Committee on City Services  
and the Northampton City Council

Committee Members:
Chair:  Councilor Maureen T. Carney  
Vice-Chair:  Councilor Marianne L. LaBarge  
Councilor Dennis P. Bidwell  
Councilor James B. Nash  

MEETING AGENDA

Date:  March 4, 2019  
Time:  4 p.m.  
Location:  City Council Chambers  
212 Main St., Northampton, Massachusetts

1. Meeting Called to Order and Roll Call  
2. Public Comment  
3. Minutes of Previous Meetings  
   A. Minutes of February 4, 2019 and February 21, 2019  
      Documents:  
      02-21-2019_City Services Committee.pdf  
      02-04-2019_City Services Committee.pdf  

4. Update on Human Resources (HR) Activities and Initiatives - deferred to a later date  
   Presentation by HR Director Glenda Stoddard and Employment Specialist  
   Susan Stone  

5. Items Referred to Committee  
   A. 18.241A Appointments to Various Committees, referred by City Council -  
      2/7/2019  
      Process note: The appointment of Elizabeth Silver to the Northampton  
      Housing Authority was forwarded to the full City Council with a positive  
      recommendation on February 21, 2019  
      Housing Partnership  
      Dan Krassner, 16 Winslow Avenue, Florence
Meeting Called to Order and Roll Call

Public Comment

Minutes of Previous Meetings

Minutes of February 4, 2019 and February 21, 2019

Update on Human Resources (HR) Activities and Initiatives
- deferred to a later date

Presentation by HR Director Glenda Stoddard and Employment Specialist Susan Stone

Items Referred to Committee

18.241A Appointments to Various Committees, referred by City Council - 2/7/2019

- Process note: The appointment of Elizabeth Silver to the Northampton Housing Authority was forwarded to the full City Council with a positive recommendation on February 21, 2019

- Megan Paik, 9 Laurel Street, Northampton
  Term: March 2019 to June 2022
  To fill a vacancy on the Human Rights Commission

Documents:

18.241 Appointments to Various Committees.pdf

B. 19.008 Appointments to Various Committees, referred by City Council - 2/21/2019

- Arts Council
  - Rachel Hart, 211 Elm Street, Unit 2A, Northampton
  Term: March 2019 - June 2021
  To fill a vacancy on the Arts Council

- Historical Commission
  - Emily Estes Baillargeon, 19 Allison Street, Northampton
  Term: March 2019 to June 2019
  To fulfill the remaining term of Bruce Kriviskey

- Housing Partnership
  - Carmen Junno, 73 Straw Avenue, Florence
  Term: March 2019 to June 2019
  To fill a vacancy on the Housing Partnership

Documents:

19.008 Appointments to Various Committees.pdf

6. New Business

7. Adjourn

Contact: Maureen Carney
mcarney@northamptonma.gov
413.584.2904
Committee on City Services
and the Northampton City Council

Committee Members:
Chair: Councilor Maureen T. Carney
Vice-Chair: Councilor Marianne L. LaBarge
Councilor Dennis P. Bidwell
Councilor James B. Nash

Meeting Minutes
Meeting Date: February 21, 2019.
Location: City Council Chambers
212 Main St., Northampton, Massachusetts

Note: The City Services Committee Meeting took place during the City Council Meeting as announced. The City Council Meeting began at 7 p.m.

Present: Councilor Maureen T. Carney, Chair
Councilor Marianne L. LaBarge, Vice Chair
Councilor Dennis P. Bidwell
Councilor James Nash

1. MEETING CALLED TO ORDER AND ROLL CALL
At 9:01 p.m., Councilor Carney called the meeting to order. On a roll call, Councilors Bidwell, Carney, LaBarge and Nash were present.

2. PUBLIC COMMENT
There being no members of the public present specifically for the purpose of the meeting, there was no public comment.

3. MINUTES OF PREVIOUS MEETINGS
Councilor Nash moved to defer approval of the minutes. Councilor LaBarge seconded. The motion passed unanimously by voice vote with 4 Yes, 0 No.

4. ITEMS REFERRED TO COMMITTEE
A. 18.241B Appointment to Northampton Housing Authority
Housing Authority
Elizabeth Silver, 67 Willow Street, Florence
Term: February 2019 to March 2021
To fill the unexpired term of Jerry Budgar

Members took up the Mayor’s proposal to appoint Elizabeth Silver to the Housing Authority.
Councillor Bidwell said he spoke with Elizabeth Silver last week and thinks this is really an outstanding appointment.

Ms. Silver has a distinguished career in legal services dating back to 1976, much of which has focused on public housing work. Some eight or nine years ago she was under contract to the housing authority one day a week working on tenant advocacy issues. Ms. Silver wants to work on issues of fairness and respect to tenants. He thinks she would be a worthy successor to their dear friend Gerry Budgar.

Councillor Bidwell moved to forward the appointment of Elizabeth Silver to the Northampton Housing Authority with a positive recommendation. Councillor LaBarge seconded.

Councillor O’Donnell said he supports the recommendation but would like to briefly discuss what he feels is the job of a member of the Housing Authority board. The Housing Authority board is the Housing Authority, he stressed. The law says that every Housing Authority is governed by a board. The director is the one to whom the board delegates responsibility.

He thinks they have a Housing Authority in Northampton that has serious, serious problems. He thinks there is a desire to pass the buck. If there is a problem - air conditioners, faulty elevators, policies that are implemented without notice - the buck stops with the Housing Authority board. He has heard, ‘Well, it’s the Executive Director,’ in other words, that it is the person to whom they delegate authority that is ultimately responsible. He thinks it’s vital for the Housing Authority to start to work better so that it can fulfill its mission.

Councillor Carney called the motion to a vote, and it passed unanimously with 4 Yes, 0 No by voice vote.

5. **NEW BUSINESS**
None.

6. **Adjourn**
There being no new business, Councillor Bidwell moved to adjourn. Councillor LaBarge seconded. The motion passed unanimously 4:0. The meeting was adjourned at 9:07 p.m.

*Prepared By:*
*L. Krutzler*
*Administrative Assistant to the City Council*
*413.587.1210; lkrutzler@northamptonma.gov*
Committee on City Services and the Northampton City Council

Committee Members:
Chair: Councilor Maureen T. Carney
Vice-Chair: Councilor Marianne L. LaBarge
Councilor Dennis P. Bidwell
Councilor James Nash

Meeting Minutes
Date: February 4, 2019, 4 p.m.
Location: City Council Chambers
212 Main St., Northampton, Massachusetts

Present: Councilor Maureen T. Carney, Chair
Councilor Marianne L. LaBarge, Vice Chair
Councilor Dennis P. Bidwell
Councilor James Nash

1. MEETING CALLED TO ORDER AND ROLL CALL
   At 4 p.m., Councilor Carney called the meeting to order. On a roll call, Councilors Bidwell, Carney, LaBarge and Nash were present.

   Also present: Fire Chief Duane Nichols

2. PUBLIC COMMENT
   There being no members of the public present, there was no public comment.

3. UPDATE ON FIRE/EMS OPERATIONS
   Chief Nichols passed out handouts with statistics on call volume and updated members on Fire/EMS operations.

   **Call Volume** - Northampton Fire Rescue (NFR) had its busiest year ever in 2018 with over 7,000 calls – 7,242 between EMS and Fire, Chief Nichols reported. Last year, they were eight calls shy of 7,000. He partly attributed the increase to people being more likely to call 911 but noted they continually see call volume increase every year. Fire volume seems to stay around 1,800 to 1,900 calls while EMS volume steadily increases, he clarified.

   **Mutual aid** - NFR resources went outside the city for EMS and fire response 141 times, and the city received aid 18 times. To him, this number is significant in that it shows they are at the level of staffing they should be because they aren’t calling in resources from outside the city. He keeps an eye on the number of times crews are going out of town because it pulls resources out of the city.
Overlapping calls – 51% of the time they have multiple calls going on in the city, whether it be an EMS and a Fire call, two Fire calls, etc. It shows that crews aren’t sitting idle.

Response time – the average time from dispatch to arrival for all calls is six minutes, well within national standards. Police usually get there quicker because they are posted within the city. They have quite an EMS system out there and he’s quite proud of it, he shared. They can probably get a 1st responder on scene within three minutes. For major calls, they dispatch a fire engine with an ambulance. For cardiac arrests, five to seven people are needed to start treatment and procedures, move the patient and transfer him or her to the hospital. They are meeting that quota really well. On a heart attack call, they can get six to seven responders there to render aid.

To corroborate the rapid response time, Councilor Bidwell related that, at a recent Narcan training he attended, participants were told they could administer the first dose of Narcan with confidence that EMS would be there by the time a second dose was needed.

The city had three overdoses a week and a half ago on a Saturday; one of which was fatal, Chief Nichols noted.

Councilor LaBarge commended Chief Nichols on the department’s response time, which was of concern at one point in the past.

“On the streets, [police and fire] work seamlessly together,” Chief Nichols commented.

Fire Incidence - Last year, the city had 56 fires, ranging from a pot on a stove to a fully-involved house. On a positive note, he has been in the department for 32 years and has continually seen that number drop. [Firefighters] “are teaching people how to take care of themselves,” he suggested.

Unfortunately, the city still has homes without smoke detectors. 45 Carolyn Street – the site of a recent fire fatality – didn’t have smoke detectors, he confirmed.

Chief Nichols encouraged councilors to inform the department of people in need of smoke detectors. Firefighters are willing to install detectors if the householder is agreeable.

Chief Nichols fielded questions and comments from members. He also presented additional statistics, including that the department’s busiest month was October with 236 EMS calls and that the busiest day for calls is Thursday and busiest time of day is noon.

Councilor Bidwell noted that councilors had been talking to the police chief about retention issues and asked if the chief sees similar issues.

“I haven’t lost anybody in two years to another department,” Chief Nichols reported. He believes the department’s compensation package is right in the middle of other communities. “We’ve done very well at keeping people,” he advised.
All the same, "paramedics are really kind of hard to come by," he acknowledged, since so many departments are hiring them and the pool is kind of small. They are seeing a lot more candidates going on to become Physician's Assistants (PA's) since it only requires a little more school.

As far as staffing, the Fire Department is staffed 24/7 by four rotating shifts. Two shifts have 15 members and two have 16. The minimum shift strength maintained is 13.

As far as challenges, "I can't say that we really have any; it's really just trying to stay ahead of the curve as far as what's out there," Chief Nichols reported. Public employees - including firefighters - now fall under OSHA as of February 1st. As a department, he thinks they are in really good shape. As far as policies they are in really good shape, it is just a matter of record-keeping.

Facility-wise, he thinks they are really in solid shape since a major issue is having exhaust systems in firehouse bays, and NFR has had these for years.

In budget updates, Chief Nichols mentioned that the vehicle repair/maintenance line item has been hit fairly hard this year. He made a capital request for $60,000 for the 2004 ladder truck to go to Florida for replacement of its electrical system. They had some cost overruns but probably added about 10 years to the life of the truck. (A new truck would be $1.4 million). It should now be good out to about 2032.

Dan Routhier resigned and the department now has Jeff Bates as its mechanic.

They had a couple of accidents this winter with some ambulances and fire engines. Engine One – a 2013 engine - had some bubbling of paint with only a 50% warranty. The mechanic sent it to Greenwood for repaid and, on its way back from Greenwood, it blew its turbo and so had to have some unexpected repairs.

Councilor Bidwell mentioned the murder/suicide incident at Village Hill and asked about the incidence of PTSD type problems in the department.

They have a chaplain trained in PTSD, and officers will take firefighters off shift to debrief them, Chief Nichols volunteered. That's the first line of defense. They have been fortunate in that this has been very successful in reducing distress. He mentioned the recent death of a firefighter's wife (33 years old) on Christmas Day as an incident that had shaken the department. He encourages officers to try to take care of personnel as soon as possible.

The fire at 45 Carolyn Street was caused by careless disposal of smoking materials, while a porch fire at 22 Finn Street started when an occupant disposed of material in a waste basket that later ignited.

Members thanked Chief Nichols for his presentation.

4. **MINUTES OF JANUARY 7, 2019 AND JANUARY 17, 2019**

Councilor Bidwell moved to approve the minutes of January 7, 2019 and January 17, 2019 as a group. Councilor Nash seconded. The motion passed with 4 Yes, 0 No.
5. **ITEMS REFERRED TO COMMITTEE**  
   A. **18.230 Appointments to Arts Council and CBAC - referred 1/17/2019**

   **Arts Council**
   
   **Freeman Stein**, 27 Fairfield Avenue, Florence  
   Term: February 1, 2019 - June 30, 2021  
   *To fill a vacancy on the Arts Council*

   **Central Business Architecture Committee**
   
   **Pauline Fogel**, 16 Forbes Avenue, Northampton  
   Term: February 1, 2019 - June 30, 2019  
   *To replace the unexpired term of Bruce Kriviskey as the Historical Commission representative*

   When they spoke, Freeman Stein told her that, since he retired in November of 2013, he had explored ways to contribute to the quality of life in their wonderful city, Councilor LaBarge reported. "My appreciation for those who have worked to maintain and improve the quality of life for all of us... is deep," she quoted him as saying.

   Based on his experience working with artists, funding sources and related institutions, he felt it would be a privilege and a joy for him to contribute to the work of the Arts Council. In addition to working with councilors to sustain activities already supported and coordinated by the council, he looks forward to helping in areas where there might be a need.

   Professionally, he has spent years working on committees, supervising and coaching others, facilitating committee work, grant writing and assessing programs. He knows how to work collaboratively as well as independently. Recently, he has considered new projects the Arts Council might explore and thought about ways to bring the arts to all neighborhoods of the city, Councilor LaBarge continued. As a resident of Florence who lives on a dead end street abutting the bike path, he had been thinking about possibilities for using areas along the bike path for a variety of artistic projects, from community landscaping projects to installations to performances. Providing opportunities for folks to interact with the arts in small neighborhood venues might complement the larger, whole-community Arts Council-sponsored events like the Silver Chord Bowl and First Night.

   Councilor LaBarge moved to recommend forwarding Mr. Stein’s appointment to the Arts Council to the full City Council with a positive recommendation. Councilor Bidwell seconded. The motion passed unanimously with 4 Yes, 0 No.

   Pauline Fogel currently sits on the Historical Commission and, if appointed, would become the new appointee from the Historical Commission to the Central Business Architecture Committee (CBAC), Councilor Bidwell explained. She is willing to take on both assignments. Ms. Fogel has been a tremendously valuable member of the Historical Commission and looks forward to bringing her experience as a realtor to the CBAC. She thinks it is important to have the perspective of an individual working in the real estate market along with the views of architects and downtown business owners. He thinks she would be a good addition to the committee.

   Councilor Bidwell moved to positively recommend the appointment of Pauline Fogel to the CBAC. Councilor Nash seconded. The motion passed unanimously with 4 Yes, 0 No.
6. **NEW BUSINESS**

Members discussed ideas for departmental presentations for the March meeting. Councilor Nash suggested bringing in someone from Human Resources (HR) to talk about hiring practices since they have heard from police and fire about challenges in recruiting and retaining personnel. He proposed asking an HR representative what activities and initiatives the department has undertaken to address challenges like long-term absences due to IOD and FMLA and competition with other entities for qualified candidates.

Other ideas mentioned were hearing from the Building Commissioner or Senior Center Director.

Mrs. Krutzler mentioned the possibility of meeting the second Monday of September instead of the first due to the Labor Day Holiday.

7. **Adjourn**

Upon motion made by Councilor LaBarge and seconded by Councilor Bidwell, the meeting was adjourned at 4:55 p.m.

*Prepared By:*
L. Krutzler, Administrative Assistant to the City Council
413.587.1210; lkrutzler@northamptonma.gov
DATE: February 5, 2019

TO: City Council

FROM: Mayor David J. Narkewicz

SUBJECT: Appointments to Boards, Committees, and Commissions

Please find the attached appointments and re-appointments to City Boards, Committees, and Commissions:

**Housing Partnership**

_Dan Krassner, 16 Winslow Avenue, Florence_
Term: March 2019 to June 2022
_To fill a vacancy on the Housing Partnership_

**Human Rights Commission**

_Rachel Maiore, 392 Chesterfield Road, Leeds_
Term: March 2019 to June 2019
_To fill the unexpired term of Brian Barnes_

_Megan Paik, 9 Laurel St., Northampton_
Term: March 2019 to June 2022
_To fill a vacancy on the Human Rights Commission_

**Housing Authority**

_Elisabeth Silver, 67 Willow St., Florence_
Term: February 2019 to March 2021
_To fill the unexpired term of Jerry Budgar_
## Application for Appointment to Boards, Committees and Commissions

City of Northampton Application for Appointment to Boards, Committees, and Commissions

Please return the completed form to: Mayor@northamptonma.gov or David J. Narkewicz, Mayor 210 Main Street, Northampton, MA 01060

<table>
<thead>
<tr>
<th>First Name</th>
<th>Dan</th>
</tr>
</thead>
<tbody>
<tr>
<td>Last Name</td>
<td>Krassner</td>
</tr>
<tr>
<td>Title, if applicable</td>
<td>Field not completed.</td>
</tr>
<tr>
<td>Address1</td>
<td>16 Winslow Avenue</td>
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<tr>
<td>Address2</td>
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</tr>
<tr>
<td>City</td>
<td>FLORENCE</td>
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<tr>
<td>State</td>
<td>MA</td>
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<tr>
<td>Zip</td>
<td>01062</td>
</tr>
<tr>
<td>Home Phone</td>
<td>Field not completed.</td>
</tr>
<tr>
<td>Work Phone</td>
<td>(413) 333-5626</td>
</tr>
<tr>
<td>Cell Phone</td>
<td>(850) 321-0432</td>
</tr>
<tr>
<td>Occupation &amp; Place of Employment</td>
<td>Political Director, RepresentUs</td>
</tr>
<tr>
<td>Email</td>
<td><a href="mailto:dankrassner@gmail.com">dankrassner@gmail.com</a></td>
</tr>
<tr>
<td>Are you a Northampton resident?</td>
<td>Yes</td>
</tr>
<tr>
<td>Years Lived in Northampton</td>
<td>May 2015 - May 2016; August 2018 - Current</td>
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<tr>
<td>Age</td>
<td>30 - 39</td>
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<td>Sex</td>
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<td>Racial / Ethnic Background</td>
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Boards and Committees

Housing Partnership

Please list "other" board or committee of interest

Field not completed.

What skills and experience will you bring to this committee assignment?

Significant public policy experience, including work on charter amendment efforts related to ethics, campaign finance reform, elections and other democracy-related issues. Experience as a consultant to a local government charter review process.

Are you currently serving or have you served on any city committee?

No

Please list other city committees you have served on

Field not completed.

Required: Please read the following, by signing below you state that you understand and agree.

The filing of this form does not guarantee my appointment. An application is kept on file for two (2) years; after that I must file a new application. Being appointed to a committee, board, or commission means that I am considered a Municipal Employee under MGL Chapter 268A and thereby subject to Conflict of Interest Law MGL Chapter 268A, Financial Disclosure Law MGL Chapter 268B, as well as Open Meeting Law MGL Chapter 39: Section 23B. I understand that I will take the conflict of interest test after being appointed and that I also must be sworn in by the City Clerk. I will contact the appointing authority with any questions about my service.

Once this form is submitted it becomes a public document, if there is information you do not want open to the public please do not include it on this form.

Signature

Daniel Krassner

Date

1/3/2019
Application for Appointment to Boards, Committees and Commissions

City of Northampton Application for Appointment to Boards, Committees, and Commissions

Please return the completed form to: Mayor@northamptonma.gov or David J. Narkewicz, Mayor 210 Main Street, Northampton, MA 01060

First Name: Rachel
Last Name: Maiore
Title, if applicable: Field not completed.
Address1: 392 Chesterfield Rd
Address2: Field not completed.
City: Leeds
State: MA
Zip: 01053
Home Phone: (413) 341-3433
Work Phone: Field not completed.
Cell Phone: (413) 923-4318
Occupation & Place of Employment: Field not completed.
Email: rmaiore@gmail.com
Are you a Northampton resident? Yes
Years Lived in Northampton: 11
Age: 40 - 49
Sex: Female
Racial / Ethnic Background: white
<table>
<thead>
<tr>
<th>Boards and Committees</th>
<th>Human Rights Commission</th>
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<td>Please list &quot;other&quot; board or committee of interest</td>
<td>Field not completed.</td>
</tr>
<tr>
<td>What skills and experience will you bring to this committee assignment?</td>
<td>I have been a life long Human Rights Advocate. My background is in International health and have successfully worked with diverse populations domestically and in Latin America. I have worked in bystander training and am presently a community social justice activist. I have good mediation skills and people skills.</td>
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<tr>
<td>Are you currently serving or have you served on any city committee?</td>
<td>No</td>
</tr>
<tr>
<td>Please list other city committees you have served on</td>
<td>Leeds</td>
</tr>
</tbody>
</table>

Required: Please read the following, by signing below you state that you understand and agree.

The filing of this form does not guarantee my appointment. An application is kept on file for two (2) years; after that I must file a new application. Being appointed to a committee, board, or commission means that I am considered a Municipal Employee under MGL Chapter 268A and thereby subject to Conflict of Interest Law MGL Chapter 268A, Financial Disclosure Law MGL Chapter 268B, as well as Open Meeting Law MGL Chapter 39: Section 23B. I understand that I will take the conflict of interest test after being appointed and that I also must be sworn in by the City Clerk. I will contact the appointing authority with any questions about my service. Important: Once this form is submitted it becomes a public document, if there is information you do not want open to the public please do not include it on this form.

Signature: Rachel Maiore

Date: 1/5/2019

Email not displaying correctly? View it in your browser.
Application for Appointment to Boards, Committees and Commissions

City of Northampton Application for Appointment to Boards, Committees, and Commissions

Please return the completed form to: Mayor@northamptonma.gov or David J. Narkewicz, Mayor 210 Main Street, Northampton, MA 01060

First Name: Megan
Last Name: Paik
Title, if applicable: Field not completed.
Address1: 9 Laurel St
Address2: Field not completed.
City: Northampton
State: MA
Zip: 01060
Home Phone: 4137273867
Work Phone: 4137273867
Cell Phone: 4253246445
Occupation & Place of Employment: Adjunct Professor at University of Massachusetts at Amherst
Email: arikara2012@gmail.com
Are you a Northampton resident? Yes
Years Lived in Northampton: 4.5
Age: 40 - 49
Sex: Female
Racial / Ethnic Background: Asian-American

Boards and Committees: Human Rights Commission
Please list "other" board or committee of interest

N/A

What skills and experience will you bring to this committee assignment?

I am an active volunteer of my child’s school (serving as an executive officer of the Family Association/PTO) and participate regularly in many Northampton-based cultural and community events. Professionally, I have years of experience as a foundation program officer, making grant recommendations for projects across many social policy domains including housing, public education, and food security. In that capacity, I also met with the board, executives, and program staff of many nonprofits to hear their funding requests and to provide strategic guidance and support. As the liaison between the funder and grantees, I developed a high level of compassion, discretion, and judiciousness. Currently, as a teacher of non-traditional adult students, I facilitate discussions among a diverse group of nonprofit professionals who share my interests in social justice advocacy.

Are you currently serving or have you served on any city committee?

No

Please list other city committees you have served on

N/A

Required: Please read the following, by signing below you state that you understand and agree.
The filing of this form does not guarantee my appointment. An application is kept on file for two (2) years; after that I must file a new application. Being appointed to a committee, board, or commission means that I am considered a Municipal Employee under MGL Chapter 268A and thereby subject to Conflict of Interest Law MGL Chapter 268A, Financial Disclosure Law MGL Chapter 268B, as well as Open Meeting Law MGL Chapter 39: Section 23B. I understand that I will take the conflict of interest test after being appointed and that I also must be sworn in by the City Clerk. I will contact the appointing authority with any questions about my service.

Important: Once this form is submitted it becomes a public document, if there is information you do not want open to the public please do not include it on this form.

Signature

Megan Paik

Date

1/24/2019

Email not displaying correctly? View it in your browser.
Online Form Submittal: Application for Appointment to Boards, Committees and Commissions

1 message

noreply@civicplus.com <noreply@civicplus.com> Tue, Feb 5, 2019 at 2:12 PM

To: mayor@northamptonma.gov

Application for Appointment to Boards, Committees and Commissions

City of Northampton Application for Appointment to Boards, Committees, and Commissions
Please return the completed form to: Mayor@northamptonma.gov or David J. Narkewicz, Mayor 210 Main Street, Northampton, MA 01060

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<td>Elizabeth</td>
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<td>Silver</td>
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<td>Address1</td>
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<tr>
<td>City</td>
<td>Florence</td>
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<td>State</td>
<td>MA</td>
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<tr>
<td>Zip</td>
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</tr>
<tr>
<td>Home Phone</td>
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<td>Cell Phone</td>
<td>413 531-9937</td>
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<tr>
<td>Occupation &amp; Place of Employment</td>
<td>retired attorney, currently Hearing Officer for the Department of Developmental Services (independent contractor)</td>
</tr>
<tr>
<td>Email</td>
<td><a href="mailto:elizabethsilver123@gmail.com">elizabethsilver123@gmail.com</a></td>
</tr>
<tr>
<td>Are you a Northampton resident?</td>
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<tr>
<td>Years Lived in Northampton</td>
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<td>Age</td>
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<td>Boards and Committees</td>
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<tr>
<td>Please list &quot;other&quot; board or committee of interest</td>
<td>Northampton Housing Authority - Commissioner</td>
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<tr>
<td>What skills and experience will you bring to this committee assignment?</td>
<td>I was a long-time legal services attorney working with low-income populations, including in public benefits and housing related matters, so I'm generally familiar with the legal framework and issues facing public and subsidized housing. After retiring from legal services in 2008 I worked as an independent contractor for the Northampton Housing Authority when Jon Hite was the Director. I represented tenants of NHA primarily in public benefits cases so have become familiar with the various complexes that comprise NHA as well as some of its operations.</td>
</tr>
<tr>
<td>Are you currently serving or have you served on any city committee?</td>
<td>Yes</td>
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<tr>
<td>Please list other city committees you have served on</td>
<td>Zoning Board of Appeals (current)</td>
</tr>
</tbody>
</table>

Required: Please read the following, by signing below you state that you understand and agree.

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<table>
<thead>
<tr>
<th>Signature</th>
<th>Elizabeth A. Silver</th>
</tr>
</thead>
<tbody>
<tr>
<td>Date</td>
<td>2/5/2019</td>
</tr>
</tbody>
</table>
DATE: February 19, 2019

TO: City Council

FROM: Mayor David J. Narkewicz

SUBJECT: Appointments to Boards, Committees, and Commissions

Please find the attached appointments and re-appointments to City Boards, Committees, and Commissions:

**Arts Council**

**Rachel Hart**, 211 Elm St., Unit 2A, Northampton  
Term: March 2019 - June 2021  
*To fill a vacancy on the Arts Council*

**Historical Commission**

**Emily Estes Baillargeon**, 19 Allison Street, Northampton  
Term: March 2019 to June 2019  
*To fulfill the remaining term of Bruce Kriviskey*

**Housing Partnership**

**Carmen Junno**, 73 Straw Avenue, Florence  
Term: March 2019 to June 2019  
*To fill a vacancy on the Housing Partnership*
Application for Appointment to Boards, Committees and Commissions

City of Northampton Application for Appointment to Boards, Committees, and Commissions

*Please return the completed form to: Mayor@northamptonma.gov or David J. Narkewicz, Mayor 210 Main Street, Northampton, MA 01060*

<table>
<thead>
<tr>
<th>Field</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Name</td>
<td>Rachel</td>
</tr>
<tr>
<td>Last Name</td>
<td>Hart</td>
</tr>
<tr>
<td>Title, if applicable</td>
<td>Field not completed.</td>
</tr>
<tr>
<td>Address1</td>
<td>211 Elm Street Unit 2A</td>
</tr>
<tr>
<td>Address2</td>
<td>Field not completed.</td>
</tr>
<tr>
<td>City</td>
<td>Northampton</td>
</tr>
<tr>
<td>State</td>
<td>MA</td>
</tr>
<tr>
<td>Zip</td>
<td>01060</td>
</tr>
<tr>
<td>Home Phone</td>
<td>631</td>
</tr>
<tr>
<td>Work Phone</td>
<td>793</td>
</tr>
<tr>
<td>Cell Phone</td>
<td>3478</td>
</tr>
<tr>
<td>Occupation &amp; Place of Employment</td>
<td>Outreach Manager, Amherst Cinema</td>
</tr>
<tr>
<td>Email</td>
<td><a href="mailto:rmertzhart@gmail.com">rmertzhart@gmail.com</a></td>
</tr>
<tr>
<td>Are you a Northampton resident?</td>
<td>Yes</td>
</tr>
<tr>
<td>Years Lived in Northampton</td>
<td>2</td>
</tr>
<tr>
<td>Age</td>
<td>30 - 39</td>
</tr>
<tr>
<td>Sex</td>
<td>Female</td>
</tr>
<tr>
<td>Racial / Ethnic Background</td>
<td>White/Ashkenazi Jewish</td>
</tr>
<tr>
<td>Boards and Committees</td>
<td>Arts Council</td>
</tr>
<tr>
<td>-----------------------</td>
<td>-------------</td>
</tr>
<tr>
<td>Please list &quot;other&quot; board or committee of interest</td>
<td>Field not completed.</td>
</tr>
<tr>
<td>What skills and experience will you bring to this committee assignment?</td>
<td>10+ years in non-profit arts administration, fundraising and events. Plus, a comprehensive understanding of arts funding opportunities in our region.</td>
</tr>
<tr>
<td>Are you currently serving or have you served on any city committee?</td>
<td>No</td>
</tr>
<tr>
<td>Please list other city committees you have served on</td>
<td>Field not completed.</td>
</tr>
</tbody>
</table>

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| Signature | Rachel M Hart |
| Date | 2/7/2019 |
Online Form Submittal: Application for Appointment to Boards, Committees and Commissions

1 message

noreply@civicplus.com <noreply@civicplus.com>
To: mayor@northamptonma.gov
Thu, Dec 6, 2018 at 12:35 PM

Application for Appointment to Boards, Committees and Commissions

City of Northampton Application for Appointment to Boards, Committees, and Commissions
Please return the completed form to: Mayor@northamptonma.gov or David J. Narkewicz, Mayor 210 Main Street, Northampton, MA 01060

<table>
<thead>
<tr>
<th>Field</th>
<th>Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Name</td>
<td>Emily</td>
</tr>
<tr>
<td>Last Name</td>
<td>Estes Baillargeon</td>
</tr>
<tr>
<td>Title, if applicable</td>
<td>Mrs.</td>
</tr>
<tr>
<td>Address1</td>
<td>19 Allison Street</td>
</tr>
<tr>
<td>Address2</td>
<td>Field not completed.</td>
</tr>
<tr>
<td>City</td>
<td>Northampton</td>
</tr>
<tr>
<td>State</td>
<td>MA</td>
</tr>
<tr>
<td>Zip</td>
<td>01060</td>
</tr>
<tr>
<td>Home Phone</td>
<td>Field not completed.</td>
</tr>
<tr>
<td>Work Phone</td>
<td>Field not completed.</td>
</tr>
<tr>
<td>Cell Phone</td>
<td>413-320-6199</td>
</tr>
<tr>
<td>Occupation &amp; Place of Employment</td>
<td>Architect- Owner, Estes Architecture and Design, LLC</td>
</tr>
<tr>
<td>Email</td>
<td>emily @estesarchitect.com</td>
</tr>
<tr>
<td>Are you a Northampton resident?</td>
<td>Yes</td>
</tr>
<tr>
<td>Years Lived in Northampton</td>
<td>6</td>
</tr>
<tr>
<td>Age</td>
<td>40 - 49</td>
</tr>
<tr>
<td>Sex</td>
<td>Female</td>
</tr>
<tr>
<td>Racial / Ethnic Background</td>
<td>Field not completed.</td>
</tr>
</tbody>
</table>
Boards and Committees: Historical Commission

Please list "other" board or committee of interest: Field not completed.

What skills and experience will you bring to this committee assignment?
I am a registered architect in the Commonwealth of Massachusetts and own a small architecture and design firm in Northampton. I have over 20 years of professional experience. My background includes historic preservation and restoration. I have worked with Thones Marketplace, Smith College, and multiple downtown Northampton businesses in historically sensitive renovations and additions. I am familiar with the architectural process and the procedures involved in public reviews.

Are you currently serving or have you served on any city committee? No

Please list other city committees you have served on: Field not completed.

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Signature: Emily Estes Baillargeon
Date: 12/6/2018
January 24, 2019

Wayne Feiden, FAICP, Hon. WMAIA
Director of Planning and Sustainability
City of Northampton
210 Main Street, Room 11
Northampton, MA 01060

Dear Mr. Feiden,

Thank you for your request for a nomination of a WMAIA member for the City of Northampton’s merged Historic Commission and Historic District Commission.

At this time we have only one candidate to put forward. We are pleased to nominate registered architect Emily Estes.

Sincerely,

Lorin Starr
Executive Director
Application for Appointment to Boards, Committees and Commissions

City of Northampton Application for Appointment to Boards, Committees, and Commissions

*Please return the completed form to: Mayor@northamptonma.gov or David J. Narkewicz, Mayor 210 Main Street, Northampton, MA 01060*

<table>
<thead>
<tr>
<th>Field</th>
<th>Value</th>
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</thead>
<tbody>
<tr>
<td>First Name</td>
<td>Carmen</td>
</tr>
<tr>
<td>Last Name</td>
<td>Junno</td>
</tr>
<tr>
<td>Title, if applicable</td>
<td>Field not completed.</td>
</tr>
<tr>
<td>Address1</td>
<td>73 Straw Avenue</td>
</tr>
<tr>
<td>Address2</td>
<td>Field not completed.</td>
</tr>
<tr>
<td>City</td>
<td>Florence</td>
</tr>
<tr>
<td>State</td>
<td>MA</td>
</tr>
<tr>
<td>Zip</td>
<td>01062</td>
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<tr>
<td>Home Phone</td>
<td>Field not completed.</td>
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<tr>
<td>Work Phone</td>
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</tr>
<tr>
<td>Cell Phone</td>
<td>413-320-7422</td>
</tr>
<tr>
<td>Occupation &amp; Place of Employment</td>
<td>retired social worker, most recently at the VA Medical Center in Leeds</td>
</tr>
<tr>
<td>Email</td>
<td><a href="mailto:cjunno@gmail.com">cjunno@gmail.com</a></td>
</tr>
<tr>
<td>Are you a Northampton resident?</td>
<td>Yes</td>
</tr>
<tr>
<td>Years Lived in Northampton</td>
<td>32</td>
</tr>
<tr>
<td>Age</td>
<td>60 - 69</td>
</tr>
<tr>
<td>Sex</td>
<td>Female</td>
</tr>
<tr>
<td>Racial / Ethnic Background</td>
<td>caucasian</td>
</tr>
<tr>
<td>Boards and Committees</td>
<td>Housing Partnership</td>
</tr>
<tr>
<td>------------------------</td>
<td>---------------------</td>
</tr>
<tr>
<td>Please list &quot;other&quot; board or committee of interest</td>
<td>Field not completed.</td>
</tr>
<tr>
<td>What skills and experience will you bring to this committee assignment?</td>
<td>I recently retired from the VA Medical Center, where I worked with homeless veterans in acquiring housing with a Section 8 voucher, and maintaining housing stability. I'm very familiar with housing issues, affordability, landlord-tenant issues, etc. I believe the vibrancy of a community is directly related to its diversity, and diversity has as its foundation affordable housing. Hopefully I can apply my knowledge to assist the Housing Partnership Committee in its work.</td>
</tr>
<tr>
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Signature: Carmen Junno
Date: 2/13/2019