Committee on City Services
and the Northampton City Council

Committee Members:
Councilor Marianne L. LaBarge
Councilor Karen Foster
Councilor Michael J. Quinlan, Jr.
Councilor Rachel Maiore

MEETING AGENDA

Date: February 3, 2020
Time: 4 p.m.
Location: City Council Chambers
212 Main St., Northampton, Massachusetts

1. Meeting Called to Order and Roll Call
2. Public Comment
3. Election of Chair/Vice Chair
4. Minutes of Previous Meetings
   A. Minutes of November 12, 2019 and December 5, 2019
      Documents:
      11-12-2019_City Services Committee.pdf
      12-5-2019_City Services Committee.pdf
5. Items Referred to Committee
   A. 19.191 Appointment to the Board of Registrars - Referred by City Council
      12/19/2019
      Board of Registrars
      Catherine Kay, 136 S. Main St, Florence
      Term: April 2019 to March 2022
      To fill a vacancy
Committee on City Services
and the Northampton City Council

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Councilor Rachel Maiore

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Election of Chair/Vice Chair

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- Referred by City Council
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Board of Registrars
Catherine Kay, 136 S. Main St, Florence
Term: April 2019 to March 2022
To fill a vacancy

19.191 Appointment to the Board of Registrars.pdf

20.013 Appointments to Various Committees
- referred by City Council
1/16/2020
Board of Assessors
David Murphy, 78 North Elm Street, Northampton
Term: January 2020 - June 2023
To fill a newly created seat

Planning Board
Melissa Fowler, 87 Chesterfield Road, Leeds
Term: January 2020 – June 2021
To fill the unexpired term of Mark Sullivan

20.013 Appointments to Various Committees.pdf

Set Meeting Schedule for 2020 - 2021

City Services 2020-2021 Meeting Schedule.pdf

New Business

A. Ideas for Possible Departmental Presentations - Discussion
Related departments, boards and agencies: Parks and Recreation; Veteran’s Services; Council on Aging/Senior Services; Forbes and Lilly Libraries; Police; Fire Rescue; Health Department; Board of Health; Parking Enforcement; Information Technology; Public Safety Communications; Emergency Management; Building Commissioner.

Process note: The rules as adopted by City Council January 2, 2018 contained this paragraph, but it was deleted by amendment on 2/15/2018. It is included to illustrate the city services traditionally considered to be under the board's purview.

8. Adjourn

Contact: Marianne LaBarge
mlabargeward6@aol.com
413.587.1210
Committee Members:
Chair: Councilor Maureen T. Carney
Vice-Chair: Councilor Marianne L. LaBarge
Councilor Dennis P. Bidwell
Councilor James B. Nash

Meeting Minutes
Date: November 12, 2019, 4 p.m.
Location: City Council Chambers
212 Main St., Northampton, Massachusetts

Present: Councilor Maureen T. Carney, Chair
Councilor Marianne L. LaBarge, Vice Chair
Councilor Dennis Bidwell
Councilor James B. Nash

1. MEETING CALLED TO ORDER AND ROLL CALL
At 4 p.m., Councilor Carney called the meeting to order. On a roll call, Councilors Carney, Bidwell, LaBarge and Nash were present. Also present were Senior Services Director Marie Westburg and Administrative Assistant Laura Krutzler

Councilor Carney announced that the meeting was being audio and video recorded.

2. PUBLIC COMMENT
There being no members of the public present, there was no public comment.

3. CONTINUATION OF UPDATE FROM SENIOR SERVICES DIRECTOR MARIE WESTBURG
Councilor Carney thanked Ms. Westburg for coming back. She noted that Ms. Westburg reviewed her report at the last meeting but had run out of time to field questions.

Councilor LaBarge addressed the following questions to Director Westburg:
- From your report, you state that 390 members join the Senior Center each year. How many new members are Northampton residents?

Since April 30, 2018, the Senior Center has had 668 new members, Ms. Westburg responded. It now has 2,262 members; 2,015 of whom are residents and 641 non-residents. The year prior it had 1,194 members with 1,515 residents and 479 non-residents. As far as non-residents, 41 people are coming from Williamsburg and one or two are coming from as far as Worcester.

- How often, or what are the statistics, for home visits by the social worker and/or by you? What are some of the issues of the home bound that you address?
The social worker does home visits but because the senior center is a gateway for services and Highland Valley Elder Services is the service provider for Hampshire County, it is the primary provider of home visits.

The social worker does make visits for specific issues or crisis situations. This is short-term until Highland can perform an intake and provide services. Often, the social worker will speak to a family member or elder and assess their needs. If there is an issue that needs immediate attention she will pay a visit. They have one social worker so they don’t really have the capacity to address [needs of home-bound residents]. She would like to have two social workers and an outreach worker like some senior centers. But because they work so closely with community partners there is a lot of collaborative care. When there is a breakdown in communication, a person may not be referred to the appropriate service. It is something they are working on; making sure they do a thorough assessment when someone calls. They are now asking a series of questions to make sure they make the right referral. As they tell people, if they qualify for one program it’s likely they qualify for others and they want to make sure they have access to all services they are eligible for.

Councilor LaBarge asked how many social workers they have had since previous directors Patricia Shaughnessy and Linda Desmond were there.

Just one, Ms. Westburg said.

They want to make sure if they don’t provide it they are making referrals for it and are educating people about what’s available, she added.

- Councilor LaBarge asked if there are any specific programs or initiatives for the Hispanic population. She asks because Housing Coordinator Peg Keller, Mrs. Shaughnessy and she opened the doors because there were issues with some people not feeling welcomed, she explained.

Senior Center staff are working with Northampton Neighbors and have partnered on a few grants trying to target outreach to low-income people and Latino people, Director Westburg reported. They are also working with a Smith College person interested in older people who are minorities or LGBTQ. They are doing several projects, including launching the project with Northampton Neighbors. They are talking about having a monthly luncheon for the Hispanic community like the monthly LGBTQ luncheon. They will also be doing a ‘city circle.’ Northampton Neighbors is doing ‘neighborhood circles,’ she noted.

“We’re very aware that there should be more diversity at the center,” she confirmed.

As a general comment, Councilor Bidwell said he was very impressed with her presentation last week and the wide variety of services. For the resources available, the volume of activity is to be commended. He hears specifically from the YMCA and Northampton Neighbors about the robust nature of their offerings. However, there is some concern about there being a changed nature at the senior center, he observed.
The people that are happy aren’t yelling that from the rooftops; it is usually the other way around - the people that are unhappy are vocal, Ms. Westburg responded. There's been change; change is hard. She said she thinks it is particularly hard for seniors. She thinks there have been shifts with every director. When they say it feels less welcoming, she thinks what they are actually upset about is that they don't have Mary’s Mini Sales kiosk anymore and don’t sell books. And there's good reason for that; it takes a lot of staffing and capacity to run those things. Also, because they have had a lot of staffing shifts since she’s been there, [employees] are a little less out there in the fray, even though they would like to be out building relationships. She's had people say she never comes and visits them. None of the people who are complaining have actually talked to her; they're just going to the paper and calling the Mayor, and she's very willing to talk to them. There is some unhappiness about changes and she thinks there is also a lot of confusion about the way changes are made.

“We’re trying to create better services, we’re not trying to take away things people love,” she assured. “I think there's just a lot of misunderstanding.” She is having a coffee hour with the director [to facilitate communication], she related.

“I don't think we can make everyone happy,” she acknowledged. She said she understands some people are coming to a council meeting. They will hear complaints but she does sometimes think complaining can take on a life of its own. “I do think it's a small group of people making a lot of noise.”

She noted that the senior center is ‘bustling.’ There's a lot happening and a lot of people coming. She also thinks they are going through a shift in culture because there's more people coming and different people coming. She is making a real effort to go out and talk to people more often. She is in her office a lot doing a lot of work but it is not that she is not approachable or that she is grumpy and mean.

There have been some things misconstrued in the Gazette. They can’t always explain things because of confidentiality. Some things have been in response to complaints they've received about how people treat each other and then, when they intervene, it's been misinterpreted. The paper is a misrepresentation of what's going on.

Councilor Bidwell asked her to talk about the role of the Council on Aging versus her role in management.

There's been a lot of confusion about this, Ms. Westburg acknowledged. The role of the council is advisory and they are the voice of the community. “I need them to give me feedback about how things are going and whether we are doing what is necessary to serve older adults in Northampton.” However, they don't supervise her or authorize her. She definitely takes their feedback into consideration, she confirmed.

Councilor Bidwell expressed his understanding that it is not a board of directors to which she reports.

It is a body of representatives of older adults in the community that advises her in her role, she confirmed. Her boss is the Mayor, she clarified.
Councilor Carney voiced her understanding that if the Council on Aging made a demand of her, she would still need to ask the Mayor.

She is going to have ‘Coffee with the Director’ monthly, Ms. Westburg advised. She is hoping that people will come and hear and give her feedback and that it won’t be an angry mob. “I don’t think it’s something that’s unresolvable,” she observed.

She will be rolling out a new complaint process at the next council meeting, she added. She thinks it hasn’t been clear to people how exactly they can have a voice and that’s why they go to the paper and why they feel frustrated.

Councilor Carney asked if an initiative such as a complaint process is something she would bring to the council for its feedback.

“Complaints should come to me,” Ms. Westburg responded. The council doesn’t really handle complaints, she asserted.

Regarding the meeting scheduled for November 18, 2019, Councilor LaBarge asked, "What’s this all about?"

She is providing a forum for people to have the opportunity to talk to her without having to make an appointment, Ms. Westburg advised. It is basically an open forum for discussion. She thinks it will get some dialogue going. She doesn't think going to the paper is productive. She is hoping people who have complaints or ideas will come and that they will also use the process that she is outlining for complaints or suggestions.

Since the discussion was cut short last time, he didn't get a chance to thank her for coming in, Councilor Nash reminded. The level of collaboration that's going on with Northampton Neighbors and the YMCA is very impressive and is what is going to produce the most benefit, he proposed.

He expressed his recollection that when she was hired there was a lot of pushback and voiced his perception that some of that is still going on. He hopes that she can weather it a little bit. He admires and applauds her for taking the initiative to do outreach. It's really impressive, he said.

Councilor Carney apologized for not having talked to her yet and said she hopes they will be hearing from her more often. She asked how the city council or this committee could support her more in her delivery of services to elders.

Ms. Westburg suggested always encouraging [constituents] to ask questions – not just to jump to conclusions but to find out the reasons if they're upset. Often when they explain the reasons for something, members understand and say, 'oh, that makes sense.' She thinks the first reaction is often that they're losing something. “If you’re encountering people that are upset, encourage them to explore the reasons” and reassure them of her good intentions, she recommended.

With all the constituents she has not heard a one of them say this is about Westburg being hired vs. Heather Cahillane, Councilor LaBarge remonstrated.
She thinks sometimes there are complicated layers of people and members of the community, Ms. Westburg commented. “Change is hard for people, and I represent change.”

She thinks people are adjusting. They are focusing on food and transportation. “There’s a lot of good stuff going on.” She thinks it is human nature to focus on things that rub them the wrong way and not necessarily on what’s going well.

She met with the duplicate bridge group and that went very well, Ms. Westburg reported. They may have lost a few with the upset, but the Y class is thriving. The picture being painted in the paper is not accurate, she stressed.

She is so right to point out there’s always more disappointment about something that’s lost than excitement about something that’s been added, Councilor Bidwell agreed. There are always going to be folks that don’t give people the benefit of the doubt before they go running to the newspaper. He thanked her for reminding them that they can encourage them to go directly to the source.

‘Coffee with the Director’ is 9:30 a.m. in the Bistro.

4. **ITEMS REFERRED TO COMMITTEE**

   None.

5. **NEW BUSINESS**

   Members discussed the possibility of recessing during the next regular council meeting on November 21st to take up the pending referral. If no other appointments are referred, it may be possible to forgo the December meeting.

6. **Adjourn**

   Upon motion made by Councilor Bidwell and seconded by Councilor Nash, the meeting was adjourned at 4:45 p.m.

**Prepared By:**

L. Krutzler, Administrative Assistant to the City Council
413.587.1210; lkrutzler@northamptonma.gov
Committee on City Services
and the Northampton City Council

Committee Members:
Chair: Councilor Maureen T. Carney
Vice-Chair: Councilor Marianne L. LaBarge
Councilor Dennis P. Bidwell
Councilor James B. Nash

Meeting Minutes
Date: December 5, 2019
Location: City Council Chambers
212 Main St., Northampton, Massachusetts

Note: The City Services Committee Meeting took place during the City Council Meeting as announced. The City Council Meeting began at 7 p.m.

Present: Councilor Maureen T. Carney, Chair
Councilor Marianne L. LaBarge, Vice Chair
Councilor Dennis Bidwell
Councilor James B. Nash

1. MEETING CALLED TO ORDER AND ROLL CALL
At 10:31 p.m., Councilor Carney called the meeting to order. On a roll call, Councilors Carney, Bidwell, LaBarge and Nash were present. Also present from the City Council were William H. Dwight, Alisa F. Klein, David Murphy and Ryan O'Donnell. Councilor Sciarra was absent.

Councilor Carney noted they are meeting now because they had to cancel Monday's meeting due to a snowstorm.

2. MINUTES OF NOVEMBER 4, 2019
Councilor LaBarge moved to approve the minutes of November 4, 2019. Councilor Nash seconded. The motion passed by voice vote with 4 Yes, 0 No.

3. ITEMS REFERRED TO COMMITTEE
   A. 19.168 Appointment to the Conservation Commission, referred by City Council - 11/7/2019
      Conservation Commission
      Alec Bernstein, 266 Grove Street, #7, Northampton
      Term: October 2019 to June 2022
      To fill a vacancy

Councilor Bidwell reported on the results of his interview with Mr. Bernstein. Mr. Bernstein is a hydro systems manager at UMass/Amherst with extensive experience as a watershed engineer. He is eager to apply his professional experience to Conservation Commission issues.
Councilor Bidwell moved to forward his appointment to the Conservation Commission with a positive recommendation. Councilor Nash seconded. The motion passed by voice vote with 4 Yes, 0 No.

B. 19.175 Appointment to Various Committees, referred by City Council - 11/21/2019
Disability Commission
Marilyn E. Clare, 256 Pleasant St. #414, Northampton
Term: November 2019 to June 2022
To fill a vacancy

Public Shade Tree Commission
David Lukens, 45 Ridgewood Terrace, Northampton
Term: November 2019 to June 2022
To fill a vacancy

Councilor LaBarge said she had a lengthy talk with Marilyn, whose knowledge was formed by her own experience being disabled and using a wheelchair and power chair. Ms. Clare feels her experience brought to her attention some of the problems that can occur in Northampton being disabled. She has lived in the city for six years and really enjoys living in Northampton. She feels she could bring sensitivity to the challenges faced by a vulnerable population and intense curiosity about the goals of the Disability Commission. She is retired and has the time to be involved. She has a Master’s in clinical social work and graduated from Wesleyan in Middlebury, VT.

Councilor LaBarge moved to forward the appointment of Marilyn Clare to the Disability Commission with a positive recommendation. Councilor Bidwell seconded. The motion passed unanimously by voice vote with 4 Yes, 0 No.

Councilor Nash spoke to Mr. Lukens Monday morning. He is a former Ward 3 resident who he knows through his work at the Montessori School and many comments related to trucks in Ward 3. He is a lawyer in the area of land protection. He has already immersed himself in the areas of zoning and tree protection and is prepared to start that conversation.

Councilor Nash moved to forward the appointment of David Lukens with a positive recommendation. Councilor Bidwell seconded. The motion passed unanimously 4:0 by voice vote.

4. NEW BUSINESS
None.

5. Adjourn
Upon motion made by Councilor Bidwell and seconded by Councilor Nash, the meeting was adjourned at 10:38 p.m.

Prepared By:
L. Krutzler, Administrative Assistant to the City Council
413.587.1210; lkrutzler@northamptonma.gov
DATE: December 19, 2019

TO: City Council

FROM: Mayor David J. Narkewicz

SUBJECT: Appointments to Boards, Committees, and Commissions

Please find the attached appointments to City Boards, Committees, and Commissions:

**Board of Registrars**

**Catherine Kay**, 136 S. Main St, Florence
Term: April 2019 to March 2022
*To fill a vacancy*
Application for Appointment to Boards, Committees and Commissions

City of Northampton Application for Appointment to Boards, Committees, and Commissions
Please return the completed form to: Mayor@northamptonma.gov or David J. Narkewich, Mayor 210 Main Street, Northampton, MA 01060

First Name: Catherine
Last Name: Kay
Title, if applicable: Field not completed.
Address1: 136 South Main Street
Address2: Field not completed.
City: Florence
State: MA
Zip: 01062
Home Phone: 4135847603
Work Phone: Field not completed.
Cell Phone: 4135631318
Occupation & Place of Employment: Lawyer, Community Legal Aid, 20 Hampton Ave. #100, Northampton, MA 01060
Email: coopkay136@comcast.net
Are you a Northampton resident? Yes
Years Lived in Northampton: 32 years
Age: 60 - 69
Sex: Female
Racial / Ethnic Background: White/Caucasian
Boards and Committees: Registrars, Board of
Political Party Affiliation: Democrat
Please list "other" board or committee of interest: Field not completed.
What skills and experience will you bring to this committee assignment? Organization. Knowledge and facility with laws and regulations. Passion for the electoral process. Experience on this Board.
Are you currently serving or have served on any civic boards or committees? Yes
City of Northampton Mall - Online Form Submittal: Application for Appointment to Boards, Committees and Commissions

have you served on any city committee?

Please list other city committees you have served on

Required: Please read the following, by signing below you state that you understand and agree.

The filing of this form does not guarantee my appointment. An application is kept on file for two (2) years; after that I must file a new application. Being appointed to a committee, board, or commission means that I am considered a Municipal Employee under MGL Chapter 268A and thereby subject to Conflict of Interest Law MGL Chapter 268A, Financial Disclosure Law MGL Chapter 268B, as well as Open Meeting Law MGL Chapter 39 Section 23B. I understand that I will take the conflict of interest test after being appointed and that I also must be sworn in by the City Clerk. I will contact the appointing authority with any questions about my service. Important: Once this form is submitted it becomes a public document, if there is information you do not want open to the public please do not include it on this form.

Signature

Date 11/22/2019

Email not displaying correctly? View it in your browser.
DATE: January 16, 2020
TO: City Council
FROM: Mayor David J. Narkewicz

SUBJECT: Appointments to Boards, Committees, and Commissions

Please find the attached appointments to City Boards, Committees, and Commissions:

**Board of Assessors**

**David Murphy**, 78 North Elm Street, Northampton
Term: January 2020 - June 2023
*To fill a newly created seat*

**Planning Board**

**Melissa Fowler**, 87 Chesterfield Road, Leeds
Term: January 2020 – June 2021
*To fill the unexpired term of Mark Sullivan*
Online Form Submittal: Application for Appointment to Boards, Committees and Commissions

1 message

noreply@civicplus.com <noreply@civicplus.com>       Tue, Jan 7, 2020 at 1:05 PM
to: mayor@northamptonma.gov

Application for Appointment to Boards, Committees and Commissions

City of Northampton Application for Appointment to Boards, Committees, and Commissions
Please return the completed form to: Mayor@northamptonma.gov or David J. Narkewicz, Mayor 210 Main Street, Northampton, MA 01060

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<tr>
<td>Last Name</td>
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<td>Address1</td>
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<td>Cell Phone</td>
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<td>Occupation &amp; Place of Employment</td>
<td>Construction Project Manager - Self Employed - Fowler Consulting Services LLC - Working mostly with Western Builders for the last 4 years.</td>
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<tr>
<td>Email</td>
<td><a href="mailto:melissa@goodstrongbean.com">melissa@goodstrongbean.com</a></td>
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**Please list "other" board or committee of interest**

*Field not completed.*

**What skills and experience will you bring to this committee assignment?**

I have been working in the Construction industry since 1987 as a mechanical engineer and construction manager. I have a Bachelor's Degree in Mechanical Engineering from UMASS and a Master's Degree in Construction Management from the University of Florida.

I'm a native of Northampton, born at Cooley Dickenson and graduated from Northampton High School in 1984. I moved away for College in 1991 and returned in 2012 to raise my then 5-year old son in Northampton. We were living in Metro Boston and I didn't want that childhood for him. I wanted him to grow up in the Pioneer Valley like I did.

My skills are Project Management and Construction Management of Themed, Industrial, Commercial and Residential construction for the past 33 years. I worked for Disney as an Imagineer for almost 10 years; managing design and construction of new attractions at Walt Disney World. After that, I went on to manage design and construction of luxury estate homes in the Metro Boston area - homes up to 20,000 sf and $20M. My work path has also taken me through a genetic research facility in San Francisco CA, the first ever female management trainee for the Gilbane Building Co in Providence RI, production home building in Orlando FL, hotel renovations in Fort Myers FL and Kansas City KS and construction management in all 4 theme parks and 2 water parks at Walt Disney World FL.

For the past 4 years I have been working almost exclusively with Western Builders here in the Pioneer Valley. I managed construction of the 5 new apartment buildings at the end of Paradise Road at Smith College. I built the Pet Hotel in Hadley. I've estimated, bid and have been awarded numerous projects for Western Builders, including the Sargent House on Main Street in Northampton and another housing unit up on Village Hill (which I still remember of course as the State Hospital). I'm currently finishing a 3-year program of renovations at the Basketball Hall of Fame in Springfield MA, including re-finishing all the panels on the outside of the Sphere last Summer. I'm also currently co-managing a 150-unit Assisted and Independent Living facility in Hudson MA.

Throughout these 33 years I have become proficient at
budgeting, scheduling, estimating, awarding contracts, accounting and all other aspects of construction management. I have sat in front of many planning boards. I understand the language and the needs between Cities, Designers and Builders. I am always looking for the win-win-win-win scenario between Owner, Builder, Design and Municipality. I have my General Contracting license and just recently started a Home Improvement Company (I will transition from Western Builders to do this). I have also done some consulting for real estate attorneys over the past 3 years.

It has long been an interest of mine to serve my hometown in some way with the toolbox of skills I acquired through my career. Although it may not seem so from the description above, life has settled in for me now, 8 years after my move back here. Now is a great time for me to offer my assistance. I would love nothing more than to give back to my City and have a hand in its future.

Are you currently serving or have you served on any city committee?  No

Please list other city committees you have served on

Field not completed.

Required: Please read the following, by signing below you state that you understand and agree.

The filing of this form does not guarantee my appointment. An application is kept on file for two (2) years; after that I must file a new application. Being appointed to a committee, board, or commission means that I am considered a Municipal Employee under MGL Chapter 268A and thereby subject to Conflict of Interest Law MGL Chapter 268A, Financial Disclosure Law MGL Chapter 268B, as well as Open Meeting Law MGL Chapter 39: Section 23B. I understand that I will take the conflict of interest test after being appointed and that I also must be sworn in by the City Clerk. I will contact the appointing authority with any questions about my service. Important: Once this form is submitted it becomes a public document, if there is information you do not want open to the public please do not include it on this form.

Signature  Melissa A. Fowler

Date  1/7/2020

Email not displaying correctly? View it in your browser.
Application for Appointment to Boards, Committees and Commissions

City of Northampton Application for Appointment to Boards, Committees, and Commissions
Please return the completed form to: Mayor@northamptonma.gov or David J. Narkewicz, Mayor 210 Main Street, Northampton, MA 01060

First Name          David
Last Name           Murphy
Title, if applicable Field not completed.
Address1            78 North Elm Street
Address2            Field not completed.
City                Northampton
State               MA
Zip                 01060
Home Phone          Field not completed.
Work Phone          582-7190
Cell Phone          530-2275
Occupation & Place of Employment Real Estate Broker/Appraiser
Email               david.murphy8@comcast.net
Are you a Northampton resident? Yes
Years Lived in Northampton 64
Age                 60 - 69
Sex                 Male
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**Required:** Please read the following, by signing below you state that you understand and agree.

*The filing of this form does not guarantee my appointment. An application is kept on file for two (2) years; after that I must file a new application. Being appointed to a committee, board, or commission means that I am considered a Municipal Employee under MGL Chapter 268A and thereby subject to Conflict of Interest Law MGL Chapter 268A, Financial Disclosure Law MGL Chapter 268B, as well as Open Meeting Law MGL Chapter 39: Section 23B. I understand that I will take the conflict of interest test after being appointed and that I also must be sworn in by the City Clerk. I will contact the appointing authority with any questions about my service. Important: Once this form is submitted it becomes a public document, if there is information you do not want open to the public please do not include it on this form.*

**Signature:** David A. Murphy  
**Date:** 1/7/2020

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City Council Committee on City Services Meeting Schedule 2020-2021

Note: All meetings begin at 4 p.m. unless otherwise posted.

January 4, 2021
February 3, 2020 February 1, 2021
March 2, 2020 March 1, 2021
April 6, 2020 April 5, 2021
May 4, 2020 May 3, 2021
June 1, 2020 June 7, 2021
July 6, 2020 July 5, 2021
August 3, 2020 August 2, 2021
September 7, 2020 (Labor Day) September 6, 2021 (Labor Day)
October 5, 2020 October 4, 2021
November 2, 2020 November 1, 2021
December 7, 2020 December 6, 2021