

MINUTES OF MEETING December 18, 2025

A special meeting of the Northampton Retirement Board was called to order by Chairperson Charlene Nardi at 1:31 p.m.

Members present were Kala Fisher, Charlene Nardi, Thomas Sullivan and Tammy Suprenant. Also present were Administrator David Shipka and Associate Retirement Specialist Elsie Vazquez.

The meeting was held remotely via Zoom teleconference pursuant to the Open Meeting Law provisions in Chapter 2 of the Acts of 2025.

Visitors

None

New Business

The Board met via Zoom to interview applicants responding to the Legal Services RFP.

Schedule of Interviews:

- Sacco & Collins

Michael Sacco was present to represent Sacco & Collins. The interview commenced at 1:30 p.m. and concluded at 3:55 p.m. At the conclusion of the interview, Mr. Sacco exited the Zoom call.

- Law Offices of Thomas F. Gibson w/ Uyen Tran of Pivotal Legal Services

Thomas Gibson, Uyen Tran and Gerald McDonough were present to represent the Law Offices of Thomas F. Gibson. The interview commenced at 2:18 p.m. and concluded at 3:01 p.m. At the conclusion of the interview, Mr. Gibson, Ms. Tran and Mr. McDonough exited the Zoom call.

[Ms. Nardi announced a short break following the interview with Mr. Gibson's firm. The Board returned at 3:05 p.m.]

- Murphy, Hesse, Toomey, Lehane

Catherine Hesse and Veronica Turovsky were present to represent Murphy, Hesse, Toomey, Lehane. The interview commenced at 3:05 p.m. and concluded at 4:07 p.m. At the conclusion of the interview, Ms. Hesse and Ms. Turovsky exited the Zoom call.

Candidates from each firm began by providing a brief overview of their background and relevant experience. Board members asked questions related to the candidates' qualifications, approaches to legal issues and services offered.

Of special note, Uyen Tran announced that since she had joined the Law Offices of Thomas F. Gibson, she was withdrawing her proposal submitted on behalf of her own firm, Pivotal Legal Services.

A discussion on the rankings of the firms was scheduled for the Board's next regular monthly meeting on Friday, December 19, 2025.

Adjournment

On a motion made by Mr. Sullivan and seconded by Ms. Fisher, the Board voted unanimously (4-0) by roll call to adjourn the meeting at 4:08 p.m. (Fisher: Yes, Nardi: Yes, Sullivan: Yes, Suprenant: Yes).

The next regular meeting is scheduled for Friday, December 19, 2026 at 1:30 pm via Zoom.

Respectfully Submitted,

David Shipka, Administrator

THESE MINUTES WERE APPROVED BY THE NRB ON 1/27/2026

APPROVED:

_____ **Charlene Nardi, Chairperson**

_____ **Kala Fisher**

_____ **Not Present** _____ **Karen Lafleche**

_____ **Thomas Sullivan**

_____ **Tammy Suprenant**