 60,000           | 60,000                    |       |        |
| Fire Prevention/Public Education              |                     |            |          |              | 2,500            | 2,500                     |       |        |
| Magazine Subscriptions                        |                     |            |          |              | 280              | 280                       |       |        |
| Travel  |                     |            |          |              | 2,600            | 2,600                     |       |        |
| Dues & Membership                             |                     |            |          |              | 6,600            | 6,600                     |       |        |
| EMS third party billing                       |                     |            |          |              | 55,000           | 55,000                    |       |        |
| EMS Supplies                                  |                     |            |          |              | 45,000           | 45,000                    |       |        |
| <b>Total Operations and Maintenance:</b>      |                     |            |          |              | <b>403,680</b>   | <b>403,680</b>            |       |        |
| EMS Equipment                                 |                     |            |          |              | 65,000           | 65,000                    |       |        |
| Replacement of EMS Units                      |                     |            |          |              | 160,000          | 160,000                   |       |        |
| <b>Total Other than Ordinary Maintenance:</b> |                     |            |          |              | <b>225,000</b>   | <b>225,000</b>            |       |        |
|   |                     |            |          |              | <b>70.00</b>     | <b>5,725,847</b>          |       |        |



| General Fund Operating Budget |                  |                  |                  |                  |                  |
|-------------------------------|------------------|------------------|------------------|------------------|------------------|
|                               | Actual<br>FY2012 | Actual<br>FY2013 | Actual<br>FY2014 | Budget<br>FY2015 | Budget<br>FY2016 |
| PS                            | 3,332            | 3,277            | 6,000            | 6,000            | 6,000            |
| OM                            | -                | 196              | 999              | 1,550            | 1,550            |
| <b>Total</b>                  | <b>3,332</b>     | <b>3,473</b>     | <b>6,999</b>     | <b>7,550</b>     | <b>7,550</b>     |

## 291 - EMERGENCY MANAGEMENT

| Description                                       | Name         | Barg. Unit | Hrs/Week | FTE | FY16 Budget  | Dept. Budget General Fund | Other Source |
|---|--------------|------------|----------|-----|--------------|---------------------------|--------------|
| Emergency Mgt. Director (part of Fire Chief base) | Brian Duggan | FADMIN     |          |     | -            | -                         |              |
| Emergency Mgt. Coordinator                        | John Davine  | FF         |          |     | 6,000        | 6,000                     |              |
| <b>Total Personnel Services:</b>                  |              |            |          |     | <b>6,000</b> | <b>6,000</b>              |              |
| Office Supplies - General                         |              |            |          |     | 1,550        | 1,550                     |              |
| <b>Total Operations and Maintenance:</b>          |              |            |          |     | <b>1,550</b> | <b>1,550</b>              |              |
| <b>291 - EMERGENCY MANAGEMENT</b>                 |              |            |          |     | <b>7,550</b> | <b>7,550</b>              |              |

## **Building Department**

Louis Hasbrouck, Building Commissioner  
212 Main Street, Northampton, MA 01060  
(413) 587-1240

### Department Responsibilities

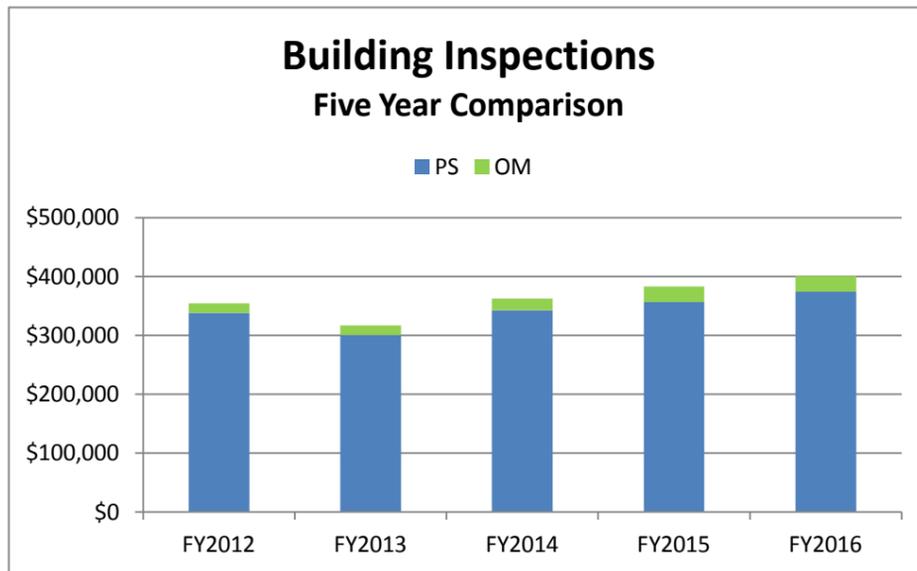
The Building Department's mission is to protect public safety, property and land use through administration and enforcement of the Commonwealth's building codes, plumbing and gas codes, electrical codes, architectural access regulations, Massachusetts General Laws as they apply to building safety and land use, and the Northampton Zoning Ordinance. The department reviews applications and plans for all construction projects in the city and does the initial review for all zoning applications. We inspect schools, nursing homes, hospitals, assembly halls, theaters, restaurants, bars and multifamily dwellings. We respond to complaints related to the zoning ordinances and the building code. As part of the city's public safety team, the Building Department responds to disaster events such as structure fires, structure damage, flooding, storms and other climatic damage.

### FY2015 Highlights

Fiscal Year 2015 continues the trend of the past few years. Construction has not slowed down; the number of permits issued continues at historically high levels. Northampton will add more than 200 multi-family dwelling units. Single family home construction is strong, with most of the new homes significantly more energy efficient than required by codes. (The average energy efficiency rating for all new homes constructed in Northampton during 2013 was 51; the national average was 68.) Northampton's average rating was lower than any state (except for Hawaii, with one rated house). The total estimated cost of construction for FY2014 was over \$77,000,000 and FY2015 construction will be close to that number. The total number of permits issued will likely exceed 4000, nearly equal to 2014's record number. Department revenues have also continued at or near the record 2014 levels. The number of periodic inspections of existing buildings and assembly areas will continue to increase, as will the number of zoning and building complaints investigated. The permit fee schedule has been revised for the first time in 6 years.

### FY2016 Budget Information

A number of large projects have already received Planning Board approvals and others are in the early stages of planning. The Clarke School redevelopment project will continue through FY2016. The development on Village Hill continues, with a number of multifamily units planned and a proposed development of some 80 net zero energy single family homes. Two multistory mixed use buildings are in the process of planning board approval. FY2016's biggest challenge will be keeping up with the intense level of building activity and required inspections.



| General Fund Operating Budget |                  |                  |                  |                  |                  |
|-------------------------------|------------------|------------------|------------------|------------------|------------------|
|                               | Actual<br>FY2012 | Actual<br>FY2013 | Actual<br>FY2014 | Budget<br>FY2015 | Budget<br>FY2016 |
| PS                            | 338,026          | 300,248          | 342,098          | 356,328          | 374,279          |
| OM                            | 15,877           | 16,702           | 20,213           | 26,500           | 26,500           |
| <b>Total</b>                  | <b>353,903</b>   | <b>316,950</b>   | <b>362,311</b>   | <b>382,828</b>   | <b>400,779</b>   |

| FTE's by Unit |                  |                  |                  |                  |
|---------------|------------------|------------------|------------------|------------------|
| Unit          | Budget<br>FY2013 | Budget<br>FY2014 | Budget<br>FY2015 | Budget<br>FY2016 |
| NAPEA         | 4.85             | 5.00             | 5.00             | 5.00             |
| NR            | 1.40             | 1.11             | 1.25             | 1.25             |
| AFSCME        | 1.83             | 1.83             | 2.00             | 2.00             |
|               | <b>8.08</b>      | <b>7.94</b>      | <b>8.25</b>      | <b>8.25</b>      |

## 241 - BUILDING INSPECTIONS

| Description                              | Name              | Barg. Unit | Hrs/Week | FTE         | FY16 Budget    | Dept. Budget General Fund | Other | Source |
|--|-------------------|------------|----------|-------------|----------------|---------------------------|-------|--------|
| Building Commissioner                    | Louis Hasbrouck   | NAPEA      | 40.00    | 1.00        | 72,000         | 72,000                    |       |        |
| Asst. Building Commissioner              | Charles Miller    | NAPEA      | 35.00    | 1.00        | 49,423         | 49,423                    |       |        |
| Building Inspector                       | Kyle Scott        | NAPEA      | 35.00    | 1.00        | 42,802         | 42,802                    |       |        |
| Inspector of Wires                       | Roger Malo        | NAPEA      | 35.00    | 1.00        | 50,006         | 50,006                    |       |        |
| Electrical Inspector - Annuals           | Bryan Grise       | NR         | 17.50    | 0.50        | 18,404         | 18,404                    |       |        |
| Plumbing Inspector                       | Lawrence Eldridge | NAPEA      | 35.00    | 1.00        | 44,920         | 44,920                    |       |        |
| Intermittant Plumbing Insp               | Kenneth Strong    | NR         | 3.00     | 0.09        | 1,578          | 1,578                     |       |        |
| Intermittant Plumbing Insp               | Mark Wendolowski  | NR         | 3.00     | 0.09        | 1,578          | 1,578                     |       |        |
| Sealer Weights & Measures                | John Frey         | NR         | 20.00    | 0.57        | 23,249         | 23,249                    |       |        |
| Principal Clerk                          | Linda LaPointe    | AFSCME     | 35.00    | 1.00        | 36,071         | 36,071                    |       |        |
| Clerk - Typist                           | Kim Carson        | AFSCME     | 35.00    | 1.00        | 31,948         | 31,948                    |       |        |
| Longevity                                |                   |            |          |             | 1,100          | 1,100                     |       |        |
| Uniform Allowance                        |                   |            |          |             | 1,200          | 1,200                     |       |        |
| <b>Total Personnel Services:</b>         |                   |            |          | <b>8.25</b> | <b>374,279</b> | <b>374,279</b>            |       |        |
| R & M Vehicles                           |                   |            |          |             | 2,600          | 2,600                     |       |        |
| R & M Office Equipment                   |                   |            |          |             | 1,500          | 1,500                     |       |        |
| R & L Uniforms                           |                   |            |          |             | 750            | 750                       |       |        |
| Training and Seminars                    |                   |            |          |             | 3,600          | 3,600                     |       |        |
| Telephone                                |                   |            |          |             | 2,000          | 2,000                     |       |        |
| Printing                                 |                   |            |          |             | 250            | 250                       |       |        |
| Office Supplies - General                |                   |            |          |             | 200            | 200                       |       |        |
| Gasoline/Diesel                          |                   |            |          |             | 2,600          | 2,600                     |       |        |
| Magazine Subscriptions                   |                   |            |          |             | 1,800          | 1,800                     |       |        |
| Travel                                   |                   |            |          |             | 7,000          | 7,000                     |       |        |
| Dues & Memberships                       |                   |            |          |             | 1,500          | 1,500                     |       |        |
| Equipment Technology                     |                   |            |          |             | 2,700          | 2,700                     |       |        |
| <b>Total Operations and Maintenance:</b> |                   |            |          |             | <b>26,500</b>  | <b>26,500</b>             |       |        |
| <b>241 - BUILDING INSPECTIONS</b>        |                   |            |          | <b>8.25</b> | <b>400,779</b> | <b>400,779</b>            |       |        |

## Health Department

Merridith O’Leary, Director  
212 Main Street, Northampton, MA 01060  
(413) 587-1214

### Department Responsibilities

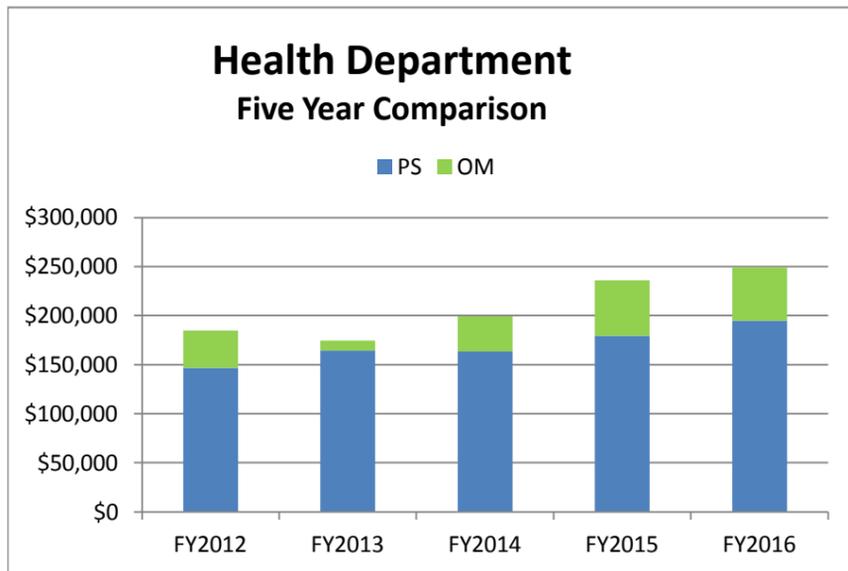
The City of Northampton Health Department, under the guidance of the Board of Health, assesses and addresses the needs of the community in order to help protect and improve community well-being by preventing disease, illness and injury and impacting social, economic and environmental factors fundamental to excellent health.

### FY2015 Highlights

In addition to fulfilling inspectional service and communicable disease mandated responsibilities, the Health Department bolstered the department’s infrastructure by creating, improving and implementing standardized operating procedures for all inspectional and administrative services and collaborated with community partners on programs and policy to combat behavior related chronic disease. Many standout initiatives, programs and events took place. In June of 2014, The Board of Health voted to amend the city’s tobacco regulations to accurately reflect current trends and best available science. Significant changes include the requirement of photo identification at each point of sale and prohibiting smoking on municipal owned parks and recreation areas. The Health Department applied for, and was awarded a \$550,000 grant from the Massachusetts Department of Public Health Bureau of Substance Abuse. This funding will support a collaboration of partnering communities to identify strategies and support the infrastructure needed to help prevent addiction and overdose poisonings in the wake of the opioid epidemic. After a year of planning, the Hampshire Regional Emergency Response Team (HRERT), created to support first responders in public health emergencies and disasters has officially gone live. HRERT is made up of medical and non-medical volunteers who promote community health and are trained to respond to emergencies. The 2<sup>nd</sup> Annual Paint the Path Pink is an event that took place the first week of October to support breast cancer prevention awareness. A procession led by Mayor Narkewicz, walked from City hall to Cooley Dickinson Hospital and tied pink ribbons on the telephone poles to highlight the “path to prevention”. The Health Department took community health on the road this year and provided mobile clinics. With acquiring and retrofitting a mobile trailer, flu vaccinations were provided to underserved and vulnerable populations. In January 2015, the Public Health Nurse began holding monthly office hours at the Senior Center and the Survival Center.

### FY2016 Budget Information

In FY2016 the Health Department will be focusing efforts on building resiliency and sustainability towards the community health initiatives which were established during FY2015. Additional goals for the department are to increase the ability to address community health issues such as obesity and childhood asthma, build on community organization relationships and expand the use of digital media to foster community education.



| General Fund Operating Budget |                  |                  |                  |                  |                  |
|-------------------------------|------------------|------------------|------------------|------------------|------------------|
|                               | Actual<br>FY2012 | Actual<br>FY2013 | Actual<br>FY2014 | Budget<br>FY2015 | Budget<br>FY2016 |
| PS                            | 147,002          | 164,583          | 163,540          | 179,500          | 194,830          |
| OM                            | 37,853           | 9,786            | 35,760           | 56,320           | 54,183           |
| <b>Total</b>                  | <b>184,855</b>   | <b>174,369</b>   | <b>199,300</b>   | <b>235,820</b>   | <b>249,013</b>   |

| FTE's by Unit |                  |                  |                  |                  |
|---------------|------------------|------------------|------------------|------------------|
| Unit          | Budget<br>FY2013 | Budget<br>FY2014 | Budget<br>FY2015 | Budget<br>FY2016 |
| NAPEA         | 2.50             | 2.85             | 3.00             | 3.00             |
| AFSCME        | 0.63             | 0.63             | 0.63             | 1.00             |
| NR            | 0.5              | 0.50             | 0.00             | 1.29             |
|               | <b>3.63</b>      | <b>3.98</b>      | <b>3.63</b>      | <b>5.29</b>      |

## 511 -HEALTH DEPARTMENT

| Description                              | Name              | Barg. Unit | Hrs/ Week | FTE         | FY16 Budget    | Dept. Budget General Fund | Other         | Source      |
|--|-------------------|------------|-----------|-------------|----------------|---------------------------|---------------|-------------|
| Health Director                          | Merridith O'Leary | NAPEA      | 35.00     | 1.00        | 63,736         | 63,736                    |               |             |
| Sanitarian                               | Daniel Wasiuk     | NAPEA      | 35.00     | 1.00        | 44,040         | 44,040                    |               |             |
| Department Secretary                     | Vacancy           | AFSCME     | 35.00     | 1.00        | 33,511         | 33,511                    |               |             |
| Public Health Nurse                      | Lisa Steinbock    | NAPEA      | 35.00     | 1.00        | 57,243         | 52,643                    | 4,600         | Rev Fund    |
| PHEP Coordinator                         | Kelly Constantine | NR         | 10.00     | 0.29        | 9,406          |                           | 9,406         | PHEP Grant  |
| HOAPC Coordinator                        | Cherry Sullivan   | NR         | 35.00     | 1.00        | 58,000         |                           | 58,000        | HOAPC Grant |
| Professional/Technical                   |                   |            |           |             | 300            | 300                       |               |             |
| Longevity                                |                   |            |           |             | 600            | 600                       |               |             |
| <b>Total Personnel Services:</b>         |                   |            |           | <b>5.29</b> | <b>266,836</b> | <b>194,830</b>            | <b>72,006</b> |             |
| Vehicles                                 |                   |            |           |             | 750            | 750                       |               |             |
| Training and Seminars                    |                   |            |           |             | 1,750          | 1,750                     |               |             |
| Medical Testing Services                 |                   |            |           |             | 550            | 550                       |               |             |
| Contracted Inspection Services           |                   |            |           |             | 43,863         | 43,863                    |               |             |
| Printing and Mailing                     |                   |            |           |             | 500            | 500                       |               |             |
| Advertising                              |                   |            |           |             | 400            | 400                       |               |             |
| Gas                                      |                   |            |           |             | 1,200          | 1,200                     |               |             |
| Medical Supplies                         |                   |            |           |             | 1,200          | 1,200                     |               |             |
| Educational Supplies                     |                   |            |           |             | 300            | 300                       |               |             |
| Travel                                   |                   |            |           |             | 1,400          | 1,400                     |               |             |
| Dues and Memberships                     |                   |            |           |             | 650            | 650                       |               |             |
| Cell Phones                              |                   |            |           |             | 1,620          | 1,620                     |               |             |
| <b>Total Operations and Maintenance:</b> |                   |            |           |             | <b>54,183</b>  | <b>54,183</b>             |               |             |
| <b>511-BOARD OF HEALTH TOTAL:</b>        |                   |            |           | <b>5.29</b> | <b>321,019</b> | <b>249,013</b>            | <b>72,006</b> |             |

## Senior Services

Patricia Shaughnessy, Director  
67 Conz Street, Northampton, MA 01060  
(413) 587-1228

### Department Responsibilities

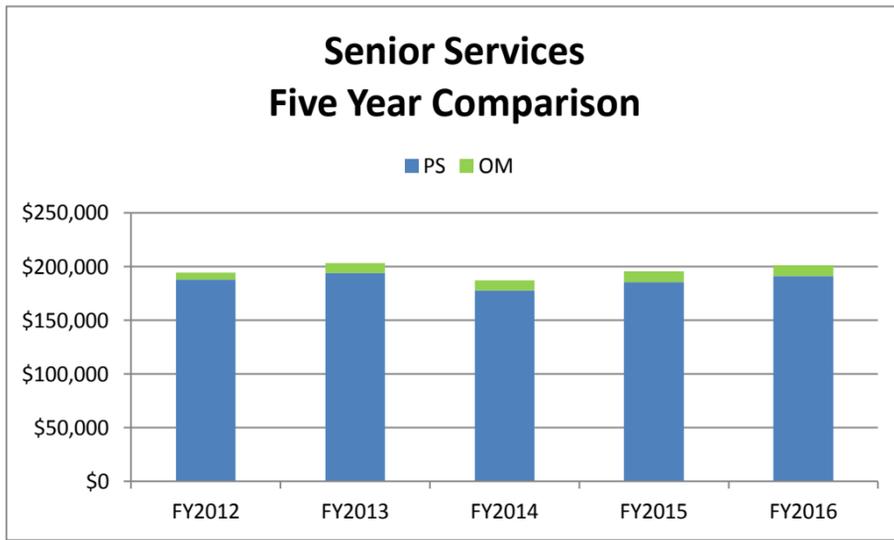
Senior Services is dedicated to enhancing the quality of life for the City's elders, ages 60 and over, with some programs and activities available to those 55-59 years of age. To meet this goal, Northampton Senior Services identifies needs and provides a range of programs, activities and services to address those needs. Northampton Senior Services serves as a community focal point around issues of aging and is a liaison to local, state and federal resources for elders and their families.

### FY2015 Highlights

This marked the first year of the Senior and Veteran Property Tax Work Off Program. One veteran and twelve seniors were placed in a variety of positions throughout city departments, Forbes Library and in the Northampton School system. The Property Tax Work Off Program for 2015 has four veterans and seventeen seniors who qualified for the program and have been placed in over twelve participating city departments and schools. Senior Services success is due in a large part to the dedicated and supportive volunteers. In 2014 the number of volunteer hours logged were 12,952 by some 132 volunteers, working in the Coffee and Gift Shops, at the Receptionist Desk, Brown Bag, Special Events, fundraising events, medical transportation and much more. Senior Services also conducted a fundraising drive for the purchase of a new lift van for transporting seniors. The "Kick the Tires" van campaign has raised \$20,943.70 to date. A request from Capital Improvement funding has been made to assist with the purchase of a new lift van. The 1999 van that had been used by Senior Services to transport seniors was taken off the road in August 2014 due to the safety issues and the cost of repeated repairs.

### FY2016 Budget Information

Senior Services continues to provide seniors with assistance with their basic needs of food and shelter. Programs such as the Brown Bag Program, the Senior Services emergency food closet, Deals and Steals Outreach Program, SNAP (formerly Food Stamps), Farmer Market Coupons and Grow Food Northampton Assistance Program, are all offered through Senior Services. Interfaith Help Fund, Salvation Army Assistance Program and Fuel Assistance Program are benefits programs that work with seniors to assist with their housing, utilities and fuel needs. Staffing levels remain the same though there are always new opportunities that Senior Services tries to incorporate in the overall programming.



| General Fund Operating Budget |                |                |                |                |                |
|-------------------------------|----------------|----------------|----------------|----------------|----------------|
|                               | Actual FY2012  | Actual FY2013  | Actual FY2014  | Budget FY2015  | Budget FY2016  |
| PS                            | 188,240        | 194,010        | 177,973        | 185,461        | 191,272        |
| OM                            | 6,385          | 9,364          | 9,264          | 10,264         | 10,264         |
| <b>Total</b>                  | <b>194,625</b> | <b>203,374</b> | <b>187,237</b> | <b>195,725</b> | <b>201,536</b> |

| FTE's by Unit |               |               |               |               |
|---------------|---------------|---------------|---------------|---------------|
| Unit          | Budget FY2013 | Budget FY2014 | Budget FY2015 | Budget FY2016 |
| NAPEA         | 4.75          | 5.00          | 5.00          | 5.00          |
| AFSCME        | 1.03          | 1.00          | 1.00          | 1.00          |
| NR            | 1.08          | 1.03          | 1.08          | 1.33          |
|               | <b>6.86</b>   | <b>7.03</b>   | <b>7.08</b>   | <b>7.33</b>   |

## 541 -SENIOR SERVICES

| Description                              | Name              | Barg. Unit | Hrs/Week | FTE         | FY16 Budget    | Dept. Budget General Fund | Other          | Source                   |
|--|-------------------|------------|----------|-------------|----------------|---------------------------|----------------|--------------------------|
| Director                                 | Patte Shaughnessy | NAPEA      | 35.0     | 1.00        | 74,775         | 74,775                    |                |                          |
| Assistant Director                       | Crystal Cote      | NAPEA      | 35.0     | 1.00        | 41,500         | 41,500                    | -              |                          |
| Media & Marketing Coordinator            | Joanne Brooks     | NAPEA      | 35.0     | 1.00        | 32,831         | 10,553                    | 22,278         | Revolving Funds          |
| Senior Social Worker                     | Michelle Dihlmann | NAPEA      | 35.0     | 1.00        | 37,262         | 11,766                    | 25,496         | EOEA Grant               |
| Secretary                                | Barbara Kaczinski | AFSCME     | 35.0     | 1.00        | 38,749         | 38,749                    |                |                          |
| Program Coordinator                      | Heather Cahillane | NAPEA      | 35.0     | 1.00        | 35,725         | 12,229                    | 23,496         | EOEA and Revolving Funds |
| Van Driver/Support Staff/Handyman        | William Hubbard   | NR         | 14.0     | 0.35        | 8,096          | -                         | 8,096          | Revolving Funds          |
| Assistant-medical transp.                | Vacancy           | NR         | 19.0     | 0.48        | 10,956         | -                         | 10,956         | Activity Revolving Fund  |
| Assistant-fitness ctr.                   | Sean Romanski     | NR         | 10.0     | 0.25        | 5,764          | -                         | 5,764          | Activity Revolving Fund  |
| Assistant                                | Anthony Neverson  | NR         | 10.0     | 0.25        | 5,764          | -                         | 5,764          | Activity Revolving Fund  |
| Longevity                                |                   |            |          |             | 1,700          | 1,700                     |                |                          |
| <b>Total Personnel Services:</b>         |                   |            |          | <b>7.33</b> | <b>293,122</b> | <b>191,272</b>            | <b>101,850</b> |                          |
| R&M office equip                         |                   |            |          |             | 500            | 500                       |                |                          |
| Prof/Tech                                |                   |            |          |             | 2,000          | 2,000                     |                |                          |
| Contr. Services                          |                   |            |          |             | 1,000          | 1,000                     |                |                          |
| Communications (Interpretors)            |                   |            |          |             | 1,000          | 1,000                     |                |                          |
| Telephone                                |                   |            |          |             | 564            | 564                       |                |                          |
| Advertising                              |                   |            |          |             | 1,000          | 1,000                     |                |                          |
| Office Supplies                          |                   |            |          |             | 1,400          | 1,400                     |                |                          |
| Recreational Suppls                      |                   |            |          |             | 2,200          | 2,200                     |                |                          |
| Travel                                   |                   |            |          |             | 600            | 600                       |                |                          |
| Staff Development                        |                   |            |          |             | -              | -                         |                |                          |
| <b>Total Operations and Maintenance:</b> |                   |            |          |             | <b>10,264</b>  | <b>10,264</b>             | <b>-</b>       |                          |
| <b>541-COUNCIL ON AGING TOTAL:</b>       |                   |            |          | <b>7.33</b> | <b>303,386</b> | <b>201,536</b>            | <b>101,850</b> |                          |

## Department of Veterans' Services

Steven James Connor, Director  
240 Main Street, Northampton, MA 01060  
(413) 587-1299

### Department Responsibilities

The Central Hampshire Veterans District mission is to aid, support, and advocate for Veterans and/or their dependents. A secondary mission is to work with the Veterans Council to arrange parades and patriotic events. The District serves Northampton, Amherst, Pelham, Chesterfield, Williamsburg, Goshen, Worthington, Cummington, Hadley, and Middlefield. Northampton Department of Veterans' Services is the host and lead agency of the District.

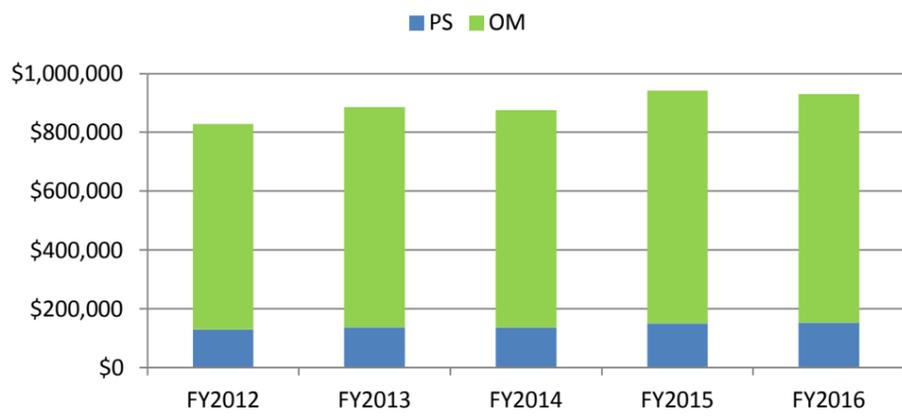
### FY2015 Highlights

The Veterans' Services Director worked with the Massachusetts Interagency Council on Housing and Homelessness to develop an Integrated Plan to Prevent and End Homelessness among Veterans, and now serves on the Governor's committee and co-chairs the Prevention and Intervention Working Group. The veteran committee of the Three County Continuum of Care meets monthly to address the unique needs of homeless veterans, or those at risk of homelessness, in Western Massachusetts. The CHVD works with housing providers, shelters, the VA Homeless program, and other agencies to assist those facing homelessness by connecting them with the benefits and services to keep them housed. Identifying chronically homeless veterans in Northampton and throughout the district is done in January, in a process called the Point in Time (PIT) count, which this year included a Registry Week, gathering both numbers and *actionable information* about people who are homeless, allowing CHVD to know not only how many, but also know *who they are* and *what their needs are*. Re-housing veterans and developing a strategic plan to prevent future homelessness continues to be the priority of the office. Thanks to the passage of Valor Act II, all Veteran Service Officers statewide will receive the fullest amount of training provided by the State Department of Veterans' Services in both Massachusetts benefits under MGL. Ch. 115 and VA benefits including health, education and disability. This new law requires VSO's being tested and state certified by the exam. Our Veteran Services officers have been training participants, and are confident that the staff will successfully pass the test. The Director served on the commission that drafted this legislation. The CHVD office has continued its involvement with the Veterans Justice Partnership, a collaborative effort to meet the needs of returning veterans struggling to re-integrate into the community and finding themselves in legal trouble due to the struggles of moving from combat to community life. A Veterans Treatment Court is coming to Holyoke, MA this year.

### FY2016 Budget Information

The Valor Act, signed by the Governor in May 2012, allows 100% reimbursement for municipally provided financial benefits to veterans living in homeless shelters and transitional housing. For calendar year 2015, Northampton received \$99,170 in 100% reimbursements from the Commonwealth out of the total \$622,029 expended.

### Central Hampshire Veterans District Five Year Comparison



| General Fund Operating Budget |                  |                  |                  |                  |                  |
|-------------------------------|------------------|------------------|------------------|------------------|------------------|
|                               | Actual<br>FY2012 | Actual<br>FY2013 | Actual<br>FY2014 | Budget<br>FY2015 | Budget<br>FY2016 |
| PS                            | 128,654          | 137,284          | 135,721          | 150,532          | 153,522          |
| OM                            | 700,290          | 748,664          | 739,970          | 791,130          | 776,130          |
| <b>Total</b>                  | <b>828,944</b>   | <b>885,948</b>   | <b>875,691</b>   | <b>941,662</b>   | <b>929,652</b>   |

| FTE's by Unit |                  |                  |                  |                  |
|---------------|------------------|------------------|------------------|------------------|
| Unit          | Budget<br>FY2013 | Budget<br>FY2014 | Budget<br>FY2015 | Budget<br>FY2016 |
| NAPEA         | 1.71             | 1.71             | 2.00             | 2.00             |
| AFSCME        | 1.00             | 1.00             | 1.00             | 1.00             |
| NR            | 0.51             | 0.75             | 0.14             | 0.14             |
|               | <b>3.22</b>      | <b>3.46</b>      | <b>3.14</b>      | <b>3.14</b>      |

### 543 - VETERANS

| Description                              | Name          | Barg. Unit | Hrs/Week | FTE         | FY16 Budget    | Dept. Budget General Fund | Other | Source |
|--|---------------|------------|----------|-------------|----------------|---------------------------|-------|--------|
| Veterans Agent                           | Steven Connor | NAPEA      | 40.00    | 1.00        | 68,769         | 68,769                    |       |        |
| Department Secretary                     | Rebecca Bovat | AFSCME     | 40.00    | 1.00        | 42,358         | 42,358                    |       |        |
| Deputy Veterans Service Agent            | Thomas Geryk  | NAPEA      | 40.00    | 1.00        | 37,232         | 37,232                    |       |        |
| Justice Partnership VSO                  | Vacancy       | NR         | 5.00     | 0.14        | 4,563          | 4,563                     |       |        |
| Longevity                                |               |            |          |             | 600            | 600                       |       |        |
| <b>Total Personnel Services:</b>         |               |            |          | <b>3.14</b> | <b>153,522</b> | <b>153,522</b>            | -     |        |
| R & M Communication Equipment            |               |            |          |             | -              | -                         |       |        |
| R & M Office Equipment                   |               |            |          |             | 2,500          | 2,500                     |       |        |
| Training and Seminars                    |               |            |          |             | 2,700          | 2,700                     |       |        |
| Telephone                                |               |            |          |             | 1,740          | 1,740                     |       |        |
| Office Supplies - General                |               |            |          |             | 1,000          | 1,000                     |       |        |
| Travel                                   |               |            |          |             | 11,600         | 11,600                    |       |        |
| Dues & Memberships                       |               |            |          |             | 540            | 540                       |       |        |
| Cermonial Expenses                       |               |            |          |             | 900            | 900                       |       |        |
| <b>Total Operations and Maintenance:</b> |               |            |          |             | <b>20,980</b>  | <b>20,980</b>             | -     |        |
| <b>543- VETERANS DISTRICT BUDGET:</b>    |               |            |          |             | <b>174,502</b> | <b>174,502</b>            | -     |        |
| <b>Northampton Veterans Benefits:</b>    |               |            |          |             |                |                           |       |        |
| Medical and Dental Insurance             |               |            |          |             | 28,750         | 28,750                    |       |        |
| Veterans Benefits                        |               |            |          |             | 664,500        | 664,500                   |       |        |
| Burial Expenses                          |               |            |          |             | 12,000         | 12,000                    |       |        |
| Cermonial Expenses                       |               |            |          |             | 9,000          | 9,000                     |       |        |
| Veterans Benefits - Food                 |               |            |          |             | 900            | 900                       |       |        |
| Veterans Benefits - Medical              |               |            |          |             | 39,000         | 39,000                    |       |        |
| Veterans Benefits - Other                |               |            |          |             | 1,000          | 1,000                     |       |        |
| <b>Total Operations and Maintenance:</b> |               |            |          |             | <b>755,150</b> | <b>755,150</b>            | -     |        |
| <b>543-VETERANS TOTAL:</b>               |               |            |          | <b>3.14</b> | <b>929,652</b> | <b>929,652</b>            | -     |        |

## Forbes Library

Janet Moulding, Director  
20 West Street, Northampton, MA 01060  
(413) 587-1011

### Department Responsibilities

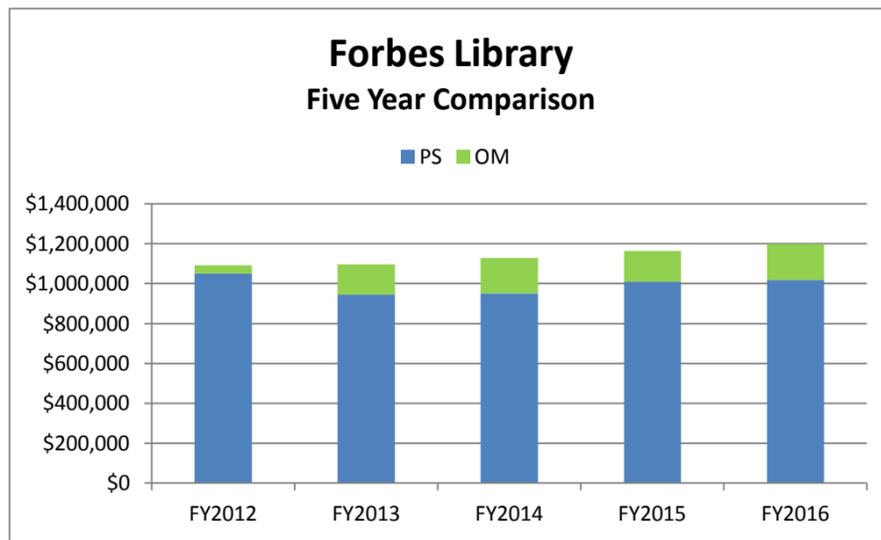
The Forbes Library's large, varied collections are available in all media including digital. As well as popular fiction and non-fiction books and videos, the library houses large children's, arts, music, and reference departments, an impressive art gallery, extensive local history and genealogy materials for Hampshire County, and the Calvin Coolidge Presidential Library and Museum. Forbes also offers Northampton the use of meeting rooms, computers and free Wi-Fi, reference services in all formats, job search services, and an array of programming for children, teens and adults. Catering to underserved populations of the community, Forbes offers an Outreach Program which delivers materials to nursing homes and the homebound.

### FY2015 Highlights

Forbes partnered with the other "Hamptons" and the Lilly Library in Florence on the second All Hamptons Read, and received a "Big Read" grant from the National Endowment for the Arts. The Hampshire Room for Local History partnered with the Daily Hampshire Gazette for the second volume of a photo history of Hampshire County, featuring 55 historic images from the library's collections. Forbes supported a 48 hour photography city based documentation project, "Midnight to Midnight", with photographs included in an exhibit titled "Treasures of Forbes Library" that was presented in the Hosmer Gallery in January 2015. Forbes increased offerings of e-books and e-audio books in partnership with its library consortium, and was selected to be included in a pilot statewide e-book project, now formally adopted. Forbes hosted 754 meetings, provided 17,370 free wireless sessions, held 1,400 programs and had 208,000 people walk through the doors, donated 600 pounds of food to the Northampton Survival Center through its annual Food for Fines event, and held its 25<sup>th</sup> annual Giving Tree in 2014. Toys collected by the Children's Department were distributed to community families in need. Project partners were the Hampshire YMCA, the United Way and Casa Latina. The library continues to utilize volunteers, with 130, including two participants from the Senior Tax Work-Off program, giving a total of 6,150 hours.

### FY2016 Budget Information

A new handicap accessible elevator will be installed in the front entrance using \$200,000 raised by library trustees and volunteers and \$189,000 from the City of Northampton. Forbes participated in the Valley Gives event and was 15th out of 115 in terms of the number of unique donors. To further improve accessibility, the library is implementing a federally funded, state administered grant to study and improve issues. With that grant, assistive technology for the visually and hearing impaired will be purchased and training will be offered. An advisory board will be formed to assist in providing adequate library service for all members of the community.



| General Fund Operating Budget |                  |                  |                  |                  |                  |
|-------------------------------|------------------|------------------|------------------|------------------|------------------|
|                               | Actual FY2012    | Actual FY2013    | Actual FY2014    | Budget FY2015    | Budget FY2016    |
| PS                            | 1,051,565        | 945,187          | 950,329          | 1,010,370        | 1,018,535        |
| OM                            | 39,517           | 152,035          | 179,295          | 153,142          | 179,103          |
| <b>Total</b>                  | <b>1,091,082</b> | <b>1,097,222</b> | <b>1,129,624</b> | <b>1,163,512</b> | <b>1,197,638</b> |

| FTE's by Unit |               |               |               |               |
|---------------|---------------|---------------|---------------|---------------|
| Unit          | Budget FY2013 | Budget FY2014 | Budget FY2015 | Budget FY2016 |
| FLEA          | 22.77         | 19.98         | 19.98         | 20.30         |
| NR            | 2.45          | 3.78          | 3.78          | 3.34          |
|               | 25.22         | 23.76         | 23.77         | 23.64         |

## 610 -FORBES LIBRARY

| Description                                   | Name                  | Barg. Unit | Hrs/Week | FTE  | FY16 Budget | Dept. Budget General Fund | Other  | Source              |
|---|-----------------------|------------|----------|------|-------------|---------------------------|--------|---------------------|
| <b>ADMINISTRATION</b>                         |                       |            |          |      |             |                           |        |                     |
| Director                                      | Janet Moulding        | NR         | 37.50    | 1.00 | 85,998      | 48,210                    | 37,788 | Library State Grant |
| Assistant Director                            | Lisa Downing          | NR         | 37.50    | 1.00 | 61,299      | 61,299                    |        |                     |
| Administrative Assistant                      | Jennie Pittsinger     | FLEA       | 37.50    | 1.00 | 41,872      | 41,872                    |        |                     |
| Treasurer                                     | Scott Morin           | NR         |          |      | 10,508      | 10,508                    |        |                     |
| Secretary                                     | Eilizabeth Sheirer    | NR         |          |      | 3,163       | 3,163                     |        |                     |
| <b>INFORMATION SERVICES</b>                   |                       |            |          |      |             |                           |        |                     |
| IS Librarian/A&M Head                         | Faith Kaufmann        | FLEA       | 37.50    | 1.00 | 54,875      | 54,875                    |        |                     |
| IS Librarian/Reference Head                   | Molly Moss            | FLEA       | 37.50    | 1.00 | 47,822      | 47,822                    |        |                     |
| IS Librarian                                  | Ben Kalish            | FLEA       | 32.00    | 0.85 | 37,238      | 37,238                    |        |                     |
| Part Time IS Librarian                        | Lilly Sundal-Thomas   | FLEA       | 22.00    | 0.58 | 24,569      | 24,569                    |        |                     |
| Part Time Senior IS Library Assistant         | Dylan Gaffney         | FLEA       | 22.00    | 0.58 | 19,480      | 19,480                    |        |                     |
| Part Time Senior IS Library Assistant         | Jason Mazzotta        | FLEA       | 22.00    | 0.58 | 19,480      | 19,480                    |        |                     |
| Intermittent Part Time IS Librarians          |                       | NR         | 14.00    | 0.37 | 9,601       | 9,601                     |        |                     |
| Intermittent Part Time Library Assistants     |                       |            |          |      | 5,092       | 5,092                     |        |                     |
| <b>CCPL&amp;M /Hampshire Room</b>             |                       |            |          |      |             |                           |        |                     |
| Part Time Salaried Archivist/IS Librarian     | Julie Bartlett Nelson | FLEA       | 27.00    | 0.72 | 37,924      | 37,924                    |        |                     |
| Part Time Archivist/Local History Librarian   | Elise Feeley          | NR         | 8.00     | 0.21 | 8,445       | 8,445                     |        |                     |
| <b>CIRCULATION</b>                            |                       |            |          |      |             |                           |        |                     |
| Circulation Supervisor                        | Brian Tabor           | FLEA       | 37.50    | 1.00 | 40,616      | 40,616                    |        |                     |
| Library Associate/Collection Development Sup. | Chris Teghtsoonian    | FLEA       | 37.50    | 1.00 | 36,427      | 36,427                    |        |                     |
| Part Time Senior Library Assistant            | Susan Scaheffer       | FLEA       | 24.00    | 0.64 | 19,046      | 19,046                    |        |                     |
| Part Time Library Assistant                   | Steven Stover         | FLEA       | 32.25    | 0.86 | 22,637      | 22,637                    |        |                     |
| Part Time Library Assistant                   | Brian Marchese        | FLEA       | 11.75    | 0.31 | 6,651       | 6,651                     |        |                     |
| Intermittent Part Time Library Assistants     |                       |            |          |      | 19,750      | 19,750                    |        |                     |
| <b>CHILDREN'S DEPARTMENT</b>                  |                       |            |          |      |             |                           |        |                     |
| Children's Librarian/Children's Depart. Head  | Jude McGowan          | FLEA       | 37.50    | 1.00 | 54,875      | 54,875                    |        |                     |
| Library Associate                             | Bridget Mientka       | FLEA       | 30.00    | 0.80 | 20,982      | 20,982                    |        |                     |
| Library Associate                             | Ellen Sulzycki        | FLEA       | 30.00    | 0.80 | 20,982      | 20,982                    |        |                     |
| Intermittent Part Time Library Assistants     |                       |            |          |      | 7,680       | 7,680                     |        |                     |
| <b>INTER LIBRARY LOAN/OUTREACH DEPARTMENT</b> |                       |            |          |      |             |                           |        |                     |
| ILL Library Associate                         | Elizabeth Maguire     | FLEA       | 37.50    | 1.00 | 40,616      | 40,616                    |        |                     |
| Part Time ILL Assistant                       | Ryan Duffy            | FLEA       | 26.00    | 0.69 | 20,137      | 20,137                    |        |                     |
| Part Time ILL Assistant                       | Dylan Gaffney         | NR         | 15.50    | 0.41 | 12,005      | 12,005                    |        |                     |
| <b>TECHNICAL SERVICES DEPARTMENT</b>          |                       |            |          |      |             |                           |        |                     |
| Cataloger/Automation /Tech Serv Dept Head     | Paula Elliot          | FLEA       | 37.50    | 1.00 | 54,875      | 54,875                    |        |                     |
| Cataloging Assistant                          | Kathy Mizula          | FLEA       | 37.50    | 1.00 | 37,754      | 37,754                    |        |                     |
| Part Time Library Assistant                   | Brian Marchese        | FLEA       | 25.00    | 0.67 | 18,843      | 18,843                    |        |                     |
| Part Time Library Assistant                   | Jason Mazzotta        | FLEA       | 15.50    | 0.41 | 12,425      | 12,425                    |        |                     |
| Intermittent Part Time Library Assistant      |                       | NR         | 8.00     | 0.21 | 4,389       | 4,389                     |        |                     |
| <b>MAINTENANCE DEPARTMENT</b>                 |                       |            |          |      |             |                           |        |                     |
| Maintenance Manager                           | Jason Petcen          | FLEA       | 37.50    | 1.00 | 48,669      | 48,669                    |        |                     |
| Custodian                                     | Frank Gessing         | FLEA       | 37.50    | 1.00 | 30,713      | 30,713                    |        |                     |
| Part Time Salaried Custodian                  | Mark Toczydlowski     | FLEA       | 30.00    | 0.80 | 24,434      | 24,434                    |        |                     |
| Intermittent Part Time Custodians             |                       | NR         | 5.00     | 0.13 | 2,990       | 2,990                     |        |                     |
| Intermittent Part Time for Vac/Sick Coverage  |                       |            |          |      | -           | -                         |        |                     |
| Longevity                                     |                       |            |          |      | 10,611      | 10,611                    |        |                     |

| Description                              | Name | Barg. Unit | Hrs/ Week | FTE          | FY16 Budget      | Dept. Budget General Fund | Other         | Source      |
|--|------|------------|-----------|--------------|------------------|---------------------------|---------------|-------------|
| Medicare                                 |      |            |           |              | 19,000           | 5,750                     | 13,250        | Investments |
| Stipends - Work Study                    |      |            |           |              | 13,000           | 9,400                     | 3,600         | Investments |
| Workers Compensation                     |      |            |           |              | 5,000            | 5,000                     |               |             |
| Unemployment                             |      |            |           |              | 700              | 700                       |               |             |
| <b>Total Personnel Services</b>          |      |            |           | <b>23.64</b> | <b>1,073,173</b> | <b>1,018,535</b>          | <b>54,638</b> |             |
| Electricity                              |      |            |           |              | 48,204           | 48,204                    |               |             |
| Natural Gas                              |      |            |           |              | 17,000           | 17,000                    |               |             |
| Water/Sewer                              |      |            |           |              | 7,170            | 7,170                     |               |             |
| R & M Buildings                          |      |            |           |              | 10,000           | 10,000                    |               |             |
| Trash Removal                            |      |            |           |              | 3,700            | 3,700                     |               |             |
| Audit                                    |      |            |           |              | 3,500            | 3,500                     |               |             |
| Technology Services - Payroll            |      |            |           |              | 3,000            | 3,000                     |               |             |
| EAP                                      |      |            |           |              | 700              | 700                       |               |             |
| Contracted Inspection Services           |      |            |           |              | 8,000            | 8,000                     |               |             |
| Telephone                                |      |            |           |              | 800              | 800                       |               |             |
| CW/Mars Fee                              |      |            |           |              | 44,179           | 44,179                    |               |             |
| Printing                                 |      |            |           |              | 2,000            | 2,000                     |               |             |
| Postage                                  |      |            |           |              | 1,600            | 1,600                     |               |             |
| Microfiche Data Storage                  |      |            |           |              | 850              | 850                       |               |             |
| General Supplies                         |      |            |           |              | 6,000            | 6,000                     |               |             |
| Technology Supplies                      |      |            |           |              | -                | -                         |               |             |
| Library Supplies                         |      |            |           |              | 13,000           | 13,000                    |               |             |
| Property Insurance                       |      |            |           |              | 8,000            | 8,000                     |               |             |
| Reserve Fund Appropriations              |      |            |           |              | 400              | 400                       |               |             |
| Miscellaneous                            |      |            |           |              | 1,000            | 1,000                     |               |             |
| <b>Total Operations and Maintenance:</b> |      |            |           |              | <b>179,103</b>   | <b>179,103</b>            | -             |             |
| <b>610 - FORBES LIBRARY</b>              |      |            |           | <b>23.64</b> | <b>1,252,276</b> | <b>1,197,638</b>          | <b>54,638</b> |             |

## Lilly Library

Director, Vacancy  
19 Meadow Street, Florence, MA 01062  
(413) 587-1500

### Department Responsibilities

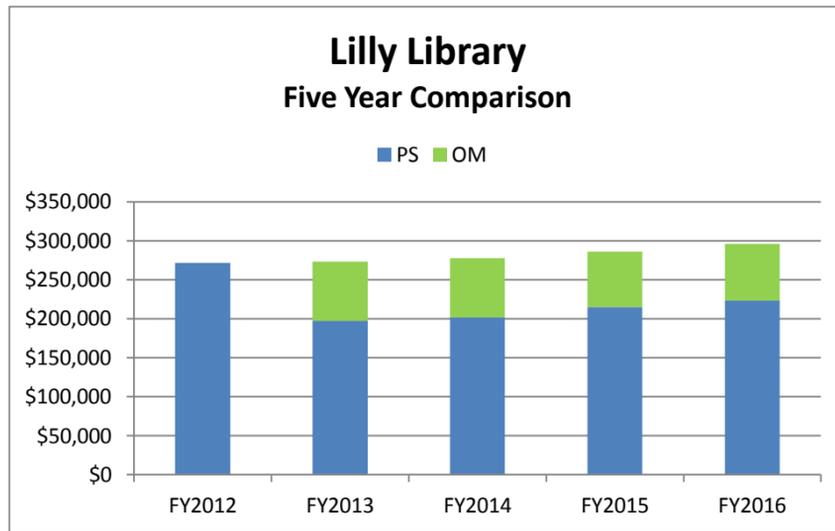
The mission of Lilly Library is to provide opportunities for life-long learning for people of all ages and backgrounds in the villages of Florence, Bay State and the City of Northampton, as well as the surrounding area. The library is an integral part of the educational process for youth and a venue for continuing education. As a 21<sup>st</sup> century library without walls, Lilly Library provides free and open access to a broad range of high quality print materials, media, electronic resources, programs and services. In support of this mission, Lilly Library maintains a welcoming and safe library environment in which members of our community can pursue their cultural, intellectual, and recreational information needs. Lilly Library provides full library services six days per week, 52 weeks per year, including Sundays. For all of our patrons from the youngest child to the oldest adult, the library provides services that include: public computers for use in the library, circulation of fiction, nonfiction, magazines, DVDs, and CDs; ready reference services; reader's advisory; and, interlibrary loan access to materials throughout the state. Throughout the year activities are held to celebrate reading. This includes: weekly programming for children and young adults during the school year, and, seasonal programs for adults. Annually, the library offers a *Summer Reading Program* for children and young adults. Programs are made possible through the support of the *City of Northampton*, the *Friends of Lilly Library*, the *Florence Savings Bank Customers' Choice Community Grants*, and *Gifts and Memorials* provided by library supporters.

### FY2015 Highlights

Events will begin with annual participation in the *Statewide Summer Reading Program* for children and young adults (FY2016 to be funded in-part by the *Friends of Lilly Library*, the *Kenneth Paul Parent Memorial Fund*, and the *MBLC*). Adults looking for new books for the summer, will find selections provided through of *Ann Haffey Quinn Memorial Book Fund* which was established in FY2015.

### FY2016 Budget Information

The FY2016 budget reflects financial needs for providing staffing, services, building operations, and grounds maintenance for Lilly Library. Rising costs, including changes to required paid sick leave requirements, combined with a small pay increase for our staff, careful planning, and reduced costs provided by participation in the City contract for utilities and supplies, bring the total FY2016 City Budget for Lilly Library to \$296,197, 3.55% increase. The Library thanks the City for its support!



| General Fund Operating Budget |                |                |                |                |                |
|-------------------------------|----------------|----------------|----------------|----------------|----------------|
|                               | Actual FY2012  | Actual FY2013  | Actual FY2014  | Budget FY2015  | Budget FY2016  |
| PS                            | 271,812        | 197,530        | 201,669        | 214,938        | 223,179        |
| OM                            |                | 75,812         | 75,909         | 71,104         | 73,018         |
| <b>Total</b>                  | <b>271,812</b> | <b>273,342</b> | <b>277,578</b> | <b>286,042</b> | <b>296,197</b> |

| FTE's by Unit |               |               |               |               |  |
|---------------|---------------|---------------|---------------|---------------|--|
| Unit          | Budget FY2013 | Budget FY2014 | Budget FY2015 | Budget FY2016 |  |
| NR            | 6.64          | 7.14          | 7.09          | 7.10          |  |
|               | 6.64          | 7.14          | 7.09          | 7.10          |  |

#### 611 - LILLY LIBRARY

| Description                              | Name                 | Barg. Unit | Hrs/Week | FTE         | FY16 Budget    | Dept. Budget General Fund | Other         | Source        |
|--|----------------------|------------|----------|-------------|----------------|---------------------------|---------------|---------------|
| Library Director                         | Vacancy              |            | 28.00    | 0.80        | 40,768         | 40,768                    |               |               |
| Assistant Director                       | Charlotte Carver     |            | 27.25    | 0.80        | 26,595         | 26,595                    |               |               |
| Assistant to the Director                | Kathryn Hull         |            | 35.00    | 1.00        | 29,405         | 29,405                    |               |               |
| Children's Librarian                     | Kimberly Evans-Perez |            | 27.50    | 0.80        | 23,352         | 23,352                    |               |               |
| Library Assistant III                    | Nancy Clune          |            | 8.00     | 0.23        | 5,404          | 5,404                     |               |               |
| Library Assistant III                    | Mary Faivre          |            | 15.00    | 0.43        | 10,152         | 10,152                    |               |               |
| Library Assistant II                     | Mara Toone           |            | 18.00    | 0.51        | 12,784         | 12,784                    |               |               |
| Library Assistant III                    | Kelly Daniels Baker  |            | 14.00    | 0.40        | 10,978         | 10,978                    |               |               |
| Library Assistant III                    | Alexandra Brown      |            | 9.50     | 0.27        | 6,122          | 6,122                     |               |               |
| Library Assistant III                    | Jennifer Lewis       |            | 11.25    | 0.32        | 7,035          | 7,035                     |               |               |
| Library Assistant II                     | Anne Heston          |            | 28.50    | 0.82        | 20,244         | 20,244                    |               |               |
| Library Assistant III                    | Daniel Miller        |            | 2.25     | 0.06        | 1,520          | 1,520                     |               |               |
| Shelver                                  | Nicholas Gulow       |            | 8.00     | 0.23        | 4,202          | 4,202                     |               |               |
| Custodian                                | Eric Straw           |            | 15.00    | 0.43        | 9,072          | 9,072                     |               |               |
| Vac/Sick Coverate                        |                      |            |          |             | 3,228          | 3,228                     |               |               |
| Medicare/Soc Security                    |                      |            |          |             | 12,318         | 12,318                    |               |               |
| Stipends - Work Study                    |                      |            |          |             | 1,000          |                           | 1,000         | Library Funds |
| Workers Compensation                     |                      |            |          |             | 1,200          |                           | 1,200         |               |
| Unemployment                             |                      |            |          |             | -              |                           |               |               |
| <b>Total Personnel Services</b>          |                      |            |          | <b>7.1</b>  | <b>225,379</b> | <b>223,179</b>            | <b>2,200</b>  |               |
| Electricity                              |                      |            |          |             | 16,491         | 12,000                    | 4,491         | Library Funds |
| Natural Gas                              |                      |            |          |             | 9,000          | 9,000                     | 0             |               |
| Water/Sewer/Storm                        |                      |            |          |             | 1,000          | 1,000                     | 0             |               |
| R & M Buildings                          |                      |            |          |             | 2,000          | 1,000                     | 1,000         | Library Funds |
| R & M Office Equipment                   |                      |            |          |             | 400            | -                         | 400           |               |
| R & M HVAC Equipment                     |                      |            |          |             | 5,000          | 4,000                     | 1,000         | Library Funds |
| Snow Removal                             |                      |            |          |             | 4,000          | 4,000                     |               |               |
| Trash Removal                            |                      |            |          |             | 480            | 480                       |               |               |
| Audit                                    |                      |            |          |             | 2,800          | -                         | 2,800         | Library Funds |
| Financial Management Services            |                      |            |          |             | 200            | 200                       |               |               |
| Contracted Inspections Services          |                      |            |          |             | 4,000          | 3,500                     | 500           | Library Funds |
| Telephone                                |                      |            |          |             | 600            | 400                       | 200           | Library Funds |
| CW/Mars Fee                              |                      |            |          |             | 16,386         | 11,000                    | 5,386         | Library Funds |
| Printing                                 |                      |            |          |             | 100            | -                         | 100           | Library Funds |
| Postage                                  |                      |            |          |             | 400            | 300                       | 100           | Library Funds |
| Technology Supplies                      |                      |            |          |             | 3,524          | 2,000                     | 1,524         | Library Funds |
| Other Supplies                           |                      |            |          |             | 7,000          | 4,000                     | 3,000         | Library Funds |
| Library Supplies                         |                      |            |          |             | 35,217         | 11,138                    | 24,079        | Library Funds |
| Travel                                   |                      |            |          |             | 150            | -                         | 150           |               |
| General Liability                        |                      |            |          |             | 2,000          | 2,000                     |               |               |
| Property Insurance                       |                      |            |          |             | 7,000          | 7,000                     |               |               |
| Reserve Fund Appropriations              |                      |            |          |             | -              | -                         | -             |               |
| <b>Total Operations and Maintenance:</b> |                      |            |          |             | <b>117,748</b> | <b>73,018</b>             | <b>44,730</b> |               |
| <b>611 - LILLY LIBRARY</b>               |                      |            |          | <b>7.10</b> | <b>343,127</b> | <b>296,197</b>            | <b>46,930</b> |               |

## Parks and Recreation Department

Ann-Marie Moggio, Director  
90 Locust Street, Northampton, MA 01060  
(413) 587-1040

### Department Responsibilities

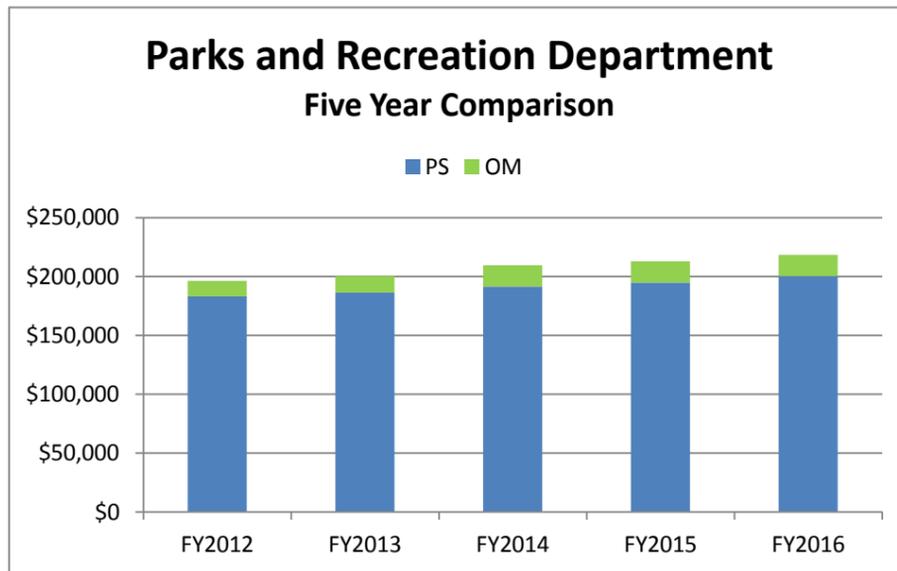
The mission of the Parks & Recreation Department is to promote the general well being of the individual and the community by providing a wide range of high quality and healthy recreational opportunities to meet the leisure needs and interests of citizens of all ages from Northampton and the surrounding area. We present programs that are relevant and promote a spirit of cooperation, build self-esteem, encourage healthy competition and develop life-long recreation pursuits among participants.

### FY2015 Highlights

Partnership with the Office of Planning and Sustainability allowed for the completion of many projects such as the new Florence Recreation Fields construction which will be completed in the spring of 2015, with playing fields also ready for public use. The \$200,000 "Our Common Backyard Grant" Mass Division of Conservation Services award is being used to make improvements and install playground equipment at Florence Recreation Fields and Lampron Park. Most construction will finish in the spring. \$50,000 of Northampton CPA money was also granted for this project. The Office of Planning and Sustainability also coordinated the City's work at the Connecticut River Greenway riverfront park. Together with Northampton Youth and Community Rowing, programs and access to the site will be offered. The IT department received capital improvement funds to purchase software and hardware for "WebTrac" recreation program software to complement the current "RecTrac", allowing people to sign up for programs online. With Community Preservation and capital improvement money, the renovated 90' baseball field at Veterans' Field was constructed in fall 2014 and finishing touches will be done in the spring. In partnership with the Parks & Cemetery Division of the DPW, renovations and improvements began to the Safety Village buildings at Arcanum Field, and we will solicit for new advertising on the walls in spring 2015. A celebration for 25 years of the Safety Village program will be held in June 2015. The department worked with city residents to establish "Friends of Northampton Parks and Recreation", a fundraising and recreation support group. The first Ray Ellerbrook Memorial Golf Tournament successfully raised over \$15,000 to be donated to various Parks & Recreation projects.

### FY2016 Budget Information

The Florence Recreation Fields grand opening celebration should be held in the fall. Work continues with the Friends of Parks & Recreation, who received 501c3 status this past winter. Their first capital campaign will focus on additional improvements and playground amenities to Florence Recreation Fields. Fundraising continues for the renovation of Safety Village. The staff is working on family events; a new partnership with Cinema Northampton will provide outdoor family movie nights, and offer more variety for summer options. The department must relocate its administrative offices by June 2, 2016 and is working with the Mayor and Central Services to facilitate a move.



| General Fund Operating Budget |                |                |                |                |                |
|-------------------------------|----------------|----------------|----------------|----------------|----------------|
|                               | Actual FY2012  | Actual FY2013  | Actual FY2014  | Budget FY2015  | Budget FY2016  |
| PS                            | 182,937        | 186,144        | 191,443        | 194,666        | 200,241        |
| OM                            | 13,136         | 14,240         | 18,002         | 18,110         | 18,110         |
| <b>Total</b>                  | <b>196,073</b> | <b>200,384</b> | <b>209,445</b> | <b>212,776</b> | <b>218,351</b> |

| FTE's by Unit |               |               |               |               |
|---------------|---------------|---------------|---------------|---------------|
| Unit          | Budget FY2013 | Budget FY2014 | Budget FY2015 | Budget FY2016 |
| NAPEA         | 5.00          | 5.00          | 5.00          | 5.00          |
| AFSCME        | 2.00          | 2.00          | 2.00          | 2.00          |
| <b>Total</b>  | <b>7.00</b>   | <b>7.00</b>   | <b>7.00</b>   | <b>7.00</b>   |

## 630 - PARKS AND RECREATION

| Description                              | Name            | Barg. Unit | Hrs/Week | FTE         | FY16 Budget    | Dept. Budget General Fund | Other         | Source        |
|--|-----------------|------------|----------|-------------|----------------|---------------------------|---------------|---------------|
| Director                                 | Annmarie Moggio | NAPEA      | 35.00    | 1.00        | 65,010         | 65,010                    |               |               |
| Assistant Director                       | Shelby Michna   | NAPEA      | 35.00    | 1.00        | 47,122         | 47,122                    |               |               |
| Supervisor                               | Kathleen Weston | NAPEA      | 35.00    | 1.00        | 33,487         | 6,390                     | 27,097        | Rec Rev Funds |
| Department Secretary                     | Eileen Wright   | AFSCME     | 35.00    | 1.00        | 38,749         | 20,898                    | 17,851        | Rec Rev Funds |
| Senior Clerk                             | Chris Kostek    | AFSCME     | 35.00    | 1.00        | 33,761         | 20,459                    | 13,302        | Rec Rev Funds |
| Aquatics Instructor                      | Laurie Pulver   | NAPEA      | 35.00    | 1.00        | 36,531         | -                         | 36,531        | Rec Rev Funds |
| Recreation Supervisor                    | Erin Carroll    | NAPEA      | 35.00    | 1.00        | 33,487         | 33,487                    |               |               |
| Salaries Operations Staff                |                 |            |          |             | 3,475          | 3,475                     |               |               |
| Longevity                                |                 |            |          |             | 3,400          | 3,400                     |               |               |
| <b>Total Personnel Services</b>          |                 |            |          | <b>7.00</b> | <b>295,022</b> | <b>200,241</b>            | <b>94,781</b> |               |
| Electricity                              |                 |            |          |             | -              | -                         |               |               |
| Natural Gas                              |                 |            |          |             | -              | -                         |               |               |
| Repairs and Maintenance                  |                 |            |          |             | -              | -                         |               |               |
| R & M Vehicles                           |                 |            |          |             | 2,000          | 2,000                     |               |               |
| R & M Computer Equipment                 |                 |            |          |             | 4,000          | 4,000                     |               |               |
| Custodial Service Contract               |                 |            |          |             | -              | -                         |               |               |
| Training & Seminars                      |                 |            |          |             | -              | -                         |               |               |
| Telephone                                |                 |            |          |             | -              | -                         |               |               |
| Advertising                              |                 |            |          |             | 1,000          | 1,000                     |               |               |
| Gasoline/Diesel                          |                 |            |          |             | 1,000          | 1,000                     |               |               |
| Recreational Supplies                    |                 |            |          |             | 6,610          | 6,610                     |               |               |
| Travel                                   |                 |            |          |             | 1,000          | 1,000                     |               |               |
| Conference/Registrations                 |                 |            |          |             | 1,500          | 1,500                     |               |               |
| Dues & Memberships                       |                 |            |          |             | 1,000          | 1,000                     |               |               |
| <b>Total Operations and Maintenance:</b> |                 |            |          |             | <b>18,110</b>  | <b>18,110</b>             | <b>-</b>      |               |
| <b>630- RECREATION</b>                   |                 |            |          |             | <b>313,132</b> | <b>218,351</b>            | <b>94,781</b> |               |

## Arts and Culture Department

Brian Foote, Director  
240 Main Street, Northampton, MA 01060  
(413) 587-1069

### Department Responsibilities

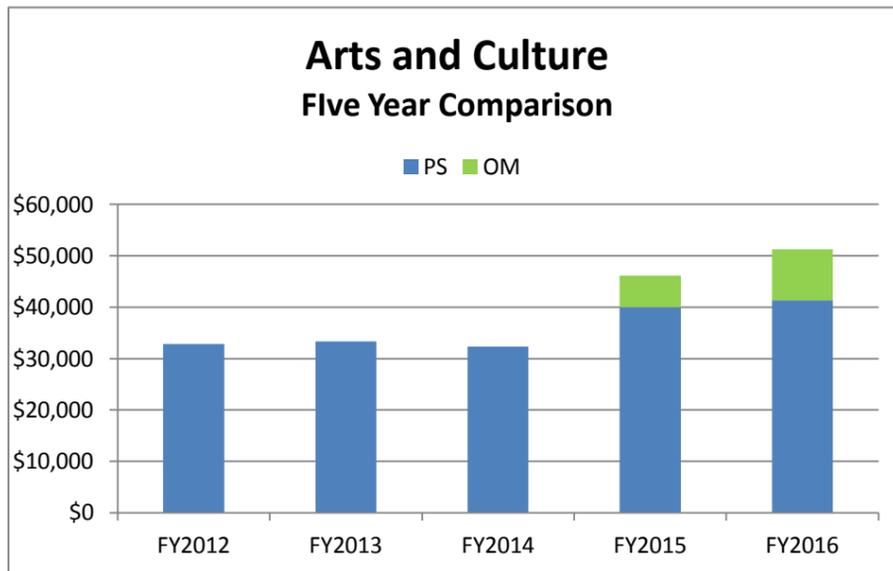
The Arts and Culture Department works to fund, promote, and present high-quality, community-based arts programming for the benefit of artists, residents and visitors to the City of Northampton. The department works with the Arts Council to perform tasks assigned to local cultural councils under MGL c. 10, § 58, or successor statutes. The department coordinates the Paradise City Cultural District under MGL c. 10 § 58A. The department serves as the city's liaison to local, regional, and statewide arts and culture organizations, and provides administrative, clerical and technical support to the Arts Council and Northampton Arts Inc.

### FY2015 Highlights

In the fall, Arts and Culture distributed \$10,000 of funds from the Massachusetts Cultural Council; and in the spring distributed \$12,500 of locally raised funds, awarding the BJ Goodwin Grant on a case-by-case basis. The Department achieves this by producing Transperformance, an outdoor music festival at Look Park and the annual winter festival, Four Sundays in February, as well as RETROFAIRE. The Department made a donation of \$7,500 for arts enrichment to Northampton Public School Parent Teacher Organizations. The Department collaborated with public school staff to draft grant proposals to fund artistic programming within the schools, and maintains responsibility to obtain the funding and produce the performance. Transperformance achieved a new record in sponsors and program ads in FY2015. The Silver Chord Bowl was once again a sell-out at John M. Greene Hall. In addition to awarding grants, Arts and Culture manages Public Art, produces the biennial visual art show at the Hosmer Gallery-Forbes Library and appoints the Poet Laureate of Northampton. The Department led the effort that awarded Downtown Northampton a Cultural District Designation from the Massachusetts Cultural Council. Brian Foote, the Director of the Department, also manages the Paradise City Cultural District.

### FY2016 Budget Information

The first Arts and Culture event of FY2016 will be Transperformance XXV, taking place in August. Every year at Transperformance, local musicians assume the personas of well-known, well-loved musicians around a theme. Annual events include the Four Sundays in February series, coinciding with the KidsBestFest International Film Festival, which features international, classic and short films for children; and YouthFilm, films written and produced by local teens at the Academy of Music Theatre. The Department plans to keep the legacy of its' past activities intact while also creating new exciting events, programs, grants, and collaborations within our great city such as RETROFAIRE, THE FOOD AND FOOLS FESTIVAL, and THE MUSICAL INSTRUMENT GRANT FOR PUBLIC SCHOOLS. The Department plans to collaborate with NCTV with the screenings of movies at Forbes Library and Look Park. The Mayor has increased funding for First Night from \$6,160 to \$10,000, including \$5,000 for fireworks.



| General Fund Operating Budget |                  |                  |                  |                  |                  |
|-------------------------------|------------------|------------------|------------------|------------------|------------------|
|                               | Actual<br>FY2012 | Actual<br>FY2013 | Actual<br>FY2014 | Budget<br>FY2015 | Budget<br>FY2016 |
| PS                            | 32,814           | 33,300           | 32,302           | 39,988           | 41,292           |
| OM                            | -                | -                | -                | 6,160            | 10,000           |
| <b>Total</b>                  | <b>32,814</b>    | <b>33,300</b>    | <b>32,302</b>    | <b>46,148</b>    | <b>51,292</b>    |

| FTE's by Unit |                  |                  |                  |                  |
|---------------|------------------|------------------|------------------|------------------|
| Unit          | Budget<br>FY2013 | Budget<br>FY2014 | Budget<br>FY2015 | Budget<br>FY2016 |
| NR            | 1.50             | 1.10             | 1.50             | 1.60             |
|               | 1.50             | 1.10             | 1.50             | 1.60             |

## 699 - ARTS AND CULTURE

| Description                              | Name            | Barg.<br>Unit | Hrs/<br>Week | FTE         | FY16<br>Budget | Dept.<br>Budget |               |                |
|--|-----------------|---------------|--------------|-------------|----------------|-----------------|---------------|----------------|
|  |                 |               |              |             |                | General<br>Fund | Other         | Source         |
| Director                                 | Brian Foote     | NR            | 35.00        | 1.00        | 48,579         | 41,292          | 7,287         | Arts Council   |
| Arts Administrator                       | Steve Sanderson | NR            | 24.00        | 0.60        | 28,588         | -               | 28,588        | Arts Council   |
| Longevity                                |                 |               |              |             | -              | -               | -             |                |
| <b>Total Personnel Services</b>          |                 |               |              | <b>1.60</b> | <b>77,167</b>  | <b>41,292</b>   | <b>35,875</b> |                |
| Accountant Fees                          |                 |               |              |             | 1,850          |                 | 1,850         |                |
| Artist Fees                              |                 |               |              |             | 9,000          |                 | 9,000         |                |
| Artist Grant                             |                 |               |              |             | 9,000          |                 | 9,000         |                |
| Consultant Fee                           |                 |               |              |             | 1,000          |                 | 1,000         |                |
| Union Labor                              |                 |               |              |             | 3,500          |                 | 3,500         |                |
| BJ Goodwin Grant                         |                 |               |              |             | 1,000          |                 | 1,000         |                |
| Film Costs                               |                 |               |              |             | 1,000          |                 | 1,000         |                |
| Hospitality                              |                 |               |              |             | 1,600          |                 | 1,600         |                |
| Licensing Fees                           |                 |               |              |             | 500            |                 | 500           |                |
| Equipment                                |                 |               |              |             | 100            |                 | 100           |                |
| Office Supplies                          |                 |               |              |             | 3,000          |                 | 3,000         |                |
| Contractors                              |                 |               |              |             | 1,500          |                 | 1,500         |                |
| Poet Laureate                            |                 |               |              |             | 2,000          |                 | 2,000         |                |
| Postage                                  |                 |               |              |             | 100            |                 | 100           |                |
| Printing                                 |                 |               |              |             | 9,000          |                 | 9,000         |                |
| PTO Share                                |                 |               |              |             | 7,500          |                 | 7,500         |                |
| Rent                                     |                 |               |              |             | 9,000          |                 | 9,000         |                |
| Services                                 |                 |               |              |             | 13,000         |                 | 13,000        |                |
| Ticket/Academy Facility Fee              |                 |               |              |             | 3,000          |                 | 3,000         |                |
| First Night Expenses                     |                 |               |              |             | 5,000          | 5,000           |               |                |
| First Night Fireworks                    |                 |               |              |             | 5,000          | 5,000           |               |                |
| Taxes                                    |                 |               |              |             | 200            |                 | 200           |                |
| <b>Total Operations and Maintenance:</b> |                 |               |              |             | <b>86,850</b>  | <b>10,000</b>   | <b>76,850</b> | Arts Council   |
| <b>699 - ARTS COUNCIL</b>                |                 |               |              |             | <b>1.60</b>    | <b>164,017</b>  | <b>51,292</b> | <b>112,725</b> |

**TAB:** DPW & Enterprise Funds

## Department of Public Works

Edward S. Huntley, Director  
125 Locust Street, Northampton, MA 01060  
(413) 587-1570

### Department Responsibilities

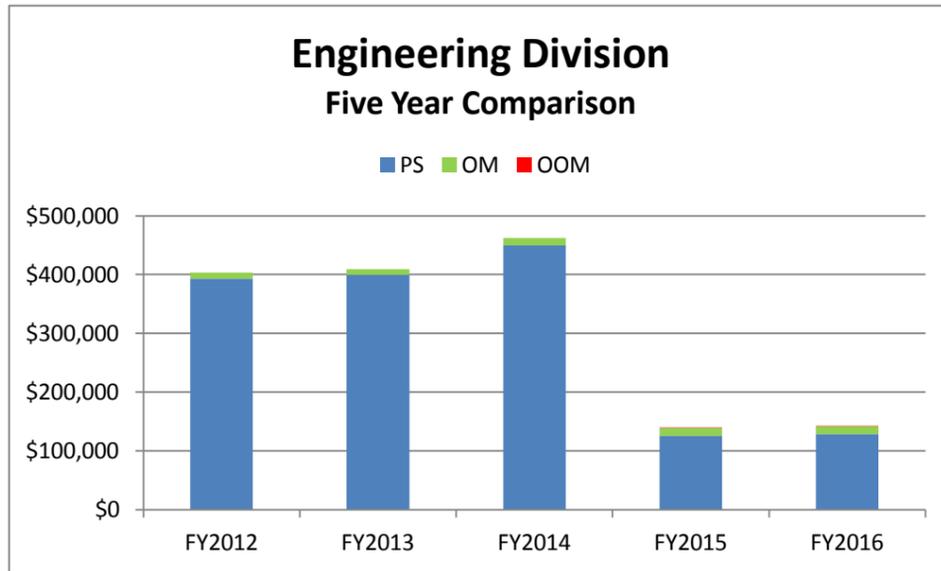
The overall responsibilities of the Department of Public Works (DPW) General Fund Divisions include maintaining over 160 miles of paved streets and unpaved (gravel) public ways, 70 miles of sidewalks, 22 bridges, 4 cemeteries, 145 acres of recreational fields, Musante Beach Recreational Facility, 10.3 miles of bicycle paths, and maintenance for over 100 vehicles and other construction equipment (all Divisions). The DPW is also responsible for rapid response including but not limited to all snow, ice and other inclement weather conditions. Additional areas of maintenance include road safety signage, pavement markings, pedestrian crosswalks, mosquito control, and traffic signal maintenance. The DPW is also responsible for the Sewer, Solid Waste, Stormwater/Flood Control and Water Enterprise Funds which include maintaining over 60 miles of stormwater drains, over 4,000 catch basins, over 2,400 manholes (sewer and drain), several flood control levees and pumping facilities, 140 miles of water mains, over 1,000 water gates, over 1,200 hydrants, 90 miles of sanitary sewer mains, a waste water treatment plant, a water treatment facility, two waste transfer stations and over 3,000 acres of watershed land surrounding the City's drinking water reservoirs.

### FY2015 Highlights

In FY2015, a new enterprise fund was implemented for storm water and flood control work, and a Comprehensive Wastewater Management Plan was completed. Legal and surveying services for conversion of over thirty private ways to become public ways were coordinated. Implementation of The Forestry Stewardship Plans on City watershed properties were implemented, and one of the largest street paving contracts in recent City history was managed. The final closure of the Glendale Road landfill was completed. New construction and replacement of water, sewer and storm drain lines took place in various locations.

### FY2016 Budget Information

The DPW will continue to work on long range capital planning for the City's infrastructure needs. The DPW continues seeking alternative funding sources for projects. In recent years we have secured Federal Emergency Management Agency and Watershed Land Protection Grants saving the City over \$2 million.

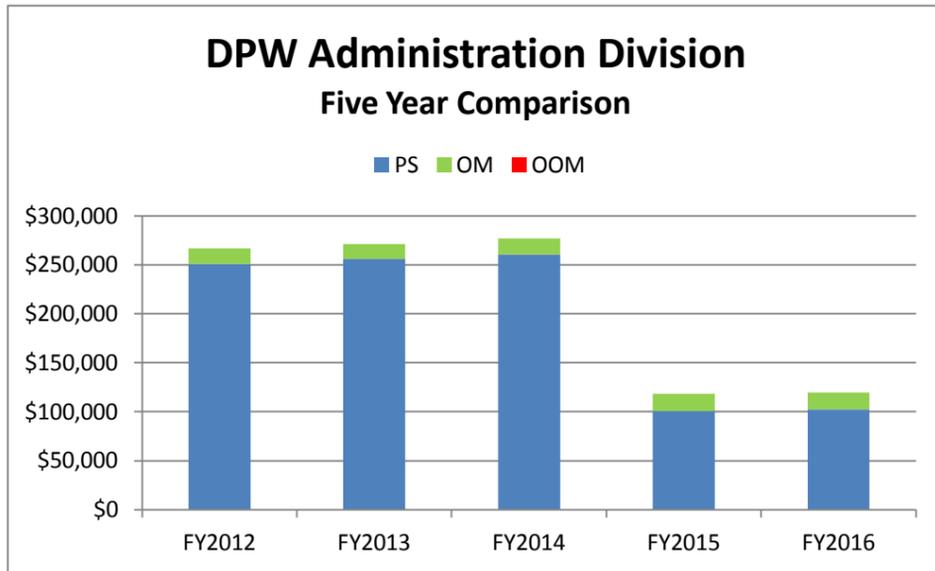


| General Fund Operating Budget |                  |                  |                  |                  |                  |
|-------------------------------|------------------|------------------|------------------|------------------|------------------|
|                               | Actual<br>FY2012 | Actual<br>FY2013 | Actual<br>FY2014 | Budget<br>FY2015 | Budget<br>FY2016 |
| PS                            | 393,052          | 399,525          | 449,695          | 125,767          | 128,953          |
| OM                            | 10,564           | 9,623            | 12,824           | 12,900           | 12,900           |
| OOM                           | -                | -                | -                | 1,200            | 1,200            |
| <b>Total</b>                  | <b>403,615</b>   | <b>409,148</b>   | <b>462,519</b>   | <b>139,867</b>   | <b>143,053</b>   |

| FTE's by Unit |                  |                  |                  |                  |
|---------------|------------------|------------------|------------------|------------------|
| Unit          | Budget<br>FY2013 | Budget<br>FY2014 | Budget<br>FY2015 | Budget<br>FY2016 |
| NAPEA         | 7.60             | 7.60             | 2.45             | 2.45             |
| NR            | 0.00             | 0.00             | 0.00             | 0.00             |
|               | 7.60             | 7.60             | 2.45             | 2.45             |

## 411 - ENGINEERING

| Description                                   | Name                | Barg.<br>Unit | Hrs/<br>Week | FTE         | FY16<br>Budget | Dept.<br>Budget<br>General<br>Fund | Other         | Source |
|---|---------------------|---------------|--------------|-------------|----------------|------------------------------------|---------------|--------|
| City Engineer                                 | James Laurila       | NAPEA         | 3.50         | 0.10        | 9,907          | 9,907                              |               |        |
| Senior Engineer/CADD Supervisor               | David Veleta        | NAPEA         | 16.00        | 0.40        | 27,139         | 27,139                             |               |        |
| Assistant Civil Engineer                      | Felix Harvey        | NAPEA         | 10.00        | 0.25        | 15,723         | 15,723                             |               |        |
| Assistant Civil Engineer                      | Alex Bublik         | NAPEA         | 40.00        | 1.00        | 52,624         | 26,312                             | 26,312        | C.90   |
| Civil Engineer Technician                     | Ann Pervere         | NAPEA         | 10.00        | 0.25        | 15,414         | 15,414                             |               |        |
| GIS Coordinator                               | John Andrew Kuether | NAPEA         | 10.00        | 0.25        | 12,976         | 12,976                             |               |        |
| Senior Environmental Scientist                | Nicole Sanford      | NAPEA         | 8.00         | 0.20        | 12,228         | 12,228                             |               |        |
| GIS Apprentice                                | Karyn Nelson        | NR            |              |             | 4,800          | 4,800                              |               |        |
| Overtime                                      |                     |               |              |             | 4,059          | 4,059                              |               |        |
| Longevity                                     |                     |               |              |             | 195            | 195                                |               |        |
| License and Certification                     |                     |               |              |             | 200            | 200                                |               |        |
| Working Out of Grade                          |                     |               |              |             | -              | -                                  |               |        |
| <b>Total Personnel Services:</b>              |                     |               |              | <b>2.45</b> | <b>155,265</b> | <b>128,953</b>                     | <b>26,312</b> |        |
| R & M - Buildings                             |                     |               |              |             | 200            | 200                                |               |        |
| R & M - Vehicles                              |                     |               |              |             | 100            | 100                                |               |        |
| R & M - Comm Equip                            |                     |               |              |             | 200            | 200                                |               |        |
| R & M - Office Equip                          |                     |               |              |             | 200            | 200                                |               |        |
| R & M - Comp Equip                            |                     |               |              |             | 500            | 500                                |               |        |
| R & M- Water/Sewer Treatment                  |                     |               |              |             | 200            | 200                                |               |        |
| Legal   |                     |               |              |             | 200            | 200                                |               |        |
| Architecture and Engineering                  |                     |               |              |             | 500            | 500                                |               |        |
| Technology Services                           |                     |               |              |             | 2,000          | 2,000                              |               |        |
| Training and Seminars                         |                     |               |              |             | 2,000          | 2,000                              |               |        |
| Printing                                      |                     |               |              |             | 200            | 200                                |               |        |
| Advertising                                   |                     |               |              |             | 600            | 600                                |               |        |
| Office Supplies - General                     |                     |               |              |             | 800            | 800                                |               |        |
| R & M Supplies - Tools                        |                     |               |              |             | 200            | 200                                |               |        |
| R & M Supplies - Equipment                    |                     |               |              |             | 1,500          | 1,500                              |               |        |
| R & N Supplies - Buildings                    |                     |               |              |             | 100            | 100                                |               |        |
| Vehicular Supplies                            |                     |               |              |             | 2,000          | 2,000                              |               |        |
| Safety Supplies                               |                     |               |              |             | 100            | 100                                |               |        |
| Data Processing Supplies                      |                     |               |              |             | 500            | 500                                |               |        |
| Travel  |                     |               |              |             | 300            | 300                                |               |        |
| Dues and Memberships                          |                     |               |              |             | 500            | 500                                |               |        |
| <b>Total Operations and Maintenance:</b>      |                     |               |              |             | <b>12,900</b>  | <b>12,900</b>                      |               |        |
| Computer System                               |                     |               |              |             | 1,200          | 1,200                              |               |        |
| <b>Total Other than Ordinary Maintenance:</b> |                     |               |              |             | <b>1,200</b>   | <b>1,200</b>                       |               |        |
| <b>411-ENGINEERING</b>                        |                     |               |              | <b>2.45</b> | <b>169,365</b> | <b>143,053</b>                     | <b>26,312</b> |        |

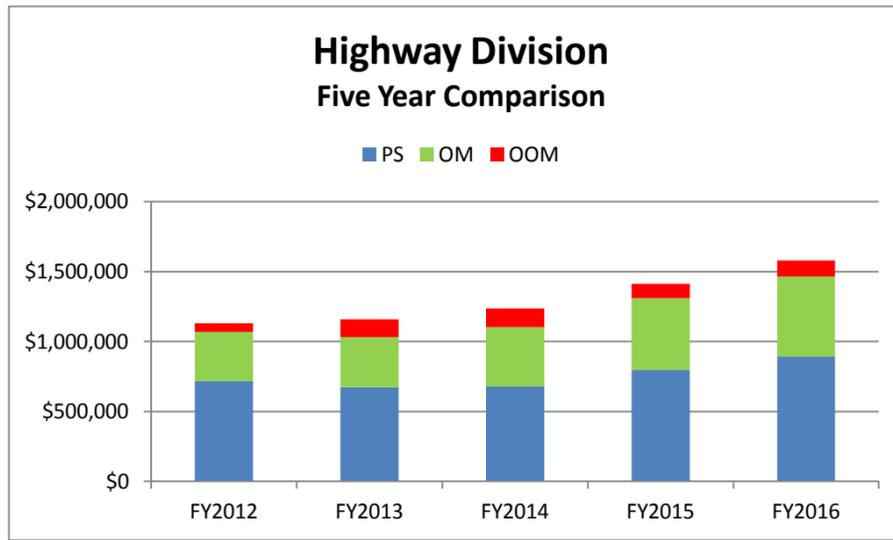


| General Fund Operating Budget |                  |                  |                  |                  |                  |
|-------------------------------|------------------|------------------|------------------|------------------|------------------|
|                               | Actual<br>FY2012 | Actual<br>FY2013 | Actual<br>FY2014 | Budget<br>FY2015 | Budget<br>FY2016 |
| PS                            | 250,866          | 256,024          | 260,452          | 100,759          | 102,215          |
| OM                            | 16,007           | 15,010           | 16,617           | 17,550           | 17,550           |
| OOM                           | 0                | 0                | 0                | 0                | 0                |
| <b>Total</b>                  | <b>266,873</b>   | <b>271,034</b>   | <b>277,069</b>   | <b>118,309</b>   | <b>119,765</b>   |

| FTE's by Unit |                  |                  |                  |                  |
|---------------|------------------|------------------|------------------|------------------|
| Unit          | Budget<br>FY2013 | Budget<br>FY2014 | Budget<br>FY2015 | Budget<br>FY2016 |
| NAPEA         | 2.00             | 2.00             | 0.50             | 0.50             |
| AFSCME        | 1.00             | 1.00             | 1.00             | 1.00             |
| NR            | 1.00             | 1.00             | 0.30             | 0.30             |
|               | <b>4.00</b>      | <b>4.00</b>      | <b>1.80</b>      | <b>1.80</b>      |

## 421 - DPW ADMINISTRATION

| Description                              | Name              | Barg. Unit | Hrs/Week | FTE         | FY16 Budget    | Dept. Budget General Fund | Other | Source |
|--|-------------------|------------|----------|-------------|----------------|---------------------------|-------|--------|
| DPW Director                             | Edward Huntley    | NR         | 10.50    | 0.30        | 32,625         | 32,625                    |       |        |
| Financial Administrator                  | Ann Marie Levy    | NAPEA      | 8.75     | 0.25        | 18,667         | 18,667                    |       |        |
| Office Manager                           | Barbara Nubile    | NAPEA      | 8.75     | 0.25        | 12,769         | 12,769                    |       |        |
| Principal Clerk                          | Ann Furciniti     | AFSCME     | 17.50    | 0.50        | 19,324         | 19,324                    |       |        |
| Principal Clerk                          | Catherine Winston | AFSCME     | 17.50    | 0.50        | 16,075         | 16,075                    |       |        |
| Overtime                                 |                   |            |          |             | 2,050          | 2,050                     |       |        |
| Longevity                                |                   |            |          |             | 705            | 705                       |       |        |
| <b>Total Personnel Services:</b>         |                   |            |          | <b>1.80</b> | <b>102,215</b> | <b>102,215</b>            |       |        |
| Electricity                              |                   |            |          |             | 10,000         | 10,000                    |       |        |
| R & M Buildings                          |                   |            |          |             | 500            | 500                       |       |        |
| R & M Communication Equip                |                   |            |          |             | 100            | 100                       |       |        |
| R & M Office Equipment                   |                   |            |          |             | 100            | 100                       |       |        |
| Technology Services                      |                   |            |          |             | 700            | 700                       |       |        |
| Training and Seminars                    |                   |            |          |             | 500            | 500                       |       |        |
| Telephone                                |                   |            |          |             | -              | -                         |       |        |
| Advertising                              |                   |            |          |             | 800            | 800                       |       |        |
| Office Supplies - General                |                   |            |          |             | 3,000          | 3,000                     |       |        |
| R & M Supplies - Equipment               |                   |            |          |             | 200            | 200                       |       |        |
| R & M Supplies - Building                |                   |            |          |             | 1,000          | 1,000                     |       |        |
| Data Processing Supplies                 |                   |            |          |             | 200            | 200                       |       |        |
| Travel                                   |                   |            |          |             | 150            | 150                       |       |        |
| Dues and Memberships                     |                   |            |          |             | 300            | 300                       |       |        |
| <b>Total Operations and Maintenance:</b> |                   |            |          |             | <b>17,550</b>  | <b>17,550</b>             |       |        |
| <b>421- DPW ADMINISTRATION</b>           |                   |            |          | <b>1.80</b> | <b>119,765</b> | <b>119,765</b>            |       | -      |



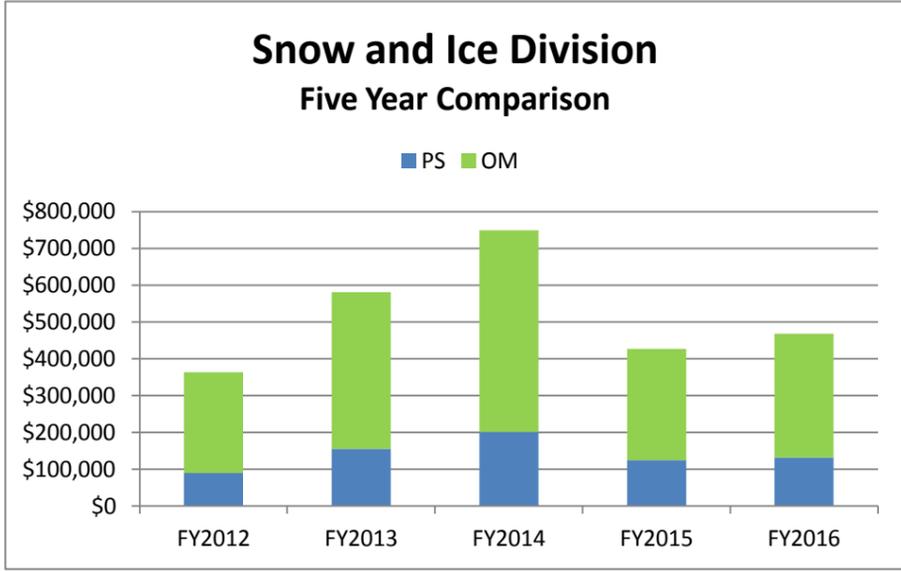
| General Fund Operating Budget |                  |                  |                  |                  |                  |
|-------------------------------|------------------|------------------|------------------|------------------|------------------|
|                               | Actual FY2012    | Actual FY2013    | Actual FY2014    | Budget FY2015    | Budget FY2016    |
| PS                            | 715,247          | 672,691          | 678,316          | 797,629          | 893,294          |
| OM                            | 352,312          | 359,037          | 423,758          | 511,368          | 570,868          |
| OOM                           | 62,142.52        | 125,073          | 133,819          | 104,147          | 114,147          |
| <b>Total</b>                  | <b>1,129,702</b> | <b>1,156,801</b> | <b>1,235,893</b> | <b>1,413,144</b> | <b>1,578,309</b> |

| FTE's by Unit |               |               |               |               |
|---------------|---------------|---------------|---------------|---------------|
| Unit          | Budget FY2013 | Budget FY2014 | Budget FY2015 | Budget FY2016 |
| NAPEA         | 1.00          | 1.00          | 0.65          | 0.65          |
| NAME          | 16.00         | 16.00         | 17.00         | 17.00         |
| AFSME         | -             | -             | -             | 1.00          |
| NR            | -             | -             | -             | -             |
|               | <b>17.00</b>  | <b>17.00</b>  | <b>17.65</b>  | <b>18.65</b>  |

## 422 - HIGHWAYS

| Description                        | Name                 | Barg. Unit | Hrs/Week | FTE          | FY16 Budget    | Dept. Budget General Fund | Other | Source |
|------------------------------------|----------------------|------------|----------|--------------|----------------|---------------------------|-------|--------|
| Superintendent of Streets          | Richard Parasiliti   | NAPEA      | 26.00    | 0.65         | 45,882         | 45,882                    |       |        |
| Principal Account Clerk            | Terry Yusko          | ASFME      | 37.50    | 1.00         | 35,903         | 35,903                    |       |        |
| Working Foreman II                 | Roberto Rodriguez    | NAME       | 40.00    | 1.00         | 54,455         | 54,455                    |       |        |
| Working Foreman I                  | Richard Scott        | NAME       | 24.00    | 0.60         | 28,331         | 28,331                    |       |        |
| Working Foreman II                 | Michael Antosz       | NAME       | 24.00    | 0.60         | 30,215         | 30,215                    |       |        |
| Special Motor EquipOp/Tree Climber | James Clark          | NAME       | 40.00    | 1.00         | 38,643         | 38,643                    |       |        |
| Special Motor Equipment Operator   | Jose Diaz            | NAME       | 40.00    | 1.00         | 40,957         | 40,957                    |       |        |
| Working Foreman I/Tree Surgeon     | Antoni Sakowicz      | NAME       | 40.00    | 1.00         | 41,430         | 41,430                    |       |        |
| Special Motor Equipment Operator   | Dennis Labato        | NAME       | 40.00    | 1.00         | 40,957         | 40,957                    |       |        |
| Special Motor Equipment Operator   | Mark Scheel          | NAME       | 40.00    | 1.00         | 40,957         | 40,957                    |       |        |
| Special Motor Equipment Operator   | Gregory Pinsonneault | NAME       | 40.00    | 1.00         | 37,753         | 37,753                    |       |        |
| Special Motor Equipment Operator   | Duane Meehan         | NAME       | 40.00    | 1.00         | 35,263         | 35,263                    |       |        |
| Motor Equipment Operator           | Jonathan Sullivan    | NAME       | 40.00    | 1.00         | 30,808         | 30,808                    |       |        |
| Heavy Motor Equipment Operator     | Vacancy              | NAME       | 40.00    | 1.00         | 40,957         | 40,957                    |       |        |
| Special Motor Equipment Operator   | Jonathan Church      | NAME       | 40.00    | 1.00         | 38,184         | 38,184                    |       |        |
| Special Motor Equipment Operator   | Angel Bou            | NAME       | 40.00    | 1.00         | 37,384         | 37,384                    |       |        |
| Heavy Motor Equipment Operator     | Vacancy              | NAME       | 40.00    | 1.00         | 32,559         | 32,559                    |       |        |
| Motor Equipment Repair             | Edward Dupre         | NAME       | 24.00    | 0.60         | 26,385         | 26,385                    |       |        |
| Motor Equipment Repair             | Steve Kirouac        | NAME       | 24.00    | 0.60         | 26,385         | 26,385                    |       |        |
| Motor Equipment Repair             | Vacancy              | NAME       | 24.00    | 0.60         | 23,592         | 23,592                    |       |        |
| Traffic Signal Maintenance         | Vacancy              | NAME       | 40.00    | 1.00         | 47,219         | 47,219                    |       |        |
| Temporary Seasonal Employees       |                      | NR         |          |              | 32,225         | 32,225                    |       |        |
| Overtime                           |                      |            |          |              | 50,000         | 50,000                    |       |        |
| Longevity                          |                      |            |          |              | 6,440          | 6,440                     |       |        |
| Weekend Differential               |                      |            |          |              | 2,000          | 2,000                     |       |        |
| Standby Pay                        |                      |            |          |              | 14,335         | 14,335                    |       |        |
| License and Certification          |                      |            |          |              | 1,500          | 1,500                     |       |        |
| Working Out of Grade               |                      |            |          |              | 5,000          | 5,000                     |       |        |
| Uniform Allowance                  |                      |            |          |              | 2,575          | 2,575                     |       |        |
| Tree Warden Stipend                |                      |            |          |              | 5,000          | 5,000                     |       |        |
| <b>Total Personnel Services:</b>   |                      |            |          | <b>18.65</b> | <b>893,294</b> | <b>893,294</b>            |       |        |
| Electricity                        |                      |            |          |              | 30,000         | 30,000                    |       |        |
| Natural Gas                        |                      |            |          |              | 15,000         | 15,000                    |       |        |
| Oil                                |                      |            |          |              | -              | -                         |       |        |
| R & M Buildings                    |                      |            |          |              | 10,000         | 10,000                    |       |        |
| R & M Vehicles                     |                      |            |          |              | 12,000         | 12,000                    |       |        |
| R & M Traffic Control & Streets    |                      |            |          |              | 5,000          | 5,000                     |       |        |
| R & M Communication Equipment      |                      |            |          |              | 5,000          | 5,000                     |       |        |
| R & M Street Paving and markings   |                      |            |          |              | 50,000         | 50,000                    |       |        |
| R & M Equipment                    |                      |            |          |              | 4,000          | 4,000                     |       |        |
| R & L Uniforms                     |                      |            |          |              | 13,000         | 13,000                    |       |        |
| Trash Removal                      |                      |            |          |              | 10,000         | 10,000                    |       |        |
| Security Services                  |                      |            |          |              | 5,000          | 5,000                     |       |        |
| Technology Services                |                      |            |          |              | 3,000          | 3,000                     |       |        |
| Training and Seminars              |                      |            |          |              | 8,000          | 8,000                     |       |        |
| Medical/Testing Services           |                      |            |          |              | 2,000          | 2,000                     |       |        |

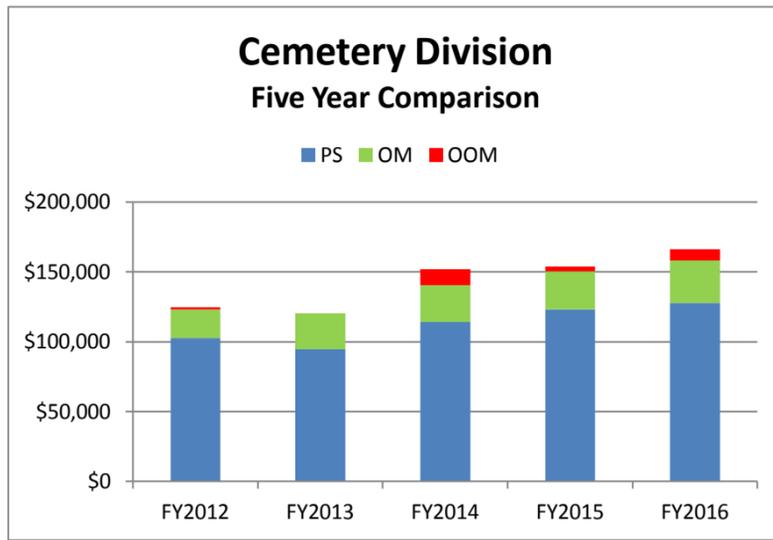
| Description                              | Name | Barg. Unit | Hrs/ Week | FTE          | FY16 Budget      |  | Dept. Budget General Fund | Other | Source |
|--|------|------------|-----------|--------------|------------------|--|---------------------------|-------|--------|
| Telephone                                |      |            |           |              | 800              |  | 800                       |       |        |
| Advertising                              |      |            |           |              | 1,500            |  | 1,500                     |       |        |
| Office Supplies - General                |      |            |           |              | 1,500            |  | 1,500                     |       |        |
| R & M Supplies - Tools                   |      |            |           |              | 7,000            |  | 7,000                     |       |        |
| R & M Supplies - Equipment               |      |            |           |              | 4,000            |  | 4,000                     |       |        |
| R & M Supplies - Buildings               |      |            |           |              | 15,000           |  | 15,000                    |       |        |
| Rakes, Hoes and Other Tools              |      |            |           |              | 2,000            |  | 2,000                     |       |        |
| Loan, Grass Seed, Lime                   |      |            |           |              | 2,000            |  | 2,000                     |       |        |
| Pesticides and Herbicides                |      |            |           |              | 3,000            |  | 3,000                     |       |        |
| Trees and Shrubs                         |      |            |           |              | 40,000           |  | 40,000                    |       |        |
| Vehicular Supplies                       |      |            |           |              | 134,568          |  | 134,568                   |       |        |
| Gasoline/Diesel                          |      |            |           |              | 140,000          |  | 140,000                   |       |        |
| Safety Supplies                          |      |            |           |              | 5,000            |  | 5,000                     |       |        |
| Streets and Sidewalks                    |      |            |           |              | 10,000           |  | 10,000                    |       |        |
| Street Signs and Posts                   |      |            |           |              | 5,000            |  | 5,000                     |       |        |
| Street Paving and Marking Supplies       |      |            |           |              | 25,000           |  | 25,000                    |       |        |
| Data Processing Supplies                 |      |            |           |              | 1,000            |  | 1,000                     |       |        |
| Travel                                   |      |            |           |              | 500              |  | 500                       |       |        |
| Dues and Memberships                     |      |            |           |              | 1,000            |  | 1,000                     |       |        |
| <b>Total Operations and Maintenance:</b> |      |            |           |              | <b>570,868</b>   |  | <b>570,868</b>            |       |        |
| Vehicular Supplies                       |      |            |           |              |                  |  |                           |       |        |
| Sylvester Road Wood Waste                |      |            |           |              | 10,000           |  | 10,000                    |       |        |
| Road Improvements                        |      |            |           |              | 100,000          |  | 100,000                   |       |        |
| Additional Capital Equipment             |      |            |           |              | 2,500            |  | 2,500                     |       |        |
| Equipment - Traffic Control              |      |            |           |              | 1,000            |  | 1,000                     |       |        |
| Street Sign Post Pounder                 |      |            |           |              | 647              |  | 647                       |       |        |
| <b>Total Capital:</b>                    |      |            |           |              | <b>114,147</b>   |  | <b>114,147</b>            |       |        |
| <b>422 - HIGHWAYS</b>                    |      |            |           | <b>18.65</b> | <b>1,578,309</b> |  | <b>1,578,309</b>          |       | -      |



| General Fund Operating Budget |                |                |                |                |                |
|-------------------------------|----------------|----------------|----------------|----------------|----------------|
|                               | Actual         | Actual         | Actual         | Budget         | Budget         |
|                               | FY2012         | FY2013         | FY2014         | FY2015         | FY2016         |
| PS                            | 88,817         | 155,234        | 200,534        | 125,000        | 131,000        |
| OM                            | 274,940        | 425,004        | 548,184        | 301,350        | 337,000        |
| <b>Total</b>                  | <b>363,756</b> | <b>580,238</b> | <b>748,719</b> | <b>426,350</b> | <b>468,000</b> |

**423 - SNOW AND ICE**

| Description                              | Name | Barg. Unit | Hrs/ Week | FTE | FY16 Budget    | Dept. Budget General Fund | Other | Source |
|--|------|------------|-----------|-----|----------------|---------------------------|-------|--------|
| Overtime                                 |      |            |           |     | 130,000        | 130,000                   |       |        |
| Working Out of Grade                     |      |            |           |     | 1,000          | 1,000                     |       |        |
| <b>Total Personnel Services:</b>         |      |            |           |     | <b>131,000</b> | <b>131,000</b>            |       |        |
| R & M Vehicles                           |      |            |           |     | 55,000         | 55,000                    |       |        |
| Snow Removal                             |      |            |           |     | 30,000         | 30,000                    |       |        |
| Communication - Snow Emergency           |      |            |           |     | 1,500          | 1,500                     |       |        |
| Advertising                              |      |            |           |     | -              | -                         |       |        |
| Weather Reports                          |      |            |           |     | 1,500          | 1,500                     |       |        |
| Vehicular Supplies                       |      |            |           |     | 135,650        | 135,650                   |       |        |
| Gasoline/Diesel                          |      |            |           |     | 10,350         | 10,350                    |       |        |
| Parts and Accessories                    |      |            |           |     | -              | -                         |       |        |
| Snow Removal Supplies                    |      |            |           |     | 103,000        | 103,000                   |       |        |
| <b>Total Operations and Maintenance:</b> |      |            |           |     | <b>337,000</b> | <b>337,000</b>            |       |        |
| <b>423 - SNOW AND ICE</b>                |      |            |           | -   | <b>468,000</b> | <b>468,000</b>            |       | -      |

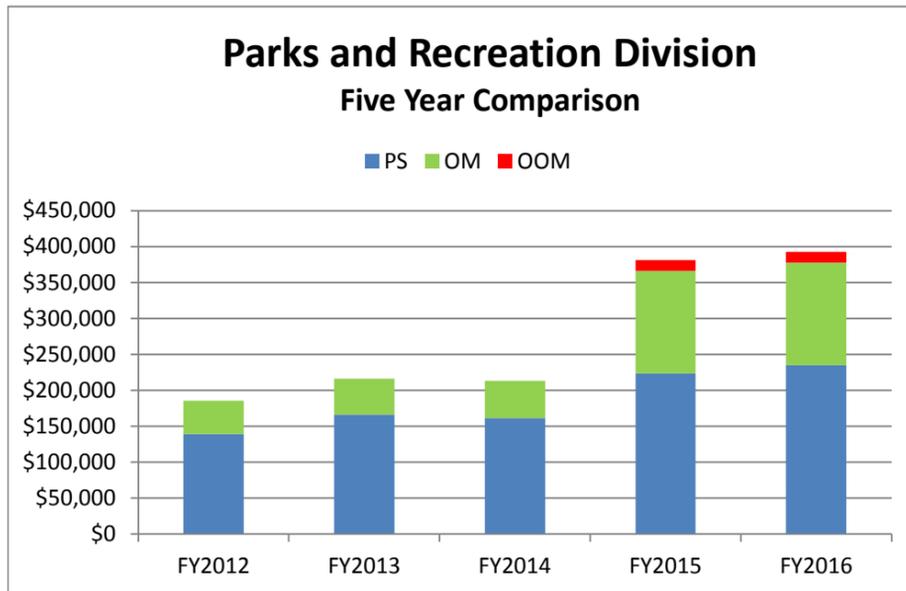


| General Fund Operating Budget |                |                |                |                |                |
|-------------------------------|----------------|----------------|----------------|----------------|----------------|
|                               | Actual FY2012  | Actual FY2013  | Actual FY2014  | Budget FY2015  | Budget FY2016  |
| PS                            | 102,784        | 94,568         | 114,233        | 123,177        | 127,740        |
| OM                            | 20,411         | 25,789         | 26,333         | 27,335         | 30,500         |
| OOM                           | 1,359.77       | -              | 11,264         | 3,217          | 8,000          |
| <b>Total</b>                  | <b>124,555</b> | <b>120,357</b> | <b>151,830</b> | <b>153,729</b> | <b>166,240</b> |

| FTE's by Unit |               |               |               |               |
|---------------|---------------|---------------|---------------|---------------|
| Unit          | Budget FY2013 | Budget FY2014 | Budget FY2015 | Budget FY2015 |
| NAME          | 3.00          | 3.00          | 3.00          | 3.00          |
|               | 3.00          | 3.00          | 3.00          | 3.00          |

#### 491 - CEMETERY

| Description                              | Name             | Barg. Unit | Hrs/Week | FTE         | FY16 Budget    | Dept. Budget General Fund | Other | Source |
|--|------------------|------------|----------|-------------|----------------|---------------------------|-------|--------|
| Working Foreman I                        | Jason Antosz     | NAME       | 40.00    | 1.00        | 43,617         | 43,617                    |       |        |
| Motor Equipment Operator                 | Robert Wojtowicz | NAME       | 40.00    | 1.00        | 33,366         | 33,366                    |       |        |
| Laborer                                  | Michael Dunn     | NAME       | 40.00    | 1.00        | 33,560         | 33,560                    |       |        |
| Overtime                                 |                  |            |          |             | 14,597         | 14,597                    |       |        |
| Longevity                                |                  |            |          |             | 1,400          | 1,400                     |       |        |
| License and Certification                |                  |            |          |             | 250            | 250                       |       |        |
| Working Out of Grade                     |                  |            |          |             | 500            | 500                       |       |        |
| Uniform Allowance                        |                  |            |          |             | 450            | 450                       |       |        |
| <b>Total Personnel Services:</b>         |                  |            |          | <b>3.00</b> | <b>127,740</b> | <b>127,740</b>            |       |        |
| Electricity                              |                  |            |          |             | 4,000          | 4,000                     |       |        |
| Natural Gas                              |                  |            |          |             | 4,000          | 4,000                     |       |        |
| Repairs and Maintenance                  |                  |            |          |             | 500            | 500                       |       |        |
| R & M Vehicles                           |                  |            |          |             | -              | -                         |       |        |
| R & M Communication Equipment            |                  |            |          |             | 200            | 200                       |       |        |
| R & M Computer Equipment                 |                  |            |          |             | 200            | 200                       |       |        |
| R & L Uniforms                           |                  |            |          |             | 3,000          | 3,000                     |       |        |
| Technology Services                      |                  |            |          |             | 1,000          | 1,000                     |       |        |
| Traning and Seminars                     |                  |            |          |             | 200            | 200                       |       |        |
| Medical/Testing Services                 |                  |            |          |             | 500            | 500                       |       |        |
| Telephone                                |                  |            |          |             | 200            | 200                       |       |        |
| Advertising                              |                  |            |          |             | 200            | 200                       |       |        |
| Office Supplies - General                |                  |            |          |             | 500            | 500                       |       |        |
| R & M Supplies - Tools                   |                  |            |          |             | 1,000          | 1,000                     |       |        |
| R & M Supplies - Equipment               |                  |            |          |             | 1,000          | 1,000                     |       |        |
| R & M Supplies - Buildings               |                  |            |          |             | 500            | 500                       |       |        |
| Rakes, Hoes and Other Tools              |                  |            |          |             | 500            | 500                       |       |        |
| Fertilizers                              |                  |            |          |             | 1,000          | 1,000                     |       |        |
| Loam, Grass Seed, Lime                   |                  |            |          |             | 1,000          | 1,000                     |       |        |
| Pesticides and Herbicides                |                  |            |          |             | 500            | 500                       |       |        |
| Trees & Shrubs                           |                  |            |          |             | 500            | 500                       |       |        |
| Fencing Materials                        |                  |            |          |             | 500            | 500                       |       |        |
| Vehicular Supplies                       |                  |            |          |             | 7,500          | 7,500                     |       |        |
| Safety Supplies                          |                  |            |          |             | 400            | 400                       |       |        |
| Monument Supplies                        |                  |            |          |             | 1,000          | 1,000                     |       |        |
| Data Processing Supplies                 |                  |            |          |             | 100            | 100                       |       |        |
| Travel                                   |                  |            |          |             | 300            | 300                       |       |        |
| Dues & Memberships                       |                  |            |          |             | 200            | 200                       |       |        |
| <b>Total Operations and Maintenance:</b> |                  |            |          |             | <b>30,500</b>  | <b>30,500</b>             |       |        |
| Site Improvements                        |                  |            |          |             | 8,000          | 8,000                     |       |        |
| <b>Total Capital:</b>                    |                  |            |          |             | <b>8,000</b>   | <b>8,000</b>              |       |        |
| <b>491 - CEMETERY</b>                    |                  |            |          | <b>3.00</b> | <b>166,240</b> | <b>166,240</b>            | -     |        |



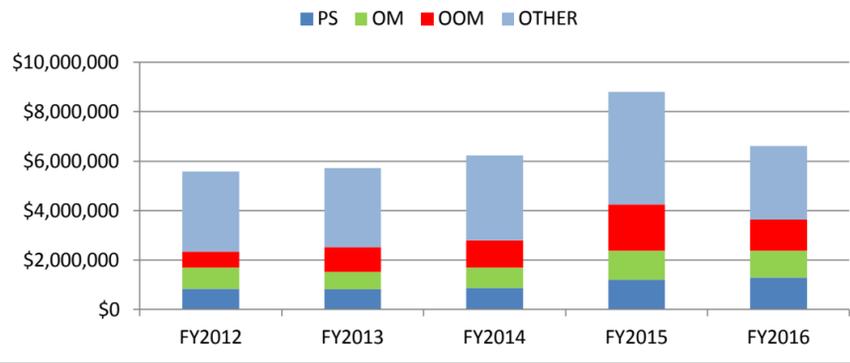
| General Fund Operating Budget |                  |                  |                  |                  |                  |
|-------------------------------|------------------|------------------|------------------|------------------|------------------|
|                               | Actual<br>FY2012 | Actual<br>FY2013 | Actual<br>FY2014 | Budget<br>FY2015 | Budget<br>FY2016 |
| PS                            | 138,896          | 166,261          | 161,391          | 223,241          | 234,870          |
| OM                            | 46,589           | 50,190           | 51,886           | 142,700          | 142,700          |
| OOM                           | 0                | 0                | 0                | 15,000           | 15,000           |
| <b>Total</b>                  | <b>185,485</b>   | <b>216,451</b>   | <b>213,277</b>   | <b>380,941</b>   | <b>392,570</b>   |

| FTE's by Unit |                  |                  |                  |                  |
|---------------|------------------|------------------|------------------|------------------|
| Unit          | Budget<br>FY2013 | Budget<br>FY2014 | Budget<br>FY2015 | Budget<br>FY2016 |
| NAME          | 4.00             | 4.00             | 5.00             | 5.00             |
|               | 4.00             | 4.00             | 5.00             | 5.00             |

## 492 - PARKS AND RECREATION

| Description                                   | Name              | Barg. Unit | Hrs/Week | FTE         | FY16 Budget    | Dept. Budget General Fund | Other | Source |
|---|-------------------|------------|----------|-------------|----------------|---------------------------|-------|--------|
| Working Foreman II                            | William Sullivan  | NAME       | 40.00    | 1.00        | 54,455         | 54,455                    |       |        |
| Working Foreman I                             | Lawrence Pelot    | NAME       | 40.00    | 1.00        | 47,219         | 47,219                    |       |        |
| Special Motor Equipment Operator              | Jason LaFosse     | NAME       | 40.00    | 1.00        | 39,934         | 39,934                    |       |        |
| Special Motor Equipment Operator              | Daniel Lafountain | NAME       | 40.00    | 1.00        | 37,607         | 37,607                    |       |        |
| Heavy Motor Equipment Operator                | Dylan Duffy       | NAME       | 40.00    | 1.00        | 31,605         | 31,605                    |       |        |
| Overtime                                      |                   |            |          |             | 20,000         | 20,000                    |       |        |
| Longevity                                     |                   |            |          |             | 2,000          | 2,000                     |       |        |
| License and Certification                     |                   |            |          |             | 300            | 300                       |       |        |
| Working Out of Grade                          |                   |            |          |             | 1,000          | 1,000                     |       |        |
| Uniform Allowance                             |                   |            |          |             | 750            | 750                       |       |        |
| <b>Total Personnel Services:</b>              |                   |            |          | <b>5.00</b> | <b>234,870</b> | <b>234,870</b>            |       |        |
| Electricity                                   |                   |            |          |             | 2,300          | 2,300                     |       |        |
| Natural Gas                                   |                   |            |          |             | 3,000          | 3,000                     |       |        |
| Repairs and Maintenance                       |                   |            |          |             | 9,200          | 9,200                     |       |        |
| R & M Recreational Facilities                 |                   |            |          |             | 100            | 100                       |       |        |
| R & M Vehicles                                |                   |            |          |             | -              | -                         |       |        |
| R & M Office Equipment                        |                   |            |          |             | 200            | 200                       |       |        |
| R & M Computer Equipment                      |                   |            |          |             | 200            | 200                       |       |        |
| R & L Uniforms                                |                   |            |          |             | 3,000          | 3,000                     |       |        |
| Training and Seminars                         |                   |            |          |             | 1,000          | 1,000                     |       |        |
| Office Supplies - General                     |                   |            |          |             | 500            | 500                       |       |        |
| R & M Supplies - Tools                        |                   |            |          |             | 4,500          | 4,500                     |       |        |
| R & M Supplies - Paint                        |                   |            |          |             | 6,000          | 6,000                     |       |        |
| R & M Supplies - Equipment                    |                   |            |          |             | 5,000          | 5,000                     |       |        |
| R & M Supplies - Buildings                    |                   |            |          |             | 3,200          | 3,200                     |       |        |
| Rakes, Hoes and Other Tools                   |                   |            |          |             | 1,500          | 1,500                     |       |        |
| Fertilizers                                   |                   |            |          |             | 51,000         | 51,000                    |       |        |
| Loam, Grass Seed, Lime                        |                   |            |          |             | 35,000         | 35,000                    |       |        |
| Pesticides and Herbicides                     |                   |            |          |             | 2,000          | 2,000                     |       |        |
| Trees and Shrubs                              |                   |            |          |             | 1,000          | 1,000                     |       |        |
| Fencing Materials                             |                   |            |          |             | 1,000          | 1,000                     |       |        |
| Vehicular Supplies                            |                   |            |          |             | 10,000         | 10,000                    |       |        |
| Safety Supplies                               |                   |            |          |             | 2,500          | 2,500                     |       |        |
| Dues and Memberships                          |                   |            |          |             | 500            | 500                       |       |        |
| <b>Total Operations and Maintenance:</b>      |                   |            |          |             | <b>142,700</b> | <b>142,700</b>            |       |        |
| Replace Grounds Equipment                     |                   |            |          |             | 15,000         | 15,000                    |       |        |
| <b>Total Other Than Ordinary Maintenance:</b> |                   |            |          |             | <b>15,000</b>  | <b>15,000</b>             |       |        |
| <b>492 - PARKS AND RECREATION</b>             |                   |            |          | <b>5.00</b> | <b>392,570</b> | <b>392,570</b>            |       |        |

### Water Enterprise Five Year Comparison



### Water Enterprise Fund Operating Budget

|              | Actual<br>FY2012 | Actual<br>FY2013 | Actual<br>FY2014 | Budget<br>FY2015 | Budget<br>FY2016 |
|--------------|------------------|------------------|------------------|------------------|------------------|
| PS           | 838,142          | 821,894          | 874,617          | 1,200,177        | 1,299,012        |
| OM           | 860,514          | 702,524          | 823,593          | 1,179,000        | 1,078,525        |
| OOM          | 636,850          | 987,554          | 1,091,570        | 1,868,000        | 1,263,000        |
| OTHER        | 3,240,290        | 3,209,674        | 3,441,339        | 4,564,649        | 2,976,651        |
| <b>Total</b> | <b>5,575,796</b> | <b>5,721,647</b> | <b>6,231,118</b> | <b>8,811,826</b> | <b>6,617,188</b> |

### FTE's by Unit

| Unit  | Budget<br>FY2013 | Budget<br>FY2014 | Budget<br>FY2015 | Budget<br>FY2016 |
|-------|------------------|------------------|------------------|------------------|
| NAPEA | 2.33             | 2.33             | 5.88             | 5.88             |
| NAME  | 17.30            | 15.00            | 14.75            | 15.75            |
| AFSME | 2.00             | 2.00             | 1.53             | 1.53             |
| NR    | 0.50             | 1.50             | 0.80             | 0.80             |
|       | <b>22.13</b>     | <b>20.83</b>     | <b>22.96</b>     | <b>23.96</b>     |

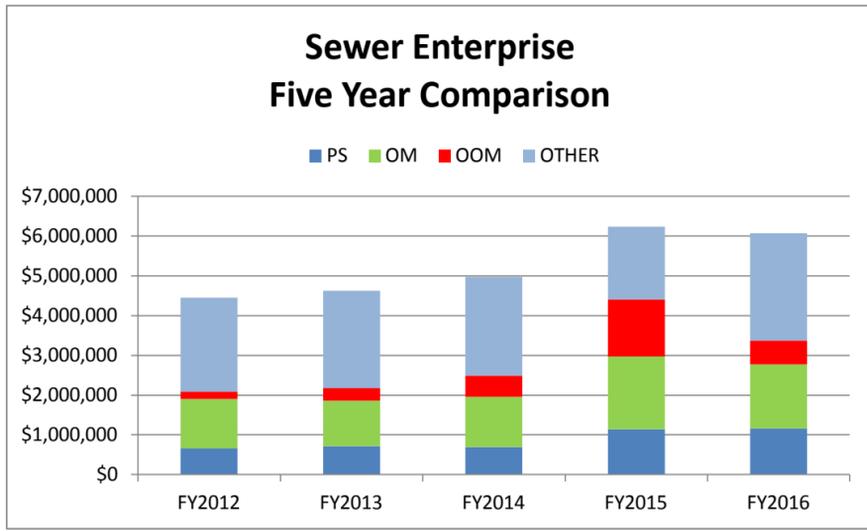
### WATER ENTERPRISE - WATER OPERATIONS

| Description                      | Name                  | Barg.<br>Unit | Hrs/<br>Week | FTE          | FY16<br>Budget | Dept.<br>Enterprise<br>Fund | Other | Source         |
|----------------------------------|-----------------------|---------------|--------------|--------------|----------------|-----------------------------|-------|----------------|
| Superintendent of Water          | Gregory Nuttleman     | NAPEA         | 40.00        | 1.00         | 66,517         |                             |       | 66,517         |
| Working Foreman II               | Jonathan Bean         | NAME          | 40.00        | 1.00         | 47,147         |                             |       | 47,147         |
| Working Foreman I                | Matthew Wintle        | NAME          | 40.00        | 1.00         | 42,496         |                             |       | 42,496         |
| Working Foreman I                | Vacancy               | NAME          | 40.00        | 1.00         | 42,496         |                             |       | 42,496         |
| Working Foreman I                | Michael Antosz        | NAME          | 6.00         | 0.15         | 7,554          |                             |       | 7,554          |
| Working Foreman I                | Richard Scott         | NAME          | 6.00         | 0.15         | 7,083          |                             |       | 7,083          |
| Cross Connection Coordinator     | David Sparks          | NAPEA         | 40.00        | 1.00         | 55,569         |                             |       | 55,569         |
| Special Motor Equipment Operator | Steven Kennick        | NAME          | 40.00        | 1.00         | 34,467         |                             |       | 34,467         |
| SMEO/Meter Repair                | Juan Maysonet         | NAME          | 40.00        | 1.00         | 41,374         |                             |       | 41,374         |
| Special Motor Equipment Operator | Daniel Russell        | NAME          | 40.00        | 1.00         | 40,957         |                             |       | 40,957         |
| Heavy Motor Equipment Operator   | Vacancy               | NAME          | 40.00        | 1.00         | 31,311         |                             |       | 31,311         |
| Heavy Motor Equipment Operator   | Vacancy               | NAME          | 40.00        | 1.00         | 33,489         |                             |       | 33,489         |
| Motor Equipment Operator         | Daniel Dion           | NAME          | 40.00        | 1.00         | 28,870         |                             |       | 28,870         |
| Meter Reader                     | Matthew Pelott        | NAME          | 40.00        | 1.00         | 32,529         |                             |       | 32,529         |
| Motor Equipment Repair           | Edward Dupre          | NAME          | 6.00         | 0.15         | 6,596          |                             |       | 6,596          |
| Motor Equipment Repair           | Steven Kirouac        | NAME          | 6.00         | 0.15         | 6,596          |                             |       | 6,596          |
| Motor Equipment Repair           | Vacancy               | NAME          | 6.00         | 0.15         | 5,898          |                             |       | 5,898          |
| GIS Coordinator                  | James Thompson        | NAPEA         |              |              | 8,381          |                             |       | 8,381          |
| GIS Technician                   | Karyn Nelson          | NR            |              |              | 4,800          |                             |       | 4,800          |
| DPW Director                     | Edward Huntley        | NR            | 10.50        | 0.30         | 32,625         |                             |       | 32,625         |
| City Engineer                    | James Laurilla        | NAPEA         | 10.50        | 0.30         | 29,720         |                             |       | 29,720         |
| Sr. Engineer/CADD Supervisors    | David Valeta          | NAPEA         | 8.00         | 0.20         | 13,570         |                             |       | 13,570         |
| Asst. Civil Engineer             | Felix Harvey          | NAPEA         | 10.00        | 0.25         | 15,723         |                             |       | 15,723         |
| Civil Engineer Technician        | Ann Pervere           | NAPEA         | 10.00        | 0.25         | 15,414         |                             |       | 15,414         |
| GIS Coordinator                  | Andrew Kuether        | NAPEA         | 8.00         | 0.25         | 12,976         |                             |       | 12,976         |
| Assistant Environmental Engineer | Diane Rossini         | NAPEA         | 13.20        | 0.33         | 20,552         |                             |       | 20,552         |
| Senior Environmental Scientist   | Nicole Sanford        | NAPEA         | 32.00        | 0.80         | 48,912         |                             |       | 48,912         |
| Office Manager                   | Barbara Nubile        | NAPEA         | 9.38         | 0.25         | 12,769         |                             |       | 12,769         |
| Financial Administrator          | Ann Marie Levy        | NAPEA         | 8.75         | 0.25         | 18,667         |                             |       | 18,667         |
| Principal Clerk                  | Ann Furciniti         | AFSME         | 7.50         | 0.20         | 7,729          |                             |       | 7,729          |
| Principal Clerk                  | Catherine Winston     | AFSME         | 7.50         | 0.20         | 6,430          |                             |       | 6,430          |
| Principal Clerk                  | Beth Kaplowitt        | AFSME         | 15.00        | 0.40         | 13,842         |                             |       | 13,842         |
| Principal Clerk                  | Mary Richi            | AFSME         | 15.00        | 0.40         | 14,361         |                             |       | 14,361         |
| Principal Clerk                  | Linda Landers-Schranz | AFSME         | 12.38        | 0.33         | 12,882         |                             |       | 12,882         |
| City Electrician                 | James Mailloux        | NAPEA         |              |              | 12,500         |                             |       | 12,500         |
| City HVAC                        | Dan Emerson           | NR            |              |              | 5,000          |                             |       | 5,000          |
| MIS Technology Assistant         | Vacancy               | NR            |              |              | 11,000         |                             |       | 11,000         |
| Seasonal Employees               |                       | NR            |              |              | 29,000         |                             |       | 29,000         |
| Reservoir Ranger                 | Richard Costello      | NR            | 20.00        | 0.50         | 17,318         |                             |       | 17,318         |
| Overtime                         |                       |               |              |              | 50,000         |                             |       | 50,000         |
| Longevity                        |                       |               |              |              | 3,735          |                             |       | 3,735          |
| Standby Pay                      |                       |               |              |              | 14,338         |                             |       | 14,338         |
| Licence Certification            |                       |               |              |              | 700            |                             |       | 700            |
| Working Out of Grade             |                       |               |              |              | 4,000          |                             |       | 4,000          |
| Uniform Allowance                |                       |               |              |              | 1,801          |                             |       | 1,801          |
| <b>Total Personnel Services:</b> |                       |               |              | <b>17.96</b> | <b>969,694</b> |                             |       | <b>969,694</b> |

| Description                                   | Name | Barg. Unit | Hrs/ Week | FTE | FY16 Budget      | Dept. Enterprise Fund | Other            | Source |
|---|------|------------|-----------|-----|------------------|-----------------------|------------------|--------|
| Electricity                                   |      |            |           |     | 45,000           | 45,000                |                  |        |
| Natural Gas                                   |      |            |           |     | 10,000           | 10,000                |                  |        |
| Stormwater Services                           |      |            |           |     | 5,000            | 5,000                 |                  |        |
| R & M Buildings                               |      |            |           |     | 6,000            | 6,000                 |                  |        |
| R & M Vehicles                                |      |            |           |     | 7,000            | 7,000                 |                  |        |
| R & M Communication Equipment                 |      |            |           |     | 7,000            | 7,000                 |                  |        |
| R & M Office Equipment                        |      |            |           |     | 2,000            | 2,000                 |                  |        |
| R & M Computer Equipment                      |      |            |           |     | 2,000            | 2,000                 |                  |        |
| R & M Reservoir Maintenance                   |      |            |           |     | 15,000           | 15,000                |                  |        |
| R & M Water/Sewer Treatment Equipment         |      |            |           |     | 15,000           | 15,000                |                  |        |
| R & L Vehicles                                |      |            |           |     | 2,000            | 2,000                 |                  |        |
| R & L Uniforms                                |      |            |           |     | 6,000            | 6,000                 |                  |        |
| R & L Construction Equipment                  |      |            |           |     | 2,000            | 2,000                 |                  |        |
| Security Services/Outside Detail              |      |            |           |     | 10,000           | 10,000                |                  |        |
| Legal   |      |            |           |     | 2,000            | 2,000                 |                  |        |
| Architecture and Engineering                  |      |            |           |     | 49,525           | 49,525                |                  |        |
| Technology Services                           |      |            |           |     | 10,000           | 10,000                |                  |        |
| Training & Seminars                           |      |            |           |     | 8,000            | 8,000                 |                  |        |
| Medical/Testing Services                      |      |            |           |     | 1,000            | 1,000                 |                  |        |
| Lab Sample Analysis                           |      |            |           |     | 25,000           | 25,000                |                  |        |
| Telephone                                     |      |            |           |     | 8,000            | 8,000                 |                  |        |
| Printing and Mailing                          |      |            |           |     | 10,000           | 10,000                |                  |        |
| Advertising                                   |      |            |           |     | 3,000            | 3,000                 |                  |        |
| Office Supplies                               |      |            |           |     | 4,000            | 4,000                 |                  |        |
| R & M Suuplies Tools                          |      |            |           |     | 3,000            | 3,000                 |                  |        |
| R & M Supplies Equipment                      |      |            |           |     | 5,000            | 5,000                 |                  |        |
| R & M Supplies Buildings                      |      |            |           |     | 4,000            | 4,000                 |                  |        |
| Veicular Supplies                             |      |            |           |     | 20,000           | 20,000                |                  |        |
| Gasoline and Diesel                           |      |            |           |     | 35,000           | 35,000                |                  |        |
| Safety Supplies                               |      |            |           |     | 2,000            | 2,000                 |                  |        |
| Water Division Supplies                       |      |            |           |     | 28,000           | 28,000                |                  |        |
| Water Pipe/Fittings/Valves                    |      |            |           |     | 25,000           | 25,000                |                  |        |
| Brass and Copper Fittings/Tubing              |      |            |           |     | 5,000            | 5,000                 |                  |        |
| Streets and Sidewalks Supplies                |      |            |           |     | 29,000           | 29,000                |                  |        |
| Data Processing Supplies                      |      |            |           |     | 1,000            | 1,000                 |                  |        |
| Other State Assessments                       |      |            |           |     | 12,000           | 12,000                |                  |        |
| Travel  |      |            |           |     | 1,000            | 1,000                 |                  |        |
| Dues and Memberships                          |      |            |           |     | 6,000            | 6,000                 |                  |        |
| Real Estate Taxes                             |      |            |           |     | 85,000           | 85,000                |                  |        |
| Equipment Technology                          |      |            |           |     | 3,000            | 3,000                 |                  |        |
| <b>Total Operations and Maintenance:</b>      |      |            |           |     | <b>518,525</b>   | <b>518,525</b>        |                  |        |
| Land  |      |            |           |     | -                | -                     |                  |        |
| Reservoir Construction Project                |      |            |           |     | -                | -                     |                  |        |
| Radio Read Program                            |      |            |           |     | 100,000          | 100,000               |                  |        |
| Vehicle Replacement                           |      |            |           |     | 60,000           | 60,000                |                  |        |
| Replace Equipment Technology                  |      |            |           |     | 18,000           | 18,000                |                  |        |
| Water Line Replacement                        |      |            |           |     | 750,000          | 750,000               |                  |        |
| Meter Replacement                             |      |            |           |     | 75,000           | 75,000                |                  |        |
| Meter, Hydrant Replacement                    |      |            |           |     | -                | -                     |                  |        |
| Water Improvements                            |      |            |           |     | 10,000           | 10,000                |                  |        |
| Equipment Storage                             |      |            |           |     | 60,000           | 60,000                |                  |        |
| Watershed Management                          |      |            |           |     | -                | -                     |                  |        |
| <b>Total Other than Ordinary Maintenance:</b> |      |            |           |     | <b>1,073,000</b> | <b>1,073,000</b>      |                  |        |
| <b>WATER ENTERPRISE - WATER OPERATIONS</b>    |      |            |           |     | <b>17.96</b>     | <b>2,561,219</b>      | <b>2,561,219</b> |        |

| Description                                   | Name             | Barg. Unit | Hrs/Week | FTE         | FY16 Budget      | Dept. Enterprise Fund | Other | Source |
|---|------------------|------------|----------|-------------|------------------|-----------------------|-------|--------|
| <b>WATER ENTERPRISE - WATER TREATMENT</b>     |                  |            |          |             |                  |                       |       |        |
| Description                                   | Name             | Barg. Unit | Hrs/Week | FTE         | FY16 Budget      | Dept. Enterprise Fund | Other | Source |
| Chief Operator                                | Andrew Dunn      | NAPEA      | 20.00    | 1.00        | 63,610           | 63,610                |       |        |
| WTP Operator                                  | Dean Downer      | NAME       | 40.00    | 1.00        | 46,522           | 46,522                |       |        |
| WTP Operator                                  | Rebecca Smith    | NAME       | 40.00    | 1.00        | 44,565           | 44,565                |       |        |
| WTP Operator                                  | Scott Ingram     | NAME       | 40.00    | 1.00        | 45,974           | 45,974                |       |        |
| WTP Operator                                  | Douglas Ducharme | NAME       | 40.00    | 1.00        | 50,705           | 50,705                |       |        |
| WTP Maintenance Technician                    | Keith Snape      | NAME       | 40.00    | 1.00        | 35,857           | 35,857                |       |        |
| Overtime                                      |                  |            |          |             | 22,000           | 22,000                |       |        |
| Longevity                                     |                  |            |          |             | 900              | 900                   |       |        |
| Weekend Differential                          |                  |            |          |             | 500              | 500                   |       |        |
| Licence Certification                         |                  |            |          |             | 600              | 600                   |       |        |
| Standby Pay                                   |                  |            |          |             | 14,335           | 14,335                |       |        |
| Working Out of Class                          |                  |            |          |             | 3,000            | 3,000                 |       |        |
| Uniform Allowance                             |                  |            |          |             | 750              | 750                   |       |        |
| <b>Total Personnel Services:</b>              |                  |            |          | <b>6.00</b> | <b>329,318</b>   | <b>329,318</b>        |       |        |
| Electricity                                   |                  |            |          |             | 150,000          | 150,000               |       |        |
| Propane Gas                                   |                  |            |          |             | 75,000           | 75,000                |       |        |
| R & M Buildings                               |                  |            |          |             | 30,000           | 30,000                |       |        |
| R & M Vehicles                                |                  |            |          |             | 3,000            | 3,000                 |       |        |
| R & M Grounds                                 |                  |            |          |             | 2,000            | 2,000                 |       |        |
| R & M Communication Equipment                 |                  |            |          |             | 10,000           | 10,000                |       |        |
| R & M Office Equipment                        |                  |            |          |             | 1,000            | 1,000                 |       |        |
| R & M Computer Equipment                      |                  |            |          |             | 2,000            | 2,000                 |       |        |
| R & M HVAC Equipment                          |                  |            |          |             | 5,000            | 5,000                 |       |        |
| R & M Water/Sewer Treatment Equipment         |                  |            |          |             | 20,000           | 20,000                |       |        |
| R & M Lagoons                                 |                  |            |          |             | 5,000            | 5,000                 |       |        |
| R & M Clearwell                               |                  |            |          |             | 2,000            | 2,000                 |       |        |
| R & M Fire System                             |                  |            |          |             | 4,000            | 4,000                 |       |        |
| R & L Uniforms                                |                  |            |          |             | 3,000            | 3,000                 |       |        |
| Security Services/Outside Detail              |                  |            |          |             | 5,000            | 5,000                 |       |        |
| Legal   |                  |            |          |             | -                | -                     |       |        |
| Architecture and Engineering                  |                  |            |          |             | -                | -                     |       |        |
| Technology Services                           |                  |            |          |             | 9,000            | 9,000                 |       |        |
| Training & Seminars                           |                  |            |          |             | 5,000            | 5,000                 |       |        |
| Medical/Testing Services                      |                  |            |          |             | 1,000            | 1,000                 |       |        |
| Telephone                                     |                  |            |          |             | 10,000           | 10,000                |       |        |
| Office Supplies                               |                  |            |          |             | 3,000            | 3,000                 |       |        |
| R & M Supplies Tools                          |                  |            |          |             | 2,000            | 2,000                 |       |        |
| R & M Supplies Equipment                      |                  |            |          |             | 4,000            | 4,000                 |       |        |
| R & M Supplies Buildings                      |                  |            |          |             | 5,000            | 5,000                 |       |        |
| Vehicular Supplies                            |                  |            |          |             | 5,000            | 5,000                 |       |        |
| Gasoline and Diesel                           |                  |            |          |             | 10,000           | 10,000                |       |        |
| Safety Supplies                               |                  |            |          |             | 1,000            | 1,000                 |       |        |
| Chemicals - Zinc Orthophosphate               |                  |            |          |             | 35,000           | 35,000                |       |        |
| Chemicals- Aluminum Sulfate                   |                  |            |          |             | 27,000           | 27,000                |       |        |
| Chemicals- Cationic Polymer                   |                  |            |          |             | 25,000           | 25,000                |       |        |
| Chemicals - Potassium Permangan               |                  |            |          |             | 5,000            | 5,000                 |       |        |
| Chemicals - Sodium Carbonate                  |                  |            |          |             | 35,000           | 35,000                |       |        |
| Chemicals - Sodium Hypochlorite               |                  |            |          |             | 17,000           | 17,000                |       |        |
| Water Division Supplies                       |                  |            |          |             | 15,000           | 15,000                |       |        |
| Waterpipe/Fittings/Valves                     |                  |            |          |             | 5,000            | 5,000                 |       |        |
| Filters/Clarifiers                            |                  |            |          |             | 10,000           | 10,000                |       |        |
| Lab Supplies                                  |                  |            |          |             | 7,000            | 7,000                 |       |        |
| Data Processing Supplies                      |                  |            |          |             | 5,000            | 5,000                 |       |        |
| Dues and Memberships                          |                  |            |          |             | 2,000            | 2,000                 |       |        |
| <b>Total Operations and Maintenance:</b>      |                  |            |          |             | <b>560,000</b>   | <b>560,000</b>        |       |        |
| Granular Activated Carbon                     |                  |            |          |             | 80,000           | 80,000                |       |        |
| Equipment Trucks and Buses                    |                  |            |          |             | -                | -                     |       |        |
| Replace Technology                            |                  |            |          |             | 10,000           | 10,000                |       |        |
| Replace Control and Measuring Equipment       |                  |            |          |             | 100,000          | 100,000               |       |        |
| Transfers to Capital Projects                 |                  |            |          |             | -                | -                     |       |        |
|   |                  |            |          |             | <b>190,000</b>   | <b>190,000</b>        |       |        |
| <b>Total Other than Ordinary Maintenance:</b> |                  |            |          |             |                  |                       |       |        |
| <b>WATER ENTERPRISE - WATER TREATMENT</b>     |                  |            |          | <b>6.00</b> | <b>1,079,318</b> | <b>1,079,318</b>      |       |        |





| Sewer Enterprise Fund Operating Budget |                  |                  |                  |                  |                  |
|--|------------------|------------------|------------------|------------------|------------------|
|  | Actual<br>FY2012 | Actual<br>FY2013 | Actual<br>FY2014 | Budget<br>FY2015 | Budget<br>FY2016 |
| PS                                     | 660,878          | 711,372          | 694,862          | 1,144,973        | 1,161,652        |
| OM                                     | 1,242,172        | 1,146,893        | 1,264,173        | 1,829,000        | 1,616,000        |
| OOM                                    | 186,988          | 316,482          | 531,400          | 1,427,500        | 595,000          |
| OTHER                                  | 2,355,843        | 2,451,475        | 2,483,067        | 1,836,655        | 2,701,415        |
| <b>Total</b>                           | <b>4,445,881</b> | <b>4,626,222</b> | <b>4,973,502</b> | <b>6,238,128</b> | <b>6,074,067</b> |

| FTE's by Unit |                  |                  |                  |                  |
|---------------|------------------|------------------|------------------|------------------|
| Unit          | Budget<br>FY2013 | Budget<br>FY2014 | Budget<br>FY2015 | Budget<br>FY2016 |
| NAPEA         | 1.87             | 1.87             | 3.53             | 3.53             |
| NR            | 0.00             | 0.00             | 0.00             | 0.30             |
| NAME          | 11.03            | 11.45            | 15.89            | 15.89            |
| AFSME         | 2.00             | 2.50             | 1.53             | 1.73             |
|               | <b>14.90</b>     | <b>15.82</b>     | <b>20.95</b>     | <b>21.45</b>     |

### SEWER ENTERPRISE - SEWER OPERATIONS

| Description                           | Name                   | Barg.<br>Unit | Hrs/<br>Week | FTE         | FY16<br>Budget | Dept.<br>Enterprise<br>Fund | Other          | Source |
|---------------------------------------|------------------------|---------------|--------------|-------------|----------------|-----------------------------|----------------|--------|
| Environmental Planner                 | Douglas McDonald       | NAPEA         | 8.00         | 0.20        | 10,031         |                             | 10,031         |        |
| Assistant Environmental Engineer      | Diane Rossini          | NAPEA         | 13.20        | 0.33        | 20,552         |                             | 20,552         |        |
| Sr. Engineer/CADD Supervisors         | David Valeta           | NAPEA         | 8.00         | 0.20        | 13,570         |                             | 13,570         |        |
| Asst. Civil Engineer                  | Felix Harvey           | NAPEA         | 10.00        | 0.25        | 15,723         |                             | 15,723         |        |
| Civil Engineer Technician             | Ann Pervere            | NAPEA         | 10.00        | 0.25        | 15,414         |                             | 15,414         |        |
| GIS Coordinator                       | Andrew Kuether         | NAPEA         | 8.00         | 0.25        | 12,976         |                             | 12,976         |        |
| Working Foreman II                    | John Hall              | NAME          | 26.40        | 0.66        | 36,300         |                             | 36,300         |        |
| Working Foreman I                     | Chester Brown III      | NAME          | 26.40        | 0.66        | 30,472         |                             | 30,472         |        |
| Special Motor Equipment Operator      | John Taillon           | NAME          | 26.40        | 0.66        | 27,302         |                             | 27,302         |        |
| Special Motor Equipment Operator      | Edward Dupre           | NAME          | 26.40        | 0.66        | 27,302         |                             | 27,302         |        |
| Special Motor Equipment Operator      | Timothy Crowningshield | NAME          | 26.40        | 0.66        | 23,434         |                             | 23,434         |        |
| Heavy Motor Equipment Operator        | Vacancy                | NAME          | 26.40        | 0.66        | 21,558         |                             | 21,558         |        |
| Motor Equipment Operator              | Vacancy                | NAME          | 26.40        | 0.66        | 19,316         |                             | 19,316         |        |
| Motor Equipment Operator              | Vacancy                | NAME          | 26.40        | 0.66        | 18,991         |                             | 18,991         |        |
| Field Support Technician              | Brendan Shea           | NAME          | 26.40        | 0.66        | 22,830         |                             | 22,830         |        |
| Superintendent of Streets             | Richard Parasiliti     | NAPEA         | 10.00        | 0.25        | 17,647         |                             | 17,647         |        |
| Working Foreman II                    | Michael Antosz         | NAME          | 6.00         | 0.15        | 7,554          |                             | 7,554          |        |
| Working Foreman                       | Richard Scott          | NAME          | 6.00         | 0.15        | 7,083          |                             | 7,083          |        |
| Motor Equipment Repair                | Edward Dupre           | NAME          | 6.00         | 0.15        | 6,596          |                             | 6,596          |        |
| Motor Equipment Repair                | Steven Kirouac         | NAME          | 6.00         | 0.15        | 6,596          |                             | 6,596          |        |
| Motor Equipment Repair                | Vacancy                | NAME          | 6.00         | 0.15        | 5,897          |                             | 5,897          |        |
| Overtime                              |                        |               |              |             | 10,000         |                             | 10,000         |        |
| Longevity                             |                        |               |              |             | 3,050          |                             | 3,050          |        |
| Licence Certification                 |                        |               |              |             | 200            |                             | 200            |        |
| Standby Pay                           |                        |               |              |             | 9,556          |                             | 9,556          |        |
| Working Out of Grade                  |                        |               |              |             | 1,667          |                             | 1,667          |        |
| Uniform Allowance                     |                        |               |              |             | 1,012          |                             | 1,012          |        |
| <b>Total Personnel Services:</b>      |                        |               |              | <b>8.42</b> | <b>392,629</b> |                             | <b>392,629</b> |        |
| R & M Vehicles                        |                        |               |              |             | 8,000          |                             | 8,000          |        |
| R & M Communication Equipment         |                        |               |              |             | 2,000          |                             | 2,000          |        |
| R & M Water/Sewer Treatment Equipment |                        |               |              |             | 15,000         |                             | 15,000         |        |
| R & L Uniforms                        |                        |               |              |             | 3,000          |                             | 3,000          |        |
| Security Services/Outside Detail      |                        |               |              |             | 12,000         |                             | 12,000         |        |
| Technology Services                   |                        |               |              |             | 10,000         |                             | 10,000         |        |
| Training and Seminars                 |                        |               |              |             | 2,000          |                             | 2,000          |        |
| Medical/Testing Services              |                        |               |              |             | 500            |                             | 500            |        |
| DPW TV Inspections                    |                        |               |              |             | 8,000          |                             | 8,000          |        |
| Vapor Rooting                         |                        |               |              |             | 14,000         |                             | 14,000         |        |
| Telephone                             |                        |               |              |             | 1,000          |                             | 1,000          |        |
| Advertising                           |                        |               |              |             | 500            |                             | 500            |        |
| Office Supplies                       |                        |               |              |             | 1,000          |                             | 1,000          |        |
| R & M Supplies Tools                  |                        |               |              |             | 5,000          |                             | 5,000          |        |
| R & M Supplies Equipment              |                        |               |              |             | 10,000         |                             | 10,000         |        |
| R & M Buildings                       |                        |               |              |             | 5,000          |                             | 5,000          |        |
| Rakes, Hoes and Other Tools           |                        |               |              |             | 2,000          |                             | 2,000          |        |
| Loam, Grass Seed, Lime                |                        |               |              |             | 2,000          |                             | 2,000          |        |
| Vehicular Supplies                    |                        |               |              |             | 30,000         |                             | 30,000         |        |
| Gasoline and Diesel                   |                        |               |              |             | 15,000         |                             | 15,000         |        |
| Safety Supplies                       |                        |               |              |             | 5,000          |                             | 5,000          |        |
| Sewer Division Supplies               |                        |               |              |             | 30,000         |                             | 30,000         |        |
| Grease Chemicals                      |                        |               |              |             | 8,000          |                             | 8,000          |        |
| Streets and Sidewalks Supplies        |                        |               |              |             | 15,000         |                             | 15,000         |        |
| Manhole Rims and Covers               |                        |               |              |             | 5,000          |                             | 5,000          |        |

| Description                                   | Name | Barg. Unit | Hrs/ Week | FTE | FY16 Budget    | Dept. Enterprise Fund | Other            | Source |
|---|------|------------|-----------|-----|----------------|-----------------------|------------------|--------|
| <b>Total Operations and Maintenance:</b>      |      |            |           |     | <b>209,000</b> |                       | <b>209,000</b>   |        |
| Government Surplus                            |      |            |           |     | -              |                       | -                |        |
| Equipment Storage                             |      |            |           |     | 34,000         |                       | 34,000           |        |
| GPS   |      |            |           |     | 10,000         |                       | 10,000           |        |
| Sewer Line Replacement                        |      |            |           |     | 400,000        |                       | 400,000          |        |
| Vehicle Replacement                           |      |            |           |     | 101,000        |                       | 101,000          |        |
| <b>Total Other than Ordinary Maintenance:</b> |      |            |           |     | <b>545,000</b> |                       | <b>545,000</b>   |        |
| <b>SEWER ENTERPRISE - SEWER OPERATIONS</b>    |      |            |           |     | <b>8.42</b>    | <b>1,146,629</b>      | <b>1,146,629</b> |        |

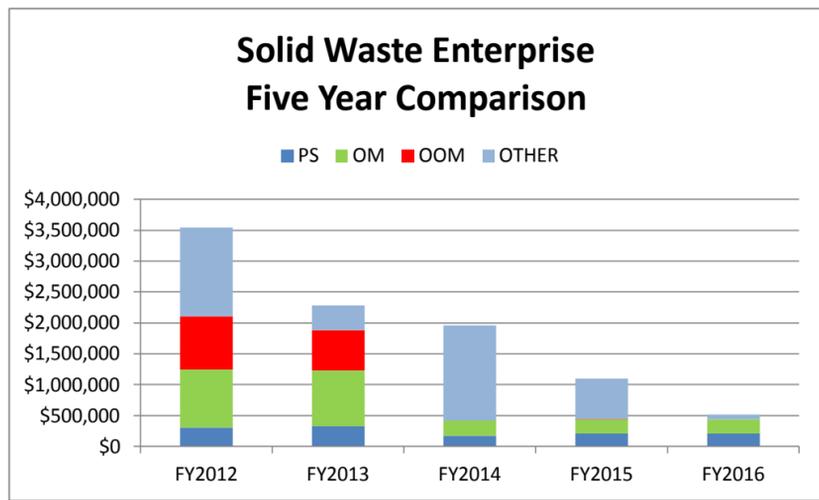
### SEWER ENTERPRISE - WASTE WATER TREATMENT PLANT

| Description                           | Name                  | Barg. Unit | Hrs/ Week | FTE          | FY16 Budget    | Dept. Enterprise Fund | Other          | Source |
|---------------------------------------|-----------------------|------------|-----------|--------------|----------------|-----------------------|----------------|--------|
| Chief Operator                        | James Zimmerman       | NAPEA      | 40.00     | 1.00         | 60,247         |                       | 60,247         |        |
| WWTP Operator/Pre-Treatment Coord.    | Rebecca Novak         | NAME       | 40.00     | 1.00         | 50,824         |                       | 50,824         |        |
| WWTP Operator                         | Vacancy               | NAME       | 20.00     | 0.50         | 21,403         |                       | 21,403         |        |
| WWTP Operator                         | Dale Small            | NAME       | 36.00     | 0.90         | 45,636         |                       | 45,636         |        |
| WWTP Operator                         | Richard Stone         | NAME       | 40.00     | 1.00         | 42,698         |                       | 42,698         |        |
| WWTP Operator                         | Wesley Szlachetka     | NAME       | 40.00     | 1.00         | 50,706         |                       | 50,706         |        |
| WWTP Operator                         | Renee Lemonde         | NAME       | 40.00     | 1.00         | 50,706         |                       | 50,706         |        |
| WWTP Operator                         | Andrew Evans          | NAME       | 40.00     | 1.00         | 45,304         |                       | 45,304         |        |
| WWTP Maintenance Foreman              | William Lamere        | NAME       | 36.00     | 0.90         | 45,636         |                       | 45,636         |        |
| WWTP Maintenance Technician II        | Gaylon Caputo         | NAME       | 36.00     | 0.90         | 35,066         |                       | 35,066         |        |
| WWTP Maintenance Technician I         | Jason Pratt           | NAME       | 40.00     | 1.00         | 34,913         |                       | 34,913         |        |
| DPW Director                          | Edward Huntley        | NR         | 10.50     | 0.30         | 32,625         |                       | 32,625         |        |
| City Engineer                         | James Laurilla        | NAPEA      | 10.50     | 0.30         | 29,720         |                       | 29,720         |        |
| Office Manager                        | Barbara Nubile        | NAPEA      | 9.38      | 0.25         | 12,769         |                       | 12,769         |        |
| Financial Administrator               | Ann Marie Levy        | NAPEA      | 8.75      | 0.25         | 18,667         |                       | 18,667         |        |
| Principal Clerk                       | Ann Furciniti         | AFSME      | 7.50      | 0.20         | 7,729          |                       | 7,729          |        |
| Principal Clerk                       | Beth Kaplowitt        | AFSME      | 15.00     | 0.40         | 13,842         |                       | 13,842         |        |
| Principal Clerk                       | Catherine Winston     | AFSME      | 15.00     | 0.40         | 6,430          |                       | 6,430          |        |
| Principal Clerk                       | Mary Richi            | AFSME      | 15.00     | 0.40         | 14,361         |                       | 14,361         |        |
| Principal Clerk                       | Linda Landers-Schranz | AFSME      | 12.38     | 0.33         | 12,882         |                       | 12,882         |        |
| GIS Technician                        | Karyn Nelso           | NR         |           |              | 4,800          |                       | 4,800          |        |
| GIS Coordinator                       | James Thompson        | NAPEA      |           |              | 8,382          |                       | 8,382          |        |
| City Electrician                      | James Mailloux        | NAPEA      |           |              | 12,500         |                       | 12,500         |        |
| City HVAC                             | Dan Emerson           | NR         |           |              | 5,000          |                       | 5,000          |        |
| MIS Technology Assistant              | Vacancy               | NR         |           |              | 11,000         |                       | 11,000         |        |
| Seasonal Employees                    |                       | NR         |           |              | 27,000         |                       | 27,000         |        |
| Overtime                              |                       |            |           |              | 44,395         |                       | 44,395         |        |
| Longevity                             |                       |            |           |              | 4,292          |                       | 4,292          |        |
| Weekend Differential                  |                       |            |           |              | 800            |                       | 800            |        |
| Standby Pay                           |                       |            |           |              | 14,335         |                       | 14,335         |        |
| Licence Certification                 |                       |            |           |              | 900            |                       | 900            |        |
| Working Out of Grade                  |                       |            |           |              | 2,000          |                       | 2,000          |        |
| Uniform Allowance                     |                       |            |           |              | 1,455          |                       | 1,455          |        |
| <b>Total Personnel Services:</b>      |                       |            |           | <b>13.03</b> | <b>769,023</b> |                       | <b>769,023</b> |        |
| Electricity                           |                       |            |           |              | 425,000        |                       | 425,000        |        |
| Natural Gas                           |                       |            |           |              | 30,000         |                       | 30,000         |        |
| Propane Gas                           |                       |            |           |              | 3,000          |                       | 3,000          |        |
| Oil                                   |                       |            |           |              | 5,000          |                       | 5,000          |        |
| Storm Water Services                  |                       |            |           |              | 5,000          |                       | 5,000          |        |
| R & M Buildings                       |                       |            |           |              | 3,000          |                       | 3,000          |        |
| R & M Vehicles                        |                       |            |           |              | 4,000          |                       | 4,000          |        |
| R & M Communication Equipment         |                       |            |           |              | 2,500          |                       | 2,500          |        |
| R & M Office Equipment                |                       |            |           |              | 1,000          |                       | 1,000          |        |
| R & M Computer Equipment              |                       |            |           |              | 1,000          |                       | 1,000          |        |
| R & M Water/Sewer Treatment Equipment |                       |            |           |              | 50,000         |                       | 50,000         |        |
| Rentals and Leases                    |                       |            |           |              | 10,000         |                       | 10,000         |        |
| R & L Vehicles                        |                       |            |           |              | 2,000          |                       | 2,000          |        |
| R & L Uniforms                        |                       |            |           |              | 6,000          |                       | 6,000          |        |
| Haz Mat Disposal Fees                 |                       |            |           |              | 500            |                       | 500            |        |
| Security Services/Outside Detail      |                       |            |           |              | 1,500          |                       | 1,500          |        |
| Legal                                 |                       |            |           |              | 5,000          |                       | 5,000          |        |
| Architecture and Engineering          |                       |            |           |              | 100,000        |                       | 100,000        |        |
| Technology Services                   |                       |            |           |              | 5,000          |                       | 5,000          |        |
| Training & Seminars                   |                       |            |           |              | 3,000          |                       | 3,000          |        |
| Medical/Testing Services              |                       |            |           |              | 500            |                       | 500            |        |

| Description   | Name | Barg. Unit | Hrs/ Week | FTE | FY16 Budget      | Dept. Enterprise Fund | Other            | Source |  |
|---|------|------------|-----------|-----|------------------|-----------------------|------------------|--------|--|
| Lab Sample Analysis                                   |      |            |           |     | 12,000           | 12,000                |                  |        |  |
| Sludge Disposal                                       |      |            |           |     | 450,000          | 450,000               |                  |        |  |
| Telephone   |      |            |           |     | 4,000            | 4,000                 |                  |        |  |
| Printing and Mailing                                  |      |            |           |     | 2,000            | 2,000                 |                  |        |  |
| Advertising   |      |            |           |     | 1,000            | 1,000                 |                  |        |  |
| Office Supplies                                       |      |            |           |     | 4,000            | 4,000                 |                  |        |  |
| R & M Suuplies Tools                                  |      |            |           |     | 5,000            | 5,000                 |                  |        |  |
| R & M Supplies Equipment                              |      |            |           |     | 65,000           | 65,000                |                  |        |  |
| R & M Supplies Buildings                              |      |            |           |     | 5,000            | 5,000                 |                  |        |  |
| Vehicular Supplies                                    |      |            |           |     | 10,000           | 10,000                |                  |        |  |
| Gasoline and Diesel                                   |      |            |           |     | 15,000           | 15,000                |                  |        |  |
| Safety Supplies                                       |      |            |           |     | 2,500            | 2,500                 |                  |        |  |
| Water Treatment Chemicals                             |      |            |           |     | 40,000           | 40,000                |                  |        |  |
| Chemicals - Odor Control                              |      |            |           |     | 500              | 500                   |                  |        |  |
| Chemicals - Polymer                                   |      |            |           |     | 20,000           | 20,000                |                  |        |  |
| Chemicals - Sodium Hydroxide                          |      |            |           |     | 20,000           | 20,000                |                  |        |  |
| Chemicals - Potassium Permangan                       |      |            |           |     | 60,000           | 60,000                |                  |        |  |
| Chemicals - Sodium Hypochlorite                       |      |            |           |     | 15,000           | 15,000                |                  |        |  |
| Lab Supplies  |      |            |           |     | 8,000            | 8,000                 |                  |        |  |
| Data Processing Supplies                              |      |            |           |     | 3,000            | 3,000                 |                  |        |  |
| Travel  |      |            |           |     | 1,000            | 1,000                 |                  |        |  |
| Dues and Memberships                                  |      |            |           |     | 1,000            | 1,000                 |                  |        |  |
| <b>Total Operations and Maintenance:</b>              |      |            |           |     | <b>1,407,000</b> | <b>1,407,000</b>      |                  |        |  |
| Site Improvements                                     |      |            |           |     | -                | -                     |                  |        |  |
| Replace Equipment Technology                          |      |            |           |     | -                | -                     |                  |        |  |
| Equipment Replacement                                 |      |            |           |     | 35,000           | 35,000                |                  |        |  |
| Replacement Vehicle                                   |      |            |           |     | 15,000           | 15,000                |                  |        |  |
| Thickener Building                                    |      |            |           |     | -                | -                     |                  |        |  |
| <b>Total Other than Ordinary Maintenance:</b>         |      |            |           |     | <b>50,000</b>    | <b>50,000</b>         |                  |        |  |
| <b>SEWER ENTERPRISE - WASTE WATER TREATMENT PLANT</b> |      |            |           |     | <b>13.03</b>     | <b>2,226,023</b>      | <b>2,226,023</b> |        |  |

**SEWER ENTERPRISE - OTHER**

| Description                                    | Name | Barg. Unit | Hrs/ Week | FTE          | FY16 Budget      | Dept. Enterprise Fund | Other | Source |
|--|------|------------|-----------|--------------|------------------|-----------------------|-------|--------|
| Maturing Principal on Long Term Debt           |      |            |           |              | 386,815          | 386,815               |       |        |
| Repayment of Temporary Loans                   |      |            |           |              | -                | -                     |       |        |
| Interest on Long Term Debt                     |      |            |           |              | 81,378           | 81,378                |       |        |
| Transfer to Stabilization for Capital Projects |      |            |           |              | 1,131,733        | 1,131,733             |       |        |
| Interest on Notes                              |      |            |           |              | -                | -                     |       |        |
| Indirect Charges to General Fund               |      |            |           |              | 1,101,489        | 1,101,489             |       |        |
| Reserve Fund Appropriations                    |      |            |           |              | -                | -                     |       |        |
| <b>Total Other:</b>                            |      |            |           |              | <b>2,701,415</b> | <b>2,701,415</b>      |       |        |
| <b>SEWER ENTERPRISE - OTHER</b>                |      |            |           |              | <b>2,701,415</b> | <b>2,701,415</b>      |       |        |
| <b>TOTAL SEWER ENTERPRISE</b>                  |      |            |           | <b>21.45</b> | <b>6,074,067</b> | <b>6,074,067</b>      |       |        |



| Solid Waste Enterprise Fund Operating Budget |                  |                  |                  |                  |                  |
|--|------------------|------------------|------------------|------------------|------------------|
|  | Actual<br>FY2012 | Actual<br>FY2013 | Actual<br>FY2014 | Budget<br>FY2015 | Budget<br>FY2016 |
| PS   | 304,891          | 328,085          | 174,938          | 208,943          | 210,115          |
| OM   | 937,655          | 905,134          | 242,409          | 230,600          | 231,100          |
| OOM  | 864,653          | 652,349          | -                | 10,000           | -                |
| OTHER  | 1,437,619        | 397,697          | 1,543,395        | 648,718          | 76,378           |
| <b>Total</b>                                 | <b>3,544,818</b> | <b>2,283,265</b> | <b>1,960,742</b> | <b>1,098,261</b> | <b>517,593</b>   |

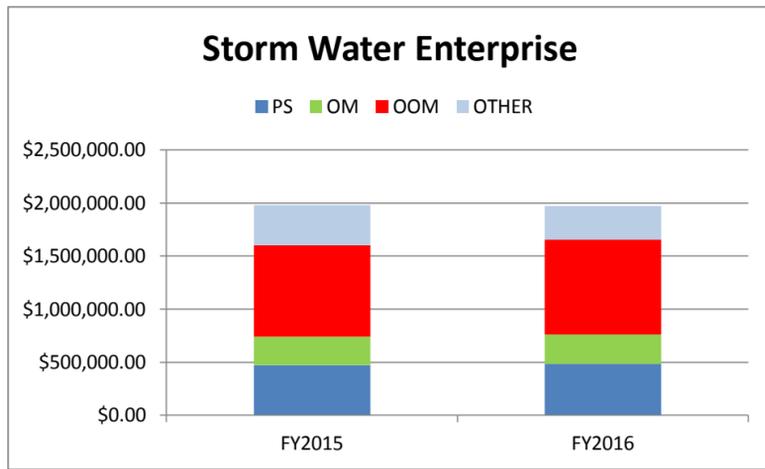
| FTE's by Unit |                  |                  |                  |                  |
|---------------|------------------|------------------|------------------|------------------|
| Unit          | Budget<br>FY2013 | Budget<br>FY2014 | Budget<br>FY2015 | Budget<br>FY2016 |
| NAPEA         | 2.00             | 1.00             | 1.00             | 1.00             |
| NAME          | 2.51             | 1.05             | 1.00             | 1.00             |
| AFSME         | 1.00             | 0.50             | 1.00             | 1.00             |
|               | <b>5.51</b>      | <b>2.55</b>      | <b>3.00</b>      | <b>3.00</b>      |

### SOLID WASTE ENTERPRISE -TRANSFER STATION OPERATIONS

| Description   | Name          | Barg. Unit | Hrs/Week | FTE         | FY16 Budget    | Dept. Enterprise Fund | Other | Source |
|---|---------------|------------|----------|-------------|----------------|-----------------------|-------|--------|
| Solid Waste Planner   | Vacancy       | NAPEA      | 40.00    | 1.00        | 42,160         | 42,160                |       |        |
| Solid Waste Coordinator                                     | Debora Laizer | AFSME      | 17.50    | 1.00        | 42,161         | 42,161                |       |        |
| Motor Equipment Operator                                    | Scott Harper  | NAME       | 40.00    | 1.00        | 40,708         | 40,708                |       |        |
| Gate Keepers  |               | NR         |          |             | 60,000         | 60,000                |       |        |
| Overtime  |               |            |          |             | 21,000         | 21,000                |       |        |
| Longevity   |               |            |          |             | 600            | 600                   |       |        |
| Working Out of Grade  |               |            |          |             | 3,336          | 3,336                 |       |        |
| Uniform Allowance   |               |            |          |             | 150            | 150                   |       |        |
| <b>Total Personnel Services:</b>                            |               |            |          | <b>3.00</b> | <b>210,115</b> | <b>210,115</b>        |       |        |
| Electricity   |               |            |          |             | 2,500          | 2,500                 |       |        |
| R & M buildings   |               |            |          |             | 500            | 500                   |       |        |
| R & M Vehicles  |               |            |          |             | 2,500          | 2,500                 |       |        |
| R & M Communication Equipment                               |               |            |          |             | 500            | 500                   |       |        |
| R & M Computer Equipment                                    |               |            |          |             | 500            | 500                   |       |        |
| R & M Fire Equipment  |               |            |          |             | 300            | 300                   |       |        |
| R & L Buildings   |               |            |          |             | 1,300          | 1,300                 |       |        |
| R & L Uniforms  |               |            |          |             | 500            | 500                   |       |        |
| Trash Removal   |               |            |          |             | 124,800        | 124,800               |       |        |
| Haz-Mat Disposal Fees                                       |               |            |          |             | 12,000         | 12,000                |       |        |
| Security Services/Oustides Detail                           |               |            |          |             | 6,000          | 6,000                 |       |        |
| Telephone   |               |            |          |             | 2,000          | 2,000                 |       |        |
| Technology Services   |               |            |          |             | 1,200          | 1,200                 |       |        |
| Electronics Recycling Program                               |               |            |          |             | 5,000          | 5,000                 |       |        |
| Printing and Mailing  |               |            |          |             | 5,000          | 5,000                 |       |        |
| Advertising   |               |            |          |             | 1,000          | 1,000                 |       |        |
| Office Supplies General                                     |               |            |          |             | 1,000          | 1,000                 |       |        |
| R & M Supplies - Tools                                      |               |            |          |             | 33,000         | 33,000                |       |        |
| R & M Supplies - Equipment                                  |               |            |          |             | 2,500          | 2,500                 |       |        |
| R & M Supplies - Buildings                                  |               |            |          |             | 500            | 500                   |       |        |
| Vehicular Supplies  |               |            |          |             | 8,000          | 8,000                 |       |        |
| Gasoline/Diesel   |               |            |          |             | 20,000         | 20,000                |       |        |
| Safety Supplies   |               |            |          |             | 500            | 500                   |       |        |
| <b>Total Operations and Maintenance:</b>                    |               |            |          |             | <b>231,100</b> | <b>231,100</b>        |       |        |
| Roll-Off Containers   |               |            |          |             | -              | -                     |       |        |
| R & M Recycle   |               |            |          |             | -              | -                     |       |        |
| Equip Vehicles  |               |            |          |             | -              | -                     |       |        |
| <b>Total Other than Ordinary Maintenance:</b>               |               |            |          |             | <b>-</b>       | <b>-</b>              |       |        |
| <b>SOLID WASTE ENTERPRISE - TRANSFER STATION OPERATIONS</b> |               |            |          | <b>3.00</b> | <b>441,215</b> | <b>441,215</b>        |       |        |

**LANDFILL ENTERPRISE - OTHER**

| Description                           | Name | Barg. Unit | Hrs/Week | FTE | FY16 Budget |                | Dept. Enterprise Fund | Other | Source |
|---------------------------------------|------|------------|----------|-----|-------------|----------------|-----------------------|-------|--------|
| Maturing Principal on Long Term Debt  |      |            |          |     | -           |                | -                     |       |        |
| Interest on Long Term Debt            |      |            |          |     | 51          |                | 51                    |       |        |
| Indirect Charges to General Fund      |      |            |          |     | 76,327      |                | 76,327                |       |        |
| Transfers to Solid Waste Reserve      |      |            |          |     | -           |                | -                     |       |        |
| <b>Total Other:</b>                   |      |            |          |     | 76,378      |                | 76,378                |       |        |
| <b>SOLID WASTE ENTERPRISE - OTHER</b> |      |            |          |     | -           | <b>76,378</b>  | <b>76,378</b>         |       |        |
| <b>TOTAL SOLID WASTE ENTERPRISE</b>   |      |            |          |     |             | <b>517,593</b> | <b>517,593</b>        |       |        |



| Storm Water Enterprise Fund |                  |                  |
|-----------------------------|------------------|------------------|
| Operating Budget            |                  |                  |
|                             | Budget FY2015    | Budget FY2016    |
| PS                          | 470,512          | 485,592          |
| OM                          | 272,075          | 275,075          |
| OOM                         | 860,600          | 895,000          |
| OTHER                       | 376,869          | 319,009          |
| <b>Total</b>                | <b>1,980,056</b> | <b>1,974,676</b> |

| FTE's by Unit |               |               |
|---------------|---------------|---------------|
| Unit          | Budget FY2015 | Budget FY2016 |
| NAPEA         | 2.98          | 2.98          |
| NAME          | 5.77          | 5.77          |
| AFSME         | 0.93          | 0.93          |
| NR            | 0.10          | 0.10          |
|               | <b>9.78</b>   | <b>9.78</b>   |

### STORM WATER ENTERPRISE - STORM DRAINS

| Description                      | Name                   | Barg. Unit | Hrs/ Week | FTE         | FY16 Budget    | Dept. Enterprise Fund | Other | Source |
|----------------------------------|------------------------|------------|-----------|-------------|----------------|-----------------------|-------|--------|
| Working Foreman II               | John Hall              | NAME       | 13.20     | 0.33        | 18,150         | 18,150                |       |        |
| Working Foreman I                | Chester Brown III      | NAME       | 13.20     | 0.33        | 15,236         | 15,236                |       |        |
| Special Motor Equipment Operator | John Taillon           | NAME       | 13.20     | 0.33        | 13,651         | 13,651                |       |        |
| Special Motor Equipment Operator | Edward Dupre           | NAME       | 13.20     | 0.33        | 13,651         | 13,651                |       |        |
| Special Motor Equipment Operator | Timothy Crowningshield | NAME       | 13.20     | 0.33        | 11,717         | 11,717                |       |        |
| Special Motor Equipment Operator | Bruce Hutchinson       | NAME       | 40.00     | 1.00        | 38,437         | 38,437                |       |        |
| Special Motor Equipment Operator | Jeremy LaPointe        | NAME       | 40.00     | 1.00        | 32,950         | 32,950                |       |        |
| Heavy Motor Equipment Operator   | Vacancy                | NAME       | 13.20     | 0.33        | 10,779         | 10,779                |       |        |
| Motor Equipment Operator         | Vacancy                | NAME       | 13.20     | 0.33        | 9,658          | 9,658                 |       |        |
| Motor Equipment Operator         | Vacancy                | NAME       | 13.20     | 0.33        | 9,496          | 9,496                 |       |        |
| Field Support Technician         | Brendan Shea           | NAME       | 13.20     | 0.33        | 11,415         | 11,415                |       |        |
| DPW Director                     | Edward Huntley         | NR         | 3.50      | 0.10        | 10,875         | 10,875                |       |        |
| Office Manager                   | Barbara Nubile         | NAPEA      | 9.38      | 0.25        | 12,769         | 12,769                |       |        |
| Financial Administrator          | Ann Marie Levy         | NAPEA      | 8.75      | 0.25        | 18,667         | 18,667                |       |        |
| Principal Clerk                  | Ann Furciniti          | AFSME      | 3.75      | 0.10        | 3,865          | 3,865                 |       |        |
| Principal Clerk                  | Catherine Winston      | AFSME      | 3.75      | 0.10        | 3,215          | 3,215                 |       |        |
| Principal Clerk                  | Beth Kaplowitt         | AFSME      | 7.50      | 0.20        | 6,921          | 6,921                 |       |        |
| Principal Clerk                  | Mary Richi             | AFSME      | 7.50      | 0.20        | 7,181          | 7,181                 |       |        |
| Principal Clerk                  | Linda Landers-Schranz  | AFSME      | 12.38     | 0.33        | 12,882         | 12,882                |       |        |
| City Engineer                    | James Laurilla         | NAPEA      | 10.50     | 0.30        | 29,720         | 29,720                |       |        |
| Sr. Engineer/CADD Supervisors    | David Valeta           | NAPEA      | 8.00      | 0.20        | 13,570         | 13,570                |       |        |
| Environmental Planner            | Douglas McDonald       | NAPEA      | 32.00     | 0.80        | 40,124         | 40,124                |       |        |
| Asst. Civil Engineer             | Felix Harvey           | NAPEA      | 10.00     | 0.25        | 15,723         | 15,723                |       |        |
| Civil Engineer Technician        | Ann Pervere            | NAPEA      | 10.00     | 0.25        | 15,414         | 15,414                |       |        |
| GIS Coordinator                  | Andrew Kuether         | NAPEA      | 8.00      | 0.25        | 12,976         | 12,976                |       |        |
| Assistant Environmental Engineer | Diane Rossini          | NAPEA      | 13.20     | 0.33        | 20,552         | 20,552                |       |        |
| Superintendent of Streets        | Richard Parasiliti     | NAPEA      | 4.00      | 0.10        | 7,059          | 7,059                 |       |        |
| Working Foreman II               | Michael Antosz         | NAME       | 4.00      | 0.10        | 5,036          | 5,036                 |       |        |
| Working Foreman                  | Richard Scott          | NAME       | 4.00      | 0.10        | 4,722          | 4,722                 |       |        |
| Motor Equipment Repair           | Edward Dupre           | NAME       | 4.00      | 0.10        | 4,395          | 4,395                 |       |        |
| Motor Equipment Repair           | Steven Kirouac         | NAME       | 4.00      | 0.10        | 4,398          | 4,398                 |       |        |
| Motor Equipment Repair           | Vacancy                | NAME       | 4.00      | 0.10        | 3,932          | 3,932                 |       |        |
| Overtime                         |                        |            |           |             | 10,000         | 10,000                |       |        |
| Longevity                        |                        |            |           |             | 2,677          | 2,677                 |       |        |
| Standby Pay                      |                        |            |           |             | 4,778          | 4,778                 |       |        |
| Licence Certification            |                        |            |           |             | 100            | 100                   |       |        |
| Working Out of Grade             |                        |            |           |             | 833            | 833                   |       |        |
| Uniform Allowance                |                        |            |           |             | 825            | 825                   |       |        |
| <b>Total Personnel Services:</b> |                        |            |           | <b>9.48</b> | <b>458,349</b> | <b>458,349</b>        |       |        |
| R&M Vehicles                     |                        |            |           |             | 500            | 500                   |       |        |
| R&M Equipment                    |                        |            |           |             | 3,000          | 3,000                 |       |        |
| R&L Construction Equipment       |                        |            |           |             | 500            | 500                   |       |        |
| R&L Uniforms                     |                        |            |           |             | 2,000          | 2,000                 |       |        |
| Security Services/Outside Detail |                        |            |           |             | 5,000          | 5,000                 |       |        |
| Architecture and Engineering     |                        |            |           |             | 50,000         | 50,000                |       |        |
| Technology Services              |                        |            |           |             | 5,000          | 5,000                 |       |        |
| Training & Seminars              |                        |            |           |             | 2,000          | 2,000                 |       |        |
| Medical/Testing Services         |                        |            |           |             | 200            | 200                   |       |        |
| Lab Sample Analysis              |                        |            |           |             | 2,000          | 2,000                 |       |        |
| DPW TV Inspections               |                        |            |           |             | 5,000          | 5,000                 |       |        |
| Catch Basin Cleanings Disposal   |                        |            |           |             | 30,000         | 30,000                |       |        |

| Description                                   | Name | Barg. Unit | Hrs/ Week | FTE | FY16 Budget    | Dept. Enterprise Fund | Other            | Source |  |
|---|------|------------|-----------|-----|----------------|-----------------------|------------------|--------|--|
| Telephone                                     |      |            |           |     | -              | -                     |                  |        |  |
| Printing/Mailing                              |      |            |           |     | 10,000         | 10,000                |                  |        |  |
| Advertising                                   |      |            |           |     | 1,000          | 1,000                 |                  |        |  |
| Office Supplies -- General                    |      |            |           |     | 400            | 400                   |                  |        |  |
| R & M Supplies -- Tools                       |      |            |           |     | 1,000          | 1,000                 |                  |        |  |
| R & M Supplies -- Equipment                   |      |            |           |     | 5,000          | 5,000                 |                  |        |  |
| Grounds Supplies -- Rakes, Hoes, Tools        |      |            |           |     | 1,000          | 1,000                 |                  |        |  |
| Grounds Supplies -- Loam, Grass Seed, Lime    |      |            |           |     | 1,000          | 1,000                 |                  |        |  |
| Vehicular Supplies                            |      |            |           |     | 20,000         | 20,000                |                  |        |  |
| Gasoline/Diesel                               |      |            |           |     | 5,000          | 5,000                 |                  |        |  |
| Safety Supplies                               |      |            |           |     | 1,500          | 1,500                 |                  |        |  |
| Drains Division Supplies                      |      |            |           |     | 10,000         | 10,000                |                  |        |  |
| Streets and Sidewalks Supplies                |      |            |           |     | 5,000          | 5,000                 |                  |        |  |
| Catch Basin Frames & Grates                   |      |            |           |     | 15,000         | 15,000                |                  |        |  |
| Data Processing Supplies                      |      |            |           |     | 350            | 350                   |                  |        |  |
| Equipment Construction                        |      |            |           |     | -              | -                     |                  |        |  |
| <b>Total Operations and Maintenance:</b>      |      |            |           |     | <b>181,450</b> | <b>181,450</b>        |                  |        |  |
| Equip Construction                            |      |            |           |     | -              | -                     |                  |        |  |
| Equip Storage                                 |      |            |           |     | 16,000         | 16,000                |                  |        |  |
| Vehicle Replacement                           |      |            |           |     | 74,000         | 74,000                |                  |        |  |
| Catch Basin Dewatering Facility               |      |            |           |     | -              | -                     |                  |        |  |
| Drain Replacement                             |      |            |           |     | 500,000        | 500,000               |                  |        |  |
| GPS Upgrade                                   |      |            |           |     | 5,000          | 5,000                 |                  |        |  |
| Storm Drain Inflow                            |      |            |           |     | 100,000        | 100,000               |                  |        |  |
| <b>Total Other than Ordinary Maintenance:</b> |      |            |           |     | <b>695,000</b> | <b>695,000</b>        |                  |        |  |
| <b>STORM WATER ENTERPRISE - STORM DRAINS</b>  |      |            |           |     | <b>9.48</b>    | <b>1,334,799</b>      | <b>1,334,799</b> |        |  |

### STORM WATER ENTERPRISE - FLOOD CONTROL

| Description                                   | Name           | Barg. Unit | Hrs/ Week | FTE         | FY16 Budget    | Dept. Enterprise Fund | Other          | Source |  |
|---|----------------|------------|-----------|-------------|----------------|-----------------------|----------------|--------|--|
| WWTP Operator                                 | Dale Special   | NAME       | 4.00      | 0.10        | 5,071          | 5,071                 |                |        |  |
| WWTP Maintenance Foreman                      | William Lamere | NAME       | 4.00      | 0.10        | 5,071          | 5,071                 |                |        |  |
| WWTP Maintenance Technician II                | Gaylon Caputo  | NAME       | 4.00      | 0.10        | 3,896          | 3,896                 |                |        |  |
| Overtime                                      |                |            |           |             | 13,000         | 13,000                |                |        |  |
| Longevity                                     |                |            |           |             | 160            | 160                   |                |        |  |
| Uniform Allowance                             |                |            |           |             | 45             | 45                    |                |        |  |
| <b>Total Personnel Services:</b>              |                |            |           | <b>0.30</b> | <b>27,243</b>  | <b>27,243</b>         |                |        |  |
| Electricity                                   |                |            |           |             | 5,000          | 5,000                 |                |        |  |
| Natural Gas                                   |                |            |           |             | 1,500          | 1,500                 |                |        |  |
| Propane Gas                                   |                |            |           |             | -              | -                     |                |        |  |
| Oil   |                |            |           |             | -              | -                     |                |        |  |
| Storm Water Service Fee                       |                |            |           |             | 2,000          | 2,000                 |                |        |  |
| R&M Buildings                                 |                |            |           |             | 200            | 200                   |                |        |  |
| R&M Grounds                                   |                |            |           |             | 2,500          | 2,500                 |                |        |  |
| R&M Vehicles                                  |                |            |           |             | -              | -                     |                |        |  |
| R&M Communication Lines                       |                |            |           |             | -              | -                     |                |        |  |
| R&M Communication Equipment                   |                |            |           |             | -              | -                     |                |        |  |
| R&M Computer Equipment                        |                |            |           |             | -              | -                     |                |        |  |
| R&M Equipment                                 |                |            |           |             | 10,000         | 10,000                |                |        |  |
| Architecture and Engineering                  |                |            |           |             | 50,000         | 50,000                |                |        |  |
| Bldg & Equipment R & M                        |                |            |           |             | 1,000          | 1,000                 |                |        |  |
| R & M Supplies -- Tools                       |                |            |           |             | 500            | 500                   |                |        |  |
| R & M Supplies -- Equipment                   |                |            |           |             | 9,925          | 9,925                 |                |        |  |
| R & M Supplies -- Buildings                   |                |            |           |             | 500            | 500                   |                |        |  |
| Vehicular Supplies                            |                |            |           |             | -              | -                     |                |        |  |
| Gasoline/Diesel                               |                |            |           |             | 10,000         | 10,000                |                |        |  |
| Safety Supplies                               |                |            |           |             | 500            | 500                   |                |        |  |
| Data Processing Supplies                      |                |            |           |             | -              | -                     |                |        |  |
| <b>Total Operations and Maintenance:</b>      |                |            |           |             | <b>93,625</b>  | <b>93,625</b>         |                |        |  |
| R & M Equipment                               |                |            |           |             | -              | -                     |                |        |  |
| Site Improvements                             |                |            |           |             | 200,000        | 200,000               |                |        |  |
| Flood Control Pump Station                    |                |            |           |             | -              | -                     |                |        |  |
| <b>Total Other than Ordinary Maintenance:</b> |                |            |           |             | <b>200,000</b> | <b>200,000</b>        |                |        |  |
| <b>STORM WATER ENTERPRISE - FLOOD CONTROL</b> |                |            |           |             | <b>0.30</b>    | <b>320,868</b>        | <b>320,868</b> |        |  |

| Description                           | Name | Barg. Unit | Hrs/Week | FTE         | FY16 Budget      |  | Dept. Enterprise Fund | Other | Source |
|---------------------------------------|------|------------|----------|-------------|------------------|--|-----------------------|-------|--------|
| Maturing Principal on Long Term Debt  |      |            |          |             | 37,700           |  | 37,700                |       |        |
| Repayment of Temporary Loans          |      |            |          |             | -                |  | -                     |       |        |
| Interest on Long Term Debt            |      |            |          |             | 11,310           |  | 11,310                |       |        |
| Interest on Notes                     |      |            |          |             | -                |  | -                     |       |        |
| Indirect Charges to General Fund      |      |            |          |             | 269,999          |  | 269,999               |       |        |
| Reserve Fund Appropriations           |      |            |          |             | -                |  | -                     |       |        |
| <b>Total Other:</b>                   |      |            |          |             | <b>319,009</b>   |  | <b>319,009</b>        |       |        |
| <b>STORM WATER ENTERPRISE - OTHER</b> |      |            |          |             | <b>319,009</b>   |  | <b>319,009</b>        |       |        |
| <b>TOTAL STORM WATER ENTERPRISE</b>   |      |            |          | <b>0.55</b> | <b>1,974,676</b> |  | <b>1,974,676</b>      |       |        |

**CITY OF NORTHAMPTON**  
**ENTERPRISE FUNDS-SCHEDULE H**

3/9/2015

**INDIRECT COSTS FOR FY 2016**

| <b>DEPARTMENT</b>                        | <b>SEWER<br/>FUND</b> | <b>WATER<br/>FUND</b> | <b>SOLID WASTE<br/>FUND</b> | <b>STORM WATER<br/>FUND</b> | <b>ALL FUNDS<br/>TOTAL</b> | <b>Change<br/>FY15-FY16</b> |
|--|-----------------------|-----------------------|-----------------------------|-----------------------------|----------------------------|-----------------------------|
| CITY COUNCIL                             | 6,358                 | 6,987                 | 611                         | 2,044                       | 16,000                     | 499                         |
| MAYOR'S OFFICE                           | 16,048                | 16,048                | 5,350                       | 16,385                      | 53,832                     | 18,102                      |
| AUDITOR'S OFFICE                         | 16,835                | 17,667                | 3,973                       | 3,059                       | 41,533                     | (2,622)                     |
| ASSESSOR'S OFFICE                        | 0                     | 0                     | 0                           | 0                           | 0                          | 0                           |
| TREASURER'S OFFICE                       | 8,547                 | 8,970                 | 2,017                       | 1,553                       | 21,086                     | 688                         |
| COLLECTOR OF TAXES                       | 40,528                | 40,528                | 1,693                       | 40,528                      | 123,278                    | 28,551                      |
| LEGAL SERVICES                           | 4,878                 | 4,878                 | 4,878                       | 4,878                       | 19,514                     | 4,211                       |
| HUMAN RESOURCES                          | 4,065                 | 4,454                 | 582                         | 1,897                       | 10,998                     | (4,531)                     |
| MIS                                      | 23,535                | 25,495                | 5,618                       | 10,085                      | 64,733                     | 6,406                       |
| CITY CLERK                               | 0                     | 0                     | 0                           | 0                           | 0                          | 0                           |
| COMMUNICATIONS                           | 0                     | 0                     | 0                           | 0                           | 0                          | 0                           |
| <b>EMPLOYEE BENEFITS &amp; INSURANCE</b> |                       |                       |                             |                             |                            |                             |
| MEDICAL & LIFE                           | 214,454               | 235,029               | 30,709                      | 100,113                     | 580,305                    | 3,116                       |
| WORKER'S COMPENSATION                    | 20,700                | 16,100                | 6,900                       | 9,200                       | 52,900                     | 0                           |
| CONTRIBUTORY RETIREMENT                  | 125,486               | 128,775               | 8,492                       | 63,151                      | 325,904                    | 8,535                       |
| EMPLOYEE TAXES                           | 16,993                | 17,812                | 3,101                       | 6,983                       | 44,889                     | 2,708                       |
| OTHER EMPLOYEE BENEFITS                  | 4,296                 | 4,503                 | 784                         | 1,765                       | 11,348                     | 98                          |
| UNEMPLOYMENT COMP                        | 2,745                 | 2,877                 | 501                         | 1,128                       | 7,250                      | (9,393)                     |
| LIABILITY INSURANCE                      | 1,249                 | 1,309                 | 228                         | 513                         | 3,299                      | (5,147)                     |
| BUILDING/VEHICLE INS.                    | 33,946                | 20,836                | 890                         | 6,716                       | 62,388                     | 3,968                       |
| <b>OTHER DIRECT COSTS</b>                |                       |                       |                             |                             |                            |                             |
| COLLECTOR-Direct                         | 0                     | 0                     | 0                           | 0                           | 0                          | 0                           |
| PLANNING DEPT-GIS Analyst                | 0                     | 0                     | 0                           | 0                           | 0                          | 0                           |
| ESCO Savings to Bond Debt Service        | 53,834                | 6,118                 | 0                           | 0                           | 59,952                     | (1,065)                     |
| DPW Administration                       | 0                     | 0                     | 0                           | 0                           | 0                          | 0                           |
| DPW Engineers                            | 0                     | 0                     | 0                           | 0                           | 0                          | 0                           |
| DPW Engineers-City Engineer              | 0                     | 0                     | 0                           | 0                           | 0                          | 0                           |
| DPW Eng.-Sr. Environ Planner             | 0                     | 0                     | 0                           | 0                           | 0                          | 0                           |
| DPW Streets-Supt & 2 Foremen             | 0                     | 0                     | 0                           | 0                           | 0                          | 0                           |
| DPW Streets-Mechanic                     | 0                     | 0                     | 0                           | 0                           | 0                          | 0                           |
| DPW Storm Drains (w/o OT)                | 0                     | 0                     | 0                           | 0                           | 0                          | 0                           |
| DPW Storm Drains-Overtime                | 0                     | 0                     | 0                           | 0                           | 0                          | 0                           |
|  | 594,497               | 558,389               | 76,327                      | 269,999                     | 1,499,211                  | 54,126                      |
| Payment in-Lieu-of-Taxes                 | 506,992               | 60,528                | 0                           | 0                           | 567,520                    | (97,615)                    |
| Host Community Fee                       |                       |                       | 0                           |                             | 0                          | 0                           |
| Totals                                   | <u>1,101,489</u>      | <u>618,917</u>        | <u>76,327</u>               | <u>269,999</u>              | <u>2,066,732</u>           | <u>(43,490)</u>             |
| Increase (Decrease) over Prior FY        |                       |                       |                             |                             |                            | <u>-2.1%</u>                |

**CITY OF NORTHAMPTON  
SEWER ENTERPRISE**

3/9/2015

**INDIRECT COSTS FOR FY 2016**

| DEPARTMENT           | FY 2016<br>MAYOR BUDGET | INDIRECT<br>COST<br>FACTOR | FY 2016<br>TOTAL | NOTES   |
|----------------------|-------------------------|----------------------------|------------------|---|
| CITY COUNCIL         | 105,000                 | 6.06%                      | 6,358            | percentage of entire PS and OM for City Council- based on % of budget for enterprise to total city budget excluding debt service for prior fiscal |
| MAYOR'S OFFICE       | 187,259                 | 8.57%                      | 16,048           | percentage of PS only for Mayor, Fin Director- 3 hours per week/35 hr wk  |
| AUDITOR'S OFFICE     | 271,216                 | 6.21%                      | 16,835           | percentage of entire PS and OM for Auditor's Office based on Auditor metrics from prior fiscal year   |
| ASSESSOR'S OFFICE    | 0                       | 0.00%                      | 0                | no longer include in indirect   |
| TREASURER'S OFFICE   | 137,696                 | 6.21%                      | 8,547            | percentage of entire PS and OM budget for Treasurer's Office based on Auditor's metrics from prior year   |
| COLLECTOR OF TAXES   | 311,980                 | 12.99%                     | 40,528           | percentage of entire PS and OM budget for Collector's Office minus Parking PS and OM - based on percentage of bills issued                        |
| LEGAL SERVICES       | 275,000                 | 1.77%                      | 4,878            | percentage of legal budget per calculations attached  |
| HUMAN RESOURCES      | 191,200                 | 2.13%                      | 4,065            | percentage of entire PS and OM for HR less School Payroll Position - based on % of fte's in city for new fiscal year                              |
| MIS & Communications |                         |                            | 23,535           | see calculation detail - based on estimate of 10 horus per week and some % of overall OM  |
| CITY CLERK           | 0                       | 0.00%                      | 0                | no longer include in indirect   |
| CENTRAL SERVICES     | 0                       | 0.00%                      | 0                | no longer include in indirect   |
| <b>SUB-TOTAL</b>     |                         |                            | <b>120,794</b>   |   |

**EMPLOYEE BENEFITS**

|                         |            |       |                |  |
|-------------------------|------------|-------|----------------|--|
| MEDICAL & LIFE          | 10,088,138 | 2.13% | 214,454        | based on % of total fte's compared with fte's in enterprise fund for new fiscal year         |
| WORKMEN'S COMPENSATION  | 230,000    | 9.00% | 20,700         | based on % of premium related to sewer workers   |
| CONTRIBUTORY RETIREMENT | 5,166,378  | 2.43% | 125,486        | percentage calculated by retirement office based on prior fiscal year payroll                |
| EMPLOYEE TAXES          | 712,000    | 2.39% | 16,993         | based on % of total payroll compared with payroll in enterprise fund for current fiscal year |
| OTHER EMPLOYEE BENEFITS | 180,000    | 2.39% | 4,296          | based on % of total payroll compared with payroll in enterprise fund for current fiscal year |
| <b>SUB-TOTAL</b>        |            |       | <b>381,929</b> |  |

**OTHER DIRECT COSTS**

|                                     |         |         |                |  |
|-------------------------------------|---------|---------|----------------|--|
| UNEMPLOYMENT COMP                   | 115,000 | 2.39%   | 2,745          | based on % of total payroll compared with payroll in enterprise fund for current fiscal year |
| LIABILITY INSURANCE                 | 52,324  | 2.39%   | 1,249          | based on % of total payroll compared with payroll in enterprise fund for current fiscal year |
| PROPERTY INSURANCE                  | 157,800 | 17.00%  | 26,826         | based on % of premium related to sewer property  |
| VEHICLE INSURANCE                   | 89,000  | 8.00%   | 7,120          | based on % of premium related to sewer vehicles  |
| PAYMENT IN LIEU OF TAXES            |         |         | 558,514        | phase one of three year phase down of pilot  |
| PERSONAL PROPERTY                   | 0       | 0.00%   | 0              | not assessed for years   |
| ESCO Savings to Bond Debt Service   | 53,834  | 100.00% | 53,834         | actual debt service - no longer estimated savings  |
| BOND COUNSEL                        | 0       | 0.00%   | 0              | not assessed for years   |
| COLLECTOR OF TAXES                  | 0       | 0.00%   | 0              | covered in section above with Collector's Office   |
| PLANNING & DEVELOPMENT              | 0       | 0.00%   | 0              | moved to direct allocation   |
| DPW Engineers LESS: City Engineer   | 0       | 0.00%   | 0              | moved to direct allocation   |
| DPW Eng. - City Engineer            | 0       | 0.00%   | 0              | moved to direct allocation   |
| DPW Eng.- Sr. Environmental Planner | 0       | 0.00%   | 0              | moved to direct allocation   |
| DPW Administration                  | 0       | 0.00%   | 0              | moved to direct allocation   |
| DPW Streets Supt                    | 0       | 0.00%   | 0              | moved to direct allocation   |
| DPW Streets 1 Foremen               | 0       | 0.00%   | 0              | moved to direct allocation   |
| DPW Storm Drain (Pers. Services)    | 0       | 0.00%   | 0              | moved to direct allocation   |
| DPW Storm Drain (Overtime)          | 0       | 0.00%   | 0              | moved to direct allocation   |
| DPW Highway (1 Mechanic)            | 0       | 0.00%   | 0              | moved to direct allocation   |
| <b>TOTAL</b>                        |         |         | <b>650,287</b> |  |

|                                 |          |         |          |
|---------------------------------|----------|---------|----------|
| <b>CREDIT ADD'L RE TAXES</b>    | (51,022) | 100.00% | (51,522) |
| <b>MINUTE MAID CO. FOR WWTP</b> |          |         |          |

|                    |  |  |                  |
|--------------------|--|--|------------------|
| <b>GRAND TOTAL</b> |  |  | <b>1,101,489</b> |
|--------------------|--|--|------------------|

**SEWER ENTERPRISE FUND**

**(94,036) Increase (Decrease) over prior year  
-7.87% Increase (Decrease) over prior year**

**CITY OF NORTHAMPTON  
WATER ENTERPRISE**

3/9/2015

**INDIRECT COSTS FOR FY 2016**

| DEPARTMENT         | FY 2015<br>MAYOR BUDGET | INDIRECT<br>COST<br>FACTOR | FY 2016<br>TOTAL | NOTES  |
|--------------------|-------------------------|----------------------------|------------------|--|
| CITY COUNCIL       | 105,000                 | 6.65%                      | 6,987            | percentage of entire PS and OM for City Council- based on % of budget for enterprise to total city budget excluding debt service for prior fiscal year |
| MAYOR'S OFFICE     | 187,259                 | 8.57%                      | 16,048           | percentage of PS only for Mayor, Fin Director- 3 hours per week  |
| AUDITOR'S OFFICE   | 271,216                 | 6.51%                      | 17,667           | percentage of entire PS and OM for Auditor's Office based on Auditor metrics from prior fiscal year  |
| ASSESSOR'S OFFICE  | 0                       | 0.00%                      | 0                | no longer include in indirect  |
| TREASURER'S OFFICE | 137,696                 | 6.51%                      | 8,970            | percentage of entire PS and OM budget for Treasurer's Office based on Auditor's metrics from prior year  |
| COLLECTOR OF TAXES | 311,980                 | 12.99%                     | 40,528           | percentage of entire PS and OM budget for Collector's Office minus Parking PS and OM - based on percentage of bills issued                             |
| LEGAL SERVICES     | 275,000                 | 1.77%                      | 4,878            | percentage of legal budget per calculations attached   |
| HUMAN RESOURCES    | 191,200                 | 2.33%                      | 4,454            | percentage of entire PS and OM for HR less School Payroll Position - based on % of fte's in city   |
| MIS                | 0                       |                            | 25,495           | see calculation detail - based on estimate of 10 horus per week and some % of overall OM   |
| CITY CLERK         | 0                       | 0.00%                      | 0                | no longer include in indirect  |
| CENTRAL SERVICES   | 0                       | 0.00%                      | 0                | no longer include in indirect  |
| <b>SUB-TOTAL</b>   |                         |                            | <b>125,029</b>   |  |

**EMPLOYEE BENEFITS**

|                         |            |       |                |  |
|-------------------------|------------|-------|----------------|--|
| MEDICAL & LIFE          | 10,088,138 | 2.33% | 235,029        | based on % of total fte's compared with fte's in enterprise fund for new fiscal year         |
| WORKMEN'S COMPENSATION  | 230,000    | 7.00% | 16,100         | based on % of premium related to water workers   |
| CONTRIBUTORY RETIREMENT | 5,166,378  | 2.49% | 128,775        | percentage calculated by retirement office based on prior fiscal year payroll                |
| EMPLOYEE TAXES          | 712,000    | 2.50% | 17,812         | based on % of total payroll compared with payroll in enterprise fund for current fiscal year |
| OTHER EMPLOYEE BENEFITS | 180,000    | 2.50% | 4,503          | based on % of total payroll compared with payroll in enterprise fund for current fiscal year |
| <b>SUB-TOTAL</b>        |            |       | <b>402,220</b> |  |

**OTHER DIRECT COSTS**

|                                     |         |         |               |  |
|-------------------------------------|---------|---------|---------------|--|
| UNEMPLOYMENT COMP                   | 115,000 | 2.50%   | 2,877         | based on % of total payroll compared with payroll in enterprise fund for current fiscal year |
| LIABILITY INSURANCE                 | 52,324  | 2.50%   | 1,309         | based on % of total payroll compared with payroll in enterprise fund for current fiscal year |
| PROPERTY INSURANCE                  | 157,800 | 7.00%   | 11,046        | based on % of premium related to water property  |
| VEHICLE INSURANCE                   | 89,000  | 11.00%  | 9,790         | based on % of premium related to water vehicles  |
| PAYMENT IN LIEU OF TAXES            | 80,705  | 75.00%  | 60,528        | used same methodology  |
| PERSONAL PROPERTY                   | 0       | 50.00%  | 0             | not assessed for years   |
| ESCO Savings to Bond Debt Service   | 6,118   | 100.00% | 6,118         | actual debt service - no longer estimated savings  |
| BOND COUNSEL                        | 0       | 100.00% | 0             | not assessed for years   |
| COLLECTOR OF TAXES                  | 0       | 0.00%   | 0             | covered in section above with Collector's Office   |
| PLANNING & DEVELOPMENT              | 0       | 0.00%   | 0             | moved to direct allocation   |
| DPW Engineers LESS: City Engineer   | 0       | 0.00%   | 0             | moved to direct allocation   |
| DPW Eng. - City Engineer            | 0       | 0.00%   | 0             | moved to direct allocation   |
| DPW Eng.- Sr. Environmental Planner | 0       | 0.00%   | 0             | moved to direct allocation   |
| DPW Administration                  | 0       | 0.00%   | 0             | moved to direct allocation   |
| <b>SUB-TOTAL</b>                    |         |         | <b>91,668</b> |  |

|                    |  |  |                |
|--------------------|--|--|----------------|
| <b>GRAND TOTAL</b> |  |  | <b>618,917</b> |
|--------------------|--|--|----------------|

**WATER ENTERPRISE FUND**

**50,590 Increase (Decrease) over prior year  
8.90% Increase (Decrease) over prior year**

**CITY OF NORTHAMPTON  
SOLID WASTE ENTERPRISE FUND**

3/9/2015

**INDIRECT COSTS FOR FY 2016**

| DEPARTMENT         | FY 2015<br>MAYOR BUDGET | INDIRECT<br>COST<br>FACTOR | FY2016<br>TOTAL |   |
|--------------------|-------------------------|----------------------------|-----------------|---|
| CITY COUNCIL       | 105,000                 | 0.58%                      | 611             | percentage of entire PS and OM for City Council- based on % of budget for enterprise to total city budget excluding debt service for prior fiscal y |
| MAYOR'S OFFICE     | 187,259                 | 2.86%                      | 5,350           | percentage of PS only for Mayor, Fin Director- 1 hour per week  |
| AUDITOR'S OFFICE   | 271,216                 | 2.93%                      | 3,973           | percentage of entire PS and OM for Auditor's Office based on Auditor metrics from prior fiscal year discounted by 50% for reduction in program      |
| ASSESSOR'S OFFICE  | 0                       | 0.00%                      | 0               | no longer include in indirect   |
| TREASURER'S OFFICE | 137,696                 | 2.93%                      | 2,017           | percentage of entire PS and OM budget for Treasurer's Office based on Auditor's metrics from prior year discounted by 50% for reduction in prog     |
| COLLECTOR OF TAXES | 311,980                 | 0.00%                      | 1,693           | based on Collector's estimate of 2 hours per week - using lowest clerk salary \$16.28/HR X2 X 52  |
| LEGAL SERVICES     | 275,000                 | 1.77%                      | 4,878           | percentage of legal budget per calculations attached  |
| HUMAN RESOURCES    | 191,200                 | 0.30%                      | 582             | percentage of entire PS and OM for HR less School Payroll Position - based on % of fte's in city  |
| MIS                | 0                       | 0.00%                      | 5,618           | see calculation detail - based on estimate of 10 horus per week and some % of overall OM  |
| CITY CLERK         | 0                       | 0.00%                      | 0               | no longer include in indirect   |
| CENTRAL SERVICES   | 0                       | 0.00%                      | 0               | no longer include in indirect   |
| <b>SUB-TOTAL</b>   |                         |                            | <b>24,722</b>   |   |

**EMPLOYEE BENEFITS**

|                         |            |       |               |  |
|-------------------------|------------|-------|---------------|--|
| MEDICAL & LIFE          | 10,088,138 | 0.30% | 30,709        | based on % of total fte's compared with fte's in enterprise fund for new fiscal year         |
| WORKMEN'S COMPENSATION  | 230,000    | 3.00% | 6,900         | based on % of premium related to solid waste workers   |
| CONTRIBUTORY RETIREMENT | 5,166,378  | 0.16% | 8,492         | percentage calculated by retirement office based on prior fiscal year payroll                |
| EMPLOYEE TAXES          | 712,000    | 0.44% | 3,101         | based on % of total payroll compared with payroll in enterprise fund for current fiscal year |
| OTHER EMPLOYEE BENEFITS | 180,000    | 0.44% | 784           | based on % of total payroll compared with payroll in enterprise fund for current fiscal year |
| <b>SUB-TOTAL</b>        |            |       | <b>49,986</b> |  |

**OTHER DIRECT COSTS**

|                                   |         |         |              |  |
|-----------------------------------|---------|---------|--------------|--|
| UNEMPLOYMENT COMP                 | 115,000 | 0.44%   | 501          | based on % of total payroll compared with payroll in enterprise fund for current fiscal year |
| LIABILITY INSURANCE               | 52,324  | 0.44%   | 228          | based on % of total payroll compared with payroll in enterprise fund for current fiscal year |
| PROPERTY INSURANCE                | 157,800 | 0.00%   | 0            | based on % of premium related to solid waste property  |
| VEHICLE INSURANCE                 | 89,000  | 1.00%   | 890          | based on % of premium related to solid waste vehicles  |
| PAYMENT IN LIEU OF TAXES          | 0       | 0.00%   | 0            | stopped PILOT once landfill closed in FY14   |
| ESCO Savings to Bond Debt Service | 0       | 100.00% | 0            | no related debt service for this fund  |
| PLANNING & DEVELOPMENT            | 0       | 0.00%   | 0            | not assessed for years   |
| DPW Engineers - City Engineer     | 0       | 0.00%   | 0            | moved to direct allocation   |
| DPW Administration                | 0       | 0.00%   | 0            | moved to direct allocation   |
| <b>SUB-TOTAL</b>                  |         |         | <b>1,619</b> |  |

|                           |  |  |               |
|---------------------------|--|--|---------------|
| <b>GRAND TOTAL</b>        |  |  | <b>76,327</b> |
| <b>HOST COMMUNITY FEE</b> |  |  | <b>0</b>      |
| <b>GRAND TOTAL</b>        |  |  | <b>76,327</b> |

**SOLID WASTE ENTERPRISE FUND**

(26,073) **Increase (Decrease) over prior year**  
-25.46% **Increase (Decrease) over prior year**

**CITY OF NORTHAMPTON  
STORM WATER ENTERPRISE**

3/9/2015

**INDIRECT COSTS FOR FY 2016**

| DEPARTMENT           | FY 2016<br>MAYOR BUDGET | INDIRECT<br>COST<br>FACTOR | FY 2016<br>TOTAL | NOTES  |
|----------------------|-------------------------|----------------------------|------------------|--|
| CITY COUNCIL         | 105,000                 | 1.95%                      | 2,044            | percentage of entire PS and OM for City Council- based on % of budget for enterprise to total city budget excluding debt service for prior fiscal year |
| MAYOR'S OFFICE       | 187,259                 | 8.75%                      | 16,385           | percentage of PS only for Mayor, Fin Director- 3 hours per week/35 hr wk   |
| AUDITOR'S OFFICE     | 271,216                 | 1.13%                      | 3,059            | percentage of entire PS and OM for Auditor's Office based on Auditor's metrics from prior fiscal year  |
| TREASURER'S OFFICE   | 137,696                 | 1.13%                      | 1,553            | percentage of entire PS and OM budget for Treasurer's Office based on Auditor's metrics from prior year  |
| COLLECTOR OF TAXES   | 311,980                 | 12.99%                     | 40,528           | percentage of entire PS and OM budget for Collector's Office minus Parking PS and OM - based on percentage of bills issued                             |
| LEGAL SERVICES       | 275,000                 | 1.77%                      | 4,878            | percentage of legal budget per calculations attached   |
| HUMAN RESOURCES      | 191,200                 | 0.99%                      | 1,897            | percentage of entire PS and OM for HR less School Payroll Position - based on % of fte's in city   |
| MIS & Communications | 0                       |                            | 10,085           | see calculation detail - based on estimate of 10 hours per week and some % of overall OM   |
| <b>SUB-TOTAL</b>     |                         |                            | <b>80,430</b>    |  |

**EMPLOYEE BENEFITS**

|                         |            |       |                |  |
|-------------------------|------------|-------|----------------|--|
| MEDICAL & LIFE          | 10,088,138 | 0.99% | 100,113        | based on % of total fte's compared with fte's in enterprise fund for new fiscal year         |
| WORKMEN'S COMPENSATION  | 230,000    | 4.00% | 9,200          | based on % of premium related to storm water and flood control workers                       |
| CONTRIBUTORY RETIREMENT | 5,166,378  | 1.22% | 63,151         | percentage calculated by retirement office based on prior fiscal year payroll                |
| EMPLOYEE TAXES          | 712,000    | 0.98% | 6,983          | based on % of total payroll compared with payroll in enterprise fund for current fiscal year |
| OTHER EMPLOYEE BENEFITS | 180,000    | 0.98% | 1,765          | based on % of total payroll compared with payroll in enterprise fund for current fiscal year |
| <b>SUB-TOTAL</b>        |            |       | <b>181,212</b> |  |

**OTHER DIRECT COSTS**

|                                   |         |         |              |  |
|-----------------------------------|---------|---------|--------------|--|
| UNEMPLOYMENT COMP                 | 115,000 | 0.98%   | 1,128        | based on % of total payroll compared with payroll in enterprise fund for current fiscal year |
| LIABILITY INSURANCE               | 52,324  | 0.98%   | 513          | based on % of total payroll compared with payroll in enterprise fund for current fiscal year |
| PROPERTY INSURANCE                | 157,800 | 2.00%   | 3,156        | based on % of premium related to storm water and flood control property                      |
| VEHICLE INSURANCE                 | 89,000  | 4.00%   | 3,560        | based on % of premium related to storm water and flood control vehicle                       |
| PAYMENT IN LIEU OF TAXES          | 0       | 0.00%   | 0            | no pilot for this fund   |
| ESCO Savings to Bond Debt Service | 0       | 100.00% | 0            | no related debt service  |
| <b>TOTAL</b>                      |         |         | <b>8,357</b> |  |

|                    |  |  |                |
|--------------------|--|--|----------------|
| <b>GRAND TOTAL</b> |  |  | <b>269,999</b> |
|--------------------|--|--|----------------|

26,031 **Increase (Decrease) over prior year**  
10.67% **Increase (Decrease) over prior year**

**TAB: Schools**

# NORTHAMPTON PUBLIC SCHOOLS

212 Main Street, Room 200

Northampton, MA 01060-3112

Tel (413) 587-1331 FAX (413) 587-1318 TDD (413) 587-1373

## SCHOOL COMMITTEE

Honorable David Narkewicz, Mayor

Blue DuVal

Lisa Minnick

Laura Fallon

Howard Moore

Pam Hannah

Kari Nykorchuk

Ann Hennessey

Edward Zuchowski

Downey Meyer



**John A. Provost, Ed.D.**

Superintendent

**Candice Walczak**

Business Administrator

March 2015

With sincere appreciation for the continued support that the citizens of Northampton have shown for their local public schools, I am pleased to present my proposed FY 16 Budget. This proposed budget continues the cycle of fiscal stability and continuous improvement ushered in by the 2013 Proposition 2 1/2 override.

The budget is the product of a comprehensive item analysis through which we identified excesses and deficiencies in the current budgeted amounts for the various cost centers in the district. This process revealed significant shortfalls in areas related to supplies, maintenance, and athletics and excesses in payroll accounts. This budget proposes to use savings from the areas of excess to cover the shortfalls in other areas.

In the attempt to publish a budget document that is both highly transparent to the public and easily navigable by those who will be charged with its implementation, we present this year's budget in a format that is slightly different from prior years' budgets. For this reason, the FY 16 Budget is a transitional document that attempts to preserve information from prior years' budgets while translating the data into a new format. Three significant changes we have made during this transitional year have been consolidating non-appropriated offsets to the budget into fewer line items, reclassifying the reporting codes of some personnel accounts, and reassigning expenses to different cost centers. Because of these changes, year-to-year differences in the individual cost-centers should be interpreted with caution. The simplest way to characterize this proposal is as a level service budget with an overall increase of 3%

Because we found the cost of a level service budget to be slightly higher than the 2.75% projected in the city's fiscal stability plan, we have taken a cautious approach to adding new programs in this budget. Our guiding principle was that any new programs would need to be implemented in a cost-neutral way. The Administrative Leadership Team worked collaboratively and courageously to restructure a little more than \$160,000 within this budget in order to improve services to young children without adding cost to the budget. The involvement of other district administrators in crafting this proposal will be evident in the school and program

profiles that each cost center manager has contributed to the budget. The profiles are intended to contextualize the budget numbers by allowing each cost center manager to discuss the budget from the perspective of his or her school or program.

The key features of the FY 16 budget are summarized in the following table.

| <b>Proposed FY 16 Budget Summary</b>                         |              |
|--|--------------|
| FY 16 Requested Appropriation                                | \$27,144,501 |
| FY 16 Grant Funded Positions (Anticipated)                   | 1,313,962    |
| FY 16 Choice, Circuit Breaker, and Revolving Accounts        | 2,235,894    |
| FY 16 Total Operating Budget                                 | \$30,694,357 |
| <b>Priorities for Budget Increases</b>                       |              |
| Tiered Support   | \$100,000    |
| Structural Deficits (Buildings/Grounds, Athletics, Supplies) | \$384,126    |
| Contractual Increases (Payroll)                              | \$810,101    |
| <b>Budget Reductions</b>                                     |              |
| ESP's  | \$76,000     |
| Salary Account Excess  | \$715,533    |
| Unemployment   | \$75,000     |
| <b>Comparison to FY 15 Budget</b>                            |              |
| FY 15 Appropriation  | \$26,364,147 |
| FY 15 Grant Funded Positions                                 | 1,266,648    |
| FY 15 Choice, Circuit Breaker, and Revolving Accounts        | 2,294,547    |
| FY 15 Total Operating Budget                                 | \$29,925,342 |

In closing, I would like to thank the students, teachers, and parents of Northampton for welcoming me into your learning community. I am very happy to be here and to present this budget for your consideration.

Sincerely,

John A. Provost, Ed.D.  
Superintendent of Schools

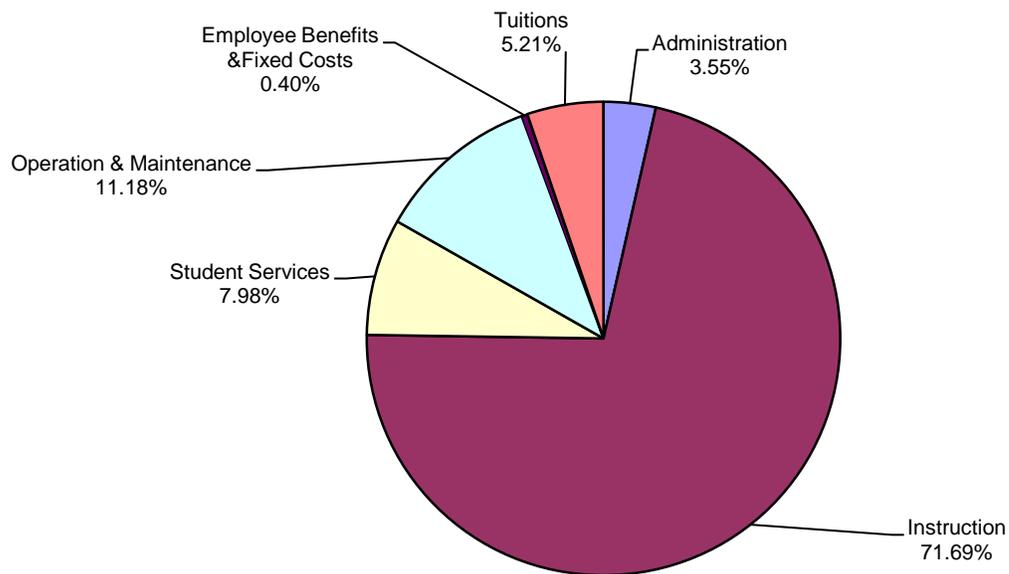
# Northampton Public Schools

## FY2016 Budget

### Total Budget by DESE Function Code

*(this represents local appropriation budget only)*

|   | <u>Proposed<br/>Budget</u> | <u>% of<br/>total</u> |
|---|----------------------------|-----------------------|
| <b>1000 Administration</b>                      | <b>963,525</b>             | <b>3.55%</b>          |
| <b>2000 Instruction</b>                         | <b>19,460,554</b>          | <b>71.69%</b>         |
| <b>3000 Student Services</b>                    | <b>2,165,991</b>           | <b>7.98%</b>          |
| <b>4000 Operation &amp; Maintenance</b>         | <b>3,033,593</b>           | <b>11.18%</b>         |
| <b>5000 Employee Benefits &amp; Fixed Costs</b> | <b>107,414</b>             | <b>0.40%</b>          |
| <b>9000 Tuitions</b>                            | <b>1,413,424</b>           | <b>5.21%</b>          |
|   | <hr/>                      |                       |
| <b>Total</b>                                    | <b>\$ 27,144,501</b>       | <b>100.0%</b>         |



## PROPOSED FY16 BUDGET BY COST CENTER

|                  | <b>FY15<br/>ORIGINAL<br/>APPROP</b> | <b>FY15<br/>OTHER<br/>FUNDING</b> | <b>TOTAL<br/>FY15</b> | <b>FY16<br/>PROPOSED<br/>BUDGET</b> | <b>FY16<br/>OTHER<br/>FUNDING</b> | <b>TOTAL<br/>FY16</b> | <b>LOCAL<br/>APPROPR<br/>CHANGE</b> | <b>TOTAL<br/>CHANGE</b> |
|------------------|-------------------------------------|-----------------------------------|-----------------------|-------------------------------------|-----------------------------------|-----------------------|-------------------------------------|-------------------------|
| Bridge           | 1,283,956                           | 76,443                            | 1,360,399             | 1,354,342                           | 89,361                            | 1,443,703             | 70,386                              | 83,304                  |
| Jackson          | 1,713,200                           | 147,606                           | 1,860,806             | 1,790,023                           | 87,979                            | 1,878,002             | 76,823                              | 17,196                  |
| Leeds            | 1,670,470                           | 22,310                            | 1,692,780             | 1,841,191                           | 16,785                            | 1,857,976             | 170,721                             | 165,196                 |
| Ryan             | 1,239,381                           | 70,333                            | 1,309,714             | 1,427,266                           | 72,702                            | 1,499,968             | 187,885                             | 190,254                 |
| Middle           | 3,901,571                           | 113,192                           | 4,014,763             | 3,827,828                           | 115,471                           | 3,943,299             | (73,743)                            | (71,464)                |
| High             | 4,140,677                           | 51,019                            | 4,191,696             | 4,118,270                           | 15,700                            | 4,133,970             | (22,407)                            | (57,726)                |
| Athletics        | 207,570                             | 0                                 | 207,570               | 282,322                             | 0                                 | 282,322               | 74,752                              | 74,752                  |
| Spec Ed          | 8,029,132                           | 1,943,677                         | 9,972,809             | 6,996,121                           | 2,993,781                         | 9,989,902             | (1,033,011)                         | 17,093                  |
| Central Services | 2,062,087                           | 514,053                           | 2,576,140             | 2,786,749                           | 0                                 | 2,786,749             | 724,662                             | 210,609                 |
| District         | <u>2,116,103</u>                    | <u>622,562</u>                    | <u>2,738,665</u>      | <u>2,720,389</u>                    | <u>158,077</u>                    | <u>2,878,466</u>      | <u>604,286</u>                      | <u>139,801</u>          |
| <b>TOTAL</b>     | <b>26,364,147</b>                   | <b>3,561,195</b>                  | <b>29,925,342</b>     | <b>27,144,501</b>                   | <b>3,549,856</b>                  | <b>30,694,357</b>     | <b>780,354</b>                      | <b>769,015</b>          |

## FY16 PROPOSED BUDGET

| <u>ORG</u> | <u>OBJ</u> | <u>ACCOUNT NAME</u>                      | <u>FY15 ORIGINAL APPROP</u> | <u>FY15 OTHER FUNDING</u> | <u>FY16 PROPOSED BUDGET</u> | <u>FY16 OTHER FUNDING</u> | <u>LOCAL APPROPR CHANGE</u> |
|------------|------------|--|-----------------------------|---------------------------|-----------------------------|---------------------------|-----------------------------|
| B0221000   | 511100     | Principal Salary                         | 90,515                      |                           | 90,515                      |                           | 0                           |
| B0221000   | 511200     | Dept Head Stipend                        | 1,850                       |                           | 1,878                       |                           | 28                          |
| B0221000   | 511500     | Principal Office Clerical Salary         | 57,301                      |                           | 58,244                      |                           | 943                         |
| B0221000   | 513000     | Principal Office Clerical Overtime       | 500                         |                           | 500                         |                           | 0                           |
| B0221000   | 514002     | Principal Office Clerical Longevity      | 800                         |                           | 600                         |                           | (200)                       |
| B0221000   | 534300     | Prin Office Contract Services - Printing | 0                           |                           | 0                           |                           | 0                           |
| B0221000   | 542000     | Prin Office Supplies                     | 1,000                       |                           | 1,401                       |                           | 401                         |
| B0225016   | 551200     | Principal Hardware                       | 0                           |                           | 0                           |                           | 0                           |
| B0225016   | 528000     | Principal Software                       | 0                           |                           | 0                           |                           | 0                           |
| B1230500   | 511400     | Tiered Support Specialist                | 0                           |                           | 50,388                      |                           | 50,388                      |
| B1230511   | 511400     | Teachers - Music                         | 24,386                      |                           | 23,885                      |                           | (501)                       |
| B1230512   | 511400     | Teachers - Art                           | 23,856                      |                           | 25,303                      |                           | 1,447                       |
| B1230513   | 511400     | Teachers - Phys Ed                       | 51,314                      |                           | 50,605                      |                           | (709)                       |
| B1230522   | 511400     | Teachers - ESL                           | 0                           |                           | 9,718                       |                           | 9,718                       |
| B1230531   | 511400     | Classroom Teachers - Regular Ed          | 706,003                     |                           | 703,547                     |                           | (2,456)                     |
| B1230560   | 511400     | Additional Instructional Pay             | 0                           |                           | 250                         |                           | 250                         |
| B1231024   | 511400     | Teachers -Academic Support               | 20,846                      | 54,837                    | 64,556                      | 70,185                    | 43,710                      |
| B1231500   | 511400     | Curriculum Writing                       | 1,000                       |                           | 1,000                       |                           | 0                           |
| B1232500   | 512420     | Teacher Subs - Regular Ed                | 55,000                      |                           | 34,000                      |                           | (21,000)                    |
| B1233000   | 512420     | Substitute ESPs - Regular Ed             | 0                           |                           | 2,000                       |                           | 2,000                       |
| B0233000   | 514002     | ESP Longevity                            | 4,192                       |                           | 1,500                       |                           | (2,692)                     |
| B1233030   | 511300     | ESPs - Regular Ed                        | 47,677                      | 21,606                    | 24,042                      | 19,176                    | (23,635)                    |
| B0234035   | 511300     | Library ESP                              | 19,963                      |                           | 18,851                      |                           | (1,112)                     |
| B1235100   | 511400     | Technology Integration Specialist        | 13,655                      |                           | 20,601                      |                           | 6,946                       |
| B1235500   | 512420     | Sub Teachers - Prof Dev Reg Ed           | 3,500                       |                           | 2,500                       |                           | (1,000)                     |
| B1235700   | 519060     | Professional Devel Stipends              | 500                         |                           | 1,500                       |                           | 1,000                       |
| B1235772   | 572100     | Prof Devel Conference Expenses           | 8,700                       |                           | 8,000                       |                           | (700)                       |
| B1241000   | 551002     | Textbooks and Workbooks                  | 4,000                       |                           | 5,000                       |                           | 1,000                       |
| B1241500   | 551009     | Instructional Supplies                   | 17,851                      |                           | 22,300                      |                           | 4,449                       |
| B1242031   | 527006     | Copier Lease                             | 7,589                       |                           | 8,410                       |                           | 821                         |
| B1245316   | 551200     | Instructional Hardware                   | 0                           |                           | 0                           |                           | 0                           |

## FY16 PROPOSED BUDGET

| <u>ORG</u>                        | <u>OBJ</u> | <u>ACCOUNT NAME</u>                      | <u>FY15 ORIGINAL APPROP</u> | <u>FY15 OTHER FUNDING</u> | <u>FY16 PROPOSED BUDGET</u> | <u>FY16 OTHER FUNDING</u> | <u>LOCAL APPROPR CHANGE</u> |
|-----------------------------------|------------|--|-----------------------------|---------------------------|-----------------------------|---------------------------|-----------------------------|
| B1245516                          | 528000     | Instructional Software                   | 0                           |                           | 3,000                       |                           | 3,000                       |
| B1271025                          | 511400     | Counselor Salaries                       | 59,639                      |                           | 68,917                      |                           | 9,278                       |
| B1271025                          | 551000     | Guidance Supplies                        | 0                           |                           | 0                           |                           | 0                           |
| B0320000                          | 511400     | School Nurse Salary                      | 62,319                      |                           | 51,331                      |                           | (10,988)                    |
| B0423000                          | 551200     | Instr Equipment Mtn                      | 0                           |                           | 0                           |                           | 0                           |
| B0445032                          | 524017     | Technology Mtn/Repairs                   | 0                           |                           | 0                           |                           | 0                           |
| <b>TOTAL BRIDGE STREET SCHOOL</b> |            |  | <b>1,283,956</b>            | <b>76,443</b>             | <b>1,354,342</b>            | <b>89,361</b>             | <b>70,386</b>               |
| J0221000                          | 511100     | Principal Salary                         | 95,688                      |                           | 95,688                      |                           | 0                           |
| J0221000                          | 511200     | Dept Head Stipend                        | 1,823                       |                           | 1,878                       |                           | 55                          |
| J0221000                          | 511500     | Principal Office Clerical Salary         | 61,094                      |                           | 60,966                      |                           | (128)                       |
| J0221000                          | 513000     | Principal Office Clerical Overtime       | 300                         |                           | 300                         |                           | 0                           |
| J0221000                          | 514002     | Principal Office Clerical Longevity      | 775                         |                           | 800                         |                           | 25                          |
| J0221000                          | 534300     | Prin Office Contract Services - Printing | 500                         |                           | 500                         |                           | 0                           |
| J0221000                          | 542000     | Prin Office Supplies                     | 1,000                       |                           | 1,000                       |                           | 0                           |
| J0225016                          | 551200     | Principal Hardware                       | 0                           |                           | 500                         |                           | 500                         |
| J0225016                          | 528000     | Principal Software                       | 0                           |                           | 250                         |                           | 250                         |
| J1230500                          | 511400     | Tiered Support Specialist                | 0                           |                           | 50,388                      |                           | 50,388                      |
| J1230511                          | 511400     | Teachers - Music                         | 37,391                      |                           | 38,299                      |                           | 908                         |
| J1230512                          | 511400     | Teachers - Art                           | 35,783                      |                           | 37,954                      |                           | 2,171                       |
| J1230513                          | 511400     | Teachers - Phys Ed                       | 57,896                      |                           | 63,457                      |                           | 5,561                       |
| J1230522                          | 511400     | Teachers - ESL                           | 314,095                     |                           | 129,614                     |                           | (184,481)                   |
| J1230531                          | 511400     | Classroom Teachers - Regular Ed          | 745,024                     | 59,639                    | 946,630                     |                           | 201,606                     |
| J1230560                          | 511400     | Additional Instructional Pay             | 0                           |                           | 250                         |                           | 250                         |
| J1231024                          | 511400     | Teachers -Academic Support               | 18,696                      | 77,271                    | 51,265                      | 78,534                    | 32,569                      |
| J1231500                          | 511400     | Curriculum Writing                       | 1,000                       |                           | 1,000                       |                           | 0                           |
| J1232500                          | 512420     | Teacher Subs - Regular Ed                | 69,000                      |                           | 42,000                      |                           | (27,000)                    |
| J1233000                          | 512420     | Substitute ESPs - Regular Ed             | 0                           |                           | 4,000                       |                           | 4,000                       |
| J0233000                          | 514002     | ESP Longevity                            | 0                           |                           | 2,200                       |                           | 2,200                       |

## FY16 PROPOSED BUDGET

| <u>ORG</u>                  | <u>OBJ</u> | <u>ACCOUNT NAME</u>                      | <u>FY15 ORIGINAL APPROP</u> | <u>FY15 OTHER FUNDING</u> | <u>FY16 PROPOSED BUDGET</u> | <u>FY16 OTHER FUNDING</u> | <u>LOCAL APPROPR CHANGE</u> |
|-----------------------------|------------|--|-----------------------------|---------------------------|-----------------------------|---------------------------|-----------------------------|
| J1233000                    | 511300     | Recess & Building Supervision            | 0                           |                           | 0                           |                           | 0                           |
| J1233030                    | 511300     | ESPs - Regular Ed                        | 38,408                      | 10,696                    | 54,953                      | 9,445                     | 16,545                      |
| J0234035                    | 511300     | Library ESP                              | 24,552                      |                           | 22,032                      |                           | (2,520)                     |
| J1235100                    | 511400     | Technology Integration Specialist        | 13,655                      |                           | 20,601                      |                           | 6,946                       |
| J1235500                    | 512420     | Sub Teachers - Prof Dev Reg Ed           | 3,500                       |                           | 2,500                       |                           | (1,000)                     |
| J1235700                    | 519060     | Professional Devel Stipends              | 500                         |                           | 1,000                       |                           | 500                         |
| J1235772                    | 572100     | Prof Devel Conference Expenses           | 9,700                       |                           | 8,000                       |                           | (1,700)                     |
| J1241000                    | 551002     | Textbooks and Workbooks                  | 0                           |                           | 0                           |                           | 0                           |
| J1241511                    | 551009     | Instructional Supplies                   | 19,736                      |                           | 34,060                      |                           | 14,324                      |
| J1242031                    | 527006     | Copier Lease                             | 8,624                       |                           | 8,410                       |                           | (214)                       |
| J1245316                    | 551200     | Instructional Hardware                   | 0                           |                           | 0                           |                           | 0                           |
| J1245516                    | 528000     | Instructional Software                   | 0                           |                           | 0                           |                           | 0                           |
| J1271025                    | 511400     | Counselor Salaries                       | 96,764                      |                           | 50,664                      |                           | (46,100)                    |
| J1271025                    | 551000     | Guidance Supplies                        | 0                           |                           | 300                         |                           | 300                         |
| J0320000                    | 511400     | School Nurse Salary                      | 57,696                      |                           | 58,564                      |                           | 868                         |
| J0423000                    | 551200     | Instr Equipment Mtn                      | 0                           |                           | 0                           |                           | 0                           |
| J0445032                    | 524017     | Technology Mtn/Repairs                   | 0                           |                           | 0                           |                           | 0                           |
| <b>TOTAL JACKSON STREET</b> |            |  | <b>1,713,200</b>            | <b>147,606</b>            | <b>1,790,023</b>            | <b>87,979</b>             | <b>76,823</b>               |
| L0221000                    | 511100     | Principal Salary                         | 88,740                      |                           | 88,740                      |                           | 0                           |
| L0221000                    | 511200     | Dept Head Stipend                        | 1,823                       |                           | 1,878                       |                           | 55                          |
| L0221000                    | 511500     | Principal Office Clerical Salary         | 54,791                      |                           | 52,838                      | 5,000                     | (1,953)                     |
| L0221000                    | 513000     | Principal Office Clerical Overtime       | 300                         |                           | 300                         |                           | 0                           |
| L0221000                    | 514002     | Principal Office Clerical Longevity      | 800                         |                           | 800                         |                           | 0                           |
| L0221000                    | 534300     | Prin Office Contract Services - Printing | 600                         |                           | 650                         |                           | 50                          |
| L0221000                    | 542000     | Prin Office Supplies                     | 1,300                       |                           | 1,500                       |                           | 200                         |
| L0225016                    | 551200     | Principal Hardware                       | 0                           |                           | 0                           |                           | 0                           |
| L0225016                    | 528000     | Principal Software                       | 0                           |                           | 0                           |                           | 0                           |
| L1230500                    | 511400     | Tiered Support Specialist                | 0                           |                           | 47,252                      |                           | 47,252                      |

## FY16 PROPOSED BUDGET

| <u>ORG</u>         | <u>OBJ</u> | <u>ACCOUNT NAME</u>               | <u>FY15 ORIGINAL APPROP</u> | <u>FY15 OTHER FUNDING</u> | <u>FY16 PROPOSED BUDGET</u> | <u>FY16 OTHER FUNDING</u> | <u>LOCAL APPROPR CHANGE</u> |
|--------------------|------------|-----------------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|-----------------------------|
| L1230512           | 511400     | Teachers - Art                    | 30,462                      |                           | 30,582                      | 1,600                     | 120                         |
| L1230511           | 511400     | Teachers - Music                  | 38,357                      |                           | 34,028                      | 1,800                     | (4,329)                     |
| L1230513           | 511400     | Teachers - Phys Ed                | 62,320                      |                           | 64,277                      | 3,385                     | 1,957                       |
| L1230531           | 511400     | Classroom Teachers - Regular Ed   | 1,077,476                   |                           | 1,106,302                   |                           | 28,826                      |
| L1230560           | 511400     | Additional Instructional Pay      | 0                           |                           | 250                         |                           | 250                         |
| L1231024           | 511400     | Teachers -Academic Support        | 0                           |                           | 89,747                      |                           | 89,747                      |
| L1231500           | 511400     | Curriculum Writing                | 1,000                       |                           | 1,000                       |                           | 0                           |
| L1232500           | 512420     | Teacher Subs - Regular Ed         | 60,000                      |                           | 40,000                      |                           | (20,000)                    |
| L1233000           | 512420     | Substitute ESPs - Regular Ed      | 0                           |                           | 3,000                       |                           | 3,000                       |
| L0233000           | 514002     | ESP Longevity                     | 2,050                       |                           | 2,350                       |                           | 300                         |
| L1233000           | 511300     | Recess & Building Supervision     | 0                           |                           | 11,010                      |                           | 11,010                      |
| L1233030           | 511300     | ESPs - Regular Ed                 | 72,845                      | 22,310                    | 64,398                      |                           | (8,447)                     |
| L0234035           | 511300     | Library ESP                       | 24,552                      |                           | 22,032                      |                           | (2,520)                     |
| L1235100           | 511400     | Technology Integration Specialist | 13,655                      |                           | 28,967                      |                           | 15,312                      |
| L1235500           | 512420     | Sub Teachers - Prof Dev Reg Ed    | 3,500                       |                           | 2,500                       |                           | (1,000)                     |
| L1235700           | 519060     | Professional Devel Stipends       | 500                         |                           | 1,500                       |                           | 1,000                       |
| L1235772           | 572100     | Prof Devel Conference Expenses    | 10,700                      |                           | 9,700                       |                           | (1,000)                     |
| L1241000           | 551002     | Textbooks and Workbooks           | 0                           |                           | 0                           |                           | 0                           |
| L1241500           | 551009     | Instructional Supplies            | 8,536                       |                           | 18,682                      |                           | 10,146                      |
| L1242031           | 527006     | Copier Lease                      | 8,144                       |                           | 8,410                       |                           | 266                         |
| L1245316           | 551200     | Instructional Hardware            | 0                           |                           | 0                           |                           | 0                           |
| L1245516           | 528000     | Instructional Software            | 0                           |                           | 1,000                       |                           | 1,000                       |
| L1271025           | 511400     | Counselor Salaries                | 50,023                      |                           | 53,059                      |                           | 3,036                       |
| L1271025           | 551000     | Guidance Supplies                 | 300                         |                           | 300                         |                           | 0                           |
| L0320000           | 511400     | School Nurse Salary               | 57,696                      |                           | 54,139                      | 5,000                     | (3,557)                     |
| L0423000           | 551200     | Instr Equipment Mtn               | 0                           |                           | 0                           |                           | 0                           |
| L0445032           | 524017     | Technology Mtn/Repairs            | 0                           |                           | 0                           |                           | 0                           |
| <b>TOTAL LEEDS</b> |            |                                   | <b>1,670,470</b>            | <b>22,310</b>             | <b>1,841,191</b>            | <b>16,785</b>             | <b>170,721</b>              |

## FY16 PROPOSED BUDGET

| <u>ORG</u> | <u>OBJ</u> | <u>ACCOUNT NAME</u>                      | <u>FY15<br/>ORIGINAL<br/>APPROP</u> | <u>FY15<br/>OTHER<br/>FUNDING</u> | <u>FY16<br/>PROPOSED<br/>BUDGET</u> | <u>FY16<br/>OTHER<br/>FUNDING</u> | <u>LOCAL<br/>APPROPR<br/>CHANGE</u> |
|------------|------------|--|-------------------------------------|-----------------------------------|-------------------------------------|-----------------------------------|-------------------------------------|
| R0221000   | 511100     | Principal Salary                         | 88,740                              |                                   | 88,740                              |                                   | 0                                   |
| R0221000   | 511200     | Dept Head Stipend                        | 1,878                               |                                   | 1,878                               |                                   | 0                                   |
| R0221000   | 511500     | Principal Office Clerical Salary         | 60,743                              |                                   | 60,250                              |                                   | (493)                               |
| R0221000   | 513000     | Principal Office Clerical Overtime       | 100                                 |                                   | 100                                 |                                   | 0                                   |
| R0221000   | 514002     | Principal Office Clerical Longevity      | 700                                 |                                   | 800                                 |                                   | 100                                 |
| R0221000   | 534300     | Prin Office Contract Services - Printing | 500                                 |                                   | 500                                 |                                   | 0                                   |
| R0221000   | 542000     | Prin Office Supplies                     | 750                                 |                                   | 750                                 |                                   | 0                                   |
| R0225016   | 551200     | Principal Hardware                       | 0                                   |                                   | 0                                   |                                   | 0                                   |
| R0225016   | 528000     | Principal Software                       | 0                                   |                                   | 0                                   |                                   | 0                                   |
| R1230500   | 511400     | Tiered Support Specialist                | 0                                   |                                   | 47,252                              |                                   | 47,252                              |
| R1230511   | 511400     | Teachers - Music                         | 24,927                              |                                   | 25,532                              |                                   | 605                                 |
| R1230512   | 511400     | Teachers - Art                           | 20,308                              |                                   | 21,534                              |                                   | 1,226                               |
| R1230513   | 511400     | Teachers - Phys Ed                       | 40,591                              |                                   | 38,749                              |                                   | (1,842)                             |
| R1230522   | 511400     | Teachers - ESL                           | 0                                   |                                   | 38,874                              |                                   | 38,874                              |
| R1230531   | 511400     | Classroom Teachers - Regular Ed          | 742,411                             |                                   | 751,386                             |                                   | 8,975                               |
| R1230560   | 511400     | Additional Instructional Pay             | 0                                   |                                   | 250                                 |                                   | 250                                 |
| R1231024   | 511400     | Teachers -Academic Support               | 15,981                              | 59,638                            | 58,158                              | 63,257                            | 42,177                              |
| R1231500   | 511400     | Curriculum Writing                       | 1,000                               |                                   | 1,000                               |                                   | 0                                   |
| R1232500   | 512420     | Teacher Subs - Regular Ed                | 29,300                              |                                   | 15,300                              |                                   | (14,000)                            |
| R1233000   | 512420     | Substitute ESPs - Regular Ed             | 0                                   |                                   | 2,000                               |                                   | 2,000                               |
| R0233000   | 514002     | ESP Longevity                            | 550                                 |                                   | 1,100                               |                                   | 550                                 |
| R1233030   | 511300     | ESPs - Regular Ed                        | 34,521                              | 10,695                            | 48,189                              | 9,445                             | 13,668                              |
| R0234035   | 511300     | Library ESP                              | 0                                   |                                   | 22,032                              |                                   | 22,032                              |
| R1235100   | 511400     | Technology Integration Specialist        | 17,588                              |                                   | 28,967                              |                                   | 11,379                              |
| R1235500   | 512420     | Sub Teachers - Prof Dev Reg Ed           | 0                                   |                                   | 2,500                               |                                   | 2,500                               |
| R1235700   | 519060     | Professional Devel Stipends              | 500                                 |                                   | 1,500                               |                                   | 1,000                               |
| R1235772   | 572100     | Prof Devel Conference Expenses           | 8,700                               |                                   | 8,700                               |                                   | 0                                   |
| R1241000   | 551002     | Textbooks and Workbooks                  | 4,687                               |                                   | 4,687                               |                                   | 0                                   |
| R1241500   | 551009     | Instructional Supplies                   | 15,950                              |                                   | 23,800                              |                                   | 7,850                               |
| R1242031   | 527006     | Copier Lease                             | 6,963                               |                                   | 8,410                               |                                   | 1,447                               |

## FY16 PROPOSED BUDGET

| <u>ORG</u>             | <u>OBJ</u> | <u>ACCOUNT NAME</u>                      | <u>FY15<br/>ORIGINAL<br/>APPROP</u> | <u>FY15<br/>OTHER<br/>FUNDING</u> | <u>FY16<br/>PROPOSED<br/>BUDGET</u> | <u>FY16<br/>OTHER<br/>FUNDING</u> | <u>LOCAL<br/>APPROPR<br/>CHANGE</u> |
|------------------------|------------|--|-------------------------------------|-----------------------------------|-------------------------------------|-----------------------------------|-------------------------------------|
| R1245316               | 551200     | Instructional Hardware                   | 0                                   |                                   | 0                                   |                                   | 0                                   |
| R1245516               | 528000     | Instructional Software                   | 0                                   |                                   | 500                                 |                                   | 500                                 |
| R1271025               | 511400     | Counselor Salaries                       | 63,947                              |                                   | 64,914                              |                                   | 967                                 |
| R1271025               | 551000     | Guidance Supplies                        | 150                                 |                                   | 150                                 |                                   | 0                                   |
| R0320000               | 511400     | School Nurse Salary                      | 57,696                              |                                   | 58,564                              |                                   | 868                                 |
| R0423000               | 551200     | Instr Equipment Mtn                      | 0                                   |                                   | 0                                   |                                   | 0                                   |
| R0445032               | 524017     | Technology Mtn/Repairs                   | 200                                 |                                   | 200                                 |                                   | 0                                   |
| <b>TOTAL RYAN ROAD</b> |            |  | <b>1,239,381</b>                    | <b>70,333</b>                     | <b>1,427,266</b>                    | <b>72,702</b>                     | <b>187,885</b>                      |
| M0221000               | 511100     | Principal Salaries                       | 258,749                             |                                   | 277,654                             |                                   | 18,905                              |
| M0221000               | 511500     | Principal Office Clerical Salary         | 110,752                             |                                   | 114,852                             |                                   | 4,100                               |
| M0221000               | 513000     | Principal Office Clerical Overtime       | 500                                 |                                   | 500                                 |                                   | 0                                   |
| M0221000               | 514002     | Principal Office Clerical Longevity      | 1,500                               |                                   | 100                                 |                                   | (1,400)                             |
| M0221000               | 534300     | Prin Office Contract Services - Printing | 0                                   |                                   | 5,500                               |                                   | 5,500                               |
| M0221000               | 542000     | Prin Office Supplies                     | 2,500                               |                                   | 2,500                               |                                   | 0                                   |
| M0225016               | 551200     | Principal Hardware                       | 0                                   |                                   | 500                                 |                                   | 500                                 |
| M0225016               | 528000     | Principal Software                       | 0                                   |                                   | 0                                   |                                   | 0                                   |
| M1230500               | 511400     | Tiered Support Specialist                | 0                                   |                                   | 50,776                              |                                   | 50,776                              |
| M1230501               | 511400     | Teachers - Science                       | 310,532                             |                                   | 233,591                             |                                   | (76,941)                            |
| M1230502               | 511400     | Teachers - English                       | 285,232                             |                                   | 297,315                             |                                   | 12,083                              |
| M1230503               | 511400     | Teachers - Social Studies                | 230,573                             |                                   | 233,505                             |                                   | 2,932                               |
| M1230504               | 511400     | Teachers - Math                          | 273,494                             |                                   | 280,094                             |                                   | 6,600                               |
| M1230506               | 511400     | Teachers - World Language                | 246,746                             |                                   | 224,103                             |                                   | (22,643)                            |
| M1230508               | 511400     | Teachers - Family/Consumer Sc            | 67,895                              |                                   | 68,917                              |                                   | 1,022                               |
| M1230511               | 511400     | Teachers - Music                         | 174,219                             |                                   | 176,841                             |                                   | 2,622                               |
| M1230512               | 511400     | Teachers - Art                           | 111,910                             |                                   | 116,416                             |                                   | 4,506                               |
| M1230513               | 511400     | Teachers - Phys Ed                       | 217,141                             |                                   | 221,871                             |                                   | 4,730                               |
| M1230522               | 511400     | Teachers - ESL                           | 72,774                              |                                   | 76,802                              |                                   | 4,028                               |
| M1230531               | 511400     | Teachers - Grade 6                       | 449,366                             |                                   | 520,834                             |                                   | 71,468                              |

## FY16 PROPOSED BUDGET

| <u>ORG</u> | <u>OBJ</u> | <u>ACCOUNT NAME</u>            | <u>FY15 ORIGINAL APPROP</u> | <u>FY15 OTHER FUNDING</u> | <u>FY16 PROPOSED BUDGET</u> | <u>FY16 OTHER FUNDING</u> | <u>LOCAL APPROPR CHANGE</u> |
|------------|------------|--------------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|-----------------------------|
| M1230532   | 511400     | Teachers - Computer Technology | 194,783                     |                           | 236,726                     |                           | 41,943                      |
| M1230560   | 511400     | Additional Instructional Pay   | 0                           |                           | 250                         |                           | 250                         |
| M1231024   | 511400     | Teachers -Academic Support     | 205,353                     | 113,192                   | 93,324                      | 115,471                   | (112,029)                   |
| M1231500   | 519060     | Dept Head Stipends             | 19,521                      |                           | 19,818                      |                           | 297                         |
| M1231531   | 519060     | Team Leader Stipends           | 16,904                      |                           | 17,402                      |                           | 498                         |
| M1231500   | 511400     | Curriculum Writing             | 1,000                       |                           | 1,000                       |                           | 0                           |
| M1232500   | 512420     | Teacher Subs - Regular Ed      | 72,000                      |                           | 45,000                      |                           | (27,000)                    |
| M1233000   | 512420     | Substitute ESPs - Regular Ed   | 0                           |                           | 500                         |                           | 500                         |
| M0233000   | 514002     | ESP Longevity                  | 1,800                       |                           | 3,300                       |                           | 1,500                       |
| M1233000   | 511300     | ESPs - Regular Ed              | 20,673                      |                           | 0                           |                           | (20,673)                    |
| M1233022   | 511300     | ESPs - Bilingual               | 42,350                      |                           | 0                           |                           | (42,350)                    |
| M1233032   | 511300     | ESPs - Technology Integration  | 24,068                      |                           | 0                           |                           | (24,068)                    |
| M0234035   | 511300     | Library ESP                    | 26,441                      |                           | 23,728                      |                           | (2,713)                     |
| M0234035   | 511400     | Librarian Salary               | 47,872                      |                           | 50,776                      |                           | 2,904                       |
| M0234016   | 538000     | Library Contracted Services    | 0                           |                           | 750                         |                           | 750                         |
| M1235500   | 512420     | Sub Teachers - Prof Dev Reg Ed | 7,740                       |                           | 5,740                       |                           | (2,000)                     |
| M1235700   | 519060     | Professional Devel Stipends    | 500                         |                           | 1,000                       |                           | 500                         |
| M1235772   | 572100     | Prof Devel Conference Expenses | 36,003                      |                           | 24,000                      |                           | (12,003)                    |
| M1241000   | 551002     | Textbooks and Workbooks        | 3,611                       |                           | 7,066                       |                           | 3,455                       |
| M1241500   | 551009     | Instructional Supplies         | 52,711                      |                           | 47,334                      |                           | (5,377)                     |
| M1242000   | 527006     | Copier Lease                   | 17,898                      |                           | 18,106                      |                           | 208                         |
| M1244000   | 533000     | Field Trip Transportation      | 250                         |                           | 250                         |                           | 0                           |
| M1245316   | 551200     | Instructional Hardware         | 0                           |                           | 2,000                       |                           | 2,000                       |
| M1245516   | 528000     | Instructional Software         | 0                           |                           | 3,675                       |                           | 3,675                       |
| M1271025   | 511400     | Counselor Salaries             | 225,037                     |                           | 248,506                     |                           | 23,469                      |
| M1271025   | 527006     | Guidance Copier Lease          | 2,532                       |                           | 1,885                       |                           | (647)                       |
| M1271025   | 551000     | Guidance Supplies              | 500                         |                           | 500                         |                           | 0                           |
| M1272000   | 551000     | Testing Supplies               | 0                           |                           | 500                         |                           | 500                         |
| M0320000   | 511400     | School Nurse Salary            | 52,841                      |                           | 56,046                      |                           | 3,205                       |
| M0352000   | 519060     | Co-Curricular Stipends         | 14,300                      |                           | 14,475                      |                           | 175                         |

## FY16 PROPOSED BUDGET

| <u>ORG</u>              | <u>OBJ</u> | <u>ACCOUNT NAME</u>                      | <u>FY15 ORIGINAL APPROP</u> | <u>FY15 OTHER FUNDING</u> | <u>FY16 PROPOSED BUDGET</u> | <u>FY16 OTHER FUNDING</u> | <u>LOCAL APPROPR CHANGE</u> |
|-------------------------|------------|--|-----------------------------|---------------------------|-----------------------------|---------------------------|-----------------------------|
| M1352000                | 533000     | Co-Curricular Transportation             | 0                           |                           | 0                           |                           | 0                           |
| M0423000                | 551200     | Instr Equipment Mtn                      | 0                           |                           | 500                         |                           | 500                         |
| M0445032                | 524017     | Technology Mtn/Repairs                   | 1,000                       |                           | 1,000                       |                           | 0                           |
| <b>TOTAL JFK MIDDLE</b> |            |  | <b>3,901,571</b>            | <b>113,192</b>            | <b>3,827,828</b>            | <b>115,471</b>            | <b>(73,743)</b>             |
| N0221000                | 511100     | Principal Salaries                       | 266,292                     |                           | 277,654                     |                           | 11,362                      |
| N0221000                | 511500     | Principal Office Clerical Salary         | 182,548                     |                           | 192,489                     |                           | 9,941                       |
| N0221000                | 513000     | Principal Office Clerical Overtime       | 6,500                       |                           | 6,500                       |                           | 0                           |
| N0221000                | 514002     | Principal Office Clerical Longevity      | 3,900                       |                           | 1,700                       |                           | (2,200)                     |
| N0221000                | 534300     | Prin Office Contract Services - Printing | 1,150                       |                           | 1,500                       |                           | 350                         |
| N0221000                | 519060     | Coordinator Stipends                     | 8,500                       |                           | 8,500                       |                           | 0                           |
| N0221000                | 542000     | Prin Office Supplies                     | 7,190                       |                           | 5,000                       |                           | (2,190)                     |
| N0221000                | 570000     | Prin Office Other Expenses               | 0                           |                           | 0                           |                           | 0                           |
| N0221000                | 578201     | NEASC ACCREDITATION                      | 0                           |                           | 4,000                       |                           | 4,000                       |
| N0221000                | 577002     | Graduation Expenses                      | 4,000                       |                           | 4,000                       |                           | 0                           |
| N0225016                | 551200     | Principal Hardware                       | 0                           |                           | 0                           |                           | 0                           |
| N0225016                | 528000     | Principal Software                       | 0                           |                           | 0                           |                           | 0                           |
| N1230501                | 511400     | Teachers - Science                       | 431,398                     |                           | 452,324                     |                           | 20,926                      |
| N1230502                | 511400     | Teachers - English                       | 576,075                     |                           | 486,765                     |                           | (89,310)                    |
| N1230503                | 511400     | Teachers - Social Studies                | 426,201                     |                           | 433,760                     |                           | 7,559                       |
| N1230504                | 511400     | Teachers - Math                          | 505,085                     |                           | 524,741                     |                           | 19,656                      |
| N1230506                | 511400     | Teachers - World Language                | 293,640                     |                           | 304,836                     |                           | 11,196                      |
| N1230508                | 511400     | Teachers - Family/Consumer Sc            | 51,726                      |                           | 52,503                      |                           | 777                         |
| N1230511                | 511400     | Teachers - Music                         | 103,451                     |                           | 105,006                     |                           | 1,555                       |
| N1230512                | 511400     | Teachers - Art                           | 116,980                     |                           | 118,733                     |                           | 1,753                       |
| N1230513                | 511400     | Teachers - Phys Ed                       | 127,553                     |                           | 139,316                     |                           | 11,763                      |
| N1230522                | 511400     | Teachers - ESL                           | 49,603                      |                           | 48,098                      |                           | (1,505)                     |
| N1230532                | 511400     | Teachers - Technology                    | 110,785                     |                           | 101,738                     |                           | (9,047)                     |
| N1230533                | 511400     | Teachers - Theater                       | 62,885                      |                           | 63,257                      |                           | 372                         |
| N1230560                | 511400     | Additional Instructional Pay             | 0                           |                           | 1,000                       |                           | 1,000                       |

## FY16 PROPOSED BUDGET

| <u>ORG</u>               | <u>OBJ</u> | <u>ACCOUNT NAME</u>               | <u>FY15 ORIGINAL APPROP</u> | <u>FY15 OTHER FUNDING</u> | <u>FY16 PROPOSED BUDGET</u> | <u>FY16 OTHER FUNDING</u> | <u>LOCAL APPROPR CHANGE</u> |
|--------------------------|------------|-----------------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|-----------------------------|
| N1231500                 | 519060     | Dept Head Stipends                | 21,691                      |                           | 22,020                      |                           | 329                         |
| N1231500                 | 511400     | Curriculum Writing                | 1,000                       |                           | 1,000                       |                           | 0                           |
| N1232500                 | 512420     | Teacher Subs - Regular Ed         | 70,000                      |                           | 45,000                      |                           | (25,000)                    |
| N0233000                 | 512420     | Substitute ESPs - Regular Ed      | 0                           |                           | 500                         |                           | 500                         |
| N2233000                 | 514002     | ESP Longevity                     | 1,616                       |                           | 250                         |                           | (1,366)                     |
| N1233020                 | 511300     | ESPs - Regular Ed                 | 24,552                      |                           | 21,775                      |                           | (2,777)                     |
| N1233024                 | 530000     | Remedial Tutoring                 | 0                           | 10,700                    | 10,000                      | 10,700                    | 10,000                      |
| N1233082                 | 530000     | Translation Services              | 4,000                       |                           | 0                           |                           | (4,000)                     |
| N0234035                 | 511400     | Librarian Salary                  | 57,075                      |                           | 60,536                      |                           | 3,461                       |
| N1235500                 | 512420     | Sub Teachers - Prof Dev Reg Ed    | 9,180                       |                           | 7,180                       |                           | (2,000)                     |
| N1235700                 | 519060     | Professional Devel Stipends       | 500                         |                           | 500                         |                           | 0                           |
| N1235772                 | 572100     | Prof Devel Conference Expenses    | 31,225                      |                           | 21,922                      |                           | (9,303)                     |
| N1241000                 | 551002     | Textbooks and Workbooks           | 5,000                       |                           | 7,000                       |                           | 2,000                       |
| N1241501                 | 551009     | Instructional Supplies            | 68,107                      |                           | 71,040                      |                           | 2,933                       |
| N1242000                 | 527006     | Copier Lease                      | 24,391                      |                           | 23,748                      |                           | (643)                       |
| N1244000                 | 533000     | Field Trip Transportation         | 0                           |                           | 0                           |                           | 0                           |
| N2244000                 | 533000     | Field Trip Transportation - Sped  | 1,709                       |                           | 1,709                       |                           | 0                           |
| N1244000                 | 538000     | Dual Enrollment Contract Services | 0                           | 5,500                     | 5,500                       |                           | 5,500                       |
| N1245316                 | 551200     | Instructional Hardware            | 0                           |                           | 1,500                       |                           | 1,500                       |
| N1245516                 | 528000     | Instructional Software            | 0                           |                           | 3,000                       |                           | 3,000                       |
| N1271025                 | 511400     | Counselor Salaries                | 366,212                     | 29,819                    | 358,138                     |                           | (8,074)                     |
| N1271025                 | 527006     | Guidance Copier Lease             | 4,538                       |                           | 2,195                       |                           | (2,343)                     |
| N1271025                 | 551000     | Guidance Supplies                 | 1,250                       |                           | 3,000                       |                           | 1,750                       |
| N1271000                 | 511300     | Internship Coordinator            | 24,047                      |                           | 24,286                      |                           | 239                         |
| N1272000                 | 538000     | PSAT Testing                      | 0                           |                           | 2,660                       |                           | 2,660                       |
| N0320000                 | 511400     | School Nurse Salary               | 62,320                      |                           | 63,257                      |                           | 937                         |
| N0352000                 | 519060     | Co-Curricular Stipends            | 24,802                      | 5,000                     | 25,134                      | 5,000                     | 332                         |
| N0423000                 | 551200     | Instr Equipment Mtn               | 0                           |                           | 0                           |                           | 0                           |
| N0445032                 | 524017     | Technology Mtn/Repairs            | 2,000                       |                           | 2,000                       |                           | 0                           |
| <b>TOTAL HIGH SCHOOL</b> |            |                                   | <b>4,140,677</b>            | <b>51,019</b>             | <b>4,118,270</b>            | <b>15,700</b>             | <b>(22,407)</b>             |

## FY16 PROPOSED BUDGET

| <u>ORG</u>             | <u>OBJ</u> | <u>ACCOUNT NAME</u>                    | <u>FY15<br/>ORIGINAL<br/>APPROP</u> | <u>FY15<br/>OTHER<br/>FUNDING</u> | <u>FY16<br/>PROPOSED<br/>BUDGET</u> | <u>FY16<br/>OTHER<br/>FUNDING</u> | <u>LOCAL<br/>APPROPR<br/>CHANGE</u> |
|------------------------|------------|--|-------------------------------------|-----------------------------------|-------------------------------------|-----------------------------------|-------------------------------------|
| W0351000               | 530000     | Athletic Contract Services             | 0                                   |                                   | 0                                   |                                   | 0                                   |
| W0351000               | 533000     | Athletic Transportation                | 25,000                              |                                   | 67,050                              |                                   | 42,050                              |
| W0351000               | 551000     | Athletic Supplies                      | 0                                   |                                   | 0                                   |                                   | 0                                   |
| N0351028               | 511400     | Athletic Director                      | 42,512                              |                                   | 69,527                              |                                   | 27,015                              |
| N0351028               | 519060     | Coaches Stipends                       | 136,794                             |                                   | 142,481                             |                                   | 5,687                               |
| N0526000               | 574105     | Insurance - Athletic                   | 3,264                               |                                   | 3,264                               |                                   | 0                                   |
| <b>TOTAL ATHLETICS</b> |            |  | <b>207,570</b>                      | <b>0</b>                          | <b>282,322</b>                      | <b>0</b>                          | <b>74,752</b>                       |
| W2143020               | 530002     | Legal Services - Spec Ed               | 28,000                              |                                   | 28,000                              |                                   | 0                                   |
| S2211000               | 511100     | Director of Special Ed Salary          | 101,959                             |                                   | 101,959                             |                                   | 0                                   |
| S2211000               | 511200     | Supervisor of Special Ed Salary        | 70,760                              |                                   | 87,530                              |                                   | 16,770                              |
| S2211000               | 511500     | Spec Ed Office Clerical Staff Salaries | 73,128                              |                                   | 73,072                              |                                   | (56)                                |
| S2211000               | 513000     | Spec Ed Office Overtime                | 500                                 |                                   | 500                                 |                                   | 0                                   |
| S2211000               | 514002     | Spec Ed Office Longevity               | 1,500                               |                                   | 800                                 |                                   | (700)                               |
| S2211000               | 527006     | Spec Ed Office Copiers                 | 3,543                               |                                   | 4,205                               |                                   | 662                                 |
| S2211000               | 534300     | Spec Ed Office Printing                | 1,500                               |                                   | 1,500                               |                                   | 0                                   |
| S2211020               | 534400     | Spec Ed Office Postage                 | 2,500                               |                                   | 2,500                               |                                   | 0                                   |
| S2211020               | 542000     | Spec Ed Office Supplies                | 2,500                               |                                   | 2,500                               |                                   | 0                                   |
| S2211020               | 570000     | Spec Ed Office Other Expenses          | 0                                   |                                   | 2,500                               |                                   | 2,500                               |
| S2211020               | 587014     | Spec Ed Office - Hardware              | 0                                   |                                   | 0                                   |                                   | 0                                   |
| S2211020               | 528000     | Spec Ed Office - Software              | 0                                   |                                   | 15,060                              |                                   | 15,060                              |
| B2230518               | 511400     | Teachers - Spec Ed Resource Rooms      | 217,373                             | 66,288                            | 248,017                             |                                   | 30,644                              |
| M2230518               | 511400     | Teachers - Spec Ed Resource Rooms      | 406,961                             | 64,796                            | 524,204                             |                                   | 117,243                             |
| M2230520               | 511400     | Teachers - Spec Ed                     | 239,882                             |                                   | 230,187                             |                                   | (9,695)                             |
| N2230509               | 511400     | Teachers - Sped Ed ALP                 | 0                                   |                                   | 174,139                             |                                   | 174,139                             |
| N2230520               | 511400     | Teachers - Spec Ed                     | 86,772                              | 53,885                            | 101,144                             |                                   | 14,372                              |

## FY16 PROPOSED BUDGET

| <u>ORG</u> | <u>OBJ</u> | <u>ACCOUNT NAME</u>                  | <u>FY15 ORIGINAL APPROP</u> | <u>FY15 OTHER FUNDING</u> | <u>FY16 PROPOSED BUDGET</u> | <u>FY16 OTHER FUNDING</u> | <u>LOCAL APPROPR CHANGE</u> |
|------------|------------|--------------------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|-----------------------------|
| W2230518   | 511400     | Teachers - Spec Ed Elem LD Program   | 63,037                      |                           | 97,080                      |                           | 34,043                      |
| W2230509   | 511400     | Teachers - Elem Spec Ed              | 274,968                     |                           | 239,021                     |                           | (35,947)                    |
| W2230520   | 511400     | Teachers - District Programs Spec Ed | 20,668                      |                           | 88,964                      |                           | 68,296                      |
| W2230520   | 512400     | Teachers - Spec Ed Summer Programs   | 12,600                      |                           | 27,500                      |                           | 14,900                      |
| W2230529   | 511400     | Teachers - Sped Ed PreSchool         | 169,840                     | 89,743                    | 196,140                     | 61,460                    | 26,300                      |
| J2230518   | 511400     | Teachers - Spec Ed Resource Rooms    | 192,072                     |                           | 220,061                     |                           | 27,989                      |
| L2230518   | 511400     | Teachers - Spec Ed Resource Rooms    | 142,433                     |                           | 179,782                     |                           | 37,349                      |
| R2230518   | 511400     | Teachers - Spec Ed Resource Rooms    | 185,216                     | 77,491                    | 207,576                     |                           | 22,360                      |
| M2230509   | 511400     | Teachers - Sped Ed ALP               | 63,195                      |                           | 64,145                      |                           | 950                         |
| N2230518   | 511400     | Teachers - Spec Ed Resource Rooms    | 227,876                     |                           | 309,368                     |                           | 81,492                      |
| J2232020   | 511300     | Therapy Assistants                   | 20,803                      |                           | 19,718                      |                           | (1,085)                     |
| W2232020   | 511300     | Therapy Assistants                   | 25,128                      |                           | 26,259                      |                           | 1,131                       |
| B2232020   | 511400     | Therapist Salaries                   | 45,197                      |                           | 102,070                     |                           | 56,873                      |
| W2232020   | 511400     | Therapist Salaries                   | 33,446                      |                           | 0                           |                           | (33,446)                    |
| R2232020   | 511400     | Therapist Salaries                   | 62,320                      |                           | 88,881                      |                           | 26,561                      |
| J2232020   | 511400     | Therapist Salaries                   | 49,856                      |                           | 141,573                     |                           | 91,717                      |
| L2232020   | 511400     | Therapist Salaries                   | 47,464                      |                           | 71,347                      |                           | 23,883                      |
| M2232020   | 511400     | Therapist Salaries                   | 86,734                      |                           | 81,024                      |                           | (5,710)                     |
| W2232020   | 511400     | Therapist Salaries                   | 246,804                     |                           | 125,338                     |                           | (121,466)                   |
| W2232029   | 511300     | SLP Assistants PreSchool             | 0                           |                           | 71,481                      |                           | 71,481                      |
| W2232000   | 530006     | Spec Ed Evaluations - Contr Services | 40,000                      | 15,000                    | 40,000                      |                           | 0                           |
| W2232020   | 530011     | Instructional Contract Services      | 0                           | 82,000                    | 50,000                      |                           | 50,000                      |
| W2232020   | 530016     | Therapeutic Contract Services        | 91,329                      | 254,328                   | 130,000                     |                           | 38,671                      |
| W2232020   | 550000     | Therapy Supplies                     | 0                           |                           | 3,500                       |                           | 3,500                       |
| B2232500   | 512420     | Teacher Subs - Spec Ed               | 0                           |                           | 10,000                      |                           | 10,000                      |
| J2232500   | 512420     | Teacher Subs - Spec Ed               | 0                           |                           | 14,000                      |                           | 14,000                      |
| L2232500   | 512420     | Teacher Subs - Spec Ed               | 0                           |                           | 10,000                      |                           | 10,000                      |
| R2232500   | 512420     | Teacher Subs - Spec Ed               | 0                           |                           | 8,000                       |                           | 8,000                       |
| M2232500   | 512420     | Teacher Subs - Spec Ed               | 0                           |                           | 12,500                      |                           | 12,500                      |
| N2232500   | 512420     | Teacher Subs - Spec Ed               | 0                           |                           | 12,500                      |                           | 12,500                      |
| W2232500   | 512420     | Teacher Subs - Spec Ed               | 0                           |                           | 11,000                      |                           | 11,000                      |

## FY16 PROPOSED BUDGET

| <u>ORG</u> | <u>OBJ</u> | <u>ACCOUNT NAME</u>                | <u>FY15 ORIGINAL APPROP</u> | <u>FY15 OTHER FUNDING</u> | <u>FY16 PROPOSED BUDGET</u> | <u>FY16 OTHER FUNDING</u> | <u>LOCAL APPROPR CHANGE</u> |
|------------|------------|------------------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|-----------------------------|
| J2233020   | 511300     | ESPs - Spec Ed                     | 122,520                     | 24,552                    | 0                           | 195,705                   | (122,520)                   |
| W2233029   | 511300     | ESPs - PreSchool                   | 140,092                     | 69,107                    | 0                           | 160,490                   | (140,092)                   |
| B2233020   | 511300     | ESPs - Spec Ed                     | 110,423                     |                           | 0                           | 76,003                    | (110,423)                   |
| L2233020   | 511300     | ESPs - Spec Ed                     | 171,538                     |                           | 0                           | 159,011                   | (171,538)                   |
| R2233020   | 511300     | ESPs - Spec Ed                     | 162,439                     |                           | 0                           | 97,877                    | (162,439)                   |
| M2233020   | 511300     | ESPs - Spec Ed                     | 478,791                     | 21,392                    | 177,635                     | 172,640                   | (301,156)                   |
| N2233020   | 511300     | ESPs - Spec Ed                     | 323,126                     |                           | 0                           | 298,806                   | (323,126)                   |
| W2233020   | 511300     | ESPs - Spec Ed                     | 838,833                     |                           | 0                           | 497,906                   | (838,833)                   |
| W2233020   | 512300     | ESPs - Spec Ed Summer Programs     | 36,378                      |                           | 36,000                      |                           | (378)                       |
| W2233020   | 512410     | Home Tutors (Staff)                | 5,000                       |                           | 10,000                      |                           | 5,000                       |
| W2233020   | 530000     | Home Tutors - Contract Services    | 50,000                      |                           | 60,000                      |                           | 10,000                      |
| W2233020   | 530011     | ESP Coverage - Contracted Services | 0                           |                           | 1,000                       |                           | 1,000                       |
| W2235500   | 512420     | Sub Teachers - Prof Dev Spec Ed    | 0                           |                           | 500                         |                           | 500                         |
| B2235500   | 512420     | Sub Teachers - Prof Dev Spec Ed    | 0                           |                           | 1,000                       |                           | 1,000                       |
| J2235500   | 512420     | Sub Teachers - Prof Dev Spec Ed    | 0                           |                           | 1,000                       |                           | 1,000                       |
| L2235500   | 512420     | Sub Teachers - Prof Dev Spec Ed    | 0                           |                           | 1,000                       |                           | 1,000                       |
| R2235500   | 512420     | Sub Teachers - Prof Dev Spec Ed    | 0                           |                           | 1,000                       |                           | 1,000                       |
| M2235500   | 512420     | Sub Teachers - Prof Dev Spec Ed    | 0                           |                           | 2,000                       |                           | 2,000                       |
| N2235500   | 512420     | Sub Teachers - Prof Dev Spec Ed    | 0                           |                           | 2,000                       |                           | 2,000                       |
| B2233000   | 512420     | Substitute ESPs - Spec Ed          | 0                           |                           | 9,000                       |                           | 9,000                       |
| J2233000   | 512420     | Substitute ESPs - Spec Ed          | 0                           |                           | 9,000                       |                           | 9,000                       |
| L2233000   | 512420     | Substitute ESPs - Spec Ed          | 0                           |                           | 7,000                       |                           | 7,000                       |
| R2233000   | 512420     | Substitute ESPs - Spec Ed          | 0                           |                           | 4,000                       |                           | 4,000                       |
| M2233000   | 512420     | Substitute ESPs - Spec Ed          | 0                           |                           | 14,000                      |                           | 14,000                      |
| N1233000   | 512420     | Substitute ESPs - Spec Ed          | 0                           |                           | 12,000                      |                           | 12,000                      |
| S2235772   | 572100     | Prof Devel Conference Exp - SPED   | 5,000                       |                           | 5,000                       |                           | 0                           |
| B2241520   | 551009     | Spec Ed Instructional Supplies     | 300                         |                           | 1,000                       |                           | 700                         |
| W2241520   | 551009     | Spec Ed Instructional Supplies     | 21,000                      | 10,000                    | 30,000                      |                           | 9,000                       |
| J2241520   | 551009     | Spec Ed Instructional Supplies     | 1,500                       |                           | 2,000                       |                           | 500                         |
| L2241520   | 551009     | Spec Ed Instructional Supplies     | 0                           |                           | 1,300                       |                           | 1,300                       |
| R2241520   | 551009     | Spec Ed Instructional Supplies     | 900                         |                           | 900                         |                           | 0                           |

## FY16 PROPOSED BUDGET

| <u>ORG</u>                     | <u>OBJ</u> | <u>ACCOUNT NAME</u>                        | <u>FY15 ORIGINAL APPROP</u> | <u>FY15 OTHER FUNDING</u> | <u>FY16 PROPOSED BUDGET</u> | <u>FY16 OTHER FUNDING</u> | <u>LOCAL APPROPR CHANGE</u> |
|--------------------------------|------------|--|-----------------------------|---------------------------|-----------------------------|---------------------------|-----------------------------|
| M2241520                       | 551009     | Spec Ed Instructional Supplies             | 2,750                       |                           | 2,750                       |                           | 0                           |
| N2241520                       | 551009     | Spec Ed Instructional Supplies             | 4,583                       |                           | 4,583                       |                           | 0                           |
| S2241520                       | 551009     | Spec Ed Instructional Supplies             | 6,530                       |                           | 0                           |                           | (6,530)                     |
| S2241520                       | 551011     | OT Supplies                                | 1,500                       |                           | 0                           |                           | (1,500)                     |
| W2243020                       | 551000     | Early Childhood Center Supplies            | 1,500                       |                           | 1,500                       |                           | 0                           |
| W2245316                       | 551200     | Instructional Hardware - Spec Ed           | 0                           |                           | 0                           |                           | 0                           |
| W2245516                       | 528000     | Instructional Software - Spec Ed           | 0                           |                           | 0                           |                           | 0                           |
| W2271020                       | 551000     | Guidance Supplies                          | 0                           |                           | 530                         |                           | 530                         |
| W2272020                       | 530006     | Testing Contract Services                  | 0                           |                           | 0                           |                           | 0                           |
| B2280023                       | 511400     | School Psychologist                        | 42,854                      |                           | 43,498                      |                           | 644                         |
| J2280023                       | 511400     | School Psychologist                        | 58,043                      |                           | 58,916                      |                           | 873                         |
| R2280023                       | 511400     | School Psychologist                        | 45,558                      |                           | 48,322                      |                           | 2,764                       |
| M2280023                       | 511400     | School Psychologist                        | 27,976                      |                           | 47,767                      |                           | 19,791                      |
| L2280023                       | 511400     | School Psychologist                        | 47,647                      |                           | 47,885                      |                           | 238                         |
| N2280023                       | 511400     | School Psychologist                        | 65,016                      |                           | 70,066                      |                           | 5,050                       |
| W2280020                       | 530006     | Psychological Testing Contract Services    | 0                           |                           | 0                           |                           | 0                           |
| W2280020                       | 551000     | Psychological Supplies                     | 0                           |                           | 4,000                       |                           | 4,000                       |
| W2320020                       | 512410     | Spec Ed Summer Program Nurse               | 3,360                       |                           | 4,500                       |                           | 1,140                       |
| W2330000                       | 512300     | Summer Transportation Payroll              | 8,952                       |                           | 8,100                       |                           | (852)                       |
| W2330000                       | 533001     | Spec Ed Transportation Contracts           | 1,000                       | 530,000                   | 588,300                     |                           | 587,300                     |
| W2352020                       | 519060     | AfterSchool Program Stipends               | 0                           | 10,000                    | 2,500                       |                           | 2,500                       |
| W2244020                       | 571001     | District Instructional Staff Travel - Sped | 0                           | 5,000                     | 1,500                       |                           | 1,500                       |
| S0423000                       | 551200     | Instr Equipment Mtn - Sped Ed              | 0                           |                           | 1,000                       |                           | 1,000                       |
| S0445032                       | 524017     | Technology Mtn/Repairs - Spec Ed           | 1,000                       |                           | 2,000                       |                           | 1,000                       |
| D2910020                       | 532001     | Sped Tuition- MA Public Schools            | 20,000                      |                           | 95,207                      |                           | 75,207                      |
| D2920020                       | 532002     | Sped Tuition - Out of State Schools        | 0                           |                           | 46,079                      |                           | 46,079                      |
| D2930020                       | 532002     | Sped Tuition - Non-Public                  | 1,485,159                   | 570,095                   | 1,156,783                   | 1,273,883                 | (328,376)                   |
| D2940020                       | 532005     | Sped Tuition - Collaborative               | 400,000                     |                           | 115,355                     |                           | (284,645)                   |
| <b>TOTAL SPECIAL EDUCATION</b> |            |  | <b>8,029,132</b>            | <b>1,943,677</b>          | <b>6,996,121</b>            | <b>2,993,781</b>          | <b>(1,033,011)</b>          |

## FY16 PROPOSED BUDGET

| <u>ORG</u> | <u>OBJ</u> | <u>ACCOUNT NAME</u>                  | <u>FY15 ORIGINAL APPROP</u> | <u>FY15 OTHER FUNDING</u> | <u>FY16 PROPOSED BUDGET</u> | <u>FY16 OTHER FUNDING</u> | <u>LOCAL APPROPR CHANGE</u> |
|------------|------------|--------------------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|-----------------------------|
| W0235700   | 570000     | Custodial/Mtn Staff Prof Development | 3,000                       |                           | 3,000                       |                           | 0                           |
| B0411000   | 511300     | Custodians                           | 98,085                      |                           | 93,512                      |                           | (4,573)                     |
| B0411000   | 513000     | Custodial Overtime                   | 4,589                       |                           | 4,589                       |                           | 0                           |
| B0411000   | 514002     | Custodial Longevity                  | 1,500                       |                           | 1,000                       |                           | (500)                       |
| B0411000   | 514003     | Custodial Night Differential         | 1,200                       |                           | 1,200                       |                           | 0                           |
| B0411000   | 514004     | Custodial Weekend Differential       | 0                           |                           | 0                           |                           | 0                           |
| J0411000   | 511300     | Custodians                           | 92,125                      |                           | 94,436                      |                           | 2,311                       |
| J0411000   | 513000     | Custodial Overtime                   | 4,578                       |                           | 4,578                       |                           | 0                           |
| J0411000   | 514002     | Custodial Longevity                  | 700                         |                           | 700                         |                           | 0                           |
| J0411000   | 514003     | Custodial Night Differential         | 1,105                       |                           | 1,105                       |                           | 0                           |
| J0411000   | 514004     | Custodial Weekend Differential       | 0                           |                           | 0                           |                           | 0                           |
| R0411000   | 511300     | Custodians                           | 94,931                      |                           | 99,561                      |                           | 4,630                       |
| R0411000   | 513000     | Custodial Overtime                   | 4,530                       |                           | 4,530                       |                           | 0                           |
| R0411000   | 514002     | Custodial Longevity                  | 1,800                       |                           | 1,800                       |                           | 0                           |
| R0411000   | 514003     | Custodial Night Differential         | 1,094                       |                           | 1,094                       |                           | 0                           |
| R0411000   | 514004     | Custodial Weekend Differential       | 0                           |                           | 0                           |                           | 0                           |
| L0411000   | 511300     | Custodians                           | 88,996                      |                           | 92,279                      |                           | 3,283                       |
| L0411000   | 513000     | Custodial Overtime                   | 4,577                       |                           | 4,577                       |                           | 0                           |
| L0411000   | 514002     | Custodial Longevity                  | 600                         |                           | 600                         |                           | 0                           |
| L0411000   | 514003     | Custodial Night Differential         | 1,104                       |                           | 1,104                       |                           | 0                           |
| L0411000   | 514004     | Custodial Weekend Differential       | 0                           |                           | 0                           |                           | 0                           |
| M0411000   | 511300     | Custodians                           | 190,272                     |                           | 194,445                     |                           | 4,173                       |
| M0411000   | 513000     | Custodial Overtime                   | 6,618                       |                           | 6,618                       |                           | 0                           |
| M0411000   | 514002     | Custodial Longevity                  | 2,200                       |                           | 1,200                       |                           | (1,000)                     |
| M0411000   | 514003     | Custodial Night Differential         | 2,760                       |                           | 2,760                       |                           | 0                           |
| M0411000   | 514004     | Custodial Weekend Differential       | 1,105                       |                           | 1,105                       |                           | 0                           |
| N0411000   | 511300     | Custodians                           | 283,400                     |                           | 283,610                     |                           | 210                         |
| N0411000   | 513000     | Custodial Overtime                   | 7,757                       |                           | 7,757                       |                           | 0                           |
| N0411000   | 514002     | Custodial Longevity                  | 2,828                       |                           | 3,700                       |                           | 872                         |
| N0411000   | 514003     | Custodial Night Differential         | 2,707                       |                           | 2,707                       |                           | 0                           |

## FY16 PROPOSED BUDGET

| <u>ORG</u> | <u>OBJ</u> | <u>ACCOUNT NAME</u>                   | <u>FY15 ORIGINAL APPROP</u> | <u>FY15 OTHER FUNDING</u> | <u>FY16 PROPOSED BUDGET</u> | <u>FY16 OTHER FUNDING</u> | <u>LOCAL APPROPR CHANGE</u> |
|------------|------------|---------------------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|-----------------------------|
| N0411000   | 514004     | Custodial Weekend Differential        | 0                           |                           | 0                           |                           | 0                           |
| W0411000   | 511300     | Maintenance Staff                     | 220,681                     |                           | 193,607                     |                           | (27,074)                    |
| W0411000   | 512420     | Maintenance Staff Subs                | 0                           |                           | 0                           |                           | 0                           |
| W0411000   | 513000     | Maintenance Staff Overtime            | 10,615                      |                           | 10,615                      |                           | 0                           |
| W0411000   | 514002     | Maintenance Staff Longevity           | 4,800                       |                           | 1,400                       |                           | (3,400)                     |
| W0411000   | 514003     | Maintenance Staff Weekend Diff        | 0                           |                           | 0                           |                           | 0                           |
| W0411000   | 519020     | Custodial Uniform Allowance           | 11,000                      |                           | 11,000                      |                           | 0                           |
| W0411000   | 570000     | Custodial Other Expenses              | 0                           |                           | 500                         |                           | 500                         |
| W0411000   | 519601     | Cust/Mtn Sick Leave Incentive         | 1,100                       |                           | 1,100                       |                           | 0                           |
| W0411000   | 543000     | Custodial Supplies Districtwide       | 7,000                       |                           | 2,000                       |                           | (5,000)                     |
| W0411000   | 543013     | Custodial Supplies Districtwide - Bid | 64,786                      |                           | 64,786                      |                           | 0                           |
| W0411000   | 571001     | Custodial Travel/Travel Allowances    | 1,500                       |                           | 1,500                       |                           | 0                           |
| B0412000   | 521101     | Natural Gas                           | 29,964                      |                           | 27,820                      |                           | (2,144)                     |
| B0412000   | 521103     | Oil                                   | 0                           |                           | 0                           |                           | 0                           |
| J0412000   | 521101     | Natural Gas                           | 40,393                      |                           | 40,218                      |                           | (175)                       |
| J0412000   | 521103     | Oil                                   | 0                           |                           | 0                           |                           | 0                           |
| L0412000   | 521101     | Natural Gas                           | 46,937                      |                           | 44,760                      |                           | (2,177)                     |
| L0412000   | 521103     | Oil                                   | 0                           |                           | 0                           |                           | 0                           |
| R0412000   | 521101     | Natural Gas                           | 23,214                      |                           | 26,682                      |                           | 3,468                       |
| M0412000   | 521101     | Natural Gas                           | 0                           | 77,980                    | 88,482                      |                           | 88,482                      |
| M0412000   | 521103     | Oil                                   | 0                           |                           | 0                           |                           | 0                           |
| N0412000   | 521101     | Natural Gas                           | 0                           | 61,296                    | 83,565                      |                           | 83,565                      |
| N0412000   | 521103     | Oil                                   | 0                           |                           | 0                           |                           | 0                           |
| B0413000   | 521001     | Electricity                           | 27,564                      |                           | 31,097                      |                           | 3,533                       |
| B0413000   | 523001     | Water                                 | 3,000                       |                           | 2,500                       |                           | (500)                       |
| B0413000   | 523002     | Sewer                                 | 3,000                       |                           | 2,500                       |                           | (500)                       |
| B0413000   | 523003     | Stormwater Services                   | 0                           |                           | 2,000                       |                           | 2,000                       |
| M0413000   | 521001     | Electricity                           | 0                           | 117,185                   | 161,182                     |                           | 161,182                     |
| M0413000   | 523001     | Water                                 | 0                           | 7,200                     | 7,000                       |                           | 7,000                       |
| M0413000   | 523002     | Sewer                                 | 0                           | 7,600                     | 7,000                       |                           | 7,000                       |
| M0413000   | 523003     | Stormwater Services                   | 0                           |                           | 9,000                       |                           | 9,000                       |

## FY16 PROPOSED BUDGET

| <u>ORG</u> | <u>OBJ</u> | <u>ACCOUNT NAME</u>                  | <u>FY15 ORIGINAL APPROP</u> | <u>FY15 OTHER FUNDING</u> | <u>FY16 PROPOSED BUDGET</u> | <u>FY16 OTHER FUNDING</u> | <u>LOCAL APPROPR CHANGE</u> |
|------------|------------|--------------------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|-----------------------------|
| N0413000   | 521001     | Electricity                          | 0                           | 141,499                   | 235,864                     |                           | 235,864                     |
| N0413000   | 523001     | Water                                | 0                           | 27,001                    | 23,000                      |                           | 23,000                      |
| N0413000   | 523002     | Sewer                                | 0                           | 10,615                    | 7,000                       |                           | 7,000                       |
| N0413000   | 523003     | Stormwater Services                  | 0                           | 33,677                    | 9,000                       |                           | 9,000                       |
| J0413000   | 521001     | Electricity                          | 40,257                      |                           | 47,560                      |                           | 7,303                       |
| J0413000   | 523001     | Water                                | 4,500                       |                           | 2,000                       |                           | (2,500)                     |
| J0413000   | 523002     | Sewer                                | 4,000                       |                           | 2,000                       |                           | (2,000)                     |
| J0413000   | 523003     | Stormwater Services                  | 0                           |                           | 3,000                       |                           | 3,000                       |
| L0413000   | 521001     | Electricity                          | 28,905                      |                           | 42,409                      |                           | 13,504                      |
| L0413000   | 523001     | Water                                | 2,500                       |                           | 2,000                       |                           | (500)                       |
| L0413000   | 523002     | Sewer                                | 2,500                       |                           | 2,000                       |                           | (500)                       |
| L0413000   | 523003     | Stormwater Services                  | 0                           |                           | 4,000                       |                           | 4,000                       |
| R0413000   | 521001     | Electricity                          | 24,182                      |                           | 36,336                      |                           | 12,154                      |
| R0413000   | 523001     | Water                                | 3,000                       |                           | 1,500                       |                           | (1,500)                     |
| R0413000   | 523002     | Sewer                                | 3,000                       |                           | 1,800                       |                           | (1,200)                     |
| R0413000   | 523003     | Stormwater Services                  | 0                           |                           | 4,500                       |                           | 4,500                       |
| W0413000   | 529003     | Trash Removal                        | 35,000                      |                           | 35,000                      |                           | 0                           |
| W0413000   | 529006     | Hazardous Waste Removal              | 10,000                      |                           | 10,000                      |                           | 0                           |
| W0413000   | 529005     | Recycling Fees                       | 0                           |                           | 0                           |                           | 0                           |
| W0413000   | 534100     | Telephones                           | 0                           | 30,000                    | 20,000                      |                           | 20,000                      |
| W0421000   | 511300     | Groundskeeping Staff                 | 129,277                     |                           | 124,145                     |                           | (5,132)                     |
| W0421000   | 513000     | Groundskeeping Staff - Overtime      | 0                           |                           | 2,000                       |                           | 2,000                       |
| W0421000   | 514002     | Groundskeeping Staff Longevity       | 0                           |                           | 1,800                       |                           | 1,800                       |
| W0421000   | 531000     | Groundskeeping Contract Services     | 0                           |                           | 0                           |                           | 0                           |
| W0421000   | 546000     | Groundskeeping Supplies              | 32,963                      |                           | 32,963                      |                           | 0                           |
| W0422000   | 511300     | Maintenance Tradesmen                | 35,445                      |                           | 36,148                      |                           | 703                         |
| W0422000   | 543000     | Bldg Mtn Supplies                    | 0                           |                           | 10,000                      |                           | 10,000                      |
| W0422000   | 524000     | Bldg Mtn Contract Serv - Other       | 30,000                      |                           | 30,000                      |                           | 0                           |
| W0422000   | 531007     | Bldg Mtn Contract Serv - Inspections | 25,000                      |                           | 25,000                      |                           | 0                           |
| B0422000   | 543000     | Bldg Mtn Supplies                    | 7,060                       |                           | 7,060                       |                           | 0                           |
| B0422000   | 531007     | Bldg Mtn Contract Serv - Inspections | 2,716                       |                           | 2,716                       |                           | 0                           |

## FY16 PROPOSED BUDGET

| <u>ORG</u> | <u>OBJ</u> | <u>ACCOUNT NAME</u>                  | <u>FY15 ORIGINAL APPROP</u> | <u>FY15 OTHER FUNDING</u> | <u>FY16 PROPOSED BUDGET</u> | <u>FY16 OTHER FUNDING</u> | <u>LOCAL APPROPR CHANGE</u> |
|------------|------------|--------------------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|-----------------------------|
| B0422000   | 543001     | Bldg Mtn Contract Serv - HVAC        | 6,480                       |                           | 6,480                       |                           | 0                           |
| B0422000   | 543002     | Bldg Mtn Contract Serv - Plumbing    | 3,240                       |                           | 3,240                       |                           | 0                           |
| B0422000   | 543002     | Bldg Mtn Contract Serv - Plumbing    | 0                           |                           | 0                           |                           | 0                           |
| B0422000   | 543006     | Bldg Mtn Contract Serv - Electrical  | 2,160                       |                           | 2,160                       |                           | 0                           |
| B0422000   | 543007     | Bldg Mtn Contract Serv - Painting    | 2,160                       |                           | 2,160                       |                           | 0                           |
| B0422000   | 543011     | Bldg Mtn Contract Serv - Roofing     | 0                           |                           | 0                           |                           | 0                           |
| J0422000   | 543000     | Bldg Mtn Supplies                    | 7,060                       |                           | 7,060                       |                           | 0                           |
| J0422000   | 531007     | Bldg Mtn Contract Serv - Inspections | 2,716                       |                           | 2,716                       |                           | 0                           |
| J0422000   | 543001     | Bldg Mtn Contract Serv -HVAC         | 6,480                       |                           | 6,480                       |                           | 0                           |
| J0422000   | 543002     | Bldg Mtn Contract Serv - Plumbing    | 3,240                       |                           | 3,240                       |                           | 0                           |
| J0422000   | 543004     | Bldg Mtn Contract Serv - Flooring    | 0                           |                           | 0                           |                           | 0                           |
| J0422000   | 543006     | Bldg Mtn Contract Serv - Electrical  | 2,160                       |                           | 2,160                       |                           | 0                           |
| J0422000   | 543007     | Bldg Mtn Contract Serv - Painting    | 2,160                       |                           | 2,160                       |                           | 0                           |
| J0422000   | 543011     | Bldg Mtn Contract Serv - Roofing     | 0                           |                           | 0                           |                           | 0                           |
| L0422000   | 543000     | Bldg Mtn Supplies                    | 7,060                       |                           | 7,060                       |                           | 0                           |
| L0422000   | 531007     | Bldg Mtn Contract Serv - Inspections | 2,781                       |                           | 2,781                       |                           | 0                           |
| L0422000   | 543001     | Bldg Mtn Contract Serv - HVAC        | 6,480                       |                           | 6,480                       |                           | 0                           |
| L0422000   | 543002     | Bldg Mtn Contract Serv - Plumbing    | 3,240                       |                           | 3,240                       |                           | 0                           |
| L0422000   | 543004     | Bldg Mtn Contract Serv - Flooring    | 0                           |                           | 0                           |                           | 0                           |
| L0422000   | 543006     | Bldg Mtn Contract Serv - Electrical  | 2,160                       |                           | 2,160                       |                           | 0                           |
| L0422000   | 543007     | Bldg Mtn Contract Serv - Painting    | 2,160                       |                           | 2,160                       |                           | 0                           |
| L0422000   | 543011     | Bldg Mtn Contract Serv - Roofing     | 0                           |                           | 0                           |                           | 0                           |
| R0422000   | 543000     | Bldg Mtn Supplies                    | 7,060                       |                           | 7,060                       |                           | 0                           |
| R0422000   | 531007     | Bldg Mtn Contract Serv - Inspections | 2,716                       |                           | 2,716                       |                           | 0                           |
| R0422000   | 543001     | Bldg Mtn Contract Serv - HVAC        | 6,480                       |                           | 6,480                       |                           | 0                           |
| R0422000   | 543002     | Bldg Mtn Contract Serv - Plumbing    | 3,240                       |                           | 3,240                       |                           | 0                           |
| R0422000   | 543004     | Bldg Mtn Contract Serv - Flooring    | 0                           |                           | 0                           |                           | 0                           |
| R0422000   | 543006     | Bldg Mtn Contract Serv - Electrical  | 2,160                       |                           | 2,160                       |                           | 0                           |
| R0422000   | 543007     | Bldg Mtn Contract Serv - Painting    | 2,160                       |                           | 2,160                       |                           | 0                           |
| R0422000   | 543011     | Bldg Mtn Contract Serv - Roofing     | 0                           |                           | 0                           |                           | 0                           |
| M0422000   | 524000     | Bldg Mtn Supplies- Roofing           | 0                           |                           | 0                           |                           | 0                           |

## FY16 PROPOSED BUDGET

| <u>ORG</u>                    | <u>OBJ</u> | <u>ACCOUNT NAME</u>                    | <u>FY15 ORIGINAL APPROP</u> | <u>FY15 OTHER FUNDING</u> | <u>FY16 PROPOSED BUDGET</u> | <u>FY16 OTHER FUNDING</u> | <u>LOCAL APPROPR CHANGE</u> |
|-------------------------------|------------|--|-----------------------------|---------------------------|-----------------------------|---------------------------|-----------------------------|
| M0422000                      | 543000     | Bldg Mtn Supplies                      | 16,200                      |                           | 16,200                      |                           | 0                           |
| M0422000                      | 531007     | Bldg Mtn Contract Serv - Inspections   | 5,044                       |                           | 5,044                       |                           | 0                           |
| M0422000                      | 543001     | Bldg Mtn Contract Serv - HVAC          | 12,960                      |                           | 12,960                      |                           | 0                           |
| M0422000                      | 543002     | Bldg Mtn Contract Serv - Plumbing      | 4,320                       |                           | 4,320                       |                           | 0                           |
| M0422000                      | 543004     | Bldg Mtn Contract Serv - Flooring      | 0                           |                           | 0                           |                           | 0                           |
| M0422000                      | 543006     | Bldg Mtn Contract Serv - Electrical    | 4,320                       |                           | 4,320                       |                           | 0                           |
| M0422000                      | 543007     | Bldg Mtn Contract Serv - Painting      | 2,160                       |                           | 2,160                       |                           | 0                           |
| M0422000                      | 543011     | Bldg Mtn Contract Serv - Roofing       | 0                           |                           | 0                           |                           | 0                           |
| M0422000                      | 551200     | Bldg Mtn - Contract Services Pool      | 0                           |                           | 11,600                      |                           | 11,600                      |
| M0422000                      | 524000     | Bldg Mtn - Supplies Pool               | 21,600                      |                           | 10,000                      |                           | (11,600)                    |
| N0422000                      | 543000     | Bldg Mtn Supplies                      | 15,800                      |                           | 15,800                      |                           | 0                           |
| N0422000                      | 531007     | Bldg Mtn Contract Serv - Inspections   | 9,610                       |                           | 9,610                       |                           | 0                           |
| N0422000                      | 543001     | Bldg Mtn Contract Serv - HVAC          | 12,960                      |                           | 12,960                      |                           | 0                           |
| N0422000                      | 543002     | Bldg Mtn Contract Serv - Plumbing      | 4,320                       |                           | 4,320                       |                           | 0                           |
| N0422000                      | 543004     | Bldg Mtn Contract Serv - Flooring      | 0                           |                           | 0                           |                           | 0                           |
| N0422000                      | 543006     | Bldg Mtn Contract Serv - Electrical    | 4,320                       |                           | 4,320                       |                           | 0                           |
| N0422000                      | 543007     | Bldg Mtn Contract Serv - Painting      | 0                           |                           | 0                           |                           | 0                           |
| N0422000                      | 543011     | Bldg Mtn Contract Serv - Roofing       | 0                           |                           | 0                           |                           | 0                           |
| W0423000                      | 524001     | Repairs of Cust/Mtn Equip - Supplies   | 5,400                       |                           | 2,000                       |                           | (3,400)                     |
| W0423000                      | 524000     | Repairs of Cust/Mtn Equip - Contr Serv | 0                           |                           | 3,400                       |                           | 3,400                       |
| W0423000                      | 524004     | Maintenance of Vehicles - Supplies     | 12,500                      |                           | 5,000                       |                           | (7,500)                     |
| W0423000                      | 524004     | Maintenance of Vehicles -Contr Serv    | 0                           |                           | 7,500                       |                           | 7,500                       |
| W0423000                      | 543000     | Maintenance Dept Equipment Purchase    | 10,000                      |                           | 10,000                      |                           | 0                           |
| W0423000                      | 548001     | Maintenance Vehicle Fuel               | 15,000                      |                           | 15,000                      |                           | 0                           |
| W0430000                      | 543000     | Extraordinary Mtn - Contract Serv      | 0                           |                           | 30,000                      |                           | 30,000                      |
| W0430000                      | 524001     | Extraordinary Mtn - Supplies           | 0                           |                           | 20,000                      |                           | 20,000                      |
| <b>TOTAL CENTRAL SERVICES</b> |            |  | <b>2,062,087</b>            | <b>514,053</b>            | <b>2,786,749</b>            | <b>0</b>                  | <b>724,662</b>              |

## FY16 PROPOSED BUDGET

| <u>ORG</u> | <u>OBJ</u> | <u>ACCOUNT NAME</u>                     | <u>FY15 ORIGINAL APPROP</u> | <u>FY15 OTHER FUNDING</u> | <u>FY16 PROPOSED BUDGET</u> | <u>FY16 OTHER FUNDING</u> | <u>LOCAL APPROPR CHANGE</u> |
|------------|------------|---|-----------------------------|---------------------------|-----------------------------|---------------------------|-----------------------------|
| C0111000   | 511100     | School Committee Stipends               | 22,500                      |                           | 33,750                      |                           | 11,250                      |
| C0111000   | 513000     | School Comm Clerical Overtime           | 1,000                       |                           | 1,000                       |                           | 0                           |
| W0111000   | 530000     | School Comm Contract Services           | 0                           |                           | 0                           |                           | 0                           |
| W0111000   | 542000     | School Comm Supplies                    | 100                         |                           | 100                         |                           | 0                           |
| W0111000   | 571001     | School Comm Travel                      | 250                         |                           | 250                         |                           | 0                           |
| W0111000   | 573000     | School Comm Dues and Memberships        | 5,075                       |                           | 15,800                      |                           | 10,725                      |
| C0121000   | 511100     | Superintendent Salary                   | 150,000                     |                           | 147,500                     |                           | (2,500)                     |
| C0121000   | 511500     | Supt Office Support Salaries            | 75,306                      |                           | 90,181                      |                           | 14,875                      |
| C0121000   | 513000     | Supt Office Support Overtime            | 1,000                       |                           | 1,000                       |                           | 0                           |
| C0121000   | 514002     | Supt Office Support Longevity           | 0                           |                           | 0                           |                           | 0                           |
| C0121000   | 530000     | Supt Office Contract Services           | 0                           |                           | 0                           |                           | 0                           |
| W0121000   | 534300     | Superintendent Printing                 | 741                         |                           | 1,000                       |                           | 259                         |
| W0121000   | 542100     | Supt Office Supplies                    | 500                         |                           | 500                         |                           | 0                           |
| W0121000   | 570000     | Supt's Office Other Expenses            | 8,000                       |                           | 5,000                       |                           | (3,000)                     |
| W0121000   | 573000     | Supt's Office Dues and Memberships      | 5,000                       |                           | 0                           |                           | (5,000)                     |
| W0121094   | 571001     | Supt's Office Travel                    | 0                           |                           | 500                         |                           | 500                         |
| C0121000   | 527006     | Central Office Copiers                  | 3,500                       |                           | 4,203                       |                           | 703                         |
| C0121000   | 585008     | Central Office Equipment                | 2,500                       |                           | 2,500                       |                           | 0                           |
| W0121000   | 534400     | Cental Office Postage / Shipping        | 11,800                      |                           | 9,000                       |                           | (2,800)                     |
| C0123000   | 511300     | Registrar Salary                        | 0                           | 33,394                    | 34,563                      |                           | 34,563                      |
| C0141000   | 511100     | Business Office Administrative Salaries | 182,154                     |                           | 156,134                     |                           | (26,020)                    |
| C0141000   | 511500     | Business Office Support Salaries        | 109,687                     |                           | 149,324                     |                           | 39,637                      |
| C0141000   | 513000     | Business Office Overtime                | 1,500                       |                           | 1,500                       |                           | 0                           |
| C0141000   | 514002     | Business Office Longevity               | 1,086                       |                           | 1,700                       |                           | 614                         |
| W0141000   | 530000     | Business Office Contract Services       | 3,850                       |                           | 500                         |                           | (3,350)                     |
| W0141000   | 530001     | Audit Expenses                          | 9,800                       |                           | 9,800                       |                           | 0                           |
| W0141000   | 534600     | Advertising                             | 10,500                      |                           | 7,500                       |                           | (3,000)                     |
| W0141000   | 542000     | Business Office Supplies                | 4,000                       |                           | 4,000                       |                           | 0                           |
| W0141000   | 570000     | Business Office Other Expenses          | 0                           |                           | 430                         |                           | 430                         |
| W0142000   | 515000     | Fringe Benefits                         | 500                         |                           | 0                           |                           | (500)                       |
| W0143000   | 530002     | Legal Services                          | 37,500                      |                           | 37,500                      |                           | 0                           |

## FY16 PROPOSED BUDGET

| <u>ORG</u> | <u>OBJ</u> | <u>ACCOUNT NAME</u>                       | <u>FY15 ORIGINAL APPROP</u> | <u>FY15 OTHER FUNDING</u> | <u>FY16 PROPOSED BUDGET</u> | <u>FY16 OTHER FUNDING</u> | <u>LOCAL APPROPR CHANGE</u> |
|------------|------------|---|-----------------------------|---------------------------|-----------------------------|---------------------------|-----------------------------|
| W0143500   | 576000     | Legal Judgements                          | 0                           |                           | 0                           |                           | 0                           |
| C0145032   | 511300     | District Tech Support Staff Salaries      | 147,841                     |                           | 47,697                      |                           | (100,144)                   |
| C0145032   | 511400     | District Tech Coordinator Salary          | 85,313                      |                           | 85,313                      |                           | 0                           |
| C0145032   | 512300     | District Tech Part Time Staff             | 0                           |                           | 14,000                      |                           | 14,000                      |
| C0145032   | 513000     | District Tech Overtime                    | 0                           |                           | 0                           |                           | 0                           |
| C0145032   | 514002     | District Tech Longevity                   | 0                           |                           | 700                         |                           | 700                         |
| W0145032   | 528000     | District Tech Software                    | 0                           |                           | 63,250                      |                           | 63,250                      |
| W0145032   | 530000     | District Tech Contract Services           | 27,500                      |                           | 5,000                       |                           | (22,500)                    |
| W0145032   | 534200     | Technology Communication Lines            | 3,800                       |                           | 0                           |                           | (3,800)                     |
| W0145032   | 551010     | Distric Tech Dept Supplies                | 80,119                      |                           | 2,330                       |                           | (77,789)                    |
| W0145032   | 570000     | District Tech Other Expenses              | 0                           |                           | 2,000                       |                           | 2,000                       |
| W0145032   | 587014     | District Tech Hardware                    | 0                           |                           | 0                           |                           | 0                           |
| C0211000   | 511100     | Director of Curriculum Salary             | 83,640                      |                           | 85,000                      |                           | 1,360                       |
|            |            | Clerial Support - Dir of Curr Office      | 0                           | 8,171                     | 0                           | 8,584                     | 0                           |
| W1211022   | 511400     | ESL Coordinator                           | 26,878                      |                           | 0                           |                           | (26,878)                    |
| W0212021   | 511400     | Early Childhood Supervisor Salary         | 30,279                      | 43,937                    | 43,533                      | 45,309                    | 13,254                      |
|            |            | Clerical Support - Early Childhood Office | 0                           | 16,136                    | 0                           | 16,952                    | 0                           |
| W1225032   | 534200     | Technology Communication Lines            | 12,000                      |                           | 0                           |                           | (12,000)                    |
| W1231500   | 519060     | Academic Chairs K - 8                     | 6,507                       |                           | 6,606                       |                           | 99                          |
| W0232500   | 511300     | Attendance Sub Dispatcher                 | 14,214                      |                           | 11,700                      |                           | (2,514)                     |
| W1232500   | 512420     | Teacher Subs - Regular Ed                 | 13,000                      |                           | 2,000                       |                           | (11,000)                    |
| W0233000   | 514002     | ESP Longevity                             | 0                           |                           | 0                           |                           | 0                           |
| W1233022   | 512410     | ELL Tutors (Staff)                        | 500                         |                           | 0                           |                           | (500)                       |
| W1233022   | 530000     | ELL Tutors - Contract Services            | 15,000                      |                           | 5,000                       |                           | (10,000)                    |
| W1233000   | 512410     | Tutors - Regular Ed (Staff)               | 0                           |                           | 2,000                       |                           | 2,000                       |
| W1233000   | 530000     | Tutors - Regular Ed - Contract Services   | 0                           |                           | 10,000                      |                           | 10,000                      |
| W0234016   | 538000     | Library Contracted Services               | 0                           |                           | 0                           |                           | 0                           |
| W1235500   | 512420     | Sub Teachers - Prof Dev Reg Ed            | 0                           |                           | 0                           |                           | 0                           |
| W0235700   | 530000     | Prof Dev Contract Services                | 0                           |                           | 2,000                       |                           | 2,000                       |
| W0235700   | 530011     | Tuition Reimbursement                     | 25,000                      |                           | 25,000                      |                           | 0                           |
| W0235700   | 549000     | Prof Dev Meeting Expenses                 | 500                         |                           | 3,045                       |                           | 2,545                       |

## FY16 PROPOSED BUDGET

| <u>ORG</u> | <u>OBJ</u> | <u>ACCOUNT NAME</u>                          | <u>FY15 ORIGINAL APPROP</u> | <u>FY15 OTHER FUNDING</u> | <u>FY16 PROPOSED BUDGET</u> | <u>FY16 OTHER FUNDING</u> | <u>LOCAL APPROPR CHANGE</u> |
|------------|------------|--|-----------------------------|---------------------------|-----------------------------|---------------------------|-----------------------------|
| W0235700   | 572100     | Prof Dev Conferences                         | 11,500                      |                           | 11,500                      |                           | 0                           |
| W0235700   | 573000     | Prof Dev Dues & Memberships                  | 10,000                      |                           | 6,000                       |                           | (4,000)                     |
| W0235732   | 572100     | Tech Dept Prof Development Expenses          | 9,500                       |                           | 9,000                       |                           | (500)                       |
| W0235700   | 572101     | Transportation Staff Professional Dev        | 500                         |                           | 2,000                       |                           | 1,500                       |
| W0235700   | 571001     | Sch Comm Prof Development                    | 0                           |                           | 2,000                       |                           | 2,000                       |
| W1235727   | 551009     | Prof Dev - Multicultural Supplies            | 500                         |                           | 100                         |                           | (400)                       |
| W0235700   | 551005     | Prof Development Supplies                    | 0                           |                           | 400                         |                           | 400                         |
| W0235700   | 519060     | Professional Devel Stipends                  | 0                           |                           | 500                         |                           | 500                         |
| W1235717   | 572100     | Prof Devel Conference Exp - ESL              | 0                           |                           | 0                           |                           | 0                           |
| W1241500   | 534300     | Printing                                     | 6,000                       |                           | 0                           |                           | (6,000)                     |
| W1241500   | 551009     | General Supplies (Bulk Purchase)             | 58,000                      |                           | 75,000                      |                           | 17,000                      |
| W1241522   | 551009     | Bilingual Supplies                           | 3,000                       |                           | 1,000                       |                           | (2,000)                     |
| W1241527   | 551009     | Multicultural Supplies                       | 100                         |                           | 100                         |                           | 0                           |
| W1241500   | 551000     | Instructional Supplies - 504                 | 0                           |                           | 0                           |                           | 0                           |
| W0244000   | 571001     | District Instructional Staff Travel - Reg Ed | 7,000                       |                           | 3,000                       |                           | (4,000)                     |
| W1244000   | 530000     | VINS Program                                 | 10,078                      |                           | 10,078                      |                           | 0                           |
| W1244000   | 530011     | 504 Contract Services                        | 0                           |                           | 0                           |                           | 0                           |
| W1244082   | 512410     | Translators (Staff)                          | 1,000                       |                           | 1,000                       |                           | 0                           |
| W1244082   | 530000     | Translators - Contract Services              | 10,000                      |                           | 14,000                      |                           | 4,000                       |
| W1245132   | 587014     | Instructional Hardware                       | 55,000                      |                           | 55,000                      |                           | 0                           |
| W1245532   | 528000     | Instructional Software                       | 0                           |                           | 0                           |                           | 0                           |
| W1271025   | 511400     | Counselor Salaries                           | 0                           |                           | 50,007                      |                           | 50,007                      |
| W1272000   | 530006     | Testing Contract Services                    | 0                           | 5,000                     | 0                           |                           | 0                           |
| W0310000   | 511400     | Attendance Officer Salary                    | 64,982                      |                           | 16,669                      |                           | (48,313)                    |
| W0310000   | 571001     | Attendance Officer Travel                    | 0                           |                           | 300                         |                           | 300                         |
| W0320000   | 511200     | Director of Health Services                  | 76,863                      |                           | 85,002                      |                           | 8,139                       |
| W0320000   | 512400     | School Physician                             | 4,000                       |                           | 4,000                       |                           | 0                           |
| W0320000   | 512411     | Substitute Nurses                            | 5,000                       |                           | 5,000                       |                           | 0                           |
| W0320000   | 524010     | Nursing Equipment                            | 0                           |                           | 0                           |                           | 0                           |
| W0320000   | 530004     | Nursing Technology                           | 2,000                       |                           | 5,000                       |                           | 3,000                       |
| W0320000   | 550000     | Nursing Supplies                             | 7,650                       |                           | 7,650                       |                           | 0                           |

## FY16 PROPOSED BUDGET

| <u>ORG</u> | <u>OBJ</u> | <u>ACCOUNT NAME</u>                     | <u>FY15<br/>ORIGINAL<br/>APPROP</u> | <u>FY15<br/>OTHER<br/>FUNDING</u> | <u>FY16<br/>PROPOSED<br/>BUDGET</u> | <u>FY16<br/>OTHER<br/>FUNDING</u> | <u>LOCAL<br/>APPROPR<br/>CHANGE</u> |
|------------|------------|---|-------------------------------------|-----------------------------------|-------------------------------------|-----------------------------------|-------------------------------------|
| W0320000   | 558007     | Nursing Uniforms/Clothing               | 700                                 |                                   | 700                                 |                                   | 0                                   |
| W0320000   | 571001     | Nursing Travel Expenses                 | 100                                 |                                   | 100                                 |                                   | 0                                   |
| W0320000   | 573000     | Nursing Dues & Memberships              | 100                                 |                                   | 100                                 |                                   | 0                                   |
| W0330000   | 511200     | Transportation Supervisor               | 45,760                              |                                   | 46,949                              |                                   | 1,189                               |
| W0330000   | 511300     | Bus Drivers                             | 90,813                              |                                   | 67,459                              |                                   | (23,354)                            |
| W0330000   | 512300     | Bus Monitors                            | 7,532                               |                                   | 11,270                              |                                   | 3,738                               |
| W0330000   | 512400     | Substitute Drivers                      | 3,000                               |                                   | 3,000                               |                                   | 0                                   |
| W0330000   | 513000     | Bus Staff Overtime/Add'l Time           | 0                                   |                                   | 3,000                               |                                   | 3,000                               |
| W0330000   | 524004     | Bus Repair Parts/Supplies               | 5,500                               |                                   | 5,500                               |                                   | 0                                   |
| W0330000   | 530004     | Transportation Office Contract Services | 4,975                               |                                   | 6,900                               |                                   | 1,925                               |
| W0330000   | 533000     | Homeless Transportation                 | 30,000                              |                                   | 30,000                              |                                   | 0                                   |
| W0330000   | 542000     | Transportation Office Supplies          | 500                                 |                                   | 500                                 |                                   | 0                                   |
| W0330000   | 548000     | Bus Supplies                            | 1,000                               |                                   | 1,000                               |                                   | 0                                   |
| W0330000   | 548001     | Bus Fuel                                | 24,000                              |                                   | 24,000                              |                                   | 0                                   |
| W0330000   | 570000     | Transportation Other Expenses           | 1,200                               |                                   | 400                                 |                                   | (800)                               |
| W0330000   | 513000     | Bus Mechanic                            | 0                                   |                                   | 3,200                               |                                   | 3,200                               |
| W1330000   | 533000     | Regular Ed Transportation Contract      | 179,004                             | 374,843                           | 534,324                             | 87,232                            | 355,320                             |
| W0340000   | 511300     | Food Service Salaries                   | 40,000                              |                                   | 40,000                              |                                   | 0                                   |
| W0440032   | 530000     | Telephone Mtn - Contract Services       | 0                                   |                                   | 1,500                               |                                   | 1,500                               |
| W0440032   | 534100     | Telephone Mtn - Supplies                | 0                                   |                                   | 1,500                               |                                   | 1,500                               |
| W0440032   | 534200     | Internet Access                         | 28,156                              |                                   | 22,000                              |                                   | (6,156)                             |
| W0440032   | 551010     | Networking - Supplies                   | 25,000                              |                                   | 34,800                              |                                   | 9,800                               |
| W0440032   | 530004     | Networking - Contract Services          | 0                                   |                                   | 0                                   |                                   | 0                                   |
| W0445032   | 511300     | Computer Tech Salaries                  | 0                                   |                                   | 97,949                              |                                   | 97,949                              |
| W0445032   | 513000     | Computer Tech Overtime                  | 0                                   |                                   | 4,000                               |                                   | 4,000                               |
| W0445032   | 514002     | Computer Tech Longevity                 | 0                                   |                                   | 1,200                               |                                   | 1,200                               |
| W0411032   | 512300     | Technology Student Helpers              | 29,500                              |                                   | 15,500                              |                                   | (14,000)                            |
| W0445032   | 530004     | Tech Maintenance Supplies               | 16,000                              |                                   | 50,095                              |                                   | 34,095                              |
| W0445032   | 530000     | Tech Maintenance Contract Services      | 0                                   |                                   | 13,600                              |                                   | 13,600                              |
| W0445032   | 524017     | Technology Mtn/Repairs                  | 0                                   |                                   | 1,000                               |                                   | 1,000                               |
| W0510000   | 519600     | Sick Leave Buy Back / Retirement        | 0                                   |                                   | 38,500                              |                                   | 38,500                              |

## FY16 PROPOSED BUDGET

| <u>ORG</u>                 | <u>OBJ</u> | <u>ACCOUNT NAME</u>                | <u>FY15 ORIGINAL APPROP</u> | <u>FY15 OTHER FUNDING</u> | <u>FY16 PROPOSED BUDGET</u> | <u>FY16 OTHER FUNDING</u> | <u>LOCAL APPROPR CHANGE</u> |
|----------------------------|------------|------------------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|-----------------------------|
| W0520000                   | 570000     | Unemployment Compensation          | 0                           | 100,000                   | 25,000                      |                           | 25,000                      |
| W0550000                   | 530010     | Medicaid Billing Contract Services | 0                           | 25,000                    | 25,000                      |                           | 25,000                      |
| W0526005                   | 574103     | Insurance - Nurse Malpractice      | 650                         |                           | 650                         |                           | 0                           |
| W0526000                   | 574004     | Insurance - School Comm Liability  | 0                           | 16,081                    | 15,000                      |                           | 15,000                      |
| W0870000                   | 511000     | Contract & Lane Changes            | 20,000                      |                           | 98,978                      |                           | 78,978                      |
| <b>TOTAL DISTRICT-WIDE</b> |            |                                    | <b>2,116,103</b>            | <b>622,562</b>            | <b>2,720,389</b>            | <b>158,077</b>            | <b>604,286</b>              |
| <b>TOTAL</b>               |            |                                    | <b>26,364,147</b>           | <b>3,561,195</b>          | <b>27,144,501</b>           | <b>3,549,856</b>          | <b>780,354</b>              |

**Northampton Public Schools**  
**Increases in FY16 Proposed Budget**

|                                   |                |                          |
|-----------------------------------|----------------|--------------------------|
| Salary Increases                  | 810,101        |                          |
| Less 'savings' in FY15            | <u>715,533</u> |                          |
| Net increase in FY16 budget       |                | 94,568                   |
| Est reduction in K grant          |                | 19,963 **                |
| Est reduction in CB revenues      |                | 58,653                   |
| School Comm Stipend increase      |                | 11,250                   |
| Special Ed increases: *           |                |                          |
| Transportation                    | 57,300         |                          |
| All other expenses                | <u>86,959</u>  |                          |
| Total Spec Ed Expenses            |                | 144,259                  |
| Reg Ed Transportation increases * |                | 57,255                   |
| Utility increases                 |                | 176,806                  |
| Athletic increases: *             |                |                          |
| freshman coaches                  | 5,000          |                          |
| expenses                          | <u>42,050</u>  |                          |
| Total Athletic increase           |                | 47,050                   |
| Extraordinary Maintenance         |                | 50,000                   |
| Sick Leave Buyout                 |                | 38,500                   |
| Supply Accounts:                  |                |                          |
| Principal Instr Accts             | 46,770         |                          |
| Technology Accts                  | 8,000          |                          |
| Bulk Bid Account                  | <u>17,000</u>  |                          |
|                                   |                | 71,770                   |
| Unemployment budget               |                | (75,000)                 |
| All Other Changes                 |                | 85,280                   |
| <b>Total Increases</b>            |                | <b><u>\$ 780,354</u></b> |

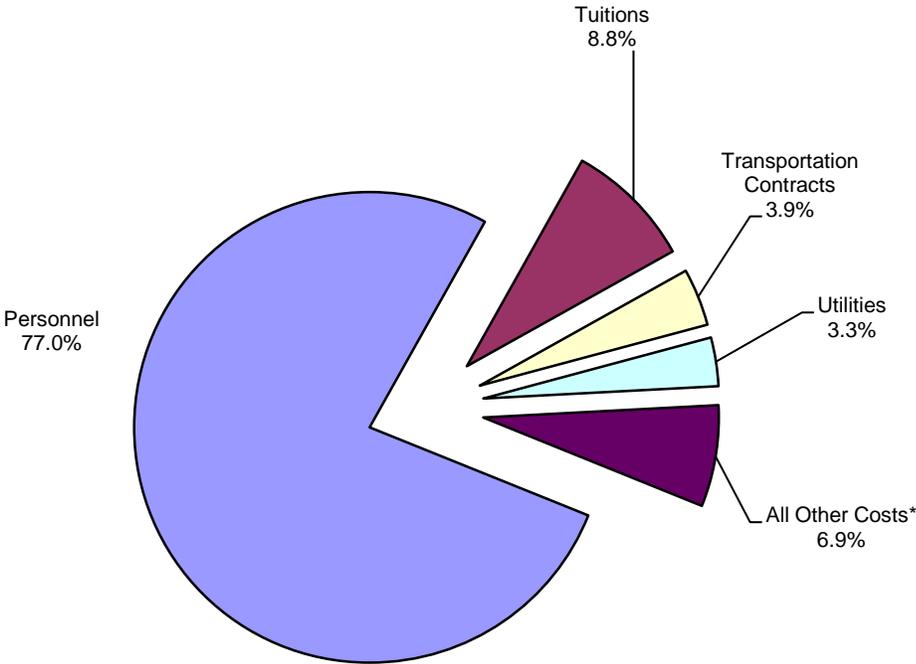
\* Does not include increases in salary accounts, which are in the Salary Increases amount above.

\*\* Since the budget was completed, the Governor's budget was released, which eliminates all funding for K grants. Should this not be restored by the legislature, an add'l \$72,000 in cuts will be necessary.

# NORTHAMPTON PUBLIC SCHOOLS

## FY2016 SCHOOL DEPT BUDGET

### Major Budget Areas



\* Other Costs include such things as:  
-instructional supplies and equipment,  
-maintenance supplies and equipment;  
-legal costs;  
-professional development expenses;  
-and all other costs not fitting into the other 4 categories in chart.

**Includes all expenses except  
School Lunch and non-salary expenses  
in smaller grants and revolving accounts.**

## Northampton Public Schools

### Summary of All Funds - Projected FY16

|                 | <u>Local<br/>Appropriation</u> | <u>School<br/>Choice</u> | <u>Circuit<br/>Breaker</u> | <u>Food<br/>Service</u> | <u>Athletic<br/>Revolving</u> | <u>Grants</u>       | <u>Bus<br/>Revolving</u> | <u>Total<br/>Budgets</u> |
|-----------------|--------------------------------|--------------------------|----------------------------|-------------------------|-------------------------------|---------------------|--------------------------|--------------------------|
| Personnel       | 21,452,853                     | \$ 1,622,220             |                            | 400,000                 | 35,000                        | 549,108             |                          | 24,059,181               |
| Transportation  | 1,122,624                      |                          |                            |                         |                               |                     | 87,232                   | 1,122,624                |
| Tuitions        | 1,413,424                      |                          | 511,442                    |                         |                               | 762,441             |                          | 2,687,307                |
| Utilities       | 1,022,775                      |                          |                            |                         |                               |                     |                          | 1,022,775                |
| All Other Costs | 2,132,825                      | 15,000                   |                            | 325,000                 | 130,431                       | 825,889             |                          | 3,429,145                |
| <b>Totals</b>   | <b>\$ 27,144,501</b>           | <b>\$ 1,637,220</b>      | <b>\$ 511,442</b>          | <b>\$ 725,000</b>       | <b>\$ 165,431</b>             | <b>\$ 2,137,438</b> | <b>\$ 87,232</b>         | <b>\$ 32,321,032</b>     |

Basis of Calculations:

- Local Appropriation is based on the Proposed Budget.
- School Choice is based on the Proposed Budget.
- Circuit Breaker is based on the Proposed Budget and estimated revenues.
- Food Service is estimated based on FY14 actual expenditures, projected out to FY16.
- Athletic Revolving is based on the Proposed Budget and estimated revenues.
- Grants are based on current FY grants, since next FY grants are not yet available.

*Smith Vocational and Agricultural High School*

*FY 16 Budget*



## Smith Vocational and Agricultural School District

### Budget Highlights 2015/2016

- \* Currently there are 428 students attending Smith. 336 of those reside outside of Northampton. Each student equals \$18,270 in tuition payments. This results in \$6,138,720 paid directly to Smith. This accounts for 70% of our budget.
- \* The state has set the tuition rate for next year at \$17,556 per student. This results in a potential income of \$5,969,040 (340 students).
- \* In FY 15, we received \$895,485 from the state through Chapter 70 reimbursement. This will increase minimally to \$897,425 for FY16
- \* The City will provide indirect services in the amount of \$1,547,074 as well as an additional \$110,785.
- \* I estimate approximately 450 students will be attending next year with about 340 living outside of Northampton.
- \* Due to rising enrollment, we will be hiring 1 new science/engineering teacher, 1 new history teacher, an electrical shop instructor, a vocational assistant in the Carpentry/Cabinet Making cluster, a vocational assistant in the Collision Repair shop, a vocational assistant in the Agriculture Mechanics/Forestry shop and a para for physical education, We will also be hiring 1 new full time custodian.
- \* We will be increasing shop operating budgets by 20% from \$239,675 to \$293,972.
- \* In an effort to expand and improve the Engineering Department we are increasing that budget to \$25,000 from \$15,000. This budget was \$3,000 two years ago. We will also be budgeting for a full time dept. head
- \* All employees will be receiving the negotiated and board approved 2% raise effective July 1<sup>st</sup>.

Budget Projections  
2015-2016



Revenue Sources

|   | 15.FTE<br>Budget | F2015<br>Rate | F2015<br>Total | 16.FTE<br>Budget | F2016<br>Rate | F2016<br>Total | change from F15 |
|---|------------------|---------------|----------------|------------------|---------------|----------------|-----------------|
| 5% F14 rate incr                        |                  |               |                |                  |               |                |                 |
| Tuition-BASE                            | 307              | \$ 18,270     | \$ 5,608,890   | 322              | \$ 17,556     | \$ 5,653,032   | \$ 44,142       |
| Tuition-SPED                            | 110              | \$ 4,190      | \$ 460,900     | 110              | \$ 4,190      | \$ 460,900     | 0               |
| EOY Line 7830 subtotal Tuition          |                  |               | \$ 6,069,790   |                  |               | \$ 6,113,932   |                 |
| School Choice                           |                  |               |                |                  |               | \$ -           |                 |
| Chapter 70                              |                  |               | \$ 895,485     |                  |               | \$ 897,425     | \$ 1,940        |
| Smith Charities                         |                  |               | \$ 7,350       |                  |               | \$ 7,200       | \$ (150)        |
| Required Net Min Contribution           |                  |               | \$ 1,447,978   |                  |               | \$ 1,547,074   |                 |
| Min cont less Sched 19 City (1,447,978) |                  |               | \$ 174,000     |                  |               | \$ 110,785     |                 |
| Grants anticipated                      |                  |               | \$ 361,041     |                  |               | \$ 274,499     |                 |
| Tuition Revolving                       |                  |               | \$ -           |                  |               | \$ 124,312     | \$ 124,312      |
| City Addl appropriation                 |                  |               |                |                  |               |                |                 |
| <b>Total Revenue</b>                    |                  |               | \$ 8,955,644   |                  |               | \$ 9,075,227   | \$ 119,583      |
| <b>Expenses</b>                         |                  |               |                |                  |               |                |                 |
| City addl Appropriation                 |                  |               |                |                  |               |                |                 |
| MUNIS APPROPRIATION                     |                  |               | \$ 6,972,816   |                  |               | \$ 7,129,342   | 102.24%         |
| addl MUNIS                              |                  |               | \$ 174,000     |                  |               |                |                 |
| Indirect Cost (Sch 19)                  |                  |               | \$ 1,447,978   |                  |               | \$ 1,547,074   |                 |
| Grants anticipated                      |                  |               | \$ 361,041     |                  |               | \$ 274,499     |                 |
| Tuition Revolving                       |                  |               | \$ -           |                  |               | \$ 124,312     |                 |
| <b>Total Expenses</b>                   |                  |               | \$ 8,955,835   |                  |               | \$ 9,075,227   | \$ 119,392      |
|   |                  |               |                |                  |               | \$ 0           |                 |



Proposed Budget  
F2015-2016

| Category                       | F2016               | Grants            | Tuition<br>Revolving | Total               |
|--------------------------------|---------------------|-------------------|----------------------|---------------------|
| <b>1000 Administration</b>     |                     |                   |                      |                     |
| Personnel                      | \$ 439,118          | \$ -              | \$ -                 | \$ 439,118          |
| O&M                            | \$ 82,800           | \$ -              | \$ -                 | \$ 82,800           |
| Total- ADM                     | \$ 521,918          | \$ -              | \$ -                 | \$ 521,918          |
| <b>2000 Instructional</b>      |                     |                   |                      |                     |
| Personnel                      | \$ 1,177,873        | \$ -              | \$ -                 | \$ 1,177,873        |
| Unit D 511400                  | \$ 3,554,941        | \$ 146,804        | \$ -                 | \$ 3,701,745        |
| O&M                            | \$ 496,258          | \$ 122,700        | \$ -                 | \$ 618,958          |
| Total- INST                    | \$ 5,229,072        | \$ 269,504        | \$ -                 | \$ 5,498,577        |
| <b>3000 Student Services</b>   |                     |                   |                      |                     |
| Personnel                      | \$ 69,364           | \$ 4,995          | \$ -                 | \$ 74,359           |
| Unit D                         | \$ 155,229          |                   |                      | \$ 155,229          |
| O&M                            | \$ 172,450          |                   | \$ 124,312           | \$ 296,762          |
| Total- Services                | \$ 397,043          | \$ 4,995          | \$ 124,312           | \$ 526,350          |
| <b>4000 Maintenance</b>        |                     |                   |                      |                     |
| Personnel                      | \$ 317,918          |                   |                      | \$ 317,918          |
| Personnel-FARM                 | \$ 142,890          |                   |                      | \$ 142,890          |
| O&M                            | \$ 456,000          |                   |                      | \$ 456,000          |
| Total- Main.                   | \$ 916,808          | \$ -              | \$ -                 | \$ 916,808          |
| <b>5000 Insurance/Benefits</b> |                     |                   |                      |                     |
| Contracted Serv                | \$ 57,500           |                   |                      | \$ 57,500           |
| O&M                            | \$ 15,000           |                   |                      | \$ 15,000           |
| Total- Ins/Benefits            | \$ 64,500           | \$ -              | \$ -                 | \$ 64,500           |
| <b>6000 Adult Education</b>    |                     |                   |                      |                     |
| Personnel                      | \$ -                | \$ -              | \$ -                 | \$ -                |
| O&M                            | \$ -                | \$ -              | \$ -                 | \$ -                |
| Total- Community               | \$ -                | \$ -              | \$ -                 | \$ -                |
| <b>MUNIS total</b>             | <b>\$ 7,129,342</b> | <b>\$ 274,499</b> | <b>\$ 124,312</b>    | <b>\$ 7,528,153</b> |
| Indirect Cost                  |                     |                   |                      | \$ 1,547,074        |
| <b>Total Budget</b>            |                     |                   |                      | <b>\$ 9,075,227</b> |

|    | C               | D      | E                              | G                 | H                   | I                 | J              | K                 | L                 |
|----|-----------------|--------|--------------------------------|-------------------|---------------------|-------------------|----------------|-------------------|-------------------|
| 1  |                 |        |                                |                   |                     |                   |                |                   |                   |
| 2  | Org             | Obj    | Description                    | F2014 Actual      | F2015 Apprvd Budget | F2016 Draft       | Grants / Other | Tuition Revolving | Grand Total       |
| 3  | V0110000        | 511500 | Salaries Clerical              | \$ 10,415         |                     | \$ 10,000         |                |                   | \$ 10,000         |
| 4  | V0110000        | 519060 | Trustee Stipends               | \$ 10,208         | \$ 7,500            | \$ 15,000         |                |                   | \$ 15,000         |
| 5  | V0110000        | 531000 | Contracted Services            | \$ 176            |                     |                   |                |                   | \$ -              |
| 6  | V0110000        | 542000 | Supplies & Materials           | \$ 147            | \$ 500              | \$ 500            |                |                   | \$ 500            |
| 7  | V0110000        | 572100 | Travel & Other                 | \$ 1,975          | \$ 1,500            | \$ 2,000          |                |                   | \$ 2,000          |
| 8  | V0110000        | 573000 | Dues & Mbrshps                 | \$ 6,641          | \$ 6,300            | \$ 6,700          |                |                   | \$ 6,700          |
| 9  | V0110000        | 573010 | Advisory Comm. Expenses        | \$ 5,244          | \$ 5,200            | \$ 5,500          |                | \$ -              | \$ 5,500          |
| 10 | <b>V0110000</b> |        | <b>Trustee subtotal</b>        | <b>\$ 34,807</b>  | <b>\$ 21,000</b>    | <b>\$ 39,700</b>  | <b>\$ -</b>    | <b>\$ -</b>       | <b>\$ 39,700</b>  |
| 11 |                 |        |                                |                   |                     |                   |                |                   |                   |
| 12 | V0121000        | 511100 | Prof Salaries                  | \$ 104,430        | \$ 114,030          | \$ 114,660        |                |                   | \$ 114,660        |
| 13 | V0121000        | 511200 | Prof Salaries                  |                   |                     |                   |                |                   | \$ -              |
| 14 | V0121000        | 511500 | Clerical Salaries              | \$ 37,615         | \$ 47,802           | \$ 49,713         |                |                   | \$ 49,713         |
| 15 | V0121000        | 519060 | Stipends                       |                   |                     |                   |                |                   | \$ -              |
| 16 | V0121000        | 530011 | Contract Service               | \$ 8              |                     |                   |                |                   | \$ -              |
| 17 | V0121000        | 53015  | Public Relations               | \$ 20,464         | \$ -                |                   |                |                   | \$ -              |
| 18 | V0121000        | 542000 | Supplies & Materials           | \$ 1,533          | \$ 3,000            | \$ 1,500          |                |                   | \$ 1,500          |
| 19 | V0121000        | 571001 | Travel * Conferences           | \$ 5,962          | \$ 5,000            | \$ 6,000          |                |                   | \$ 6,000          |
| 20 | V0121000        | 573000 | Dues & Mbrshps &Mbr:           | \$ 6,898          | \$ 6,500            | \$ 7,000          |                |                   | \$ 7,000          |
| 21 | V0121000        | 578201 | NEASC ACCREDITATION            | \$ 20,371         | \$ -                |                   |                |                   | \$ -              |
| 22 | <b>V0121000</b> |        | <b>Superintendent subtotal</b> | <b>\$ 197,282</b> | <b>\$ 176,332</b>   | <b>\$ 178,873</b> | <b>\$ -</b>    | <b>\$ -</b>       | <b>\$ 178,873</b> |
| 23 |                 |        |                                |                   |                     |                   |                |                   |                   |
| 24 | V0123000        | 511200 | Prof Salaries                  | \$ 73,402         | \$ 82,809           | \$ 59,081         |                |                   | \$ 59,081         |
| 25 | V0123000        | 519060 | Prof Salaries                  |                   |                     |                   |                |                   | \$ -              |
| 26 | V0123000        | 530015 | Public Relations               |                   | \$ 17,500           | \$ 31,000         |                |                   | \$ 31,000         |
| 27 | V0123000        | 542000 | Supplies & Materials           |                   |                     |                   |                |                   | \$ -              |
| 28 | V0123000        | 571001 | Travel                         | \$ 355            |                     |                   |                |                   | \$ -              |
| 29 | <b>V0123000</b> |        | <b>Development subtotal</b>    | <b>\$ 73,757</b>  | <b>\$ 100,309</b>   | <b>\$ 90,081</b>  | <b>\$ -</b>    | <b>\$ -</b>       | <b>\$ 90,081</b>  |
| 30 |                 |        |                                |                   |                     |                   |                |                   |                   |
| 31 | V0141000        | 511200 | Prof Salaries                  | \$ 84,823         | \$ 86,180           | \$ 90,600         |                |                   | \$ 90,600         |
| 32 | V0141000        | 511500 | Clerical Salaries              | \$ 46,500         | \$ 44,131           | \$ 45,004         |                |                   | \$ 45,004         |
| 33 | V0141000        | 512500 | Central Services chgback       |                   | \$ 1,820            | \$ 2,393          |                |                   | \$ 2,393          |
| 34 | V0141000        | 527006 | Contr Services-Lease Copiers   | \$ 3,000          | \$ 3,000            | \$ 3,000          |                |                   | \$ 3,000          |
| 35 | V0141000        | 530001 | Contr Services-Audit           | \$ 5,600          | \$ 6,500            | \$ 7,000          |                |                   | \$ 7,000          |
| 36 | V0141000        | 542000 | Supplies +Postage              | \$ 1,237          | \$ 2,500            | \$ 2,000          |                |                   | \$ 2,000          |
| 37 | V0141000        | 571001 | Travel & Other Expenses        | \$ 19             | \$ -                |                   |                |                   | \$ -              |
| 38 | V0141000        | 573000 | Dues & Mbrshps & Mbrshps ,     | \$ 436            | \$ 500              | \$ 500            |                |                   | \$ 500            |
| 39 | <b>V0140000</b> |        | <b>Bus &amp; Fin subtotal</b>  | <b>\$ 141,614</b> | <b>\$ 144,631</b>   | <b>\$ 150,497</b> | <b>\$ -</b>    | <b>\$ -</b>       | <b>\$ 150,497</b> |
| 40 |                 |        |                                |                   |                     |                   |                |                   |                   |

Proposed F2015-2016 Budget

|    | C               | D      | E                               | G                 | H                   | I                 | J              | K                 | L                 |
|----|-----------------|--------|---------------------------------|-------------------|---------------------|-------------------|----------------|-------------------|-------------------|
| 1  |                 |        |                                 |                   |                     |                   |                |                   |                   |
| 2  | Org             | Obj    | Description                     | F2014 Actual      | F2015 Apprvd Budget | F2016 Draft       | Grants / Other | Tuition Revolving | Grand Total       |
| 41 | V0142000        | 511500 | Clerical Salaries               | \$ 51,096         | \$ 51,650           | \$ 52,667         |                |                   | \$ 52,667         |
| 42 | V0142000        | 530006 | Medical testing                 | \$ 67             |                     | \$ 100            |                |                   | \$ 100            |
| 43 | V0142000        | 530009 | Contracted Services-staff recru | \$ -              |                     |                   |                |                   | \$ -              |
| 44 | <b>V0142000</b> |        | <b>HR subtotal</b>              | <b>\$ 51,163</b>  | <b>\$ 51,650</b>    | <b>\$ 52,767</b>  | <b>\$ -</b>    | <b>\$ -</b>       | <b>\$ 52,767</b>  |
| 45 |                 |        |                                 |                   |                     |                   |                |                   |                   |
| 46 | <b>V0143000</b> |        | <b>Contracted Serv-Legal</b>    | <b>\$ 16,225</b>  | <b>\$ 10,000</b>    | <b>\$ 10,000</b>  |                |                   | <b>\$ 10,000</b>  |
| 47 |                 |        |                                 |                   |                     |                   |                |                   |                   |
| 48 | V4145032        | 511200 | Prof Salaries                   | \$ -              | \$ -                |                   |                |                   | \$ -              |
| 49 | V4145032        | 511300 | Technicians                     |                   | \$ -                |                   |                |                   | \$ -              |
| 50 | V4145032        | 528000 | Software License Fees           | \$ 20,551         | \$ 25,000           |                   |                |                   | \$ -              |
| 51 | V4145032        | 530004 | Contracted Services             | \$ 14,300         | \$ -                |                   |                |                   | \$ -              |
| 52 | V4145032        | 551010 | Supplies & Materials            | \$ 46,621         |                     |                   |                |                   | \$ -              |
| 53 | V4145032        | 578202 | Travel & Other Expenses         |                   |                     |                   |                |                   | \$ -              |
| 54 | V4145032        | 585014 | Equipment-Tech                  | \$ 5,750          | \$ 25,000           |                   |                |                   | \$ -              |
| 55 | <b>V4145032</b> |        | <b>District Tech subtotal</b>   | <b>\$ 87,221</b>  | <b>\$ 50,000</b>    | <b>\$ -</b>       | <b>\$ -</b>    | <b>\$ -</b>       | <b>\$ -</b>       |
| 56 |                 |        |                                 |                   |                     |                   |                |                   |                   |
| 57 |                 |        | <b>subtotal</b>                 | <b>\$ 602,070</b> | <b>\$ 553,922</b>   | <b>\$ 521,918</b> | <b>\$ -</b>    | <b>\$ -</b>       | <b>\$ 521,918</b> |

|    | C                   | D                 | E                                     | G                 | H                   | I                 | J                | K                 | L                 |
|----|---------------------|-------------------|---------------------------------------|-------------------|---------------------|-------------------|------------------|-------------------|-------------------|
| 1  |                     |                   |                                       |                   |                     |                   |                  |                   |                   |
| 2  | Org                 | Obj               | Description                           | F2014 Actual      | F2015 Apprvd Budget | F2016 Draft       | Grants / Other   | Tuition Revolving | Grand Total       |
| 58 |                     |                   |                                       |                   |                     |                   |                  |                   |                   |
| 59 | V2211020            | 511200            | Prof Salaries                         | \$ 78,223         | \$ 80,911           | \$ 86,000         |                  |                   | \$ 86,000         |
| 60 | V2211020            | 511400            | Prof Salaries:                        | \$ -              | \$ -                |                   |                  |                   | \$ -              |
| 61 | V2211020            | 511500            | Clerical Salaries                     | \$ 43,123         | \$ 45,345           | \$ 46,251         |                  |                   | \$ 46,251         |
| 62 | V2211020            | 519060            | Other Salaries                        |                   | \$ -                |                   |                  |                   | \$ -              |
| 63 | V2211020            | 528000            | Software                              | \$ 6,424          | \$ 5,000            | \$ 5,000          |                  |                   | \$ 5,000          |
| 64 | V2211020            | 530012            | CS:Translation                        | \$ 667            |                     | \$ 1,500          |                  |                   | \$ 1,500          |
| 65 | V2211020            | 551011            | Supplies & materials                  | \$ 1,584          | \$ 800              | \$ 1,000          |                  |                   | \$ 1,000          |
| 66 | V2211020            | 570000            | Other: TVL; reg; Dues & Mbrshp        | \$ 271            |                     | \$ -              |                  |                   | \$ -              |
| 67 | <b>V2211020</b>     |                   | <b>SPED subtotal</b>                  | <b>\$ 130,291</b> | <b>\$ 132,056</b>   | <b>\$ 139,751</b> | <b>\$ -</b>      | <b>\$ -</b>       | <b>\$ 139,751</b> |
| 68 |                     |                   |                                       |                   |                     |                   |                  |                   |                   |
| 69 | V5211000            | 511200            | Prof Salary                           | \$ 152,256        | \$ 156,661          | \$ 166,580        |                  |                   | \$ 166,580        |
| 70 | <del>V5211000</del> | <del>549060</del> | <del>Lands Manager</del>              |                   |                     | \$ -              |                  |                   |                   |
| 71 | V5211000            | 550000            | Supplies & Materials                  | \$ 17             |                     |                   |                  |                   | \$ -              |
| 72 | V5211000            | 571001            | Conf Reg & Travel                     | \$ 774            | \$ 1,000            | \$ 1,000          |                  |                   | \$ 1,000          |
| 73 | V5211000            | 573000            | Dues & Mbrshps * Mbrships             | \$ -              |                     | \$ 2,000          |                  |                   | \$ 2,000          |
| 74 | <b>V5211000</b>     |                   | <b>Curriculum subtotal</b>            | <b>\$ 153,046</b> | <b>\$ 157,661</b>   | <b>\$ 169,580</b> | <b>\$ -</b>      | <b>\$ -</b>       | <b>\$ 169,580</b> |
| 75 |                     |                   |                                       |                   |                     |                   |                  |                   |                   |
| 76 | <b>Vx2210xx</b>     |                   | <b>Sped + Curr 2110 subtota</b>       | <b>\$ 283,337</b> | <b>\$ 289,717</b>   | <b>\$ 309,331</b> | <b>\$ -</b>      | <b>\$ -</b>       | <b>\$ 309,331</b> |
| 77 |                     |                   |                                       |                   |                     |                   |                  |                   |                   |
| 78 | V5221000            | 511100            | Prof Salaries-                        | \$ 147,871        | \$ 90,000           | \$ 91,800         |                  |                   | \$ 91,800         |
| 79 | V5221000            | 511200            | Prof Salaries                         | \$ 80,423         | \$ 74,719           | \$ 80,580         |                  |                   | \$ 80,580         |
| 80 | V5221000            | 511300            | Security Officier                     | \$ (910)          | \$ 40,000           | \$ 45,000         |                  |                   | \$ 45,000         |
| 81 | V5221000            | 512300            | Behavior Support                      | \$ -              | \$ -                | \$ 18,150         | \$ 25,000        |                   | \$ 43,150         |
| 82 | V5221000            | 511500            | Clerical Salaries                     | \$ 85,589         | \$ 86,678           | \$ 88,865         |                  |                   | \$ 88,865         |
| 83 | V5221000            | 519060            | Afterschool & Lunch duty              | \$ 7,220          |                     |                   |                  |                   | \$ -              |
| 84 | V5221000            | 527006            | Copier Lease (2)MO/Dean               | \$ 3,000          | \$ 3,000            | \$ 3,000          |                  |                   | \$ 3,000          |
| 85 | V5221000            | 528000            | Software Licenses                     |                   |                     |                   |                  |                   | \$ -              |
| 86 | V5221000            | 531000            | ContrServ-Assemblies                  | \$ -              | \$ 2,000            | \$ 5,000          |                  |                   | \$ 5,000          |
| 87 | V5221000            | 531021            | Cont Serv-Translations                |                   |                     | \$ 1,000          |                  |                   | \$ 1,000          |
| 88 | V5221000            | 538006            | Contracted Services-staff recruitment |                   | \$ -                |                   |                  |                   | \$ -              |
| 89 | V5221000            | 542000            | Supplies & Materials                  | \$ 7,424          | \$ 2,500            | \$ 2,500          |                  |                   | \$ 2,500          |
| 90 | V5221000            | 551000            | Edu materials                         |                   |                     |                   |                  |                   | \$ -              |
| 91 | V5221000            | 571001            | Travel & Other Expenses               | \$ 1,096          | \$ 1,000            | \$ 1,000          |                  |                   | \$ 1,000          |
| 92 | V5221000            | 573000            | Dues & Mbrshps & Mbrshps              | \$ 1,804          |                     | \$ 2,000          |                  |                   | \$ 2,000          |
| 93 | <b>V0221000</b>     |                   | <b>Principal &amp; Vice Prin</b>      | <b>\$ 333,517</b> | <b>\$ 299,897</b>   | <b>\$ 338,896</b> | <b>\$ 25,000</b> | <b>\$ -</b>       | <b>\$ 363,896</b> |

|     | C               | D      | E                        | G                   | H                   | I                   | J              | K                 | L                   |
|-----|-----------------|--------|--------------------------|---------------------|---------------------|---------------------|----------------|-------------------|---------------------|
| 1   |                 |        |                          |                     |                     |                     |                |                   |                     |
| 2   | Org             | Obj    | Description              | F2014 Actual        | F2015 Apprvd Budget | F2016 Draft         | Grants / Other | Tuition Revolving | Grand Total         |
| 94  |                 |        |                          |                     |                     |                     |                |                   |                     |
| 95  | V4225032        | 511200 | Prof Salary              | \$ 69,908           | \$ 66,963           | \$ 68,302           |                |                   | \$ 68,302           |
| 96  | V4225032        | 511300 | Technician 1 FTE         | \$ 51,193           | \$ 49,980           | \$ 50,980           |                |                   | \$ 50,980           |
| 97  | V4225032        |        | Technician PT            |                     |                     | \$ 15,000           |                |                   | \$ 15,000           |
| 98  | V4225032        | 519060 | Workstudy                | \$ 12,045           | \$ 15,000           | \$ 3,000            |                |                   | \$ 3,000            |
| 99  | V4225032        | 528000 | Software                 | \$ -                |                     | \$ 20,000           |                |                   | \$ 20,000           |
| 100 | V4225032        | 530000 | Contr Services :         | \$ 9,000            |                     |                     |                |                   | \$ -                |
| 101 | V4225032        | 551010 | Supplies & materials     | \$ 6,672            |                     |                     |                |                   | \$ -                |
| 102 | V4225032        | 572100 | Travel& Other            |                     | \$ 10,000           | \$ 10,000           |                |                   | \$ 10,000           |
| 103 | V4225032        | 585014 | Tech Equipment           | \$ 23,532           | \$ 28,000           | \$ 50,000           |                |                   | \$ 50,000           |
| 104 | <b>V4225032</b> |        | <b>Bldg Tech</b>         | <b>\$ 172,349</b>   | <b>\$ 169,943</b>   | <b>\$ 217,282</b>   | <b>\$ -</b>    | <b>\$ -</b>       | <b>\$ 217,282</b>   |
| 105 |                 |        |                          |                     |                     |                     |                |                   |                     |
| 106 | V5230500        | 511400 | <i>school wide</i>       | \$ -                | \$ -                |                     | \$ -           | \$ -              | \$ -                |
| 107 | V5230501        | 511400 | Science 2                | \$ 156,677          | \$ 111,156          | \$ 115,476          |                |                   | \$ 115,476          |
| 108 | V5230502        | 511400 | English= 5               | \$ 270,565          | \$ 291,849          | \$ 302,098          |                |                   | \$ 302,098          |
| 109 | V5230503        | 511400 | History - 2 +1           | \$ 98,123           | \$ 111,159          | \$ 159,584          |                |                   | \$ 159,584          |
| 110 | V5230504        | 511400 | Math - 5                 | \$ 320,889          | \$ 271,361          | \$ 281,152          |                |                   | \$ 281,152          |
| 111 | V5230513        | 511400 | PE/Health 2              | \$ 122,395          | \$ 128,688          | \$ 136,076          |                |                   | \$ 136,076          |
| 112 | V5230536        | 511400 | Animal Science 2         | \$ 103,205          | \$ 113,852          | \$ 96,959           |                |                   | \$ 96,959           |
| 113 | V5230537        | 511400 | Collision Repair 1       | \$ 93,577           | \$ 61,574           | \$ 62,794           |                |                   | \$ 62,794           |
| 114 | V5230538        | 511400 | AutomotiveTechnology 2   | \$ 120,981          | \$ 129,626          | \$ 122,503          |                |                   | \$ 122,503          |
| 115 | V5230539        | 511400 | Carpentry 1              | \$ 153,889          | \$ 110,877          | \$ 51,851           |                |                   | \$ 51,851           |
| 116 | V5230541        | 511400 | Cosmetology 2            | \$ 107,735          | \$ 117,683          | \$ 120,016          |                |                   | \$ 120,016          |
| 117 | V5230542        | 511400 | Culinary Arts 3          | \$ 153,932          | \$ 164,426          | \$ 172,016          |                |                   | \$ 172,016          |
| 118 | V5230543        | 511400 | Electrical 2+1           | \$ 118,848          | \$ 122,148          | \$ 178,588          |                |                   | \$ 178,588          |
| 119 | V5230544        | 511400 | Forestry/Horticulture 2  | \$ 130,200          | \$ 133,511          | \$ 136,181          |                |                   | \$ 136,181          |
| 120 | V5230545        | 511400 | Graphic Communications 1 | \$ 62,989           | \$ 64,466           | \$ 65,734           |                |                   | \$ 65,734           |
| 121 | V5230546        | 511400 | Health Technology 2      | \$ 133,276          | \$ 138,191          | \$ 128,022          |                |                   | \$ 128,022          |
| 122 | V5230548        | 511400 | Manufacturing Tech 2     | \$ 147,319          | \$ 161,320          | \$ 104,363          |                |                   | \$ 104,363          |
| 123 | V5230549        | 511400 | Plumbing 3               | \$ 120,636          | \$ 166,170          | \$ 189,562          |                |                   | \$ 189,562          |
| 124 | V5230550        | 511400 | Ag Mechanics 1           | \$ 70,920           | \$ 50,000           | \$ 67,838           |                |                   | \$ 67,838           |
| 125 | V5230551        | 511400 | Cabinet Making 1         | \$ -                | \$ 53,163           | \$ 54,845           |                |                   | \$ 54,845           |
| 126 | V5230552        | 511400 | Criminal Justice 1       | \$ -                | \$ 30,955           | \$ 61,131           |                |                   | \$ 61,131           |
| 127 | V5230554        | 511400 | Engineering 2+1          | \$ -                | \$ 117,615          | \$ 171,080          |                |                   | \$ 171,080          |
| 128 | <b>Vx2305xx</b> |        | <b>Teacher Salaries</b>  | <b>\$ 2,486,155</b> | <b>\$ 2,649,790</b> | <b>\$ 2,777,869</b> | <b>\$ -</b>    | <b>\$ -</b>       | <b>\$ 2,777,869</b> |
| 129 |                 |        |                          |                     |                     |                     |                |                   |                     |
| 130 | V2231020        | 511400 | SPED Specialists 5       | \$ 297,887          | \$ 308,978          | \$ 320,988          |                |                   | \$ 320,988          |
| 131 | V2231020        | 519060 | Home& Health/ tutoring   |                     | \$ 3,000            | \$ 2,500            | \$ 8,200       |                   | \$ 10,700           |
| 132 | V5231000        | 519060 | Home& Health/ tutoring   |                     |                     | \$ 2,500            |                |                   | \$ 2,500            |

|     | C               | D             | E                            | G                 | H                   | I                 | J                | K                 | L                 |
|-----|-----------------|---------------|------------------------------|-------------------|---------------------|-------------------|------------------|-------------------|-------------------|
| 1   |                 |               |                              |                   |                     |                   |                  |                   |                   |
| 2   | Org             | Obj           | Description                  | F2014 Actual      | F2015 Apprvd Budget | F2016 Draft       | Grants / Other   | Tuition Revolving | Grand Total       |
| 133 | V5231000        | 531000        | Credit Recovery              |                   | \$ 500              |                   | \$ 5,000         |                   | \$ 5,000          |
| 134 | <b>V2231020</b> |               | <b>Teacher Specialists</b>   | <b>\$ 297,887</b> | <b>\$ 312,478</b>   | <b>\$ 325,988</b> | <b>\$ 13,200</b> | <b>\$ -</b>       | <b>\$ 339,188</b> |
| 135 |                 |               |                              |                   |                     |                   |                  |                   |                   |
| 136 | V2231520        | 511400        | Team Chair: SPED             | \$ 63,008         | \$ 64,515           | \$ 65,807         |                  |                   | \$ 65,807         |
| 137 | V2231520        | 511400        | SPED DH                      |                   |                     | \$ 3,281          |                  |                   | \$ 3,281          |
| 138 | V5231501        | 511400        | Science                      | \$ 3,281          | \$ 3,281            | \$ 3,281          |                  |                   | \$ 3,281          |
| 139 | V5231502        | 511400        | English                      | \$ 3,281          | \$ 3,281            | \$ 3,281          |                  |                   | \$ 3,281          |
| 140 | V5231503        | 511400        | History                      | \$ 3,281          | \$ 3,281            | \$ 3,281          |                  |                   | \$ 3,281          |
| 141 | V5231504        | 511400        |                              | \$ 3,281          | \$ 3,281            | \$ 3,281          |                  |                   | \$ 3,281          |
| 142 | V5231513        | 511400        | PE/Health                    | \$ 3,281          | \$ 3,281            | \$ 3,281          |                  |                   | \$ 3,281          |
| 143 | V5231525        | 511400        | Guidance                     |                   |                     | \$ 3,281          |                  |                   | \$ 3,281          |
| 144 | V5231536        | 511400        | AN Science                   | \$ 2,056          | \$ 4,112            | \$ -              |                  |                   | \$ -              |
| 145 | V5231537        | 511400        | Collision Repair             | \$ 4,111          | \$ 4,112            | \$ 4,112          |                  |                   | \$ 4,112          |
| 146 | V5231538        | 511400        | Automotive                   | \$ 4,600          | \$ 4,112            | \$ 4,112          |                  |                   | \$ 4,112          |
| 147 | V5231539        | 511400        | Carpentry/CabMkg cluster     | \$ 4,111          | \$ 1,501            | \$ 2,056          |                  |                   | \$ 2,056          |
| 148 | V5231541        | 511400        | Cosmetology                  | \$ 4,111          | \$ 4,112            | \$ 4,112          |                  |                   | \$ 4,112          |
| 149 | V5231542        | 511400        | Culinary Arts                | \$ 4,111          | \$ 4,112            | \$ 4,112          |                  |                   | \$ 4,112          |
| 150 | V5231543        | 511400        | Electrical                   | \$ 4,111          | \$ 4,112            | \$ 4,112          |                  |                   | \$ 4,112          |
| 151 | V5231544        | 511400        | Forestry                     | \$ 4,111          | \$ 4,112            | \$ -              |                  |                   | \$ -              |
| 152 | V5231545        | 511400        | Graphic Communications       | \$ 4,111          | \$ 4,112            | \$ 4,112          |                  |                   | \$ 4,112          |
| 153 | V5231546        | 511400        | Health Technology            | \$ 4,111          | \$ 4,112            | \$ 4,112          |                  |                   | \$ 4,112          |
| 154 | V5231548        | 511400        | Manufacturing Technologies   | \$ 4,111          | \$ 4,112            | \$ 4,112          |                  |                   | \$ 4,112          |
| 155 | V5231549        | 511400        | Plumbing                     | \$ 4,111          | \$ 4,112            | \$ 4,112          |                  |                   | \$ 4,112          |
| 156 | V5231550        | 511400        | AG/Agi Mech/Forestry Cluster | \$ 2,056          | \$ -                | \$ 5,000          |                  |                   | \$ 5,000          |
| 157 | V5231551        | 511400        | Cabinet Making               | \$ -              | \$ 1,501            | \$ 2,056          |                  |                   | \$ 2,056          |
| 158 | V5231552        | 511400        | Criminal Justice             |                   |                     | \$ -              |                  |                   | \$ -              |
| 159 | V5231554        | 511400        | Engineering                  |                   |                     | \$ 3,281          |                  |                   | \$ 3,281          |
| 160 | <b>V5231500</b> |               | <b>Dept Heads</b>            | <b>\$ 129,235</b> | <b>\$ 129,152</b>   | <b>\$ 138,173</b> | <b>\$ -</b>      | <b>\$ -</b>       | <b>\$ 138,173</b> |
| 161 |                 |               |                              |                   |                     |                   |                  |                   |                   |
| 162 | <b>V2232020</b> | <b>531000</b> | <b>Speech &amp; Language</b> | <b>\$ -</b>       | <b>\$ -</b>         | <b>\$ -</b>       | <b>\$ 32,000</b> | <b>\$ -</b>       | <b>\$ 32,000</b>  |
| 163 |                 |               |                              |                   |                     |                   |                  |                   |                   |

|     | C                   | D                 | E                               | G                 | H                   | I                 | J                 | K                 | L                 |
|-----|---------------------|-------------------|---------------------------------|-------------------|---------------------|-------------------|-------------------|-------------------|-------------------|
| 1   |                     |                   |                                 |                   |                     |                   |                   |                   |                   |
| 2   | Org                 | Obj               | Description                     | F2014 Actual      | F2015 Apprvd Budget | F2016 Draft       | Grants / Other    | Tuition Revolving | Grand Total       |
| 164 | V5232500            | 511300            | Sub Coord; after sch hrs        | \$ 5,060          | \$ 5,000            | \$ -              |                   |                   | \$ -              |
| 165 | V5232500            | 512410            | Substitutes                     | \$ 40,563         | \$ 40,000           | \$ 48,161         |                   |                   | \$ 48,161         |
| 166 | <b>V5232500</b>     |                   | <b>Subst Subtotal</b>           | <b>\$ 45,623</b>  | <b>\$ 45,000</b>    | <b>\$ 48,161</b>  | <b>\$ -</b>       | <b>\$ -</b>       | <b>\$ 48,161</b>  |
| 167 |                     |                   |                                 |                   |                     |                   |                   |                   |                   |
| 168 | V2233020            | 511300            | PARA SPED 4 +3                  | \$ 22,835         | \$ 230,550          | \$ 106,888        | \$ 77,509         |                   | \$ 184,397        |
| 169 | V5233000            | 511300            | PARA REG 1+1                    |                   |                     | \$ 25,795         | \$ 25,795         |                   | \$ 51,591         |
| 170 | V5233013            | 511300            | PE/Health 1                     |                   |                     | \$ 25,000         | \$ -              | \$ -              | \$ 25,000         |
| 171 | V2233020            | 511300            | SPED                            | \$ 21,049         |                     | \$ -              |                   |                   | \$ -              |
| 172 | V5233035            | 511300            | Library (see2340)               |                   |                     |                   |                   |                   | \$ -              |
| 173 | V5233045            | 511300            | Voc Asst Graphic                | \$ 23,891         | \$ 36,866           | \$ 37,603         |                   |                   | \$ 37,603         |
| 174 | V5233043            | 512000            | Voc Asst- Elec                  | \$ 21,903         | \$ 36,866           | \$ -              |                   |                   | \$ -              |
| 175 | V5233046            | 511300            | Voc Asst- Health Tech           | \$ 14,167         | \$ 40,873           | \$ 41,690         |                   |                   | \$ 41,690         |
| 176 | V5233049            | 511300            | Voc Asst- Plumbg                | \$ 15,612         | \$ -                | \$ -              |                   |                   | \$ -              |
| 177 | <del>V5233048</del> | <del>511300</del> | <del>Voc Asst- Mfg Tec</del>    |                   |                     | <del>\$ -</del>   |                   |                   | <del>\$ -</del>   |
| 178 | V5233050            | 511300            | Voc Asst- AG Mech               |                   |                     | \$ 28,480         |                   |                   | \$ 28,480         |
| 179 | V5233039            | 511300            | Voc Asst- Carp/CabMkg           |                   |                     | \$ 28,490         |                   |                   | \$ 28,490         |
| 180 | V5233037            | 511300            | Voc Asst-Collision Repair       |                   |                     | \$ 28,490         |                   |                   | \$ 28,490         |
| 181 | V2233020            | 531000            | Tutoring -sped                  |                   |                     |                   |                   |                   | \$ -              |
| 182 | <b>V5233000</b>     |                   | <b>Para Prof. 11 FTE Subtot</b> | <b>\$ 119,457</b> | <b>\$ 345,155</b>   | <b>\$ 322,437</b> | <b>\$ 103,304</b> | <b>\$ -</b>       | <b>\$ 425,741</b> |
| 183 |                     |                   |                                 |                   |                     |                   |                   |                   |                   |
| 184 | V523xx35            | 511400            | Library Coord                   |                   |                     |                   |                   |                   | \$ -              |
| 185 | V5234035            | 511300            | Para                            | \$ 20,854         | \$ 15,000           | \$ 27,633         |                   |                   | \$ 27,633         |
| 186 | <b>V5234035</b>     |                   | <b>Salaries-Library</b>         | <b>\$ 20,854</b>  | <b>\$ 15,000</b>    | <b>\$ 27,633</b>  | <b>\$ -</b>       | <b>\$ -</b>       | <b>\$ 27,633</b>  |
| 187 |                     |                   |                                 |                   |                     |                   |                   |                   |                   |
| 188 | <b>V5235000</b>     |                   | <b>Stipend PD</b>               | <b>\$ -</b>       | <b>\$ -</b>         |                   | <b>\$ -</b>       | <b>\$ -</b>       | <b>\$ -</b>       |
| 189 |                     |                   |                                 |                   |                     |                   |                   |                   |                   |
| 190 | <b>V5235300</b>     |                   | <b>Salaries-Teacher PD</b>      | <b>\$ 12,959</b>  | <b>\$ -</b>         | <b>\$ -</b>       | <b>\$ -</b>       | <b>\$ -</b>       | <b>\$ -</b>       |
| 191 |                     |                   |                                 |                   |                     |                   |                   |                   |                   |
| 192 | <b>V5235500</b>     |                   | <b>Salaries-PD subst.</b>       | <b>\$ -</b>       | <b>\$ -</b>         |                   | <b>\$ -</b>       | <b>\$ -</b>       | <b>\$ -</b>       |
| 193 |                     |                   |                                 |                   |                     |                   |                   |                   |                   |

Proposed F2015-2016 Budget

|     | C               | D      | E                          | G                | H                   | I                | J               | K                 | L                |
|-----|-----------------|--------|----------------------------|------------------|---------------------|------------------|-----------------|-------------------|------------------|
| 1   |                 |        |                            |                  |                     |                  |                 |                   |                  |
| 2   | Org             | Obj    | Description                | F2014 Actual     | F2015 Apprvd Budget | F2016 Draft      | Grants / Other  | Tuition Revolving | Grand Total      |
| 194 | V5235700        | 511400 | PD Coord                   | \$ -             |                     |                  |                 |                   | \$ -             |
| 195 |                 | 571001 | Automotive                 |                  |                     |                  |                 |                   | \$ -             |
| 196 |                 | 571001 | Culinary                   |                  |                     |                  |                 |                   | \$ -             |
| 197 |                 | 571001 | Engineerng                 |                  |                     |                  |                 |                   | \$ -             |
| 198 |                 | 571001 | Graphics                   |                  |                     |                  |                 |                   | \$ -             |
| 199 |                 | 571001 | Health/PE                  |                  |                     |                  |                 |                   | \$ -             |
| 200 |                 | 571001 | Mfg                        |                  |                     |                  |                 |                   | \$ -             |
| 201 |                 | 571001 | History/Soc Studies        |                  |                     |                  |                 |                   | \$ -             |
| 202 |                 | 571001 | Health Tech                |                  |                     |                  |                 |                   | \$ -             |
| 203 |                 | 571001 | Library                    |                  |                     |                  |                 |                   | \$ -             |
| 204 | V2235720        | 531000 | ClinEval Supr              | \$ 800           | \$ 800              |                  | \$ 800          |                   | \$ 800           |
| 205 | V5235700        | 551000 | Supplies                   | \$ 49            |                     |                  |                 |                   | \$ -             |
| 206 | V2235720        | 573000 | SPED PD +mbrships          |                  | \$ 2,000            |                  | \$ 3,300        |                   | \$ 3,300         |
| 207 | V5235700        | 571001 | Other TRV_Conf exp         | \$ 468           |                     | \$ 14,000        |                 |                   | \$ 14,000        |
| 208 | V5235700        | 578203 | Prof Dev (Unit D)          | \$ 7,117         | \$ 7,000            | \$ 7,000         |                 |                   | \$ 7,000         |
| 209 | <b>V5235700</b> |        | <b>PD Subtotal</b>         | <b>\$ 8,434</b>  | <b>\$ 9,800</b>     | <b>\$ 21,000</b> | <b>\$ 4,100</b> | <b>\$ -</b>       | <b>\$ 25,100</b> |
| 210 |                 |        |                            |                  |                     |                  |                 |                   |                  |
| 211 | V5241000        | 551002 | all school                 | \$ 23,096        | \$ 13,000           |                  |                 |                   | \$ -             |
| 212 | V5241001        | 551002 | Science                    |                  |                     |                  |                 |                   | \$ -             |
| 213 | V5241002        | 551002 | English                    |                  |                     | \$ 1,000         |                 |                   | \$ 1,000         |
| 214 | V5241003        | 551002 | History/Soc Studies        |                  |                     |                  |                 |                   | \$ -             |
| 215 | V5241004        | 551002 | Math +bus math             |                  |                     |                  |                 |                   | \$ -             |
| 216 | V5241013        | 551002 | PE/Health                  |                  |                     |                  |                 |                   | \$ -             |
| 217 | V5241036        | 551002 | Agriculture/Farm           |                  |                     |                  |                 |                   | \$ -             |
| 218 | V5241037        | 551002 | Collision Repair           |                  |                     | \$ -             |                 |                   | \$ -             |
| 219 | V5241038        | 551002 | Automotive                 |                  |                     |                  |                 |                   | \$ -             |
| 220 | V5241039        | 551002 | Carpentry                  |                  |                     | \$ 100           |                 |                   | \$ 100           |
| 221 | V5241041        | 551002 | Cosmetology                |                  |                     |                  |                 |                   | \$ -             |
| 222 | V5241042        | 551002 | Culinary Arts              | \$ -             |                     | \$ 1,500         |                 |                   | \$ 1,500         |
| 223 | V5241043        | 551002 | Electrical                 |                  |                     | \$ 2,100         |                 |                   | \$ 2,100         |
| 224 | V5241044        | 551002 | Forestry/Horticulture      |                  |                     |                  |                 |                   | \$ -             |
| 225 | V5241045        | 551002 | Graphic Communications     |                  |                     |                  |                 |                   | \$ -             |
| 226 | V5241046        | 551002 | Health Technology          |                  |                     | \$ -             |                 |                   | \$ -             |
| 227 | V5241048        | 551002 | Manufacturing Technologies |                  |                     |                  |                 |                   | \$ -             |
| 228 | V5241049        | 551002 | Plumbing                   |                  |                     | \$ 5,600         |                 |                   | \$ 5,600         |
| 229 | V5241050        | 551002 | AG Mechanics               |                  |                     |                  |                 |                   | \$ -             |
| 230 | V5241054        | 551002 | Energy Technology          |                  |                     | \$ -             |                 |                   | \$ -             |
| 231 | V5241052        | 551002 | Criminal Justice           |                  |                     | \$ 1,500         |                 |                   | \$ 1,500         |
| 232 | <b>V5241000</b> |        | <b>Textbooks Subtotal</b>  | <b>\$ 23,096</b> | <b>\$ 13,000</b>    | <b>\$ 11,800</b> | <b>\$ -</b>     | <b>\$ -</b>       | <b>\$ 11,800</b> |

|     | C               | D      | E                             | G                 | H                   | I                 | J                | K                 | L                 |
|-----|-----------------|--------|-------------------------------|-------------------|---------------------|-------------------|------------------|-------------------|-------------------|
| 1   |                 |        |                               |                   |                     |                   |                  |                   |                   |
| 2   | Org             | Obj    | Description                   | F2014 Actual      | F2015 Apprvd Budget | F2016 Draft       | Grants / Other   | Tuition Revolving | Grand Total       |
| 233 |                 |        |                               |                   |                     |                   |                  |                   |                   |
| 234 | V5241500        | 531000 | All shop non distributed      | \$ 199,706        | \$ 274,852          | \$ 15,972         |                  |                   | \$ 15,972         |
| 235 | V5241502        | 511000 | ELL                           |                   |                     | \$ -              | \$ 10,300        |                   | \$ 10,300         |
| 236 | V5241501        | 551009 | Science                       |                   |                     | \$ 600            |                  |                   | \$ 600            |
| 237 | V5241502        | 551009 | English/ELL                   |                   |                     | \$ 2,000          |                  |                   | \$ 2,000          |
| 238 | V5241503        | 551009 | History/Soc Studies           |                   |                     | \$ 1,000          |                  |                   | \$ 1,000          |
| 239 | V5241504        | 551009 | Math                          |                   |                     | \$ 3,500          |                  |                   | \$ 3,500          |
| 240 | V5241513        | 551009 | PE/Health                     |                   |                     | \$ 3,000          |                  |                   | \$ 3,000          |
| 241 | V5241535        | 558008 | Library                       |                   |                     | \$ 7,000          |                  |                   | \$ 7,000          |
| 242 | V5241536        | 551009 | AG Farm                       |                   |                     | \$ 55,000         |                  |                   | \$ 55,000         |
| 243 | V5241536        | 551009 | AG Animal Science             |                   |                     | \$ 8,000          |                  |                   | \$ 8,000          |
| 244 | V5241537        | 551009 | Collision Repair              |                   |                     | \$ 9,000          |                  |                   | \$ 9,000          |
| 245 | V5241538        | 551009 | Automotive                    |                   |                     | \$ 13,500         |                  |                   | \$ 13,500         |
| 246 | V5241539        | 551009 | Carpentry                     |                   |                     | \$ 8,000          |                  |                   | \$ 8,000          |
| 247 | V5241541        | 551009 | Cosmetology                   |                   |                     | \$ 7,000          |                  |                   | \$ 7,000          |
| 248 | V5241542        | 551009 | Culinary Arts                 |                   |                     | \$ 15,000         |                  |                   | \$ 15,000         |
| 249 | V5241543        | 551009 | Electrical                    |                   |                     | \$ 14,000         |                  |                   | \$ 14,000         |
| 250 | V5241544        | 551009 | Horticulture/Forestry         |                   |                     | \$ 10,000         |                  |                   | \$ 10,000         |
| 251 | V5241545        | 551009 | Graphic Communications        |                   |                     | \$ 6,000          |                  |                   | \$ 6,000          |
| 252 | V5241546        | 551009 | Health Technology             |                   |                     | \$ 12,000         |                  |                   | \$ 12,000         |
| 253 | V5241548        | 551009 | Manufacturing Technologies    |                   |                     | \$ 12,000         |                  |                   | \$ 12,000         |
| 254 | V5241549        | 551009 | Plumbing                      |                   |                     | \$ 20,000         |                  |                   | \$ 20,000         |
| 255 | V5241550        | 551009 | AG Mechanics                  |                   |                     | \$ 7,000          |                  |                   | \$ 7,000          |
| 256 | V5241554        | 551009 | Engineering                   |                   |                     | \$ 20,000         |                  |                   | \$ 20,000         |
| 257 | V5241551        | 551009 | Cabinet Making                |                   | \$ 5,000            | \$ 8,000          |                  |                   | \$ 8,000          |
| 258 | V5241552        | 551009 | Criminal Justice              |                   | \$ 5,000            | \$ 5,000          |                  |                   | \$ 5,000          |
| 259 | <b>V5241500</b> |        | <b>Inst Materials</b>         | <b>\$ 199,706</b> | <b>\$ 284,852</b>   | <b>\$ 262,572</b> | <b>\$ 10,300</b> | <b>\$ -</b>       | <b>\$ 272,872</b> |
| 260 |                 |        |                               |                   |                     |                   |                  |                   |                   |
| 261 | V5242000        | 527006 | R&L Copiers/student copies/pa | \$ 22,933         | \$ 23,000           | \$ 23,000         |                  |                   | \$ 23,000         |
| 262 | V5242000        | 551010 | Tech supplies                 | \$ 7,069          | \$ 5,000            | \$ 3,000          |                  |                   | \$ 3,000          |
| 263 | V5242000        | 551200 | Sch Wide/Safety/Perkins       | \$ 1,872          | \$ 5,000            | \$ 3,234          |                  |                   | \$ 3,234          |
| 264 | V5242003        | 551200 | History                       |                   |                     | \$ 200            |                  |                   | \$ 200            |
| 265 | V5242001        | 511200 | Science                       |                   |                     | \$ 500            |                  |                   | \$ 500            |
| 266 | V5242013        | 511006 | PE/Health                     |                   |                     | \$ 7,000          |                  |                   | \$ 7,000          |
| 267 | V5242035        | 511200 | Library                       |                   |                     | \$ 1,000          |                  |                   | \$ 1,000          |
| 268 | V5242036        | 551200 | Agriculture/Farm              |                   |                     | \$ 1,000          |                  |                   | \$ 1,000          |
| 269 | V5242037        | 551200 | Collision Repair              |                   |                     | \$ 5,000          |                  |                   | \$ 5,000          |
| 270 | V5242038        | 551200 | Automotive                    |                   |                     |                   | \$ 32,000        |                   | \$ 32,000         |
| 271 | V5242039        | 551200 | Carpentry                     |                   |                     |                   |                  |                   | \$ -              |

|     | C               | D      | E                                 | G            | H                   | I           | J              | K                 | L           |
|-----|-----------------|--------|-----------------------------------|--------------|---------------------|-------------|----------------|-------------------|-------------|
| 1   |                 |        |                                   |              |                     |             |                |                   |             |
| 2   | Org             | Obj    | Description                       | F2014 Actual | F2015 Apprvd Budget | F2016 Draft | Grants / Other | Tuition Revolving | Grand Total |
| 272 | V5242041        | 551200 | Cosmetology                       |              |                     |             |                |                   | \$ -        |
| 273 | V5242042        | 551200 | Culinary Arts                     |              |                     | \$ 4,500    |                |                   | \$ 4,500    |
| 274 | V5242043        | 551200 | Electrical                        |              |                     | \$ 700      |                |                   | \$ 700      |
| 275 | V5242044        | 551200 | Forestry/Horticulture             |              |                     |             |                |                   | \$ -        |
| 276 | V5242045        | 551200 | Graphic Communications            |              |                     |             |                |                   | \$ -        |
| 277 | V5242046        | 551200 | Health Technology                 |              |                     | \$ 11,000   |                |                   | \$ 11,000   |
| 278 | V5242048        | 551200 | Manufacturing Technologies        |              |                     |             |                |                   | \$ -        |
| 279 | V5242049        | 551200 | Plumbing                          |              |                     |             |                |                   | \$ -        |
| 280 | V5242013        | 551009 | PE/Health                         |              |                     |             |                |                   | \$ -        |
| 281 | V5242050        | 551200 | AG Mechanics                      |              |                     |             |                |                   | \$ -        |
| 282 | V5242054        | 551200 | Engineering                       |              |                     | \$ -        |                |                   | \$ -        |
| 283 | <b>V5242000</b> |        | <b>Inst Equip-copiers</b>         | \$ 31,873    | \$ 33,000           | \$ 60,134   | \$ 32,000      | \$ -              | \$ 92,134   |
| 284 |                 |        |                                   |              |                     |             |                |                   |             |
| 285 | <b>V5243000</b> |        | <b>Edu\ Supplies</b>              | \$ 7,595     | \$ 8,000            | \$ 8,000    |                |                   | \$ 8,000    |
| 286 |                 |        |                                   |              |                     |             |                |                   |             |
| 287 | V5244000        | 578005 | Lic/Cert: STUDENTS                | \$ 1,264     | \$ 2,550            | \$ 2,000    |                |                   | \$ 2,000    |
| 288 | V5244000        | 531000 | On-line Courses                   |              |                     | \$ 2,250    |                |                   | \$ 2,250    |
| 289 | V5244035        | 573000 | Dues & Mbrshps                    | \$ -         |                     | \$ 210      | \$ -           |                   | \$ 210      |
| 290 | V5244013        | 573000 | Mbr/Dues                          |              |                     | \$ 125      |                |                   | \$ 125      |
| 291 | V5244036        | 571001 | Other (field trips);STUDENT TE    | \$ 927       |                     |             |                |                   | \$ -        |
| 292 | V5244038        | 558012 | Other (field trips);STUDENT TESTS |              |                     |             |                |                   | \$ -        |
| 293 | V5244038        | 573000 | Dues & Mbrshps-AYES,              | \$ 3,250     |                     |             |                |                   | \$ -        |
| 294 | V5244042        | 573000 | Dues & Mbrshps-                   | \$ 150       |                     | \$ 150      |                |                   | \$ 150      |
| 295 | V5244043        | 573000 | Dues & Mbrshps-                   |              |                     |             |                |                   | \$ -        |
| 296 | V5244044        | 571001 | Travel                            |              |                     |             |                |                   | \$ -        |
| 297 | V5244045        | 573000 | Dues/Mbrshp                       |              |                     |             |                |                   | \$ -        |
| 298 | V5244046        | 578005 | Lic/Cert: STUDENTS                | \$ 260       |                     |             |                |                   | \$ -        |
| 299 | V5244046        | 57xxxx | Dues/cont serv                    | \$ 1,900     |                     | \$ 2,400    |                |                   | \$ 2,400    |
| 300 | V5244049        | 573000 | Prof Licenses/Certifications      | \$ 390       |                     |             |                |                   | \$ -        |
| 301 | V5244050        | 573000 | Dues/Mbrshp                       |              |                     |             |                |                   | \$ -        |
| 302 | V5244039        | 578005 | Lic/Cert: STUDENTS                |              |                     |             |                |                   | \$ -        |
| 303 | <b>V5244000</b> |        | <b>Other (field trips);STUDE</b>  | \$ 8,141     | \$ 2,550            | \$ 7,135    | \$ -           | \$ -              | \$ 7,135    |
| 304 |                 |        |                                   |              |                     |             |                |                   |             |
| 305 | V5245536        | 528000 | An Science                        | \$ 369       | \$ 495              | \$ 400      |                |                   | \$ 400      |
| 306 | V5245535        | 528000 | Library                           |              |                     | \$ 850      |                |                   | \$ 850      |
| 307 | V5245537        | 528000 | Collision Repair                  | \$ 1,375     | \$ 725              | \$ 1,800    |                |                   | \$ 1,800    |
| 308 | V5245538        | 528000 | Automotive                        | \$ 1,315     | \$ 2,500            | \$ 2,500    |                |                   | \$ 2,500    |
| 309 | V5245539        | 528000 | Carpentry                         |              |                     | \$ 1,100    |                |                   | \$ 1,100    |
| 310 | V5245542        | 528000 | Culinary                          |              |                     |             |                |                   | \$ -        |

Proposed F2015-2016 Budget

|     | C               | D      | E                              | G                   | H                   | I                   | J                 | K                 | L                   |
|-----|-----------------|--------|--------------------------------|---------------------|---------------------|---------------------|-------------------|-------------------|---------------------|
| 1   |                 |        |                                |                     |                     |                     |                   |                   |                     |
| 2   | Org             | Obj    | Description                    | F2014 Actual        | F2015 Apprvd Budget | F2016 Draft         | Grants / Other    | Tuition Revolving | Grand Total         |
| 311 | V5245545        | 528000 | Graphic Comm                   |                     |                     |                     |                   |                   | \$ -                |
| 312 | V5245548        | 528000 | Mfg Tech                       | \$ 950              | \$ 1,950            | \$ 2,250            |                   |                   | \$ 2,250            |
| 313 | V5245550        | 528000 | AG Mech                        | \$ 66               |                     |                     |                   |                   | \$ -                |
| 314 | V5245554        | 528000 | Engineering                    | \$ 5,000            | \$ 3,000            | \$ 5,000            |                   |                   | \$ 5,000            |
| 315 | V5245501        | 528000 | Science                        |                     | \$ 1,750            | \$ 2,000            |                   |                   | \$ 2,000            |
| 316 | V5245500        | 528000 | General                        | \$ 1,225            | \$ 1,680            |                     |                   |                   | \$ -                |
| 317 | <b>V5245500</b> |        | <b>Software &amp; licenses</b> | <b>\$ 10,301</b>    | <b>\$ 12,100</b>    | <b>\$ 15,900</b>    | <b>\$ -</b>       | <b>\$ -</b>       | <b>\$ 15,900</b>    |
| 318 |                 |        |                                |                     |                     |                     |                   |                   |                     |
| 319 | V2271020        | 511400 | 2 SAC                          | \$ 62,730           | \$ 109,774          | \$ 117,004          |                   |                   | \$ 117,004          |
| 320 | V2271020        | 531000 | Cont Serv                      |                     | \$ -                |                     | \$ 45,600         |                   | \$ 45,600           |
| 321 | V2271020        | 511500 |                                |                     | \$ -                |                     |                   |                   | \$ -                |
| 322 | V2271020        | 519060 | Stipends                       |                     |                     |                     |                   |                   | \$ -                |
| 323 | V2271020        | 531000 | Home Care & Tutoring SPED      |                     | \$ 5,000            |                     |                   |                   | \$ -                |
| 324 | V2271020        | 551011 | SPED testing supplies          | \$ 139              |                     | \$ 1,000            | \$ 4,000          |                   | \$ 5,000            |
| 325 | <b>V2271020</b> |        | <b>Guid Sped subtotal</b>      | <b>\$ 62,870</b>    | <b>\$ 114,774</b>   | <b>\$ 118,004</b>   | <b>\$ 49,600</b>  | <b>\$ -</b>       | <b>\$ 167,604</b>   |
| 326 |                 |        |                                |                     |                     |                     |                   |                   |                     |
| 327 | V5271025        | 511400 | 2 Guid +per 20 per diem each   | \$ 181,363          | \$ 129,570          | \$ 134,824          |                   |                   | \$ 134,824          |
| 328 | V5271025        | 511200 | Coop.Coord 50%                 |                     | \$ 32,500           | \$ 38,250           |                   |                   | \$ 38,250           |
| 329 | V5271025        | 519060 | Guid DH                        | \$ -                |                     |                     |                   |                   | \$ -                |
| 330 | V5271025        | 511500 | Clerical Salaries              | \$ 36,929           | \$ 38,186           | \$ 38,685           |                   |                   | \$ 38,685           |
| 331 | V5271025        | 531000 | Behavior Specialist            | \$ 20               | \$ -                |                     |                   |                   | \$ -                |
| 332 | V5271025        | 527006 | Copier Lease                   | \$ 3,000            | \$ 3,000            | \$ 3,000            |                   |                   | \$ 3,000            |
| 333 | V5271025        | 528000 | Software -                     | \$ 495              | \$ 1,900            | \$ 3,000            |                   |                   | \$ 3,000            |
| 334 | V5271025        | 530021 | Contr Serv: TRANSLATIONS       |                     | \$ 1,000            | \$ -                |                   |                   | \$ -                |
| 335 | V5271025        | 530000 | 504/ADA                        |                     | \$ 1,000            |                     |                   |                   | \$ -                |
| 336 | V5271025        | 530015 | Public Relations:              | \$ -                | \$ -                |                     |                   |                   | \$ -                |
| 337 | V5271025        | 542000 | Gen Supplies                   | \$ 620              | \$ 5,000            | \$ 1,000            |                   |                   | \$ 1,000            |
| 338 | V5271025        | 551000 | Supplies & Materials           | \$ 1,561            |                     |                     |                   |                   | \$ -                |
| 339 | V5271025        | 558000 | Student Recognition            | \$ 1,261            | \$ 1,000            |                     |                   |                   | \$ -                |
| 340 | V5271025        | 571001 | Travel                         |                     | \$ 1,000            |                     |                   |                   | \$ -                |
| 341 | <b>V5271025</b> |        | <b>Guid Reg subtotal</b>       | <b>\$ 225,249</b>   | <b>\$ 214,156</b>   | <b>\$ 218,759</b>   | <b>\$ -</b>       | <b>\$ -</b>       | <b>\$ 218,759</b>   |
| 342 |                 |        |                                |                     |                     |                     |                   |                   |                     |
| 343 |                 |        | <b>Sped * Reg</b>              | <b>\$ 288,119</b>   | <b>\$ 328,930</b>   | <b>\$ 336,763</b>   | <b>\$ 49,600</b>  | <b>\$ -</b>       | <b>\$ 386,363</b>   |
| 344 |                 |        |                                |                     |                     |                     |                   |                   |                     |
| 349 |                 |        | <b>subtotal</b>                | <b>\$ 4,481,038</b> | <b>\$ 4,948,364</b> | <b>\$ 5,229,072</b> | <b>\$ 269,504</b> | <b>\$ -</b>       | <b>\$ 5,498,577</b> |
| 350 |                 |        |                                |                     |                     |                     |                   |                   |                     |

|     | C               | D      | E                                | G                 | H                   | I                 | J               | K                 | L                 |
|-----|-----------------|--------|----------------------------------|-------------------|---------------------|-------------------|-----------------|-------------------|-------------------|
| 1   |                 |        |                                  |                   |                     |                   |                 |                   |                   |
| 2   | Org             | Obj    | Description                      | F2014 Actual      | F2015 Apprvd Budget | F2016 Draft       | Grants / Other  | Tuition Revolving | Grand Total       |
| 351 | V0320053        | 511400 | Prof Salaries                    | \$ 66,641         | \$ 68,004           | \$ 69,364         |                 |                   | \$ 69,364         |
| 352 | V0320053        | 512300 | per diem Nurse                   |                   |                     | \$ 15,200         |                 |                   | \$ 15,200         |
| 353 | V0320053        | 530006 | Contracted Services-sub nurse    | \$ 7,285          | \$ 3,000            | \$ -              |                 |                   | \$ -              |
| 354 | V0320053        | 528000 | Student Nursing Software(SNAP)   |                   | \$ 1,000            | \$ -              |                 |                   | \$ -              |
| 355 | V0320053        | 550000 | Supplies-Equip                   | \$ 3,446          | \$ 2,000            | \$ 5,100          |                 |                   | \$ 5,100          |
| 356 | V0320053        | 573000 | Travel& Other.Dues,etc           | \$ 49             |                     |                   |                 |                   | \$ -              |
| 357 | <b>V0320053</b> |        | <b>Medical Services</b>          | <b>\$ 77,421</b>  | <b>\$ 74,004</b>    | <b>\$ 89,664</b>  | <b>\$ -</b>     | <b>\$ -</b>       | <b>\$ 89,664</b>  |
| 358 |                 |        |                                  |                   |                     |                   |                 |                   |                   |
| 359 | <b>V0330000</b> |        | <b>Transportation</b>            | <b>\$ 111,149</b> | <b>\$ 120,000</b>   |                   |                 | <b>\$ 124,312</b> | <b>\$ 124,312</b> |
| 360 |                 |        |                                  |                   |                     |                   |                 |                   |                   |
| 361 | <b>V0340000</b> |        | <b>Food Serv.Other Salaries</b>  | <b>\$ 66,623</b>  | <b>\$ 50,000</b>    | <b>\$ 50,000</b>  |                 |                   | <b>\$ 50,000</b>  |
| 362 |                 |        |                                  |                   |                     |                   |                 |                   |                   |
| 363 | V0351028        | 519060 | Unit D-coaches                   | \$ 60,940         | \$ 92,758           | \$ 71,500         |                 |                   | \$ 71,500         |
| 364 | V0351028        | 511400 | Athletic Director 50%            |                   | \$ 32,500           | \$ 38,250         |                 |                   | \$ 38,250         |
| 365 | V0351028        | 531000 | Contracted Serv-Officials/Polic  | \$ 2,183          | \$ 49,427           | \$ 22,000         |                 |                   | \$ 22,000         |
| 366 | V0351028        | 551006 | Supplies: uniforms               | \$ 41,171         |                     | \$ 10,800         |                 |                   | \$ 10,800         |
| 367 | V0351028        | 571001 | Travel -game buses               | \$ 365            | \$ 11,750           | \$ 11,000         |                 |                   | \$ 11,000         |
| 368 | V0351028        | 551000 | Equipment & repair               |                   |                     | \$ 13,950         |                 |                   | \$ 13,950         |
| 369 | V0351028        | 551006 | Supplies:                        | \$ 24,252         | \$ 34,050           | \$ 15,000         |                 |                   | \$ 15,000         |
| 370 | V0351028        | 528000 | Software licenses                | \$ 285            | \$ 785              | \$ 1,100          |                 |                   | \$ 1,100          |
| 371 | V0351028        | 558000 | Banquet/Other                    |                   |                     | \$ 6,000          |                 |                   | \$ 6,000          |
| 372 | V0351028        | 573000 | Dues & Memberships /PD           | \$ 3,898          | \$ 6,180            | \$ 7,500          |                 |                   | \$ 7,500          |
| 373 | <b>V0351000</b> |        | <b>Athletics subtotal</b>        | <b>\$ 133,093</b> | <b>\$ 227,450</b>   | <b>\$ 197,100</b> | <b>\$ -</b>     | <b>\$ -</b>       | <b>\$ 197,100</b> |
| 374 |                 |        |                                  |                   |                     |                   |                 |                   |                   |
| 375 | V0352000        | 519060 | Advisor Salaries Unit D          | \$ 11,820         | \$ 26,676           | \$ 30,279         | \$ 4,995        |                   | \$ 35,274         |
| 376 | V0352000        | 530000 | Contracted Services              |                   |                     |                   |                 |                   | \$ -              |
| 377 | V0352000        | 530000 | Robotics Club                    |                   |                     | \$ 5,000          |                 |                   | \$ 5,000          |
| 378 | V0352000        | 550000 | Supplies & materials             | \$ 5,515          | \$ 2,000            |                   |                 |                   | \$ -              |
| 379 | V0352000        | 571001 | Travel& Other, FFA               | \$ 29,932         | \$ 15,000           | \$ 12,000         |                 |                   | \$ 12,000         |
| 380 | V0352000        | 571001 | FFA/Skills USA chaperones &str   | \$ 4,568          |                     |                   |                 |                   | \$ -              |
| 381 | V0352000        | 571001 | Travel& Other, SkillsUSA         |                   | \$ 15,000           | \$ 12,000         |                 |                   | \$ 12,000         |
| 382 | V0352000        | 571001 | Travel& Other, NatlHonor Society |                   | \$ 1,000            | \$ 1,000          |                 |                   | \$ 1,000          |
| 383 | V0352000        | 573000 | Dues/mbrship                     | \$ 3,280          | \$ 6,200            |                   |                 |                   | \$ -              |
| 384 | <b>V0352000</b> |        | <b>Student Activity subtotal</b> | <b>\$ 55,116</b>  | <b>\$ 65,876</b>    | <b>\$ 60,279</b>  | <b>\$ 4,995</b> | <b>\$ -</b>       | <b>\$ 65,274</b>  |
| 385 |                 |        |                                  |                   |                     |                   |                 |                   |                   |
| 386 |                 |        | <b>subtotal</b>                  | <b>\$ 443,401</b> | <b>\$ 537,330</b>   | <b>\$ 397,043</b> | <b>\$ 4,995</b> | <b>\$ 124,312</b> | <b>\$ 526,350</b> |

|     | C               | D             | E                             | G                 | H                   | I                 | J              | K                 | L                 |
|-----|-----------------|---------------|-------------------------------|-------------------|---------------------|-------------------|----------------|-------------------|-------------------|
| 1   |                 |               |                               |                   |                     |                   |                |                   |                   |
| 2   | Org             | Obj           | Description                   | F2014 Actual      | F2015 Apprvd Budget | F2016 Draft       | Grants / Other | Tuition Revolving | Grand Total       |
| 387 |                 |               |                               |                   |                     |                   |                |                   |                   |
| 390 |                 |               |                               |                   |                     |                   |                |                   |                   |
| 391 | V0411000        | 511200        | Prof Salaries                 | \$ 69,555         | \$ 70,659           | \$ 72,060         |                |                   | \$ 72,060         |
| 392 | V0411000        | 519060        | Lands Manager                 |                   |                     | \$ 5,000          |                |                   | \$ 5,000          |
| 393 | V0411000        | 511300        | Operational Salaries 5 +1     | \$ 185,681        | \$ 191,432          | \$ 229,257        |                |                   | \$ 229,257        |
| 394 | V5411036        | 511300        | Farm Technicians 3            | \$ 112,145        | \$ 110,876          | \$ 142,890        |                |                   | \$ 142,890        |
| 395 | V5411036        | 519060        | Lands Manager                 |                   |                     | \$ 5,000          |                |                   | \$ 5,000          |
| 396 | V0411000        | 512000        | Salaries: Temp (summer help)  |                   | \$ 3,750            | \$ 4,000          |                |                   | \$ 4,000          |
| 397 | V0411000        | 513000        | OT                            | \$ 1,596          | \$ 1,200            | \$ 1,200          |                |                   | \$ 1,200          |
| 398 | V0411000        | 513002        | Snow Plow                     | \$ 137            | \$ 400              | \$ 400            |                |                   | \$ 400            |
| 399 | V0411000        | 514002        | Longevity                     |                   | \$ 2,600            | -                 |                |                   | \$ -              |
| 400 | V0411000        | 514003        | Weekend Security Callback     | \$ 3,363          | \$ 3,278            | \$ 1,000          |                |                   | \$ 1,000          |
| 401 | V0411000        | 514300        | OT Operational /Summer        |                   |                     |                   |                |                   | \$ -              |
| 402 | V0411000        | 529003        | Garbage Removal               |                   | \$ 10,000           | -                 |                |                   | \$ -              |
| 403 | V0411000        | 545000        | R&M Custodial Supplies        | \$ 21,317         | \$ 22,300           | \$ 25,000         |                |                   | \$ 25,000         |
| 404 | V0411000        | 558007        | Uniforms & Other Clothing +bo | \$ 2,365          | \$ -                |                   |                |                   | \$ -              |
| 405 | V0411000        | 571001        | Travel Conf                   | \$ -              |                     |                   |                |                   | \$ -              |
| 406 | <b>V0411000</b> |               | <b>Custodial subtotal</b>     | <b>\$ 396,159</b> | <b>\$ 416,495</b>   | <b>\$ 485,808</b> | <b>\$ -</b>    | <b>\$ -</b>       | <b>\$ 485,808</b> |
| 407 |                 |               |                               |                   |                     |                   |                |                   |                   |
| 408 | V0412000        | 521001        | Electricity                   | \$ 115,382        | \$ 125,000          | \$ 125,000        |                |                   | \$ 125,000        |
| 409 | V0412000        | 584000        | Esco                          |                   |                     |                   |                |                   | \$ -              |
| 410 | V0412000        | 521101        | Natural Gas                   | \$ 92,623         | \$ 110,000          | \$ 100,000        |                |                   | \$ 100,000        |
| 411 | V0412000        | 521102        | Propane Gas                   | \$ 12,940         | \$ 12,000           | \$ 15,000         |                |                   | \$ 15,000         |
| 412 | V0412000        | 521103        | OIL                           | \$ 21,648         | \$ 25,000           | \$ 25,000         |                |                   | \$ 25,000         |
| 413 | V0412000        | 524012        | R&M HVAC Equip                | \$ 4,309          | \$ 5,000            | \$ 10,000         |                |                   | \$ 10,000         |
| 414 | <b>V0412000</b> |               | <b>Heating subtotal</b>       | <b>\$ 246,903</b> | <b>\$ 277,000</b>   | <b>\$ 275,000</b> | <b>\$ -</b>    | <b>\$ -</b>       | <b>\$ 275,000</b> |
| 415 |                 |               |                               |                   |                     |                   |                |                   |                   |
| 416 | V0413000        | 523001        | Water                         | \$ 12,401         | \$ 17,000           | \$ 15,000         |                |                   | \$ 15,000         |
| 417 | V0413000        | 523002        | Sewer                         | \$ 5,604          | \$ 7,500            | \$ 7,000          |                |                   | \$ 7,000          |
| 418 | V0413000        | 5xxxxx        | Storm Drain                   |                   | \$ 6,272            | \$ 15,000         |                |                   | \$ 15,000         |
| 419 | V0413000        | 529003        | Trash Removal                 | \$ 9,371          | \$ 8,533            | \$ 10,000         |                |                   | \$ 10,000         |
| 420 | V0413000        | 534100        | R&M Comm Equip(cell phones)   | \$ 3,124          | \$ 5,300            | \$ 2,000          |                |                   | \$ 2,000          |
| 421 | V0413000        | 548001        | Gasoline/Diesel               | \$ 14,339         | \$ 14,100           | \$ 15,000         |                |                   | \$ 15,000         |
| 422 | <b>V0413000</b> |               | <b>Utilities subtotal</b>     | <b>\$ 44,839</b>  | <b>\$ 58,705</b>    | <b>\$ 64,000</b>  | <b>\$ -</b>    | <b>\$ -</b>       | <b>\$ 64,000</b>  |
| 423 |                 |               |                               |                   |                     |                   |                |                   |                   |
| 424 | <b>V0421000</b> | <b>546000</b> | <b>Grounds Sup*IPM Plan</b>   | <b>\$ 2,927</b>   | <b>\$ 2,500</b>     | <b>\$ 3,000</b>   | <b>\$ -</b>    | <b>\$ -</b>       | <b>\$ 3,000</b>   |
| 425 |                 |               |                               |                   |                     |                   |                |                   |                   |

|     | C               | D             | E                                   | G                 | H                   | I                 | J              | K                 | L                 |
|-----|-----------------|---------------|-------------------------------------|-------------------|---------------------|-------------------|----------------|-------------------|-------------------|
| 1   |                 |               |                                     |                   |                     |                   |                |                   |                   |
| 2   | Org             | Obj           | Description                         | F2014 Actual      | F2015 Apprvd Budget | F2016 Draft       | Grants / Other | Tuition Revolving | Grand Total       |
| 426 | V0422000        | 524019        | Contract Inspection Services        | \$ 3,524          | \$ 5,000            | \$ 1,500          |                |                   | \$ 1,500          |
| 427 | V0422000        | 543000        | B&Equip Repairs/replacement         | \$ 27,924         | \$ 40,000           | \$ 30,000         |                |                   | \$ 30,000         |
| 428 | V0422000        | 543000        | Shop repairs/maintenance            | \$ 21,879         | \$ 15,000           | \$ 15,000         |                |                   | \$ 15,000         |
| 429 | V0422000        | 543002        | R&M Plumbing                        |                   | \$ 5,000            | \$ 5,000          |                |                   | \$ 5,000          |
| 430 | V0422000        | 543006        | R&M Electrical                      |                   | \$ 15,000           | \$ 5,000          |                |                   | \$ 5,000          |
| 431 | V0422000        | 543009        | Doors                               |                   |                     | \$ 3,500          |                |                   | \$ 3,500          |
| 432 | V0422000        | 531007        | Bldg Fire Protections               |                   |                     | \$ 4,000          |                |                   | \$ 4,000          |
| 433 | <b>V0422000</b> |               | <b>Bldg Maint. subtotal</b>         | <b>\$ 53,327</b>  | <b>\$ 80,000</b>    | <b>\$ 64,000</b>  | <b>\$ -</b>    | <b>\$ -</b>       | <b>\$ 64,000</b>  |
| 434 |                 |               |                                     |                   |                     |                   |                |                   |                   |
| 435 | <b>V0422500</b> | <b>524001</b> | <b>Bldg Security</b>                | <b>\$ 6,049</b>   | <b>\$ 7,000</b>     | <b>\$ 10,000</b>  | <b>\$ -</b>    | <b>\$ -</b>       | <b>\$ 10,000</b>  |
| 436 |                 |               |                                     |                   |                     |                   |                |                   |                   |
| 437 | <b>V0423000</b> | <b>548006</b> | <b>Equip Main. &amp; (vehicles)</b> | <b>\$ 26,905</b>  | <b>\$ 13,000</b>    | <b>\$ 15,000</b>  | <b>\$ -</b>    | <b>\$ -</b>       | <b>\$ 15,000</b>  |
| 438 |                 |               |                                     |                   |                     |                   |                |                   |                   |
| 439 | <b>V0430000</b> | <b>589000</b> | <b>SVAHS Ext Maint.</b>             | <b>\$ 1,372</b>   | <b>\$ 10,000</b>    | <b>\$ -</b>       | <b>\$ -</b>    | <b>\$ -</b>       | <b>\$ -</b>       |
| 440 |                 |               |                                     |                   |                     |                   |                |                   |                   |
| 441 | V4440032        | 511200        | Personnel                           |                   | \$ -                |                   |                |                   | \$ -              |
| 442 | V4440032        | 511300        | Personnel                           | \$ -              | \$ -                |                   |                |                   | \$ -              |
| 443 | V4440032        | 534100        | Infrastruction supplies/service     | \$ 588            | \$ 12,000           |                   |                |                   | \$ -              |
| 444 | V4440032        | 543013        | supplies                            | \$ 2,521          | \$ -                |                   |                |                   | \$ -              |
| 445 | V4440032        | 551010        | supplies                            |                   | \$ -                |                   |                |                   | \$ -              |
| 446 | <b>V4440032</b> |               | <b>Networking &amp;Telecomm</b>     | <b>\$ 3,108</b>   | <b>\$ 12,000</b>    | <b>\$ -</b>       | <b>\$ -</b>    | <b>\$ -</b>       | <b>\$ -</b>       |
| 447 |                 |               |                                     |                   |                     |                   |                |                   |                   |
| 448 | V4450032        | 511300        | Personnel                           | \$ -              | \$ -                |                   |                |                   | \$ -              |
| 449 | V4450032        | 524009        | Tech Maintenance                    | \$ -              | \$ -                |                   |                |                   | \$ -              |
| 450 | V4450032        | 551200        | contract services                   | \$ -              | \$ -                |                   |                |                   | \$ -              |
| 451 | <b>V4450032</b> |               | <b>Technology Maintenance</b>       | <b>\$ -</b>       | <b>\$ -</b>         | <b>\$ -</b>       | <b>\$ -</b>    | <b>\$ -</b>       | <b>\$ -</b>       |
| 452 |                 |               |                                     |                   |                     |                   |                |                   |                   |
| 453 |                 |               | <b>subtotal</b>                     | <b>\$ 781,589</b> | <b>\$ 876,700</b>   | <b>\$ 916,808</b> | <b>\$ -</b>    | <b>\$ -</b>       | <b>\$ 916,808</b> |

|     | C        | D      | E                             | G            | H                   | I            | J              | K                 | L            |
|-----|----------|--------|-------------------------------|--------------|---------------------|--------------|----------------|-------------------|--------------|
| 1   |          |        |                               |              |                     |              |                |                   |              |
| 2   | Org      | Obj    | Description                   | F2014 Actual | F2015 Apprvd Budget | F2016 Draft  | Grants / Other | Tuition Revolving | Grand Total  |
| 454 |          |        |                               |              |                     |              |                |                   |              |
| 455 | V0515000 | 519060 | Separation Cost (retirements) |              |                     | \$ 7,500     |                |                   | \$ 7,500     |
| 456 |          |        |                               |              |                     |              |                |                   |              |
| 457 | V0520000 | 519300 | Unempl Insurance              | \$ 71,964    | \$ 50,000           | \$ 50,000    |                |                   | \$ 50,000    |
| 458 |          |        |                               |              |                     |              |                |                   |              |
| 459 | V0526000 | 574104 | Student Liability+Athletic    | \$ 6,630     | \$ 6,500            | \$ 7,000     |                |                   | \$ 7,000     |
| 460 |          |        |                               |              |                     |              |                |                   |              |
| 461 | V0620000 |        | Community-Adult Ed            | \$ -         | \$ -                | \$ -         |                |                   | \$ -         |
| 462 |          |        |                               |              |                     |              |                |                   |              |
| 463 |          |        | subtotal                      | \$ 78,594    | \$ 56,500           | \$ 64,500    | \$ -           | \$ -              | \$ 64,500    |
| 464 |          |        | Munis Grand Total             | \$ 6,386,692 | \$ 6,972,816        | \$ 7,129,342 | \$ 274,499     | \$ 124,312        | \$ 7,528,153 |
| 465 |          |        |                               |              |                     |              |                |                   |              |
| 466 |          |        |                               |              | \$ 6,972,816        |              |                |                   |              |
| 467 |          |        |                               |              | \$ (0)              |              |                |                   |              |
| 468 |          |        |                               |              |                     |              |                |                   |              |
| 469 |          |        |                               |              |                     |              |                |                   |              |
| 470 |          |        | Trust funds                   |              |                     |              | \$ -           |                   |              |
| 471 |          |        | Grants                        |              |                     |              |                |                   |              |
| 472 |          |        | ESHS (Nurse)                  | \$ 3,000     |                     |              |                |                   |              |
| 473 |          |        | SPED Entitlement              | \$ 163,748   | \$ 27,750           |              | \$ 163,209     |                   |              |
| 474 |          |        | Title I                       | \$ 87,740    |                     |              | \$ 74,295      |                   |              |
| 475 |          |        | Teacher Quality               | \$ 17,426    |                     |              | \$ 4,995       |                   |              |
| 476 |          |        | Perkins                       | \$ 78,286    |                     |              | \$ 32,000      |                   |              |
| 477 |          |        |                               | \$ 350,200   | \$ 27,750           |              | \$ 274,499     |                   |              |
| 478 |          |        |                               |              |                     |              |                |                   |              |
| 479 |          |        |                               |              |                     |              | \$ -           |                   |              |
| 480 |          |        |                               |              |                     |              |                |                   |              |
| 481 |          |        |                               |              |                     |              |                |                   |              |
| 482 |          |        |                               |              |                     |              |                |                   |              |
| 483 |          |        |                               |              |                     |              |                |                   |              |
| 484 |          |        |                               |              |                     |              |                |                   |              |
| 485 |          |        |                               |              |                     |              |                |                   |              |
| 486 |          |        |                               |              |                     |              |                |                   |              |
| 487 |          |        |                               |              |                     |              |                |                   |              |
| 488 |          |        |                               |              |                     |              |                |                   |              |
| 490 |          |        |                               |              |                     |              |                |                   |              |

**TAB:** Debt, Benefits, Insurance, etc.

# Debt Service

**Introduction:**

The City must annually appropriate funds to service the debt obligations related to capital improvements in municipal and school facilities. The debt service includes projects that were specifically "debt excluded" such as the JFK Middle School Renovation Project, the Northampton High School Renovation Project, the Fire Station and beginning in FY2013, the Police Station. It also includes other capital projects which are funded through borrowing and paid for using funds within the levy limit. The city must invest in the maintenance of capital assets that support the delivery of services to residents. These assets include buildings and related maintenance and utility systems; public infrastructure such as roads, bridges, sidewalks; water and sewer treatment plants and delivery systems; equipment, technology and department vehicles.

The City's debt management policy guideline for General Fund Debt is that net direct debt should not exceed 10% of our total General Fund operating revenues. In FY2016, our net direct debt service is \$5,569,554, which represents 6.34% of our general fund operating revenue. Net direct debt is the total debt minus self-supporting debt (debt that is paid from separate revenue sources, such as Community Development Block Grant or the Community Preservation Act Fund. Another benchmark we adhere to is that the portion of levy supported debt service should not exceed 5% of net General Fund operating revenues. In FY16, levy supported debt is \$2,570,907 which represents 2.92% of our net general fund operating revenue.

**Debt Excluded Projects:**

The city currently has four building construction projects that are debt excluded - which means the voters agreed to increase their taxes temporarily to pay for these important capital projects. Below is a chart that shows the FY2016 debt service for each of these projects, how much is received in reimbursements or adjustments and then in the last column, the amount that will be added to the tax bill for each project in FY2016. The year in which the debt service ends is also noted.

| <b>Current Debt Excluded Projects</b> |   |  |                                    |  |                                  |
|---------------------------------------|---|--|------------------------------------|--|----------------------------------|
| <b>Purpose(s) of Exclusion Vote</b>   | <b>Date of Original Issuance Note/Bond Per Purposes</b> | <b>FY 2016 Gross Debt Service Excludable</b> | <b>Reimbursements/ Adjustments</b> | <b>FY 2016 Net Excluded Debt Service</b> | <b>Last Debt Service Payment</b> |
| JFK Middle School                     | 1-Dec-1995  | 251,278.12                                   | 708,041.00                         | (456,762.88)                             | FY2016                           |
| JFK Middle School                     | 15-May-1996   |  |                                    |  |                                  |
| Fire Station                          | 15-Oct-1999   | 314,634.70                                   |                                    | 314,634.70                               | FY2019                           |
| High School                           | 15-Oct-2000   | 1,368,007.50                                 | 1,161,463.00                       | 206,544.50                               | FY2020                           |
| High School                           | 15-Oct-2002   |  |                                    |  |                                  |
| Police Station                        | 21-Apr-2011   | 724,375.00                                   | 30,424.60                          | 693,950.40                               | FY2032                           |
| <b>TOTALS</b>                         |   | <b>2,658,295.32</b>                          | <b>1,899,928.60</b>                | <b>758,366.72</b>                        |                                  |

With regard to the JFK Project it should be noted that the reimbursement the city will receive from the Mass School Building Authority (MSBA) for the final payment on the JFK project exceeds the actual payment owed on the bond by \$456,762.88. This occurred because the timing for the reimbursement for the JFK project did not begin until after the first bond payment was made twenty years ago. Therefore, because taxpayers twenty years ago paid the first bond payment on JFK without any MSBA reimbursement, the city is obligated to provide the excess reimbursement payment as tax relief on other debt excluded projects. **This results in a reduction of \$456,762.88 to taxpayers for debt excluded debt in FY2016.**

*\*\*Police Station – this is the debt service related to the \$10 million that was excluded, there is additional debt for the project in the amount of \$7,567,000 which is within the levy supported debt. Total project cost \$17,567,000*

*\*Reimbursements for the school projects are grant payments from the Mass School Building Authority. The adjustment for the police station is a portion of the bond proceeds being applied to the debt service.*

### **FY2016 Budget Information**

The FY2016 Budget shows a decrease in debt service of (\$180,499). This is due to a reduction in permanent debt service because the city has paid off a fire truck purchased in 2004 and some other projects, as well as a reduction in anticipated temporary borrowing.

Total debt service in FY2016 is \$5,787,004; however net direct general fund debt service is \$5,569,554. This is because the Community Preservation Act Fund (CPA) will pay \$81,700 for the Bean Allard Farm Project and \$135,750 for the Florence Fields Project. This brings the general fund debt service down to a total of \$5,569,554.

| GENERAL FUND DEBT<br>FY2012 - FY2016 |                  |                  |                  |                  |                  |                                |                           |
|--------------------------------------|------------------|------------------|------------------|------------------|------------------|--------------------------------|---------------------------|
|                                      | Actual<br>FY2012 | Actual<br>FY2013 | Actual<br>FY2014 | Budget<br>FY2015 | Budget<br>FY2016 | Dollar<br>Change<br>FY 2015-16 | %<br>Change<br>FY 2015-16 |
| <b>DEBT SERVICE</b>                  |                  |                  |                  |                  |                  |                                |                           |
| Long-Term Bonds Principal            | 4,033,000        | 4,759,000        | 4,385,000        | 4,310,387        | 4,333,000        | 22,613                         | 0.5%                      |
| Long-Term Bonds Interest             | 1,292,562        | 1,702,236        | 1,320,422        | 1,291,791        | 1,191,554        | (100,237)                      | -7.8%                     |
| Capital Leases                       | -                | -                | -                | -                | -                | -                              | -                         |
| Temporary Bonds/Pay Downs            | 92,193           | 52,771           | 130,234          | 147,875          | 45,000           | (102,875)                      | -69.6%                    |
| <b>TOTAL DEBT SERVICE</b>            | <b>5,417,755</b> | <b>6,514,007</b> | <b>5,835,656</b> | <b>5,750,053</b> | <b>5,569,554</b> | <b>(180,499)</b>               | <b>-3.1%</b>              |

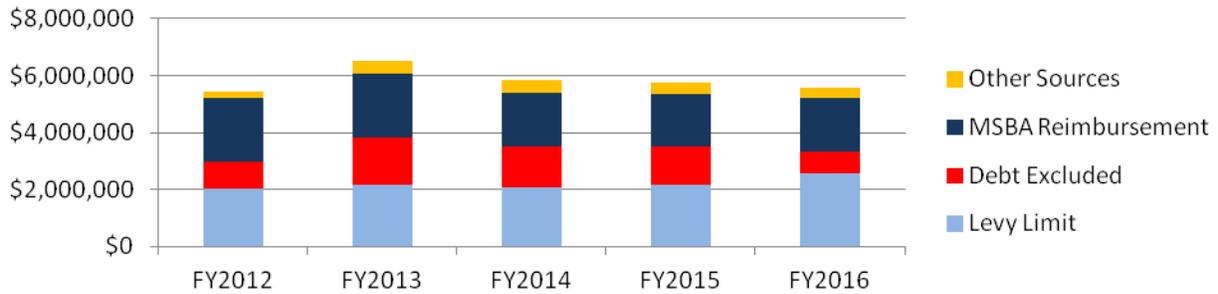
The following chart illustrates four categories of debt service: levy supported debt in light blue, debt excluded debt in red, reimbursement from the Massachusetts School Building Authority in dark blue and debt paid by other sources such as Parking Meter Receipts, Comcast I-Net Reimbursement, Energy Rebates, etc in yellow.

**GENERAL FUND DEBT BY FUNDING SOURCE  
FY2012 - FY2016**

|                           | Actual<br>FY2012 | Actual<br>FY2013 | Actual<br>FY2014 | Budget<br>FY2015 | Budget<br>FY2016 | Change<br>FY 2015-16 | Change<br>FY 2015-16 |
|---------------------------|------------------|------------------|------------------|------------------|------------------|----------------------|----------------------|
| Levy Limit                | 2,009,494        | 2,179,703        | 2,070,261        | 2,172,158        | 2,570,907        | 398,749              | 18.4%                |
| Debt Excluded             | 962,960          | 1,640,306        | 1,459,232        | 1,320,927        | 758,366          | (562,561)            | -42.6%               |
| MSBA Reimbursement        | 2,237,230        | 2,237,230        | 1,869,509        | 1,869,509        | 1,869,504        | (5)                  | 0.0%                 |
| Other Sources             | 208,071          | 456,768          | 436,654          | 387,459          | 370,777          | (16,682)             | -4.3%                |
| <b>TOTAL DEBT SERVICE</b> | <b>5,417,755</b> | <b>6,514,007</b> | <b>5,835,656</b> | <b>5,750,053</b> | <b>5,569,554</b> | <b>(180,499)</b>     | <b>-3.1%</b>         |

## General Fund Debt by Funding Source FY2012 - FY2016

Total Debt after subtracting CPA and CDBG Funding

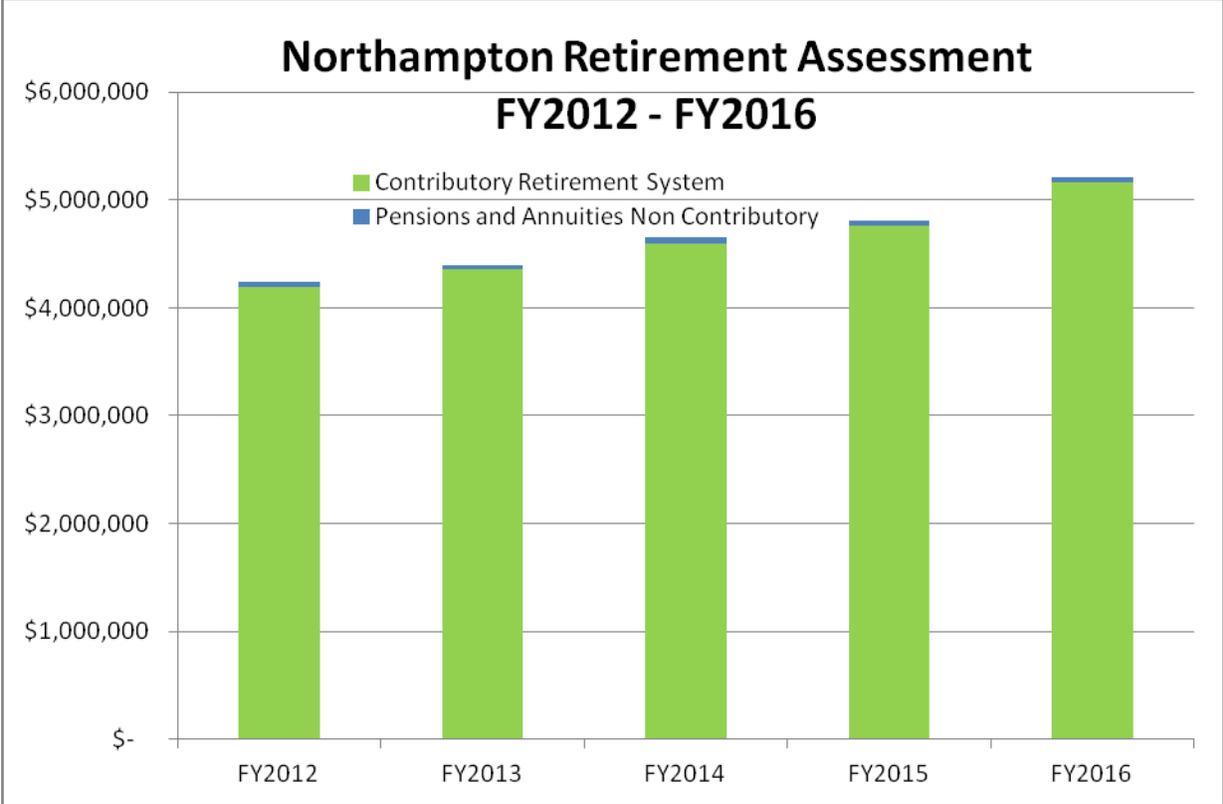


# Employee Benefits

## Retirement:

Employees that work twenty hours per week or more, regularly (not temporary or seasonal employment), are required to join the Northampton Retirement System. The Northampton Retirement System does not include certified staff in the schools (teachers and administrators) because they are members of a separate system, the Massachusetts Teachers Retirement System. The city's Retirement Board oversees the Retirement Office which provides the following services to members: administers the accounting, payment of benefits, investing of assets, monitoring of retirees receiving disability payments, counseling its members and calculating estimated pension benefits for active members.

The Retirement Board is overseen by the Public Employee Retirement Administration Commission (PERAC). The City's pension appropriation is determined by the Retirement System's updated actuarial funding schedule approved by PERAC. These actuarial studies are performed at least once every two years in order to recalibrate the funding schedule to ensure full funding by a certain year. The current funding schedule has the system reaching full funding in FY2036. The assessment for FY2016 for the City increases by \$400,052, or 8.4% to a total of \$5,166,378. This is in part due to the Retirement Board adopting new actuarial tables because life spans are improving. The City must also cover certain pension liabilities for a small group of older retirees/survivors which amounts to \$41,000.



**Actuarial Services:**

Every two years, the city must do an actuarial study of the liability related to Other Post Employment Benefits, often known as OPEB. Other post-employment benefits (not including pension) that an employee will begin to receive at the start of retirement are mainly healthcare premiums. The new OPEB standards do not mandate the funding of OPEB benefits (in other words, to set aside assets in advance to pay benefits in the future) but they address accounting and financial reporting issues only.

**Other Post Employment Benefits:**

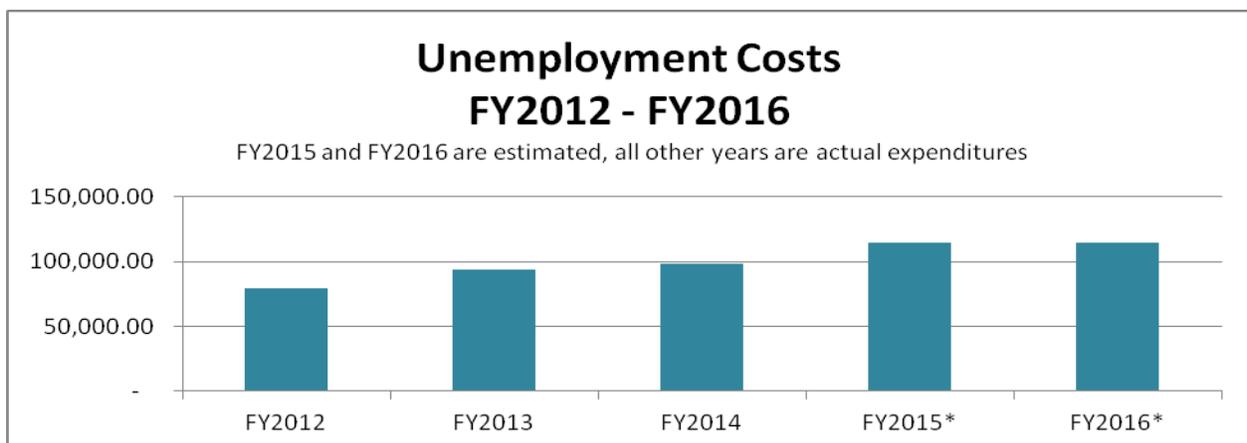
The term Other Post Employment Benefits (OPEB) refers to retiree benefits other than pensions, which primarily means health insurance for City of Northampton employees. Although communities are not required to fund their OPEB liabilities, it is prudent to begin a plan to fund these long term liabilities. The Mayor sought Council approval for the establishment of an OPEB Trust Fund in FY2015 and funding has become a regular line item in the operating budget. This action demonstrates a proactive financial management practice, something the bond rating agencies, bond buyers and the Department of Revenue will look upon favorably. Funding in FY2016 is budgeted at \$125,000.

**Workers Comp and Police and Fire Accident:**

The City must carry Workers Compensation and Police and Fire Accident insurance policies to cover workers for on the job injuries. Northampton participates in the Massachusetts Inter-local Management Association program which is an interdependent pool of members comprised of Massachusetts municipalities. Our premium cost is driven by total wages paid and claims. We are anticipating an increase in Workers Compensation insurance and Police and Fire Accident Insurance in FY2016 of \$79,558 or 17%. This is part due to increases throughout the pool of members and in part due to the city’s utilization of these policies.

**Unemployment Compensation and Administration:**

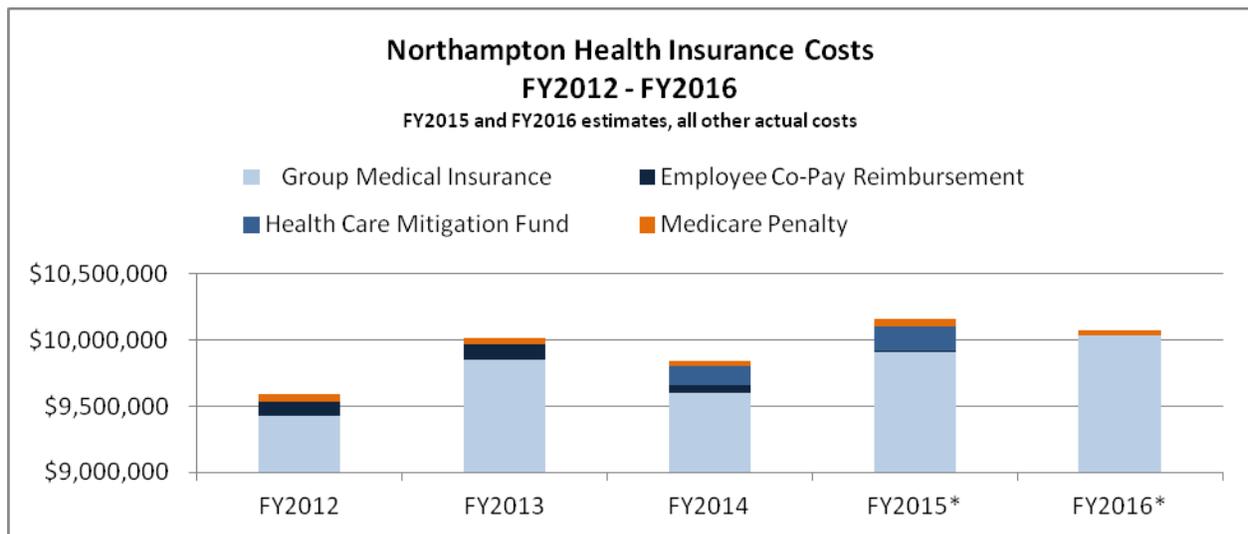
The City is self insured for Unemployment Compensation. This means we cover, dollar for dollar, our costs related to unemployment. Layoffs and the federal extensions of benefits beyond the initial 26 weeks, have increased our costs for unemployment insurance the past several years however costs have begun to level off and we are level funding this line item in FY2016.



**Employee Medical Insurance, Co-Pay and Medicare Penalty:**

By law, the City must offer full health insurance benefits to employees that work 20 hours per week or more, regularly (not temporary or seasonal employment) in the service of the city. Health insurance continues to be the largest, most expensive fixed cost line item in our budget. Northampton has been very successful in holding the line on employee health insurance thru plan design changes.

In FY2014 the City took the steps necessary to move city employees into the Group Insurance Commission. The Group Insurance Commission (GIC) was established by the Legislature in 1955 to provide and administer health insurance and other benefits to the Commonwealth's employees and retirees, and their dependents and survivors.



Legislation now permits cities, towns, and other c. 32B entities such as regional school districts to transfer their employees, retirees, survivors, and dependents to the GIC for health insurance. Upon reaching agreement with our unionized employees, the city transferred its employees to the GIC in January of 2014. Municipal employers who join GIC coverage must remain in GIC coverage for a minimum of three years, and may withdraw from GIC coverage at three or six year intervals.

**Employee Co-Pay Reimbursement:**

As part of the city's strategy for containing health care costs, employees agreed to plan design changes with higher co-pays several years ago. For two of the high cost co-pays, the city provided 100% reimbursement for the first six months of FY2014 during the period that the city was enrolled with Health New England. There are no longer any outstanding claims from FY2014 so nothing is budgeted for this line in FY2016.

**Employee Health Care Mitigation Fund:**

As part of the process of moving city employees into the Group Insurance Commission, the City was required to share some portion of the savings with employees. The regulations require a set-aside of a

mitigation fund that provides financial relief to three categories of employees: low income, retirees and employees experiencing high out of pocket health care costs. The mitigation fund requirement was \$331,000 to be funded over several years. In FY2014 the city funded \$145,533 and in FY2015 \$185,467 which fully funds the mitigation fund obligation. Therefore the city has met its obligation to fund the mitigation fund.

**Medicare Penalty:**

The city is required by law to pay the Medicare penalty for employees who did not sign up for Medicare Part B before they were mandated to sign up. The cost in FY2016 is estimated at \$40,000.

**Health Insurance Administration and Consulting:**

The City retains the services of a health insurance consultant to assist with regulatory compliance with state and federal health care laws, and federal filings relative to the Affordable Care Act. The consultant assists with aligning the policies and processes of the GIC with the city's policies.

**Life Insurance:**

The City pays 60% of the cost of a \$5,000 life insurance policy for employees that opt to enroll in life insurance. The cost in FY2016 is estimated at \$55,000.

**Payroll Taxes – Medicare and Social Security:**

Medicare is based on payroll and is required by law and the employer and the employee are required to contribute at 1.45% each. In FY2016 it is estimated at \$712,000. There are a small number of employees in social security at a cost of \$3,450.

**Sick Leave Buyback:**

Several years ago the City negotiated with unions to reduce this formerly unlimited sick leave payout. The sick leave buyback is now capped at \$5,500 and is paid when an employee leaves the city's employment and is based on a percentage of unused sick leave, capped at \$5,500.

The chart on the next page provides a detailed line item budget for the category of Employee Benefits.

## 911 -914 EMPLOYEE BENEFITS

| Description                           | FY12 Actual       | FY13 Actual       | FY14 Actual       | FY15 Budget       | FY16 Budget       | \$ Change      | % Change     |
|---------------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|----------------|--------------|
| Contributory Retirement System        | 4,198,899         | 4,359,384         | 4,599,669         | 4,766,326         | 5,166,378         | 400,052        | 8.39%        |
| Pensions Non-Contributory             | 37,659            | 38,721            | 39,803            | 39,804            | 41,000            | 1,196          | 3.00%        |
| Actuarial Services                    | 715               | 8,925             | 8,250             | 15,000            | 15,000            | -              | 0.00%        |
| OPEB Trust Fund                       | -                 | -                 | -                 | 100,000           | 125,000           | 25,000         | 25.00%       |
| Workers' Compensation                 | 176,179           | 207,407           | 211,645           | 230,000           | 286,004           | 56,004         | 24.35%       |
| Workers' Compensation - Police & Fire | 104,486           | 130,608           | 145,884           | 151,000           | 174,554           | 23,554         | 15.60%       |
| Unemployment Compensation             | 77,910            | 91,076            | 98,523            | 112,500           | 112,500           | -              | 0.00%        |
| Unemployment Claims Administration    | 1,450             | 2,325             | 874               | 2,500             | 2,500             | -              | 0.00%        |
| Employee Medical Insurance            | 9,427,676         | 9,852,531         | 9,597,227         | 9,907,340         | 10,033,138        | 125,798        | 1.27%        |
| Employee Co-Pay Reimbursement         | 110,262           | 112,468           | 57,996            | 15,000            | -                 | (15,000)       | -100.00%     |
| Employee Health Care Mitigation Fund  | -                 | -                 | 37,085            | 185,467           | -                 | (185,467)      | -100.00%     |
| Medicare Penalty                      | 51,120            | 48,092            | 41,416            | 50,308            | 40,000            | (10,308)       | -20.49%      |
| Health Insurance Admin/Consulting     | 11,000            | 11,250            | 12,875            | 15,000            | 15,000            | -              | 0.00%        |
| Life Insurance                        | 36,065            | 35,951            | 36,031            | 48,250            | 55,000            | 6,750          | 13.99%       |
| Medicare                              | 571,020           | 580,174           | 615,212           | 672,900           | 712,000           | 39,100         | 5.81%        |
| Social Security                       | 1,805             | 2,321             | 1,606             | 2,000             | 3,450             | 1,450          | 72.50%       |
| Sick Leave Buy Back                   | 179,494           | 100,146           | 326,500           | 180,000           | 180,000           | -              | 0.00%        |
| <b>191-TOTAL EMPLOYEE BENEFITS</b>    | <b>14,985,740</b> | <b>15,581,379</b> | <b>15,830,595</b> | <b>16,493,395</b> | <b>16,961,524</b> | <b>468,129</b> | <b>3.12%</b> |

# Insurance, Reserves, Non-Appropriated Uses and State Assessments:

## Insurance and Reserves:

The City continues to make progress in building reserves. Maintaining healthy reserves can impact a municipality's credit rating and can be used to finance unforeseen or emergency needs, funding future capital projects or serve as a revenue source for operating budgets in times when budgets are particularly stressed. Reserves provide financial flexibility, promote financial stability and improved bond ratings which means lower interest rates when the city borrows for capital projects. The City has made significant progress toward building reserves over the past two years and the upcoming fiscal year continues that trend. There are currently five stabilization funds with balances as of May 2, 2015 as follows:

Stabilization Fund – This is the city's rainy day and emergency fund. The current balance is \$1,633,911 which represents approximately 1.8% of the General Fund Operating Budget. The city has identified a target goal of having 2.5% of the General Fund Operating Budget in the Stabilization Fund.

Capital Stabilization Fund – This represents our efforts to fund ongoing capital projects to replace aging infrastructure and equipment. The current balance is \$2,243,344 and the FY2016 operating budget will add another \$330,750, along with an appropriation of free cash estimate at \$250,000. The FY16 Capital Plan will use \$627,561 to fund Capital Projects leaving an estimated FY16 balance of \$2,192,587 which represents 2.5% of the General Fund Operating Budget, which is the city's target balance to maintain in the Capital Stabilization Fund.

Fiscal Stability Stabilization Fund – This fund was established concurrent with the FY2014 override to provide fiscal stability over a four to five year period. The current balance is \$1,791,410 and the Mayor will seek to add another \$200,000 in Free Cash to this fund before the end of FY2015. The FY2016 operating budget will add another \$441,926 to bring the balance to \$2,433,336,

Water Stabilization Fund – This fund was established in FY2014 and is a reserve for future capital projects in the Water Enterprise Fund. The current balance is \$764,183 and before the end of FY2015, the city will appropriate a portion of the Water Enterprise Fund Free Cash into this Fund.

Sewer Stabilization Fund – This fund was established in FY2014 and is a reserve for future capital projects in the Sewer Enterprise Fund. The current balance is \$504,996 and before the end of FY2015, the city will appropriate a portion of the Sewer Enterprise Fund Free Cash into this Fund. The FY2016 sewer enterprise operating budget will add another \$1,131,733 to this fund to use toward significant required upgrades at the Sewage Treatment Plant.

In particular, the City is striving for combined reserves in the Stabilization Fund and the Capital Stabilization Fund equivalent to 5% of the general fund budget. After the FY2016 appropriations are

made to these two stabilization funds, the balance in the two accounts should be approximately 4.3% of the General Fund Operating Budget.

The City also must provide various types of insurance - General Liability, Property, and Auto and Public Employee Liability and premiums have increased this year. The Reserve for Personnel is for employee collective bargaining, employee vacation payouts when employees terminate, and other employee changes throughout the year that affect department budgets. Because all contracts are settled for FY2016, the Reserve for Personnel was reduced in FY2016.

|   | Actual<br>FY2012  | Actual<br>FY2013  | Actual<br>FY2014    | Budget<br>FY2015    | Budget<br>2016      | Change<br>FY 2015-2016 | Change<br>FY 2015-2016 |
|---|-------------------|-------------------|---------------------|---------------------|---------------------|------------------------|------------------------|
| <b>INSURANCE AND RESERVES</b>                     |                   |                   |                     |                     |                     |                        |                        |
| Capital Projects                                  | 175,000.00        | -                 | 250,000.00          | 250,000.00          | 215,000.00          | (35,000.00)            | -14.00%                |
| General Liability Insurance                       | 23,332.00         | 44,853.00         | 47,000.00           | 49,350.00           | 51,324.00           | 1,974.00               | 4.00%                  |
| Property & Auto Insurance                         | 160,519.00        | 186,808.00        | 209,500.00          | 231,000.00          | 243,800.00          | 12,800.00              | 5.54%                  |
| Public Employees Liability Insurance              | 64,282.00         | 58,678.00         | 58,198.37           | 86,200.00           | 69,794.00           | (16,406.00)            | -19.03%                |
| Reserve for Personnel                             | 100,984.00        | 32,912.00         | 88,844.53           | 280,098.00          | 160,000.00          | (120,098.00)           | -42.88%                |
| Transfer to Fiscal Stability Stabilization Fund   | -                 | -                 | 773,715.00          | 1,013,323.00        | 441,926.00          | (557,472.00)           | -55.01%                |
| Transfer to Capital Stabilization Fund            | 150,000.00        | -                 | 300,000.00          | 315,000.00          | 330,750.00          | 15,750.00              | 5.00%                  |
| <b>TOTAL CAPITAL PROJECTS &amp; MISCELLANEOUS</b> | <b>674,117.00</b> | <b>323,251.00</b> | <b>1,727,257.90</b> | <b>2,224,971.00</b> | <b>1,512,594.00</b> | <b>(698,452.00)</b>    | <b>-31.39%</b>         |

### **Non-Appropriated Uses:**

These budget line items are not appropriated by the City Council. The Overlay Reserve for Abatements is raised to cover abatements and exemptions granted by the Assessors thru the abatement and exemption process. The overlay for FY2016 is budgeted at \$550,000 with \$520,000 for abatements and exemptions and \$30,000 added for the Senior and Veteran Tax Work Off Program. This program was begun in FY15 and this year twelve seniors and veterans took advantage of the program which provides up to a \$1,000 credit on the individual's property tax bill. The County Lock-Up Assessment is for the City's share of the Hampshire County Lock-Up and is \$27,122 in FY2016.

Offset receipts are for two revenues that come into the city, but are reserved specifically for use by other departments - \$47,347 to Public Libraries and \$1,402,463 for School Choice students that come into the Northampton Public Schools from other communities - total \$1,449,810.

|                                     | Actual<br>FY2012    | Actual<br>FY2013    | Actual<br>FY2014    | Revised RECAP<br>Budget<br>FY2015 | Budget<br>2016      | Dollar<br>Change<br>FY 2015-2016 | %<br>Change<br>FY 2015-2016 |
|-------------------------------------|---------------------|---------------------|---------------------|-----------------------------------|---------------------|----------------------------------|-----------------------------|
| <b>NON-APPROPRIATED USES:</b>       |                     |                     |                     |                                   |                     |                                  |                             |
| Overlay Reserve for Abatements      | 393,978.00          | 420,420.00          | 554,546.00          | 532,762.00                        | 550,000.00          | 17,238.00                        | 3.24%                       |
| Overlay Deficits to be Raised       | -                   | -                   | 131,842.62          | -                                 | -                   | -                                | 0.00%                       |
| Other Amounts to be Raised          | -                   | -                   | -                   | 40,327.00                         | -                   | (40,327.00)                      | -100.00%                    |
| PVTA Special Route Assessment       | -                   | -                   | -                   | -                                 | -                   | -                                | 0.00%                       |
| County Lock-Up Assessment           | 26,418.00           | 26,418.00           | 26,418.00           | 27,122.00                         | 27,122.00           | -                                | 0.00%                       |
| Offset Receipts - Cherry Sheet      | 1,399,361.00        | 1,320,843.00        | 1,572,138.00        | 1,620,217.00                      | 1,449,810.00        | (170,407.00)                     | -10.52%                     |
| <b>TOTAL NON-APPROPRIATED USES:</b> | <b>1,819,757.00</b> | <b>1,767,681.00</b> | <b>2,284,944.62</b> | <b>2,220,428.00</b>               | <b>2,026,932.00</b> | <b>(193,496.00)</b>              | <b>-8.71%</b>               |

**State Assessments:**

|   | Actual              | Actual              | Actual              | Revised RECAP       | Budget              | Budget       | Dollar            | %            |
|---|---------------------|---------------------|---------------------|---------------------|---------------------|--------------|-------------------|--------------|
|   | FY2012              | FY2013              | FY2014              | FY2015              | 2016                | FY 2015-2016 | Change            | Change       |
|   |                     |                     |                     |                     |                     |              |                   |              |
| <b>STATE ASSESSMENTS-CHERRY SHEET</b>   |                     |                     |                     |                     |                     |              |                   |              |
| Air Pollution Districts                 | 7,546.00            | 7,793.00            | 8,105.00            | 8,044.00            | 8,203.00            |              | 159.00            | 1.98%        |
| RMV Non-Renewal Surcharge               | 99,500.00           | 85,500.00           | 99,120.00           | 99,120.00           | 99,120.00           |              | -                 | 0.00%        |
| Regional Transit Assessment (PVTA)      | 360,619.00          | 357,889.00          | 363,269.00          | 341,201.00          | 346,344.00          |              | 5,143.00          | 1.51%        |
| Special Education (Ch. 71B, ss. 10, 12) | 2,125.00            | 3,455.00            | 1,378.00            | 1,405.00            | 7,962.00            |              | 6,557.00          | 466.69%      |
| Charter School Sending Tuition          | 1,888,113.00        | 1,914,056.00        | 2,039,903.00        | 2,368,444.00        | 2,699,355.00        |              | 330,911.00        | 13.97%       |
| School Choice Sending Tuition           | 556,930.00          | 434,770.00          | 490,114.00          | 510,214.00          | 432,243.00          |              | (77,971.00)       | -15.28%      |
| <b>SUB-TOTAL STATE ASSESSMENTS</b>      | <b>2,914,833.00</b> | <b>2,803,463.00</b> | <b>3,001,889.00</b> | <b>3,328,428.00</b> | <b>3,593,227.00</b> |              | <b>264,799.00</b> | <b>7.96%</b> |

State Assessments are charges from the state to the city. The Air Pollution District charge is an assessment to municipalities for a portion of the costs incurred by the Department of Environmental Protection in monitoring air pollution levels and enforcing air quality standards at industrial, commercial, and institutional facilities. The assessment is based on the community's population and equalized valuation. The RMV Non-Renewal Surcharge is a reimbursement to the Registry of Motor Vehicles for "marking" a license or registration for non-renewal due to: 1) non-payment of parking violations 2) non-payment of motor vehicle excise or 3) non-payment of abandoned vehicle costs. The Registry of Motor Vehicles charges each participating municipality \$20 for each "mark" of a license for non-renewal. Municipalities collect a \$20 surcharge per violation for non-payment of excise from individual violators. This surcharge enables the municipality to offset the \$20 charge per "marking" assessed by the Registry of Motor Vehicles.

The Regional Transit Assessment for the Pioneer Valley Transit Authority (PVTA) is an assessment to municipalities in order to provide for a system of regional transportation authorities to develop, finance, and contract for the operation of transportation facilities and service outside the Metropolitan Boston area. Between 25 - 50 percent of the total net cost of service of each regional transit authority is assessed to its member municipalities in proportion to the estimated cost of operating routes through those municipalities. A net operating deficit for each regional transit authority is calculated as the difference between the revenue sources (fares, advertisements and federal assistance) and the operating costs. This deficit is funded through assessments to member municipalities and state contract assistance.

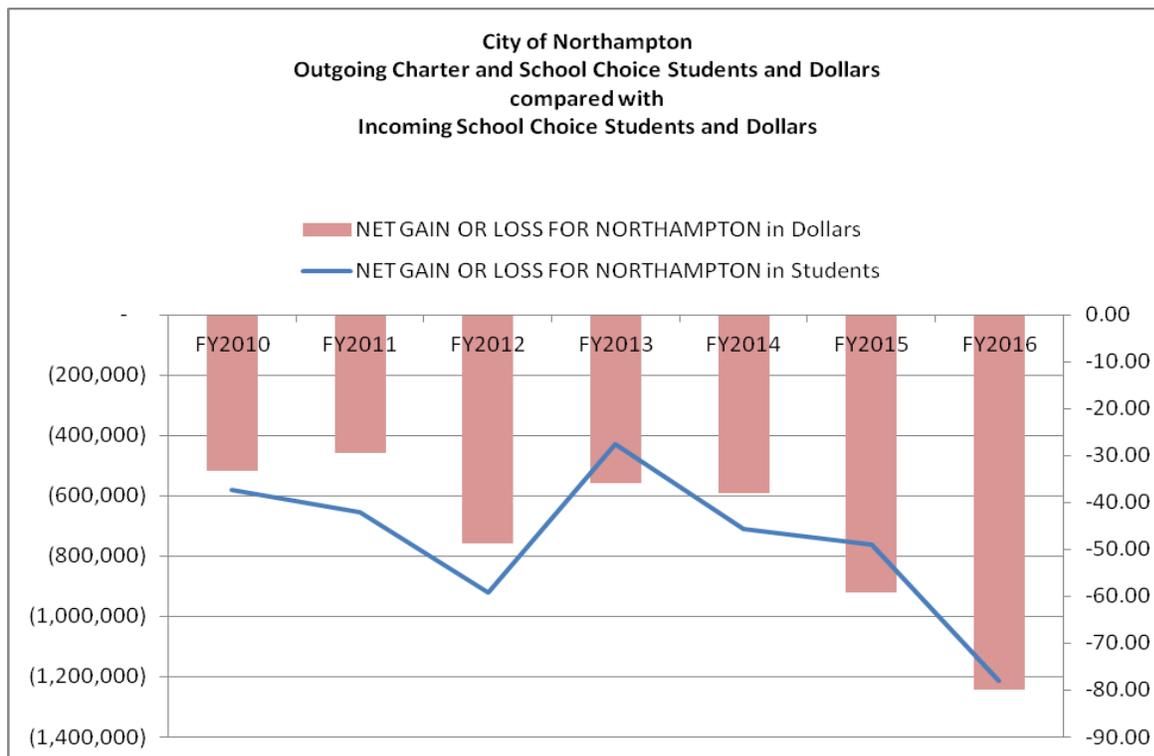
The Special Education Assessment is to partially reimburse the state for providing special needs education to children enrolled in state hospital schools. The cost that each municipality is charged is the average per pupil cost of education within the school district multiplied by the full time Equivalent of resident pupils served by the state. Current year charges are for pupils served in the prior school year.

The largest assessments from the state to the city are charges those for Northampton students who choose to attend public schools in other communities. The FY2016 Charter School charge is an assessment to Northampton for students who choose to attend charter schools. Northampton loses students to the following charter schools: Pioneer Valley Performing Arts Charter School in South Hadley, the Hilltown Cooperative Charter School in Williamsburg, the Pioneer Valley Chinese Immersion

Charter School in Hadley, the Holyoke Community Charter School in Holyoke, the Paulo Friere Social Justice Charter School in Holyoke and the Four Rivers Charter School in Greenfield. All together 230 Northampton residents have chosen to attend Charter Schools in FY2016 taking with them \$2,699,355 million in tuition or on average, \$11,736 per student. The FY2016 School Choice charge is an assessment to Northampton for students who choose to attend another public school district under School Choice. Approximately 68 Northampton residents have chosen to attend other districts thru School Choice in FY2016 taking with them \$432,243 in tuition.

The chart illustrates the impact that outgoing School Choice and Charter School Students have on the city budget compared with incoming school choice students. The net impact after factoring in reimbursement from the state for charter schools results in \$1,242,382 less in revenue for city schools and only 78 less students to educate.

| City of Northampton - Outgoing Charter and School Choice Students and Dollars Compared with Incoming School Choice Students and Dollars |                     |                     |                     |                     |                     |                     |                     |
|---|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
|   | FY2010              | FY2011              | FY2012              | FY2013              | FY2014              | FY2015              | FY2016              |
| Charter Students  | 154.95              | 173.95              | 185.43              | 182.99              | 190.01              | 201.00              | 230.00              |
| Charter School Sending Tuition  | \$ 1,467,450        | \$ 1,718,969        | \$ 1,888,113        | \$ 1,914,056        | \$ 2,039,903        | \$ 2,324,459        | \$ 2,699,355        |
| Charter School Chapter 46 Aid   | \$ 76,111           | \$ 259,528          | \$ 230,839          | \$ 116,396          | \$ 225,074          | \$ 254,597          | \$ 486,753          |
| Charter School Facilities Aid   | \$ 130,684          | \$ 146,443          | \$ 157,298          | \$ 160,134          | \$ 159,090          | \$ 178,921          | \$ -                |
| CHARTER SCHOOL TUITION MINUS REIMBURSEMENT FROM STATE   | \$ 1,260,655        | \$ 1,312,998        | \$ 1,499,976        | \$ 1,637,526        | \$ 1,655,739        | \$ 1,890,941        | \$ 2,212,602        |
| School Choice Outgoing Students   | 84.31               | 74.84               | 77.63               | 69.25               | 72.51               | 68.00               | 68.00               |
| School Choice Sending Tuition   | 516,683             | 478,035             | 524,909             | 434,770             | 490,114             | 432,243             | 432,243             |
| <b>Total Charter and Choice Students</b>  | <b>239.26</b>       | <b>248.79</b>       | <b>263.06</b>       | <b>252.24</b>       | <b>262.52</b>       | <b>269</b>          | <b>298.00</b>       |
| <b>TOTAL NET CHARTER AND SCHOOL CHOICE OUTGOING TUITION</b>   | <b>\$ 1,777,338</b> | <b>\$ 1,791,033</b> | <b>\$ 2,024,885</b> | <b>\$ 2,072,296</b> | <b>\$ 2,145,853</b> | <b>\$ 2,323,184</b> | <b>\$ 2,644,845</b> |
| School Choice Incoming Students   | 201.96              | 206.61              | 203.9               | 224.63              | 216.88              | 220.00              | 220.00              |
| <b>TOTAL INCOMING SCHOOL CHOICE TUITION</b>   | <b>1,261,180</b>    | <b>1,331,510</b>    | <b>1,266,935</b>    | <b>1,514,085</b>    | <b>1,555,805</b>    | <b>1,402,463</b>    | <b>1,402,463</b>    |
| NET GAIN OR LOSS FOR NORTHAMPTON in Students  | -37.30              | -42.18              | -59.16              | -27.61              | -45.64              | -49.00              | -78.00              |
| NET GAIN OR LOSS FOR NORTHAMPTON in Dollars   | (516,158)           | (459,523)           | (757,950)           | (558,211)           | (590,048)           | (920,721)           | (1,242,382)         |



**TAB: Capital Budgets & Orders**

# City of Northampton



## Capital Budget Fiscal Year 2016

May 15, 2015

Mayor David J. Narkewicz

The Capital Improvement Program for FY2016 – FY2020 was created by the Mayor pursuant to Article 7, Section 7-5 of the City of Northampton Charter and was submitted to the City Council on March 2, 2015. The City Council held a public hearing on March 24, 2015 and voted affirmatively to adopt the plan on April 16, 2015.

The required adoption of the Capital Improvement Program by City Council resolution does not constitute an authorization to spend or borrow funds for any of the capital items contained therein. Actual capital spending or borrowing on capital improvements for a given fiscal year is proposed by the Mayor to the City Council through the formal budgetary process. This document details my proposed Capital Budget for FY2016.

Where noted, I have identified projects that have already received funding approval from the Council. The City's planned bond issuance for May of 2015 necessitated including projects identified for borrowing in the FY2016 Capital Budget. These projects were approved by City Council in April, to allow for inclusion in the May 2015 bond issuance to take advantage of favorable interest rates.

I am bringing forward 35 projects, at a cost of \$6,337,540 to be funded through the General Fund Cash Capital Program, Free Cash, Borrowing and by other revenue sources including, receipts reserved, enterprise funds, and reprogrammed funds from completed or dormant capital projects.

The FY2016 Capital Budget is financed as follows:

|              |  |
|--------------|--|
| \$ 215,000   | appropriated by Council for the FY16 Cash Capital Projects |
| \$ 1,040,000 | FY15 Certified Free Cash                                   |
| \$ 1,362,500 | Bonded Debt  |
| \$ 83,863    | Stabilization Fund   |
| \$ 627,561   | Capital Stabilization Fund                                 |
| \$ 960,000   | Water Enterprise Fund                                      |
| \$ 545,000   | Sewer Enterprise Fund                                      |
| \$ 972,000   | Storm Water Enterprise Fund                                |
| \$ 66,075    | Sale of Land   |
| \$ 32,500    | Cemetery Perpetual Care                                    |
| \$ 330,000   | Receipts Reserved for Parking                              |
| \$ 68,041    | Reprogrammed Funds   |
| \$ 35,000    | Dog Fund   |

## **FY2016 Capital Budget Summary**

### **Parking Maintenance**

#### **\$200,000 – Garage Structure Repairs**

**CIP Committee Ranking: Tier 2**

**Funding Source: RRA Parking Account - \$200,000**

The project would be the third of a five year program to address needed repairs and deferred maintenance at the garage structure. The project this year would include further waterproofing and epoxy repairs of joints and welds, the repair of spalled and cracked concrete, and the sealing of several levels of the garage deck. Addressing these deferred maintenance items will protect the structural integrity of the garage structure, reduce deterioration of components, and ensure a safe environment for vehicles and pedestrians.

#### **\$40,000 – Parking Maintenance Truck**

**CIP Committee Ranking: Tier 2**

**Funding Source: RRA Parking Account - \$40,000**

This project will replace a parking maintenance truck. The current 2006 Chevrolet Silverado has approximately 70,000 miles on it and repair costs are increasing. The truck is used for hauling equipment, daily operations, and for winter snow plowing. The new truck would include a plow package but will not need a plow. The current vehicle will be used as a trade-in. Purchase of a new truck will increase the reliability of the maintenance fleet and reduce repair costs.

#### **\$90,000 – Painting at E.J. Gare Garage**

**CIP Committee Ranking: Tier 1**

**Funding Source: RRA Parking Account - \$90,000**

This project involves the preparation and painting of the elevated walkway that connects the parking garage to Thornes Marketplace, the three stairwell systems, and the safety rails that protect the openings around the structure. Prior to painting of the stairs, repairs will be made to the metal framing at the various landings as needed. All metal surfaces that will be painted will be scrapped and prepped and will be finish coated with a durable rust proof paint. Painting of the garage components protects the systems from the elements and reduces the need for repairs.

### **Central Services**

#### **\$20,000 – Department Vehicle – Fuel Efficient Upgrade – Mail Courier**

**CIP Committee Ranking: Tier 2**

**Funding Source: FY2016 Cash Capital - \$20,000**

Central Services will replace the current vehicle used by mail courier, who daily delivers and picks up mail at 18 facilities, as well as processes and delivers mail to the Post Office for the City and School district. The courier currently drives a 2007 Ford Crown Victoria that was previously used by the Police Department, and travels about 20 miles per day. The vehicle averages about 17 miles per gallon. As a Green Community, Northampton has agreed to only purchase vehicles that get at least 29 miles per gallon. Following the lead of several other departments, the plan is to purchase a used Subaru Outback. This four-wheel drive vehicle has the storage space for carrying trays of mail. Maintenance costs for the new vehicle are projected to be less than for the current vehicle, and the new mail car would have better fuel efficiency, lower fuel costs, and be safer for the courier to drive.

**\$700,000 – Upgrade Street Lights to LED (borrowing approved by City Council April 2, 2015)**

**CIP Committee Ranking: No Ranking**

**Funding Source: General Fund Borrowing – Ten Years - \$700,000**

Central Services will upgrade 2,004 city owned streetlights to LEDs. The City will conduct an audit of current streetlights which will create a GIS layer going forward. Based on the audit, and along with upgrading to LED fixtures, a number of existing streetlights might be discontinued or relocated. Central Services will contract maintenance of streetlights moving forward. However, even with the City contracting for annual maintenance, those charges are projected to be less than the current costs of relying on National Grid for maintenance calls. Reduced energy charges are estimated to be in the range of \$125,000 in annual savings in electricity costs.

**\$15,000 – Fire Rescue Department – Update Alerting System – Design**

**CIP Committee Ranking: Tier 2**

**Funding Source: FY2015 Free Cash - \$15,000**

This project will provide funds to design the replacement of the outdated system that alerts Fire and EMS crews to a call. The current system is fifteen years old, obsolete, and subject to regular breakdowns. There are no parts available and a major component failure means the system cannot be repaired. A new system will integrate the computer-aided dispatch system with alerting components and utilize voice-over IP technology to provide maximum pre-alert and individual crew alert requiring confirmation. This is a far more efficient and rapid means of response notification. Crews will be alerted as the dispatcher enters the call. They will be moving towards the needed apparatus and reduce a typical response by approximately one minute. Funding for the system will be provided in the FY17 Capital Plan and is estimated to cost \$160,000.

**\$83,000 – Municipal Building – Interior and Exterior Painting**

**CIP Committee Ranking: Tier 1**

**Funding Source: FY2015 Free Cash - \$83,000**

The interior trim, walls, and ceilings in the common areas will be painted. All surfaces will be patched, including plaster surfaces. Walls and ceilings would be primed and painted. On the exterior, the wooden trim, including the architectural trim around the half-round windows, is peeling and in need of paint. All surfaces would be prepped and painted. The exterior trim will be tested for lead and asbestos, and any of that material will be abated before painting. This high ranked project has been on the capital list for a number of years. Once prepped and painted, all walls, ceilings and trim should be maintenance free for seven to ten years. Beyond the aesthetic benefits, completing painting of all interior and exterior surfaces will preserve materials and reduce maintenance needs.

### **Building Department**

#### **\$28,000 – Electric Vehicle for Electrical and Plumbing Inspection**

**CIP Committee Ranking: Tier 2**

**Funding Source: FY2016 Cash Capital - \$28,000**

The Building Department had determined it is more economical to provide city vehicles for use by inspectors rather than reimbursing them for driving their personal vehicles. This purchase will be an electric car, either fully electric or a plug-in hybrid (Chevrolet Volt or Spark EV, Toyota Prius Plug-in Hybrid, or Nissan Leaf). The maintenance and upkeep costs are not significantly more than a gasoline vehicle and the per-mile costs are lower, as cars running on electric power typically get between 100 and 125 miles per gallon. The initial cost is higher than that of gasoline vehicles, but the state has a rebate program that will reduce the cost further and the estimated cost of the vehicle includes the rebate. A life span of ten years is estimated for a new electric vehicle.

### **Planning and Sustainability**

#### **\$40,000 – Tax Title for City Priority Purchases**

**CIP Committee Ranking: Tier 1**

**Funding Source: FY2015 Free Cash - \$40,000**

Each year, the city evaluates properties that have fallen into tax title due to non-payment of taxes. Some of these properties follow the formal tax title court process or the city obtains a deed in lieu of foreclosure. However, some of these properties meet public goals for acquisition and therefore the city pursues purchasing the properties, with the proceeds coming directly back to the city and paying off the back taxes. These funds will cover the purchase of tax title properties with 100% of the funds being used to pay off back taxes, so there is no long term cost to the city.

### **Senior Services**

#### **\$65,000 – Van with Wheelchair Lift**

**CIP Committee Ranking: Tier 1**

**Funding Source: FY2015 Free Cash - \$65,000**

The Northampton Council on Aging and Senior Center will purchase a van with a wheelchair lift which will transport seniors to the grocery store, the Low Vision Support Group, to polls on

election days, concerts, museums, trips, special events and programs at the Senior Center and in the community. The current van is a 1999 Dodge with a wheelchair lift and is no longer in service due to ongoing mechanical problems. With this van and a second van for which the Council is fundraising, the Council will be able to offer a fully viable transportation program to fulfill the need for transportation by some seniors, and alleviating isolation for those who are homebound. This will provide greater cultural, social, nutritional, and health opportunities.

### **Information Technology**

#### **\$50,000 – IT – Replacement of Equipment**

**CIP Committee Ranking: Not Ranked**

**Funding Source: FY2015 Free Cash - \$50,000**

This will fund annual replacement of desktops throughout the city, as well as other technology, such as printers. Technology must be kept in working order for the departments to fulfill their duties serving the public and providing essential services.

#### **\$75,000 – Replace Computer Servers at Police Department**

**CIP Committee Ranking: Tier 1**

**Funding Source: FY2015 Free Cash - \$75,000**

The department's public safety intranet computer system will be replaced, including the internal network server at the police station, the operating system and associated public safety specific applications. Over time, the department has used a combination of operating budget technology money and money from the new building's budget to procure the bulk of the hardware, software, and peripherals needed for department operations. The current server and software are five years old and have reached the end of their useful lives. This essential equipment enables the police department, an information dependent agency, to continue to operate in an effective and efficient manner and keep pace with constantly changing technology.

### **Fire Rescue Department**

#### **\$105,000 – Self Contained Breathing Apparatus (SCBA)**

**CIP Committee Ranking: Tier 1**

**Funding Source: FY2015 Free Cash - \$105,000**

Currently the department has a mix of compliant and non-compliant SCBA. This project will fund replacement of eight outdated self contained breathing apparatus (SCBA units and spare bottles), replace out of date cylinders and provide software for air management and personnel tracking. Presently, we have three units that provide initial response to the vast majority of serious incidents where the use of SCBA is required. The purchase of these units would ensure compliant SCBA units in all three initial response units and also enable the capability of tracking personnel.

#### **\$57,950 – Shift Command Vehicle Replacement**

**CIP Committee Ranking: Tier 2**

**Funding Source: FY2015 Free Cash - \$57,950**

This unit responds to any situation requiring more than one unit, receives extremely heavy use and allows the shift commander flexibility and support for the overall coordination of efforts. Due to this importance, the vehicle must be reliable. The current vehicle is a 2007 with 66,000 miles but is experiencing mechanical and electrical problems based on the weight of command supplies and electrical load. Replacement of this vehicle will provide a reliable and appropriate resource and include the addition of a thermal imager with remote monitoring technology. The current unit will transition to a non-emergency function and continue to function within the Department as a training/inspection vehicle until the conclusion of its useful service life.

**Police Department**

**\$35,000 – Vehicle and Equipment for Animal Control**

**CIP Committee Ranking: Not Ranked**

**Funding Source: Receipts Reserved for Appropriation - Dog Fund - \$35,000**

After decades of outsourcing Animal Control Services, the City will provide ACO services in house with a city employee serving as the Animal Control Officer (ACO). In order to establish this program within the Police Department, a vehicle and equipment for use by the ACO must be purchased and equipped.

**Public Schools**

**\$50,000 - NHS – Multi-Phase Upgrade of Building Energy Management System**

**CIP Committee Ranking: Not Ranked**

**Funding Source: FY2015 Free Cash - \$50,000**

Components for the current Energy Management System at the High School, which were installed in 2000, are outdated and replacement parts are almost unattainable. This phased, multi-year project will allow for the installation of new hardware, networking cable, and associated software and driver updates to efficiently and effectively run and control the HVAC Systems in the building. This upgrade will also allow the system to be managed via laptops, cell phones, and tablets across different operating systems and browsers whereas currently the only access to the system is within the city network using only Internet Explorer.

**\$412,406 – Ryan and Leeds School Roofs – Balance for MSBA Funding**

**CIP Committee Ranking: Tier 1**

**Funding Source: FY2016 Cash Capital - \$ 5,041**

**FY2015 Free Cash - \$119,866**

**Regular Stabilization Fund - \$83,863**

**Capital Stabilization Fund - \$187,561**

**RRA Sale of Land Account - \$16,075**

The FY2015 Capital Plan funded \$350,000 toward the new roofs for Leeds and Ryan Road Schools. Since that appropriation, the city has received Massachusetts School Building Authority Funding for the project and additional funds are required as matching funds from the city. MSBA will pay 56.26% of the project cost. The total project cost is now \$1,743,040 and MSBA will pay \$980,634 (56.26% of the project costs) and the city is contributing \$762,405. Since the City has already appropriated \$350,000 in the FY15 capital plan, the city needs to appropriate the balance of \$412,406. These funds will be appropriated from multiple sources. Once the project is complete, the City Council will rescind the borrowing authority issued for the project, since the city will be paying for the city's share out of available funds.

**\$225,000 – JFK Dectron Replacement**

**CIP Committee Ranking: Tier 1**

**Funding Source: FY2016 Cash Capital - \$25,000**

**Capital Stabilization Fund - \$200,000**

The Dectron unit, which controls dehumidification for the JFK Pool, was installed in 1996 when the pool was built. It has reached the end of its useful life and numerous issues have required repairs over the last several years. Estimated repair costs for FY2013 were approximately \$30,000, \$11,000 in FY2014 and approximately \$12,000 to date in FY2015. The Dectron unit is vital to the comfort and proper operation of the pool. The FY2015 Capital Plan funded replacement at \$155,000 but design and engineering has determined the cost will be \$380,000. This supplemental appropriation will allow the project to move forward. The new unit will be more energy efficient, and will supply better air quality and control to the pool area.

**\$60,000 – Wheel Chair Bus**

**CIP Committee Ranking: Tier 1**

**Funding Source: FY2015 Free Cash - \$60,000**

The department uses wheel chair buses to transport students to the schools. The cost of a bus is \$110,000 and the School Department will fund \$50,000 of the new bus with revolving funds. The cost to hire a wheel chair van is approximately \$200/day so purchasing a bus to use in house is economical. The new buses are configured to be versatile in that the seats can be removed to make wheel chair slots available as needed. Presently, there is at least one student with a wheelchair at each of the four elementary schools. The buses are currently doubled up servicing the schools, with one of the schools using the van contractor. The length of time it takes for students to get to school in this scenario is impractical. Adding another wheelchair bus to the fleet will allow for all students to be transported to school in a timely manner.

**\$129,184 – Wireless Project at Bridge Street, Jackson Street, and Ryan Road Schools**

**CIP Committee Ranking: Tier 1**

**Funding Source: FY2016 Free Cash - \$129, 184**

The Northampton Public Schools are significantly behind other comparable school districts in the area of wireless access for its staff and students. This project aims to bring the school into line with these other districts in affording our students access to the learning tools available to others. Students and teachers will have access to the Internet via a solid, dependable wireless network. The district is a Google Apps for Education district and is moving towards 1:1 device availability. Adequate wireless will allow for this initiative and growth to occur.

**\$40,000 – Jackson Front and Rear Entrances Stair Repair**

**CIP Committee Ranking: Tier 1**

**Funding Source: FY2015 Free Cash - \$40,000**

The concrete steps at the rear of the school and at the old main front entrance are settled and deteriorated and pose safety issues. The existing steps and rails would be removed, new concrete stairs and landings would be formed and poured, and new metal handrails would be installed and painted.

**\$25,000 – ClearPass Wireless Unit**

**CIP Committee Ranking: Tier 1**

**Funding Source: Reprogrammed Funds - \$25,000**

ClearPass will allow Northampton Public School to filter out device usage by type throughout the district. This will improve performance of the wireless network; eliminate rogue devices using the network, and benefit teachers and students in their ability to access the network for educational purposes.

**Department of Public Works**

**\$80,000 – Water Enterprise – Granular Activated Carbon Replacement**

**CIP Committee Ranking: Tier 1**

**Funding Source: FY2016 Water Enterprise Fund Operating Budget - \$80,000**

The granular activated carbon in the filter beds at the Water Treatment Plant has a five-year cycle. A portion of the total replacement cost is set aside each year to allow for gradual accumulation of the replacement cost to replace the substrate. This ensures regulatory compliance and high quality drinking water to the City.

**\$750,000 – Water Enterprise – Water Line Replacement**

**CIP Committee Ranking: Tier 1**

**Funding Source: FY2016 Water Enterprise Fund Operating Budget - \$750,000**

Public Works continues to work on the Water Asset Management Plan for water pipeline projects. Improvements to be undertaken are to enhance the utilities that include new construction, replacement or upgrades identified each year. New water line projects planned with this funding include Hinckley Street. The failure of existing systems is predominantly due to age. Replacement of water lines with new construction will provide for numerous decades of maintenance free uninterrupted service. Systems that are under capacity will be upgraded, allowing for proper water flows and including fire fighting needs.

**\$400,000 – Sewer Enterprise – Sewer Line Replacement**

**CIP Committee Ranking: Tier 1**

**Funding Source: FY2016 Sewer Enterprise Fund Operating Budget - \$400,000**

The Department of Public Works will continue to work on the Comprehensive Wastewater Management Plan (CWMP) for sewer pipeline projects. The improvements to be undertaken are to enhance the utilities that include new construction, replacement or upgrades identified each year. New sewer line projects to be completed with this funding include Hinckley Street, Warner Street and others as identified through the CWMP. Systems that are under capacity are upgraded, which will reduce sewer overflows, costly emergency repairs, and provide lower maintenance fees.

**\$500,000 – Storm Water Enterprise – Storm Line Replacement**

**CIP Committee Ranking: Tier 1**

**Funding Source: FY2016 Stormwater Enterprise Fund Operating Budget- \$500,000**

These funds will be used to replace existing storm water systems that are failing due to age or are under capacity. The City will use the comprehensive asset management plan to determine what projects are to be undertaken. Systems that are under capacity or failing will be upgraded and this will reduce street flooding.

**\$377,000 – Storm Water Enterprise – Repairs to Connecticut River Levee**

**CIP Committee Ranking: Tier 1**

**Funding Source: Stormwater Enterprise Fund Borrowing - \$377,000 (borrowing approved by City Council – April 2, 2015)**

These funds will be used to pay costs of repairs and improvements to the Connecticut River levee consisting of the removal of vegetation, repair of erosion and incidental and related concrete repairs to the flood walls. This work is necessary to bring the levee into compliance with the Army Corps of Engineers standards.

**\$160,000 – Water, Sewer, Storm and General Fund – Equipment Storage**

**CIP Committee Ranking: Tier 1**

**Funding Source: FY2016 Water Enterprise Fund Operating Budget - \$60,000**

**FY2016 Sewer Enterprise Fund Operating Budget - \$34,000**

**FY2016 Stormwater Enterprise Fund Operating Budget - \$16,000**

**RRA Sale of Land Account - \$50,000**

This will fund the construction of two “pole barns” for equipment and vehicle storage. One proposed building will be at 125 Locust Street for General Highway and Sewer/Storm water use and the other at 237 Prospect Street, where the Water Division is currently located. Construction will not affect future space needs for the Public Works Facility. While there will costs associated with electricity costs for lighting and block heaters, the benefits will be that the life cycle for equipment and vehicle components will be extended since they will not be exposed to the elements. In addition, this will eliminate the need for snow removal from vehicles before they are deployed on the streets for plowing.

**\$75,000 – Water, Sewer, Storm and General Fund – City Wide Fueling Depot - Engineering**

**CIP Committee Ranking: Tier 1**

**Funding Source: FY2016 Cash Capital - \$31,959**

**Reprogrammed funds from DPW Facility Engineering - \$43,041**

Constructed in 1993, the Citywide fueling depot located at Department of Public Works is deteriorating and poses the threat of water entering the fuel tanks. The facility needs to modernize for worker safety, inventory control, and fire protection. The fueling depot is used year round to fuel vehicles and equipment across all city departments including Public Works, Police, Fire, Schools, and the Council on Aging and Recreation. The new facility will last the next several decades, allow for modern fuel monitoring/inventory, and have a canopy for inclement weather fueling as well as a fire protection system.

**\$770,000 – Water, Sewer, Storm and General Fund – Equipment Replacement**

**CIP Committee Ranking: Tier 1**

**Funding Source: FY2016 Cash Capital - \$100,000**

**Capital Stabilization - \$240,000**

**General Fund Borrowing – Five Years - \$162,500 (borrowing approved by City Council – April 2, 2015)**

**FY2016 Water Enterprise Fund Operating Budget - \$60,000**

**FY2016 Sewer Enterprise Fund Operating Budget - \$101,000**

**FY2016 Stormwater Enterprise Fund Operating Budget - \$74,000**

**Cemetery Perpetual Care - \$32,500**

As equipment ages, more costly repairs are necessary, as well as increased operations and maintenance costs. This will provide a decrease in equipment maintenance as new vehicles replace older. The following vehicles and equipment are slated for replacement:

| <b>EXISTING VEHICLE (number)</b> | <b>REPLACEMENT COST</b> | <b>DIVISION</b> | <b>FUNDING (allocation)</b> |
|----------------------------------|-------------------------|-----------------|-----------------------------|
| New Purchase – Mini-excavator    | \$75,000                | All             | Water/Stormwater/Sewer      |
| New Purchase – Slope Mower       | \$45,000                | Several         | Flood Control and Water     |
| 1986 6-wheel sander (286)        | \$190,000               | Streets         | General                     |
| 1987 6-wheel dump truck (287)    | \$180,000               | Streets         | General                     |
| 1971 Sicard Snowthrower (771)    | \$100,000               | Streets         | General                     |
| 1988 Utility Truck (488)         | \$65,000                | Parks/Cemetery  | General/Perpetual Care      |
| 1995 Utility Truck (295)         | \$50,000                | Sewer/Drain     | Stormwater/Sewer            |
| 2004 Utility Truck (204)         | \$65,000                | Sewer/Drain     | Stormwater/Sewer            |

**\$30,000 – Water, Sewer, Storm and General Fund – Global Positioning Upgrade**

**CIP Committee Ranking: Tier 1**

**Funding Source: FY2016 Cash Capital - \$5,000**

**FY2016 Water Enterprise Fund Operating Budget - \$10,000**

**FY2016 Sewer Enterprise Fund Operating Budget - \$10,000**

**FY2016 Stormwater Enterprise Fund Operating Budget - \$5,000**

The DPW relies on GPS equipment to set survey control points for various City projects, conduct surveys and accurately locate existing infrastructure such as manholes, water valves, stormwater outfalls, and other features for GIS mapping that are used extensively for field support, regulatory compliance, and planning purposes. The GPS base station at Smith College was recently upgraded to current technology standards. Current DPW GPS survey equipment cannot take advantage of the increased precision and coverage provided by the upgraded GPS base station. Upgraded GPS survey equipment for the DPW will provide more accurate location of infrastructure and will be able to locate features that were previously unavailable under the older technology due to topography or dense vegetation. The upgraded equipment should have a functional and technological service life of 4-5 years. Allowing for expanded and more accurate data collection will increase staff productivity.

**\$50,000 – General Fund – Sidewalks**

**CIP Committee Ranking: Tier 1**

**Funding Source: FY2015 Free Cash - \$50,000**

A replacement schedule will be implemented to decrease the opportunity of claims filed against the City on an annual basis. The Transportation and Parking Commission (TPC) has developed a priority list of streets where sidewalks should be constructed or replaced. New sidewalks should

have a 15 to 20 year life cycle with minor maintenance, and will aid to provide alternative means of travel within our community.

**\$500,000 – General Fund – Street Resurfacing (not including C.90 funds)**

**(borrowing approved by City Council April 2, 2015)**

**CIP Committee Ranking: Tier 1**

**Funding Source: General Fund Borrowing – Five Years - \$500,000**

The City has 150 miles of roadways that are deteriorating faster than can be replaced. Resurfacing can prevent further deterioration that will delay costly full reconstructions in the future. Resurfacing also decreases the amount of time the Department spends on costly and time consuming pothole repairs. The City has now built into its debt schedule, borrowing every year for street resurfacing, beginning with a bond for \$500,000 in FY2015 and bonding \$500,000 again in FY2016. It is planned to increase that bonding by \$500,000 every year, with \$500,000 for FY2017, FY2018, FY2019 and \$750,000 for FY2020 and thereafter.

**\$25,000 – General Fund – Traffic Calming**

**CIP Committee Ranking: Tier 1**

**Funding Source: FY2015 Free Cash - \$25,000**

This funding will be used for expansion of bicycle lanes, crosswalk enhancements, and other needs associated with traffic calming. Pavement markings will be maintained using Thermoplastic which has a four year life span, compared to painting which has only a one year life span. Benefits to the neighborhoods will include reductions in traffic speed, safer streets, and enhanced pedestrian/bicyclist infrastructure. All work will be done in accordance with the Transportation Comprehensive Plan.

**\$75,000 – General Fund – JFK School Lights**

**CIP Committee Ranking: Tier 1**

**Funding Source: FY2015 Free Cash - \$75,000**

The City Council recently passed a School Zone Speed Ordinance for the JFK School on Bridge Road. The Department of Public Works was able to install appropriate School Zone signage, but did not have the necessary fund for flashing yellow warning lights. This will allow for uniform appearance at all of the City Elementary Schools and Middle Schools and enhance the safety of students during the start and end of school hours. The School Zone regulates the speed to 20 miles per hour when the flashing lights are on. This request also includes a Rectangular Rapid Flash Beacon (RRFB) to enhance the pedestrian crossing at all hours of the day. This will provide a safer crossing for pedestrians on this primary and very busy road.

**IN SUMMARY:**

Included with this document are financial orders to effectuate this plan for FY2016. There are no financial orders for projects identified as being funded out of a departmental operating budget, as those funds are voted concurrent with the operating budget vote. There are also no financial orders for the projects identified as being borrowed, as these orders were appropriated by the City Council on April 2,

2015. I am confident that the Five Year Capital Improvement Program that I presented to the City Council in March of this year will keep our capital needs front and center in all of our budget discussions.

I want to thank department heads and all of the members of the CIPC for their hard work and constructive input. CIPC members include City Council Finance Committee representative David Murphy (Chair), Mayor's appointees Rob Ostberg and Megan Murphy Wolf, School Department representative Candace Walzack, School Committee representative Ed Zuchowski, Planning Board representative Mark Sullivan, and ex-officio staff representatives Auditor Joyce Karpinski and Finance Director Susan Wright.

Respectfully,

David J. Narkewicz  
Mayor, City of Northampton

**CITY OF NORTHAMPTON**  
**FISCAL YEAR 2016 CAPITAL IMPROVEMENT PROGRAM BY FUNDING SOURCE**

| Project Title  | General Fund           |                        | Stabilization         |                       | General Fund Borrowing          |              | Enterprise Funds |                 | Trust Funds                | Revolving Funds         | Receipt Reserved Funds |              |           | Reprogrammed |                                 | Total                               |                 |
|--|------------------------|------------------------|-----------------------|-----------------------|---------------------------------|--------------|------------------|-----------------|----------------------------|-------------------------|------------------------|--------------|-----------|--------------|---------------------------------|-------------------------------------|-----------------|
|  | Mayor's Recommendation | Cash Capital \$215,000 | Free Cash \$1,040,000 | Regular Stabilization | Capital Stabilization \$627,561 | Amount       | Number of Years  | Enterprise Fund | Borrowing /Number of Years | Cemetery Perpetual Care | Revolving Funds        | Sale of Land | Dog Fund  | Parking      | Amount                          |                                     | Source of Funds |
|  | \$ 6,337,540           | \$ 215,000             | \$ 1,040,000          | \$ 83,863             | \$ 627,561                      | \$ 1,739,500 |                  | \$ 2,100,000    |                            | \$ 32,500               | \$ -                   | \$ 66,075    | \$ 35,000 | \$ 330,000   | \$ 68,041                       |                                     | \$ 6,337,540    |
| <b>Parking Maintenance</b>                               |                        |                        |                       |                       |                                 |              |                  |                 |                            |                         |                        |              |           |              |                                 |                                     |                 |
| Garage Structure Repairs                                 | \$ 200,000             |                        |                       |                       |                                 |              |                  |                 |                            |                         |                        |              |           | \$ 200,000   |                                 |                                     | \$ 200,000      |
| Parking Maintenance Truck                                | \$ 40,000              |                        |                       |                       |                                 |              |                  |                 |                            |                         |                        |              |           | \$ 40,000    |                                 |                                     | \$ 40,000       |
| Painting - Garage  | \$ 90,000              |                        |                       |                       |                                 |              |                  |                 |                            |                         |                        |              |           | \$ 90,000    |                                 |                                     | \$ 90,000       |
| <b>Central Services</b>                                  |                        |                        |                       |                       |                                 |              |                  |                 |                            |                         |                        |              |           |              |                                 |                                     |                 |
| Dept Vehicle Fleet Upgrade Fuel Efficient - Mail Courier | \$ 20,000              | \$ 20,000              |                       |                       |                                 |              |                  |                 |                            |                         |                        |              |           |              |                                 |                                     | \$ -            |
| Upgrade Street Lights to LED                             | \$ 700,000             |                        |                       |                       |                                 | \$ 700,000   | 10               |                 |                            |                         |                        |              |           |              |                                 |                                     | \$ 700,000      |
| Fire Department - Update Alerting System                 | \$ 15,000              |                        | \$ 15,000             |                       |                                 |              |                  |                 |                            |                         |                        |              |           |              |                                 |                                     | \$ 15,000       |
| Municipal Building - Interior and Exterior Painting      | \$ 83,000              |                        | \$ 83,000             |                       |                                 |              |                  |                 |                            |                         |                        |              |           |              |                                 |                                     | \$ 83,000       |
| <b>Building Department</b>                               |                        |                        |                       |                       |                                 |              |                  |                 |                            |                         |                        |              |           |              |                                 |                                     |                 |
| Electric Vehicle for Electrical and Plumbing Inspections | \$ 28,000              | \$ 28,000              |                       |                       |                                 |              |                  |                 |                            |                         |                        |              |           |              |                                 |                                     | \$ 28,000       |
| <b>Planning and Sustainability</b>                       |                        |                        |                       |                       |                                 |              |                  |                 |                            |                         |                        |              |           |              |                                 |                                     |                 |
| Tax Title for City Priority Purchases                    | \$ 40,000              |                        | \$ 40,000             |                       |                                 |              |                  |                 |                            |                         |                        |              |           |              |                                 |                                     | \$ 40,000       |
| <b>Senior Services</b>                                   |                        |                        |                       |                       |                                 |              |                  |                 |                            |                         |                        |              |           |              |                                 |                                     |                 |
| Van with Wheel Chair Lift                                | \$ 65,000              |                        | \$ 65,000             |                       |                                 |              |                  |                 |                            |                         |                        |              |           |              |                                 |                                     | \$ 65,000       |
| <b>Information Technology</b>                            |                        |                        |                       |                       |                                 |              |                  |                 |                            |                         |                        |              |           |              |                                 |                                     |                 |
| IT - Replacement of Equipment                            | \$ 550,000             |                        | \$ 50,000             |                       |                                 |              |                  |                 |                            |                         |                        |              |           |              |                                 |                                     | \$ 50,000       |
| Replace Computer Servers at Police Department            | \$ 75,000              |                        | \$ 75,000             |                       |                                 |              |                  |                 |                            |                         |                        |              |           |              |                                 |                                     | \$ 75,000       |
| <b>Fire Rescue Department</b>                            |                        |                        |                       |                       |                                 |              |                  |                 |                            |                         |                        |              |           |              |                                 |                                     |                 |
| Self Contained Breathing Appartus                        | \$ 105,000             |                        | \$ 105,000            |                       |                                 |              |                  |                 |                            |                         |                        |              |           |              |                                 |                                     | \$ 105,000      |
| Shift Command Vehicle Replacement                        | \$ 57,950              |                        | \$ 57,950             |                       |                                 |              |                  |                 |                            |                         |                        |              |           |              |                                 |                                     | \$ 57,950       |
| <b>Police Department</b>                                 |                        |                        |                       |                       |                                 |              |                  |                 |                            |                         |                        |              |           |              |                                 |                                     |                 |
| Vehicle and Equipment for Animal Control Officer         | \$ 35,000              |                        |                       |                       |                                 |              |                  |                 |                            |                         |                        |              | \$ 35,000 |              |                                 |                                     | \$ 35,000       |
| <b>Public Schools</b>                                    |                        |                        |                       |                       |                                 |              |                  |                 |                            |                         |                        |              |           |              |                                 |                                     |                 |
| NHS- Multi-Phase Upgrade of Bldg Energy Mgt. System      | \$ 50,000              |                        | \$ 50,000             |                       |                                 |              |                  |                 |                            |                         |                        |              |           |              |                                 |                                     | \$ 50,000       |
| Ryan and Leeds Roofs - Balance for MSBA Funding          | \$ 412,406             | \$ 5,041               | \$ 119,866            | \$ 83,863             | \$ 187,561                      |              |                  |                 |                            |                         |                        | \$ 16,075    |           |              |                                 |                                     | \$ 412,406      |
| JFK Dectron Replacement                                  | \$ 225,000             | \$ 25,000              |                       |                       | \$ 200,000                      |              |                  |                 |                            |                         |                        |              |           |              |                                 |                                     | \$ 225,000      |
| Wheel Chair Bus  | \$ 60,000              |                        | \$ 60,000             |                       |                                 |              |                  |                 |                            |                         |                        |              |           |              |                                 |                                     | \$ 60,000       |
| Wireless Project at Bridge, Jackson, Ryan                | \$ 129,184             |                        | \$ 129,184            |                       |                                 |              |                  |                 |                            |                         |                        |              |           |              |                                 |                                     | \$ 129,184      |
| Jackson Front Entrance and Stair Repair                  | \$ 40,000              |                        | \$ 40,000             |                       |                                 |              |                  |                 |                            |                         |                        |              |           |              |                                 |                                     | \$ 40,000       |
| Clearpass Wireless Unit                                  | \$ 25,000              |                        |                       |                       |                                 |              |                  |                 |                            |                         |                        |              |           | \$ 25,000    | Old 19303 Cash Capital Accounts |                                     | \$ 25,000       |
| <b>Department of Public Works</b>                        |                        |                        |                       |                       |                                 |              |                  |                 |                            |                         |                        |              |           |              |                                 |                                     | \$ -            |
| <b>Water Enterprise:</b>                                 |                        |                        |                       |                       |                                 |              |                  |                 |                            |                         |                        |              |           |              |                                 |                                     |                 |
| Granular Activated Carbon Replacement                    | \$ 80,000              |                        |                       |                       |                                 |              |                  | \$ 80,000       |                            |                         |                        |              |           |              |                                 |                                     | \$ 80,000       |
| Water Line Replacement                                   | \$ 750,000             |                        |                       |                       |                                 |              |                  | \$ 750,000      |                            |                         |                        |              |           |              |                                 |                                     | \$ 750,000      |
| <b>Sewer Enterprise:</b>                                 |                        |                        |                       |                       |                                 |              |                  |                 |                            |                         |                        |              |           |              |                                 |                                     |                 |
| Sewer Line Replacement                                   | \$ 400,000             |                        |                       |                       |                                 |              |                  | \$ 400,000      |                            |                         |                        |              |           |              |                                 |                                     | \$ 400,000      |
| <b>Storm Water Enterprise:</b>                           |                        |                        |                       |                       |                                 |              |                  |                 |                            |                         |                        |              |           |              |                                 |                                     |                 |
| Storm Line Replacement                                   | \$ 500,000             |                        |                       |                       |                                 |              |                  | \$ 500,000      |                            |                         |                        |              |           |              |                                 |                                     | \$ 500,000      |
| Repairs to Connecticut River Levee                       | \$ 377,000             |                        |                       |                       |                                 | \$ 377,000   | 10               |                 |                            |                         |                        |              |           |              |                                 |                                     | \$ 377,000      |
| <b>Water, Sewer, Storm and General Fund:</b>             |                        |                        |                       |                       |                                 |              |                  |                 |                            |                         |                        |              |           |              |                                 |                                     |                 |
| Equipment Storage  | \$ 160,000             |                        |                       |                       |                                 |              |                  | \$ 110,000      |                            |                         |                        | \$ 50,000    |           |              |                                 |                                     | \$ 160,000      |
| City Wide Fuelling Depot - Engineering                   | \$ 75,000              | \$ 31,959              |                       |                       |                                 |              |                  |                 |                            |                         |                        |              |           |              | \$ 43,041                       | Funds from DPW Facility Engineering | \$ 75,000       |
| Equipment Replacement                                    | \$ 770,000             | \$ 100,000             |                       | \$ 240,000            | \$ 162,500                      | 5            |                  | \$ 235,000      | \$ 32,500                  |                         |                        |              |           |              |                                 |                                     | \$ 770,000      |
| Global Positioning Upgrade                               | \$ 30,000              | \$ 5,000               |                       |                       |                                 |              |                  | \$ 25,000       |                            |                         |                        |              |           |              |                                 |                                     | \$ 30,000       |
| <b>General Fund:</b>                                     |                        |                        |                       |                       |                                 |              |                  |                 |                            |                         |                        |              |           |              |                                 |                                     |                 |
| Sidewalks  | \$ 50,000              |                        | \$ 50,000             |                       |                                 |              |                  |                 |                            |                         |                        |              |           |              |                                 |                                     | \$ 50,000       |
| Street Resurfacing (not including C.90 funds)            | \$ 500,000             |                        |                       |                       |                                 | \$ 500,000   | 5                |                 |                            |                         |                        |              |           |              |                                 |                                     | \$ 500,000      |
| Traffic Calming  | \$ 25,000              |                        | \$ 25,000             |                       |                                 |              |                  |                 |                            |                         |                        |              |           |              |                                 |                                     | \$ 25,000       |
| JFK School Lights  | \$ 75,000              |                        | \$ 75,000             |                       |                                 |              |                  |                 |                            |                         |                        |              |           |              |                                 |                                     | \$ 75,000       |

**City of Northampton**  
MASSACHUSETTS

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*In City Council* July 9, 2015

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Upon recommendation of the Mayor

*Ordered, that*

the following Capital Projects be appropriated from the General Fund FY16 Cash Capital Account :

|  |           |              |
|--|-----------|--------------|
| Central Services – Mail Courier – Fuel Efficient Vehicle                           | \$        | 20,000       |
| Building Inspections – Electrical and Plumbing Inspectors – Fuel Efficient Vehicle | \$        | 28,000       |
| Northampton Public Schools - Leeds and Ryan Road School Roofs                      | \$        | 5,041        |
| Northampton Public Schools - JFK School Dectron Unit for Pool                      | \$        | 25,000       |
| City Wide Fueling Depot – Engineering and Design                                   | \$        | 31,959       |
| DPW Equipment Replacement  | \$        | 100,000      |
| <u>DPW – Global Positioning System Upgrade</u>                                     | <u>\$</u> | <u>5,000</u> |
| TOTAL:   | \$        | 215,000      |

**City of Northampton**  
MASSACHUSETTS

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*In City Council*

June 4, 2015

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Upon recommendation of the Mayor

*Ordered, that*

the following Capital Projects be appropriated from the FY15 General Fund Undesignated Fund Balance (Free Cash):

|  |    |         |
|--|----|---------|
| Central Services – Fire Department Alerting System Update Design                   | \$ | 15,000  |
| Central Services – Municipal Building Interior and Exterior Painting               | \$ | 83,000  |
| Planning and Sustainability – Tax Title for Priority City Acquisitions             | \$ | 40,000  |
| Senior Services – Van with Wheelchair Lift   | \$ | 65,000  |
| Information Technology – Replacement of Equipment                                  | \$ | 50,000  |
| Information Technology – Replace Servers at Police Department                      | \$ | 75,000  |
| Fire Rescue Department – Replace Self Contained Breathing Apparatus                | \$ | 105,000 |
| Fire Rescue Department – Replace Shift Command Vehicle                             | \$ | 57,950  |
| Northampton Public Schools – Energy Management System Upgrades                     | \$ | 50,000  |
| Northampton Public Schools – Leeds and Ryan Road School Roofs                      | \$ | 119,866 |
| Northampton Public Schools – Wheelchair Bus  | \$ | 60,000  |
| Northampton Public Schools – Wireless Project at Bridge, Jackson and Ryan          | \$ | 129,184 |
| Northampton Public Schools – Jackson Street School Front Entrance and Stair Repair | \$ | 40,000  |
| DPW – Sidewalk Repairs and Construction  | \$ | 50,000  |

|   |    |           |
|---|----|-----------|
| DPW – Traffic Calming   | \$ | 25,000    |
| DPW and Northampton Public Schools – JFK School Crossing Lights – Bridge Road | \$ | 75,000    |
| <hr/>   |    |           |
| TOTAL:  | \$ | 1,040,000 |

**City of Northampton**  
MASSACHUSETTS

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*In City Council*

June 4, 2015

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Upon recommendation of the Mayor

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*Ordered, that*

the following Capital Projects be appropriated from the Receipts Reserved for Appropriation – Parking:

|                                       |    |         |
|---------------------------------------|----|---------|
| Painting in the Garage                | \$ | 90,000  |
| Parking Maintenance Truck             | \$ | 40,000  |
| Garage Structural Repairs – Phase III | \$ | 200,000 |
| <hr/>                                 |    |         |
| TOTAL:                                | \$ | 330,000 |

**City of Northampton**  
MASSACHUSETTS

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*In City Council*

June 4, 2015

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Upon recommendation of the Mayor

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*Ordered, that*

\$66,075 be appropriated from the Receipts Reserved for Appropriation - Sale of Land Account to the following Capital Projects:

|                                 |           |
|---------------------------------|-----------|
| Leeds and Ryan Road Roofs       | \$ 16,075 |
| DPW Equipment Storage Buildings | \$ 50,000 |

**City of Northampton**  
MASSACHUSETTS

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*In City Council*

June 4, 2015

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Upon recommendation of the Mayor

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*Ordered, that*

\$15,685.03 remaining from the FY2011 Capital Project for the Northampton Public Schools Five Year Technology Plan (19303 586101) and \$9,314.97 remaining from the FY2014 Capital Project for the Northampton High School Parking Lot Repairs (19303 586407) be used for the acquisition of the Clearpass Wireless Unit for Northampton Public Schools.

**City of Northampton**  
MASSACHUSETTS

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*In City Council*

June 4, 2015

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Upon recommendation of the Mayor

*Ordered, that*

\$35,000 be appropriated from the Receipts Reserved for Appropriation – Dog Fund to be used for set-up costs associated with bringing Animal Control Services in-house to include the purchase of a vehicle and associated equipment.

# City of Northampton

MASSACHUSETTS

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*In City Council*

June 4, 2015

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Upon recommendation of the Mayor

*Ordered, that*

the sum of \$32,500 is appropriated the Cemetery Perpetual Care Fund to be used toward equipment purchases for the DPW, such equipment to used in the maintenance of the city's cemeteries.

**City of Northampton**  
MASSACHUSETTS

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*In City Council*

June 4, 2015

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Upon recommendation of the Mayor

*Ordered, that*

the sum of \$627,561 is appropriated from the Capital Stabilization Fund for the following projects:

|   |           |                |
|---|-----------|----------------|
| Northampton Public Schools – Leeds and Ryan Road School Roofs | \$        | 187,561        |
| Northampton Public Schools - JFK School Dectron Unit for Pool | \$        | 200,000        |
| <u>DPW Equipment Replacement</u>                              | <u>\$</u> | <u>240,000</u> |
| TOTAL:  | \$        | 627,561        |

**City of Northampton**  
MASSACHUSETTS

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*In City Council* June 4, 2015

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Upon recommendation of the Mayor

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*Ordered, that*

the sum of \$83,863 is appropriated from the Stabilization Fund for the Northampton Public Schools Leeds and Ryan Road School Roofs.

**TAB:** FY2016 Operating Budget  
Orders

**City of Northampton**  
MASSACHUSETTS

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*In City Council*

June 4, 2015

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Upon recommendation of the Mayor

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*Ordered, that*

the sum of \$ 82,283,697 which is the full amount necessary for the Fiscal Year 2016 General Fund Budget (July 1, 2015 to June 30, 2016), be appropriated for the purposes stated, provided that the appropriation for Smith Vocational and Agricultural School shall be used solely for the purposes of meeting net school spending as defined by the Department of Elementary and Secondary Education and no funds so appropriated shall be transferred to any account or expended for any purpose that would not be included in the calculation of net school spending. To meet this appropriation, \$1,757,050 will be raised and appropriated from Parking Meter Receipts Reserved, \$10,000 from Cemetery Perpetual Care Trust Fund, \$5,000 from Cemetery Sale of Lots Receipts Reserved, \$1,101,489 from Sewer Enterprise Funds, \$618,917 from Water Enterprise Funds, \$76,327 from Solid Waste Enterprise Funds, \$269,999 from Storm Water Enterprise Funds, \$5,000 from Wetlands Filing Fees, \$1,500 from the Waterways Fund, \$12,376 from Community Preservation Act Administrative Funds, \$147,852 from Comcast I-Net Reserve Fund, \$100,000 from Energy Rebates, \$30,424 from the Reserve for Police Station Debt Service and \$78,147,763 will be raised and appropriated.

**CITY OF NORTHAMPTON, MASSACHUSETTS**  
**FISCAL YEAR 2016 BUDGET APPROPRIATION ORDER**

|                                    | Personal<br>Services | Ordinary<br>Maintenance | Other Than<br>Ordinary<br>Maintenance | FY 2016<br>Total<br>Expenditures |
|------------------------------------|----------------------|-------------------------|---------------------------------------|----------------------------------|
| <b>GENERAL FUND</b>                |                      |                         |                                       |                                  |
| <b>GENERAL GOVERNMENT</b>          |                      |                         |                                       |                                  |
| CITY COUNCIL                       | 112,839              | 41,500                  | 0                                     | 154,339                          |
| MAYOR                              | 395,713              | 14,442                  | 0                                     | 410,155                          |
| AUDITOR                            | 267,136              | 4,080                   | 0                                     | 271,216                          |
| ASSESSORS                          | 148,113              | 103,435                 | 0                                     | 251,548                          |
| TREASURER                          | 97,291               | 40,405                  | 0                                     | 137,696                          |
| COLLECTOR                          | 282,474              | 176,575                 | 0                                     | 459,049                          |
| LEGAL SERVICES                     | 0                    | 250,000                 | 0                                     | 250,000                          |
| HUMAN RESOURCES                    | 229,289              | 5,550                   | 0                                     | 234,839                          |
| MANAGEMENT INFORMATION SYSTEMS     | 227,218              | 342,314                 | 0                                     | 569,532                          |
| CITY CLERK / REGISTRAR OF VOTERS   | 190,947              | 66,125                  | 0                                     | 257,072                          |
| LICENSE COMMISSION                 | 0                    | 0                       | 0                                     | 0                                |
| PLANNING & SUSTAINABILITY          | 249,955              | 33,483                  | 0                                     | 283,438                          |
| CENTRAL SERVICES                   | 532,842              | 900,803                 |                                       | 1,433,645                        |
|                                    | 2,733,817            | 1,978,712               | 0                                     | 4,712,529                        |
| <b>PUBLIC SAFETY</b>               |                      |                         |                                       |                                  |
| POLICE                             | 5,185,392            | 485,966                 | 205,252                               | 5,876,610                        |
| PARKING DIVISION - ENFORCEMENT     | 163,287              | 10,000                  | 0                                     | 173,287                          |
| PUBLIC SAFETY COMM CENTER          | 516,561              | 59,806                  | 0                                     | 576,367                          |
| FIRE                               | 5,097,167            | 403,680                 | 225,000                               | 5,725,847                        |
| BUILDING INSPECTOR                 | 374,279              | 26,500                  | 0                                     | 400,779                          |
| EMERGENCY MANAGEMENT               | 6,000                | 1,550                   | 0                                     | 7,550                            |
| PARKING DIVISION - MAINTENANCE     | 167,037              | 229,560                 | 85,000                                | 481,597                          |
|                                    | 11,509,723           | 1,217,062               | 515,252                               | 13,242,037                       |
| <b>EDUCATION</b>                   |                      |                         |                                       |                                  |
| SMITH VOCATIONAL HIGH SCHOOL       | 5,857,333            | 1,272,009               | 0                                     | 7,129,342                        |
| SCHOOL DEPARTMENT                  | 21,452,853           | 5,691,648               | 0                                     | 27,144,501                       |
|                                    | 27,310,186           | 6,963,657               | 0                                     | 34,273,843                       |
| <b>PUBLIC WORKS</b>                |                      |                         |                                       |                                  |
| ENGINEERING DIVISION               | 128,953              | 12,900                  | 1,200                                 | 143,053                          |
| ADMINISTRATION AND PURCHASING DIV. | 102,215              | 17,550                  | 0                                     | 119,765                          |
| STREET GENERAL HIGHWAY             | 893,294              | 570,868                 | 114,147                               | 1,578,309                        |
| STREET SNOW AND ICE CONTROL        | 131,000              | 337,000                 | 0                                     | 468,000                          |
| STORM DRAINS                       | 0                    | 0                       | 0                                     | 0                                |
| FLOOD CONTROL                      | 0                    | 0                       | 0                                     | 0                                |
| CEMETERY DIVISION                  | 127,740              | 30,500                  | 8,000                                 | 166,240                          |
| PARKS AND RECREATION DIVISION      | 234,870              | 142,700                 | 15,000                                | 392,570                          |
|                                    | 1,618,072            | 1,111,518               | 138,347                               | 2,867,937                        |
| <b>HUMAN SERVICES</b>              |                      |                         |                                       |                                  |
| BOARD OF HEALTH                    | 194,830              | 54,183                  | 0                                     | 249,013                          |
| COUNCIL ON AGING                   | 191,272              | 10,264                  | 0                                     | 201,536                          |
| VETERANS SERVICES                  | 153,522              | 776,130                 | 0                                     | 929,652                          |
|                                    | 539,624              | 840,577                 | 0                                     | 1,380,201                        |

|   | Personal<br>Services | Ordinary<br>Maintenance | Other Than<br>Ordinary<br>Maintenance | FY 2016<br>Total<br>Expenditures |
|---|----------------------|-------------------------|---------------------------------------|----------------------------------|
| <b>CULTURE AND RECREATION</b>                   |                      |                         |                                       |                                  |
| FORBES LIBRARY                                  | 1,018,535            | 179,103                 | 0                                     | 1,197,638                        |
| LILLY LIBRARY                                   | 223,179              | 73,018                  | 0                                     | 296,197                          |
| RECREATION                                      | 200,241              | 18,110                  | 0                                     | 218,351                          |
| ARTS COUNCIL                                    | 41,292               | 10,000                  | 0                                     | 51,292                           |
|   | <u>1,483,247</u>     | <u>280,231</u>          | <u>0</u>                              | <u>1,763,478</u>                 |
| <b>DEBT SERVICE</b>                             |                      |                         |                                       |                                  |
| MUNICIPAL INDEBTEDNESS                          | 0                    | 4,333,000               | 0                                     | 4,333,000                        |
| INTEREST ON MUNICIPAL INDEBTEDNESS              | 0                    | 1,236,554               | 0                                     | 1,236,554                        |
|   | <u>0</u>             | <u>5,569,554</u>        | <u>0</u>                              | <u>5,569,554</u>                 |
| <b>EMPLOYEE BENEFITS</b>                        |                      |                         |                                       |                                  |
| CONTRIBUTORY RETIREMENT SYSTEM                  | 5,166,378            | 0                       | 0                                     | 5,166,378                        |
| PENSIONS: NON-CONTRIB. & OPEB                   | 166,000              | 15,000                  | 0                                     | 181,000                          |
| WORKER'S COMPENSATION                           | 460,558              | 0                       | 0                                     | 460,558                          |
| UNEMPLOYMENT COMPENSATION                       | 112,500              | 2,500                   | 0                                     | 115,000                          |
| GROUP MEDICAL INSURANCE                         | 10,073,138           | 15,000                  | 0                                     | 10,088,138                       |
| LIFE INSURANCE                                  | 55,000               | 0                       | 0                                     | 55,000                           |
| EMPLOYEE TAXES                                  | 715,450              | 0                       | 0                                     | 715,450                          |
| UNUSED SICK LEAVE / E.A.P.                      | 180,000              | 0                       | 0                                     | 180,000                          |
|   | <u>16,929,024</u>    | <u>32,500</u>           | <u>0</u>                              | <u>16,961,524</u>                |
| <b>CAPITAL PROJECTS &amp; MISCELLANEOUS</b>     |                      |                         |                                       |                                  |
| CAPITAL PROJECTS                                | 0                    | 215,000                 | 0                                     | 215,000                          |
| GENERAL LIABILITY FUND                          | 0                    | 51,324                  | 0                                     | 51,324                           |
| PROPERTY & AUTO INSURANCE                       | 0                    | 243,800                 | 0                                     | 243,800                          |
| PUBLIC EMPLOYEES LIABILITY INSURANCE            | 0                    | 69,794                  | 0                                     | 69,794                           |
| RESERVE FOR PERSONNEL                           | 0                    | 160,000                 | 0                                     | 160,000                          |
| TRANSFER TO FISCAL STABILITY STABILIZATION FUND | 0                    | 441,926                 | 0                                     | 441,926                          |
| TRANSFER TO STABILIZATION FUND                  | 0                    | 330,750                 | 0                                     | 330,750                          |
|   | <u>0</u>             | <u>1,512,594</u>        | <u>0</u>                              | <u>1,512,594</u>                 |
| <b>TOTAL GENERAL FUND APPROPRIATION</b>         |                      |                         |                                       | <b>82,283,697</b>                |
| <b>NON-APPROPRIATED USES</b>                    |                      |                         |                                       |                                  |
| RESERVE FOR ABATEMENTS & EXEMPTIONS             |                      | 550,000                 |                                       | 550,000                          |
| OTHER AMOUNTS TO BE RAISED                      |                      | 27,122                  |                                       | 27,122                           |
| CHERRY SHEET OFFSET RECEIPTS                    |                      | 1,449,810               |                                       | 1,449,810                        |
| STATE ASSESSMENTS - CHERRY SHEET                |                      | 3,593,227               |                                       | 3,593,227                        |
|   | <u>0</u>             | <u>5,620,159</u>        | <u>0</u>                              | <u>5,620,159</u>                 |
| <b>TOTAL BUDGET PLAN - GENERAL FUND</b>         |                      |                         |                                       | <b>87,903,856</b>                |

**City of Northampton**  
**MASSACHUSETTS**

*In City Council*

June 4, 2015

Upon recommendation of the Mayor

*Ordered, that*

the sum of \$6,074,067 which is the full amount necessary for the Fiscal Year 2016 Sewer Enterprise Fund Budget (July 1, 2015 to June 30, 2016), be appropriated for the purposes stated and to meet said appropriation, \$6,074,067 is to be raised from sewer receipts.

| <b>SEWER ENTERPRISE FUND</b>       | <b>FY16 Budget</b>  |  |  |
|------------------------------------|---------------------|--|--|
| Sewer General Sanitary             | \$ 1,146,629        |  |  |
| Sewer Treatment                    | \$ 2,226,023        |  |  |
| Sewer Debt                         | \$ 386,815          |  |  |
| Sewer Interest                     | \$ 81,378           |  |  |
| Sewer Indirect Costs               | \$ 1,101,489        |  |  |
| Sewer Reserve for Capital Projects | \$ 1,131,733        |  |  |
| Sewer Reserve                      | \$ -                |  |  |
| <b>TOTAL SEWER ENTERPRISE FUND</b> | <b>\$ 6,074,067</b> |  |  |
|                                    |                     |  |  |
|                                    |                     |  |  |
|                                    |                     |  |  |

**City of Northampton**  
MASSACHUSETTS

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*In City Council*

June 4, 2015

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Upon recommendation of the Mayor

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*Ordered, that*

the sum of \$6,617,188, which is the full amount necessary for the Fiscal Year 2016 Water Enterprise Fund Budget (July 1, 2015 to June 30, 2016), be appropriated for the purposes stated and to meet said appropriation, \$6,617,188 is to be raised from water receipts.

| <b>WATER ENTERPRISE FUND</b>       | <b>FY16 Budget</b>  |
|------------------------------------|---------------------|
| Water General                      | \$ 2,561,219        |
| Water Treatment                    | \$ 1,079,318        |
| Water Debt                         | \$ 1,871,738        |
| Water Interest                     | \$ 485,996          |
| Water Indirect Costs               | \$ 618,917          |
| Water Reserve for Capital Projects | \$ -                |
| Water Reserve                      | \$ -                |
| <b>TOTAL WATER ENTERPRISE FUND</b> | <b>\$ 6,617,188</b> |

**City of Northampton**  
MASSACHUSETTS

*In City Council*

June 4, 2015

Upon recommendation of the Mayor

*Ordered, that*

the sum of \$517,593 which is the full amount necessary for the Fiscal Year 2016 Solid Waste Enterprise Fund Budget (July 1, 2015 to June 30, 2016), be appropriated for the purposes stated and to meet said appropriation, \$419,000 is to be raised from solid waste receipts, and \$98,593 to be made available from the Undesignated Fund Balance of the Solid Waste Enterprise Fund.

| <b>SOLID WASTE ENTERPRISE FUND</b>       | <b>FY16 Budget</b> |
|--|--------------------|
| Solid Waste Landfill                     | \$ -               |
| Solid Waste Other Waste Mgt              | \$ 441,215         |
| Solid Waste Debt                         | \$ -               |
| Solid Waste Interest                     | \$ 51              |
| Solid Waste Closure & Post-Closure Fund  | \$ -               |
| Solid Waste Indirect Costs               | \$ 76,327          |
| Solid Waste Host Community Fee           | \$ -               |
| <b>TOTAL SOLID WASTE ENTERPRISE FUND</b> | <b>\$ 517,593</b>  |
|  |                    |

**City of Northampton**  
MASSACHUSETTS

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*In City Council*

June 4, 2015

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Upon recommendation of the Mayor

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*Ordered, that*

the sum of \$1,974,676 which is the full amount necessary for the Fiscal Year 2016 Storm Water Enterprise Fund Budget (July 1, 2015 to June 30, 2016), be appropriated for the purposes stated. To meet said appropriation, \$1,974,676 is to be raised from storm water receipts.

|  |                     |  |  |
|--|---------------------|--|--|
|  |                     |  |  |
| <b>STORM WATER ENTERPRISE FUND</b>       | <b>FY16 Budget</b>  |  |  |
| Storm Water Drain Operations             | \$ 1,334,799        |  |  |
| Storm Water Flood Control Operations     | \$ 320,868          |  |  |
| Storm Water Debt                         | \$ 37,700           |  |  |
| Storm Water Interest                     | \$ 11,310           |  |  |
| Storm Water Indirect Costs               | \$ 269,999          |  |  |
| Storm Water Reserve for Capital Projects | \$ -                |  |  |
| Storm Water Reserve                      | \$ -                |  |  |
| <b>TOTAL WATER ENTERPRISE FUND</b>       | <b>\$ 1,974,676</b> |  |  |
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**City of Northampton**  
MASSACHUSETTS

June 4, 2015

***In City Council***

Upon Recommendation of the Mayor

**Ordered that**, the City Council authorizes the following Revolving Funds in accordance with M.G.L. Chapter 44, Section 53 E 1/2 for Fiscal Year 2016. Receipts received but not expended in Fiscal Year 2016 shall be carried over to Fiscal Year 2017 if these funds are reauthorized for Fiscal Year 2017 by City Council. No further appropriations shall be made in excess of the balance of the fund nor shall total expenditures for the fiscal year exceed the annual spending limit as noted.

| Fund Number    | Name of Fund  | Receipts to be credits to fund   | Programs and Purpose for which funds can be expended   | Authorized Spending Agent  | Annual Spending Limit |
|----------------|---|--|--|--|-----------------------|
| 2420           | Energy and Sustainability Revolving Fund              | Revenue from the sale of renewable energy certificates and renewable energy or greenhouse gas (e.g. carbon) credits or other emission credits and utility rebate payments                    | Allowable expenditures include materials, expenses and contracted services associated with projects, program and policies that increase levels of energy efficiency and energy resource sustainability and guard against effects of energy resource disruption/depletions and climate change in all of Northampton's public and private sectors consistent with the goals of the Sustainable Northampton Plan, the City's climate change protection commitments and other City plans/goals | Director of Central Services with the approval of the Northampton Energy and Sustainability Commission and the Mayor | \$150,000             |
| 2416           | Hazmat Revolving Fund                                 | Revenue generated from billing the responsible party for the costs associated with responding to an incident involving the release of hazardous materials                                    | Allowable expenditures include the purchase or replacement of materials, equipment, protective gear, vehicle repair and maintenance, preparedness training activities and for any purpose in connection with the HAZMAT program  | Fire Chief   | \$85,000              |
| 2419           | DPW Public Works Construction Services Revolving Fund | Revenue generated from departmental billing to granting agencies and other third parties for labor, overhead, equipment and materials associated with the provision of construction services | Allowable expenditures include the purchase of materials, equipment and vehicles for the Department of Public Works as well as related construction costs on construction projects involving any divisions of the DPW  | DPW Director with the approval of the Mayor  | \$85,000              |
| 6100<br>340559 | DPW Cross Connection Program Revolving Fund           | Revenue generated from application fees, testing and other fees associated with the cross connection program   | Allowable expenditures include the purchase of equipment and materials, training costs, including fees for certification and licenses needed in connection with the program, technical and other consultant services including engineering and plumbing, educational programs to inform consumers about the program including publicity in the form of brochures and posters   | DPW Director with the approval of the Mayor  | \$75,000              |
| 2408           | Senior Services Transportation Revolving Fund         | Revenue generated from fare donations for transportation services and direct donations to the transportation program   | Allowable expenditures include vehicle acquisition, repair and maintenance, gasoline, mileage reimbursements, contracted services, salaries, stipends and other expenses directly related to the operation of transportation services  | Director of Senior Services  | \$75,000              |
| 2428           | Senior Services Activities Revolving Fund             | Revenue generated thru program activity fees, donations and fundraising events   | Allowable expenditures include expenses related to activities, programs and services offered by Senior Services including salaries, stipends and employee benefits   | Director of Senior Services  | \$90,000              |
| 2432           | Senior Services Gift Shop Revolving Fund              | Revenue generated thru sales of merchandise either donated or purchased  | Allowable expenditures include purchase of gift shop merchandise, sales tax, contracted services and expenses related to activities, programs and services offered by Senior Services including salaries, stipends and employee benefits   | Director of Senior Services  | \$20,000              |
| 2433           | Senior Services Food Services Revolving Fund          | Revenue generated from payments for meals, assorted meal preparations and other refreshments sold at the Senior Center and Coffee Shop   | Allowable expenditures include acquisition of kitchen equipment and supplies, meal taxes, food, contracted services, and expenses related to the operations of the food services program including salaries, stipends and employee benefits and expenses related to activities, programs and services offered by Senior Services   | Director of Senior Services  | \$50,000              |
| 2440           | Senior Services Publications Revolving Fund           | Revenue generated from advertising on the website, electronic bulletin board and in senior publications and direct donations   | Allowable expenditures include printing, postage, advertisements, office supplies and other expenses directly related to the creation and distribution of senior publications, including salaries, stipends and employee benefits  | Director of Senior Services  | \$50,000              |
| 2441           | Senior Trips and Travel Revolving Fund                | Revenue generated thru promotion of travel opportunities for seniors and community members and memberships in the Travel Club  | Allowable expenditures include contracted services, admission fees, reservations, postage, publicity, travel refreshments, office supplies and other expenses directly related to the promotion and implementation of travel opportunities including salaries, stipends and employee benefits and expenses related to activities, programs and services offered by Senior Services   | Director of Senior Services  | \$100,000             |

| Fund Number | Name of Fund                                    | Receipts to be credits to fund   | Programs and Purpose for which funds can be expended   | Authorized Spending Agent                     | Annual Spending Limit |
|-------------|---|--|--|---|-----------------------|
| 2406        | Athletic League Fees Revolving Fund             | Revenue generated from fees charged for athletic leagues fees  | Allowable expenditures include salaries, employee benefits, expense and contracted services required to operate athletic league for City residents supervised directly by the Recreation Department  | Director of Parks and Recreation              | \$230,000             |
| 2405        | JFK Family Aquatic Center                       | Revenue generated from user charges for use of the JFK Pool  | Allowable expenditures include anything relative to maintaining, equipping and staffing and operating the JFK Family Aquatic Center including salaries and employee benefits   | Director of Parks and Recreation              | \$120,000             |
| 2422        | NPS Transportation Revolving Fund               | Revenue generated from fees charged for school transportation  | Allowable expenditures include contracted services, vehicle acquisition, repair and maintenance and any expenses related to administration of the fee based transportation program   | Superintendent of Schools                     | \$225,000             |
| 2452        | SVAHS Farm Revolving Fund                       | Revenue generated from the sale of farm products and farm animals  | Allowable expenditures include farm animals, vehicle repair, maintenance, gasoline, contracted services and salaries, and employee benefits related to farm operations   | Superintendent of Schools                     | \$100,000             |
| 2435        | Tourism Directional Sign Program Revolving Fund | Revenue generated from fees assessed to businesses that receive approval for tourism directional signs   | Allowable expenditures include materials, supplies, equipment and labor relative to the erection and maintenance of tourism signs on city streets  | DPW Director with approval of the Mayor       | \$20,000              |
| 2436        | Public Health Nursing Program Revolving Fund    | Revenue generated from reimbursement from insurance companies for administration and cost of vaccines and fees associated with TB testing and patient management | Allowable expenditures includes support for the work of the Public Health Nursing Program including purchase of vaccines and other pharmaceuticals, medical and office equipment, professional development for nursing staff, contract staff and associated education and outreach materials | Director of the Health Department             | \$20,000              |
| 2410        | James House Revolving Fund                      | Revenue generated from lease payments and building rentals   | Allowable expenditures include maintenance of the property including salaries, employee benefits, equipment, supplies, materials, repairs, utilities, plowing, landscaping and capital expenditures, printing, advertising, signage and other costs, debt service for bonds                  | Director of Central Services                  | \$75,000              |
| 2439        | Sharps Disposal Program Revolving Fund          | Revenue generated from the sale of approved needle disposal containers   | Allowable expenditures include the cost of sharps disposal, containers, community education materials and other medical and office equipment needed for the program  | Director of the Health Department             | \$15,000              |
| 2442        | Fire Alarm Monitoring Program Revolving Fund    | Revenue generated from providing alarm monitoring services   | Allowable expenditures include salaries, employee benefits, equipment repair and maintenance, contracted services and other expenses related to the operation of the Public Safety Dispatch Center   | Director of the Public Safety Dispatch Center | \$60,000              |
| 2443        | DPW Reuse Committee Revolving Fund              | Revenue generated from donations, fundraising, grants and business, educational and other institutional sponsorships   | Allowable expenditures include advertising expenses, tipping fees, swap shop operating expenses, office supplies, expenses related to conducting workshops, fundraisers and public events  | Director of Public Works                      | \$15,000              |