

## **MINUTES OF MEETING MARCH 27, 2025**

The regular monthly meeting of the Northampton Retirement Board was called to order by Chairperson Charlene Nardi at 1:30 p.m.

Members present were Karen Lafleche, Charlene Nardi, Thomas Sullivan and Tammy Suprenant. Kala Fisher was absent. Also present was Administrator David Shipka and Associate Retirement Specialist Elsie Vazquez.

The meeting was held remotely via Zoom teleconference pursuant to the Open Meeting Law provisions in Chapter 2 of the Acts of 2023.

### **Visitors**

None

### **New Business**

A few moments after the meeting started an unidentified visitor disrupted the meeting by displaying inappropriate video material. The Administrator restarted the Zoom call and the meeting continued after a few minutes. An unknown Zoom user attempted to join or rejoin the meeting immediately afterward but terminated the connection after several seconds while the Administrator was accessing the situation. The originally named Zoom user, who had displayed the inappropriate material, then tried to rejoin the meeting but the Administrator did not admit them.

The Board considered a 3% July 1, 2025 retiree cost-of-living-adjustment. The Board reviewed figures provided by the Administrator on the potential increase to the monthly payroll as well as the number of retirees and survivors above and below the current \$13,000 base.

Following a brief discussion, on a motion made by Ms. Suprenant and seconded by Mr. Sullivan, the Board voted unanimously (4-0) by roll call to approve a 3% cost-of-living adjustment on a base of \$13,000 to be effective on July 1, 2025 for eligible retirees and survivors (Lafleche: Yes, Nardi: Yes, Sullivan: Yes, Suprenant: Yes).

The Board reviewed the 2024 Annual Statement to PERAC prepared by the Administrator. The Administrator briefly explained the figures in the report.

At the conclusion of the discussion, on a motion made by Ms. Suprenant and seconded by Ms. Lafleche, the Board voted unanimously (4-0) by roll call to approve the 2024 Annual Statement to PERAC (Lafleche: Yes, Nardi: Yes, Sullivan: Yes, Suprenant: Yes).

### **Regular Business**

The Board received applications for the following new members:

Gary Frain (DPW)  
David Clayton (Central Services)  
Peter Lynch (School)  
Cameron Seker (School)  
Ashton Collazo-Cartagena (Fire)  
Jimmy Costa (Fire)  
Todd Trottier (IT Dept)  
Annie Thompson (Housing)  
John Rodgers (Smith Voke)  
Amy Hollowell (Smith Voke)  
Trevor Morin (School)  
Danielle Schmidt (School)

On a motion made by Ms. Suprenant and seconded by Mr. Sullivan, the Board voted unanimously by roll call (4-0) to accept the aforementioned new member(s) (Lafleche: Yes, Nardi: Yes, Sullivan: Yes, Suprenant: Yes).

The Board received superannuation retirement application(s) for the following members:

Mark Toczydlowski (Forbes)  
Gayle Kolodziej (Central Services)

On a motion made by Ms. Suprenant and seconded by Ms. Lafleche, the Board voted unanimously by roll call (4-0) to accept the aforementioned retirement application(s) (Lafleche: Yes, Nardi: Yes, Sullivan: Yes, Suprenant: Yes).

The Board reviewed retirement allowances for the following retirees:

Ann Furciniti (DPW)  
Jose Diaz (DPW)

On a motion made by Ms. Suprenant and seconded by Mr. Sullivan, the Board voted unanimously by roll call (4-0) to approve the aforementioned retirement allowance(s) (Lafleche: Yes, Nardi: Yes, Sullivan: Yes, Suprenant: Yes).

The Board reviewed the following deceased members/retirees/survivors:

Tharen Pawloski (Survivor)  
Donald Rogers (DPW) / Survivor: Debbra Rogers

The Board reviewed the minutes of the following meeting(s):

Minutes for the regular meeting held on February 25, 2025

On a motion made by Mr. Sullivan and seconded by Ms. Lafleche, the Board voted by roll call (4-0) to approve the aforementioned minutes (Lafleche: Yes, Nardi: Yes, Sullivan: Yes, Suprenant: Yes).



None

**Other Business**

The Administrator informed the board that the office will operate on a hybrid schedule during the ongoing building construction, which Central Services anticipates lasting several weeks, although they have not provided a firm timeline.

**Adjournment**

On a motion made by Mr. Sullivan and seconded by Ms. Lafleche, the Board voted unanimously (4-0) by roll call to adjourn the meeting at 2:35 p.m. (Lafleche: Yes, Nardi: Yes, Sullivan: Yes, Suprenant: Yes).

The next meeting is scheduled for April 24, 2025 at 1:30 p.m. via Zoom.

Respectfully Submitted,

\_\_\_\_\_  
Administrator

**THESE MINUTES WERE APPROVED BY THE NRB ON APRIL 24, 2025**

**APPROVED:**

\_\_\_\_\_ **Charlene Nardi, Chairperson**

\_\_\_\_\_ **ABSENT** \_\_\_\_\_ **Kala Fisher**

\_\_\_\_\_ **Karen Lafleche**

\_\_\_\_\_ **Thomas Sullivan**

\_\_\_\_\_ **Tammy Suprenant**