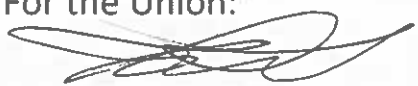


Memorandum of Understanding Between the City of Northampton and Local 108, International Association of Firefighters.

The City and Local 108 agree to the following:

1. Update Article 35.03 to read "Outside detail rate is \$60.00 per hour. This rate shall be for both firefighters and captains."
2. Effective upon execution of this MOU.

For the City:


For the Union:


5/16/2023
Date

5/12/2023
Date